CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
SAN DIEGO CIVIL SERVICE COMMISSION

MINUTES

Thursday, April 7, 2016, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California  92101

A. The regular business meeting of the Civil Service Commission was called to order by
President Mattheus E. Stephens at 1:41 p.m. Also present were Vice-President Joseph R.
Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E.
Gaines.

B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director
Yajaira Gharst, and Assistant to the Director Saba Berenji. Serving as legal advisor to the
Commission was Senior Deputy City Attorney Stuart H. Swett.
San Diego Civil Service Commission

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Thursday, April 7, 2016, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California  92101

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

ITEMS FOR ACTION

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INTRODUCTION

ACTION TAKEN/PENDING

1. Roll Call.

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

NON-AGENDA PUBLIC COMMENT
This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes total per subject regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

President Stephens acknowledged Edith Murguia as the Personnel Department’s Employee of the Quarter.

President Stephens also acknowledged and thanked the Personnel Department’s staff for their hard work putting together the CSC Meeting on a monthly basis. Vice-President Kloberdanz also expressed his gratitude.
CONSENT AGENDA  (Items 2 and 3 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of March 3, 2016. Approved.


LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

4. Rahfeal A. Alomar, Administrative Aide II, Public Utilities Department, for a one-year special leave without pay ending March 10, 2017, with his name to be placed on the eligible lists for Administrative Aide II, Management Trainee, and Procurement Trainee. Hire Date: March 8, 2004 Reason: Outside employment. Department Recommendation: Approval. Speaking for staff was Darren Keenaghan. Speaking for the department was Margaret Wyatt. Speaking was Me’ya Alomar.

5. Christine R. Boulton-Hunyady, Accountant III, Public Utilities Department, for a three-month (first extension) special leave without pay ending August 31, 2016, with her job to be saved. Hire Date: January 3, 1995 Reason: Family care. Department Recommendation: Approval. Speaking for staff was Darren Keenaghan.

6. Thomas J. Curran, Fire Fighter II, Fire-Rescue Department, for a one-year special leave without pay ending March 26, 2017, with his name to be placed on the eligible lists for Fire Fighter II and Fire Fighter I. Hire Date: November 8, 2014 Reason: Outside employment. Department Recommendation: Approval. Speaking for staff was Darren Keenaghan.
7. Clayton W. Smith, Fire Fighter I, Fire-Rescue Department, for a one-year special leave without pay ending March 15, 2017, with his name to be placed on the eligible list for Fire Fighter I.
Hire Date: March 14, 2015
Reason: Outside employment.
Department Recommendation: Approval.

8. Approval of Exceptional Merit Increase for Monica L. Foster, Administrative Aide II.


10. Approval of Exceptional Merit Increase for Christopher L. Jensen, City Attorney Investigator.

11. Approval of Exceptional Merit Increase for Andrew P. Quinn, Senior Park Ranger.

12. Approval of Exceptional Merit Increase for the San Diego Police Department’s Communications Division.

13. Appointment of Joint Apprenticeship Secretary.

POLICY ITEMS - DISCUSSION

8. Approval of Exceptional Merit Increase for Monica L. Foster, Administrative Aide II.


10. Approval of Exceptional Merit Increase for Christopher L. Jensen, City Attorney Investigator.

11. Approval of Exceptional Merit Increase for Andrew P. Quinn, Senior Park Ranger.

12. Approval of Exceptional Merit Increase for the San Diego Police Department’s Communications Division.

13. Appointment of Joint Apprenticeship Secretary.
14. Request from the Personnel Director to merge the eligible list of the current Hazardous Material/Pretreatment Trainee (T10773) with the new Hazardous Material/Pretreatment Trainee (T10942) eligible list. Approved. Speaking for staff was Anne Lamen Aban.
15. Request from the Personnel Director to merge the eligible list of the current Multimedia Production Coordinator (T10739) with the new Multimedia Production Coordinator (T10940) eligible list. 

Approved.
Speaking for staff was Anne Lamen Aban.

16. Request from the Personnel Director to merge the eligible list of the current Wastewater Pretreatment Inspector II (Option Class: Storm Water Inspector II) (T10744) with the new Wastewater Pretreatment Inspector II (Option Class: Storm Water Inspector II) (T10941) eligible list.

Approved.
Speaking for staff was Anne Lamen Aban.

17. Request from the Personnel Director to use City employees as raters on the Fire Battalion Chief Examination.

Approved.
Speaking for staff was Christia Davis.

18. Request from the Risk Management Department to exempt five Program Coordinator positions from the Classified Service.

Approved.
Speaking for staff was Chris Alvarado.
Speaking for the department was Julio Canizal.
Speaking for MEA was Nancy Roberts.

19. Staff recommendations on overtime eligibility for new classes.

Approved.
Speaking for staff was Chris Alvarado.

20. Request for a Quorum to hear the termination appeal of Johnny Huerta.

Denied.
Speaking for staff was Hadi Dehghani.
21. Revisions to Civil Service Rule VII (Appointments) related to Provisional Appointment.
   Approved.
   Speaking for staff was Hadi Dehghani.
   Speaking was Abby Jarl-Veltz.

   Report Accepted.
   Speaking for staff was Doug Edwards.
   Speaking was Hadi Dehghani.

23. Nonu R. Aluni, appealing his conviction record disqualification for the position of Laborer.
   Approved.
   Speaking for staff was David Dalager.
   Speaking was Nonu R. Aluni and Holly Aluni.
   Speaking for staff was David Dalager.
   Speaking was Courtney D. Hallman.

25. Christopher J. Pamplin Sr., appealing his conviction record disqualification for the position of Laborer. Approved.
   Speaking for staff was David Dalager.
   Speaking was Christopher J. Pamplin Sr., Pastor Ronnie Stewart, and Vionne Pamplin.

26. Request from Raymond Romero to consider his late request appealing his disqualification for the position of Cement Finisher. Approved.
   Speaking for staff was Darren Keenaghan.
   Speaking was Raymond Romero.

27. Raymond Romero, appealing his conviction record disqualification for the position of Cement Finisher. Continued.
   Speaking for staff was David Dalager.
   Speaking was Raymond Romero.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

28. Harold A. Guevara, Equipment Technician II (Option Class: Communications), Department of Information Technology, for a six-month special leave without pay ending October 12, 2016, with his job to be saved.
   Hire Date: February 5, 2002
   Reason: Child care.
   Department Recommendation: Approval.
29. Afshin Maleki, Information Systems Analyst III, Public Utilities Department, for a one-year special leave without pay ending April 10, 2017, with his name to be placed on the appropriate eligible lists for Information Systems Analyst III and Information Systems Analyst II.
Hire Date: November 30, 1998
Reason: Family care.
Department Recommendation: Approval.
LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

30. Sean M. Jones, Senior Combination Inspector, Development Services Department, for a leave of absence from the Classified Service effective March 14, 2016, while temporarily filling an unclassified position with his job to be saved. If selected for permanent appointment this leave will be modified from job saved to name on eligible list.

31. Marco A. Camacho, Supervising Management Analyst, Planning Department, for a leave of absence from the Classified Service effective March 14, 2016, while filling an unclassified position with his name to be placed on the appropriate eligible list.

32. Leslie E. McNabb, Librarian IV, Library Department, for a leave of absence from the Classified Service effective February 22, 2016, while filling an unclassified position with her name to be placed on the appropriate eligible list.

33. William F. Walker, Supervising Management Analyst, Risk Management Department, for a leave of absence from the Classified Service effective June 6, 2015, while filling an unclassified position with his name to be placed on the appropriate eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL
<table>
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<tr>
<th>Category</th>
<th>Count</th>
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<td>Total Leave Requests</td>
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<td>Leave requests with job saved</td>
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<td>Leave requests with name on list</td>
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<tr>
<td>Unclassified</td>
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<td>Unclassified</td>
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</tr>
<tr>
<td>Other</td>
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</table>
NEW BUSINESS

At 12:29 p.m. the Commission met in Closed Session with the following agenda:

I. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
   a. Gary Margolis – Request to resign was granted. Any reference to termination will be
      removed from his Personnel File.

CLOSED SESSION

At 1:41 p.m. the Commission convened into open session.

At 2:37 p.m. President Mattheus E. Stephens called for a break.

At 2:42 p.m. the meeting continued.

There being no further business, the meeting was adjourned at 4:01 p.m.

MATTHEUS E. STEPHENS, PRESIDENT