

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
SAN DIEGO CIVIL SERVICE COMMISSION**

**MINUTES**

Thursday, April 7, 2016, at 1:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:41 p.m. Also present were Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.
  
- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst, and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

**MINUTES**

Thursday, April 7, 2016, at 1:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

---

**ITEMS FOR ACTION**

---

***NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.***

**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

President Stephens acknowledged Edith Murguia as the Personnel Department's Employee of the Quarter.

President Stephens also acknowledged and thanked the Personnel Department's staff for their hard work putting together the CSC Meeting on a monthly basis. Vice-President Kloberdanz also expressed his gratitude.

**CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)**

2. Approval of the minutes for the regular business meeting of March 3, 2016. Approved.
3. Leave of Absence Without Pay - In Order. Items 28 through 33. Approved.

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

4. Rahfeal A. Alomar, Administrative Aide II, Public Utilities Department, for a one-year special leave without pay ending March 10, 2017, with his name to be placed on the eligible lists for Administrative Aide II, Management Trainee, and Procurement Trainee.  
Approved.  
Speaking for staff was Darren Keenaghan.  
Speaking for the department was Margaret Wyatt.  
Speaking was Me'ya Alomar.  
Hire Date: March 8, 2004  
Reason: Outside employment.  
Department Recommendation: Approval.
5. Christine R. Boulton-Hunyady, Accountant III, Public Utilities Department, for a three-month (first extension) special leave without pay ending August 31, 2016, with her job to be saved.  
Approved.  
Speaking for staff was Darren Keenaghan.  
Hire Date: January 3, 1995  
Reason: Family care.  
Department Recommendation: Approval.
6. Thomas J. Curran, Fire Fighter II, Fire-Rescue Department, for a one-year special leave without pay ending March 26, 2017, with his name to be placed on the eligible lists for Fire Fighter II and Fire Fighter I.  
Approved.  
Speaking for staff was Darren Keenaghan.  
Hire Date: November 8, 2014  
Reason: Outside employment.  
Department Recommendation: Approval.



7. Clayton W. Smith, Fire Fighter I, Fire-Rescue Department, for a one-year special leave without pay ending March 15, 2017, with his name to be placed on the eligible list for Fire Fighter I.  
Hire Date: March 14, 2015  
Reason: Outside employment.  
Department Recommendation: Approval.
- Approved.  
Speaking for staff was Darren Keenaghan.

**POLICY ITEMS - DISCUSSION**

8. Approval of Exceptional Merit Increase for Monica L. Foster, Administrative Aide II.
- Approved.  
Speaking for staff was Darren Keenaghan.

9. Approval of Exceptional Merit Increase for Carey I. Goldstein, Park Ranger.
- Approved.  
Speaking for staff was Darren Keenaghan.

10. Approval of Exceptional Merit Increase for Christopher L. Jensen, City Attorney Investigator.
- Approved.  
Speaking for staff was Darren Keenaghan.

11. Approval of Exceptional Merit Increase for Andrew P. Quinn, Senior Park Ranger.
- Approved.  
Speaking for staff was Darren Keenaghan.

12. Approval of Exceptional Merit Increase for the San Diego Police Department's Communications Division.
- Approved.  
Speaking for staff was Darren Keenaghan.  
Speaking for department was Albert Guaderrama.

13. Appointment of Joint Apprenticeship Secretary.
- Approved.  
Speaking for staff was Dina Marocco.

14. Request from the Personnel Director to merge the eligible list of the current Hazardous Material/Pretreatment Trainee (T10773) with the new Hazardous Material/Pretreatment Trainee (T10942) eligible list.

Approved.  
Speaking for staff was Anne Lamén Aban.

- |   |  |
|---|--|
| 15. Request from the Personnel Director to merge the eligible list of the current Multimedia Production Coordinator (T10739) with the new Multimedia Production Coordinator (T10940) eligible list.   | Approved.<br>Speaking for staff was Anne Lamén Aban.   |
| 16. Request from the Personnel Director to merge the eligible list of the current Wastewater Pretreatment Inspector II (Option Class: Storm Water Inspector II) (T10744) with the new Wastewater Pretreatment Inspector II (Option Class: Storm Water Inspector II) (T10941) eligible list. | Approved.<br>Speaking for staff was Anne Lamén Aban.   |
| 17. Request from the Personnel Director to use City employees as raters on the Fire Battalion Chief Examination.  | Approved.<br>Speaking for staff was Christia Davis.  |
| 18. Request from the Risk Management Department to exempt five Program Coordinator positions from the Classified Service.   | Approved.<br>Speaking for staff was Chris Alvarado.<br>Speaking for the department was Julio Canizal.<br>Speaking for MEA was Nancy Roberts. |
| 19. Staff recommendations on overtime eligibility for new classes.  | Approved.<br>Speaking for staff was Chris Alvarado.  |
| 20. Request for a Quorum to hear the termination appeal of Johnny Huerta.   | Denied.<br>Speaking for staff was Hadi Dehghani.   |

21. Revisions to Civil Service Rule VII (Appointments) related to Provisional Appointment.

Approved.  
Speaking for staff was Hadi Dehghani.  
Speaking was Abby Jarl-Veltz.

22. 2015 Annual Equal Employment Opportunity Report.

Report Accepted.  
Speaking for staff was Doug Edwards.  
Speaking was Hadi Dehghani.

23. Nonu R. Aluni, appealing his conviction record disqualification for the position of Laborer.

Approved.  
Speaking for staff was David Dalager.  
Speaking was Nonu R. Aluni and Holly Aluni.

24. Courtney D. Hallman, appealing his conviction record disqualification for the position of Laborer.

Continued.  
Speaking for staff was David Dalager.  
Speaking was Courtney D. Hallman.

25. Christopher J. Pamplin Sr., appealing his conviction record disqualification for the position of Laborer.

Approved.  
Speaking for staff was David Dalager.  
Speaking was Christopher J. Pamplin Sr., Pastor Ronnie Stewart, and Vionne Pamplin.

26. Request from Raymond Romero to consider his late request appealing his disqualification for the position of Cement Finisher.

Approved.  
Speaking for staff was Darren Keenaghan.  
Speaking was Raymond Romero.

27. Raymond Romero, appealing his conviction record disqualification for the position of Cement Finisher.

Continued.  
Speaking for staff was David Dalager.  
Speaking was Raymond Romero.

**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

28. Harold A. Guevara, Equipment Technician II (Option Class: Communications), Department of Information Technology, for a six-month special leave without pay ending October 12, 2016, with his job to be saved.  
Hire Date: February 5, 2002  
Reason: Child care.  
Department Recommendation: Approval.

29. Afshin Maleki, Information Systems Analyst III, Public Utilities Department, for a one-year special leave without pay ending April 10, 2017, with his name to be placed on the appropriate eligible lists for Information Systems Analyst III and Information Systems Analyst II.  
Hire Date: November 30, 1998  
Reason: Family care.  
Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

30. Sean M. Jones, Senior Combination Inspector, Development Services Department, for a leave of absence from the Classified Service effective March 14, 2016, while temporarily filling an unclassified position with his job to be saved. If selected for permanent appointment this leave will be modified from job saved to name on eligible list.
  
31. Marco A. Camacho, Supervising Management Analyst, Planning Department, for a leave of absence from the Classified Service effective March 14, 2016, while filling an unclassified position with his name to be placed on the appropriate eligible list.
  
32. Leslie E. McNabb, Librarian IV, Library Department, for a leave of absence from the Classified Service effective February 22, 2016, while filling an unclassified position with her name to be placed on the appropriate eligible list.
  
33. William F. Walker, Supervising Management Analyst, Risk Management Department, for a leave of absence from the Classified Service effective June 6, 2015, while filling an unclassified position with his name to be placed on the appropriate eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	Family/Childcare/Maternity	03
10	Education/Training	00
Leave requests with job saved	Medical	00
02	Relocation	00
Leave requests with name on list	Outside Employment	03
04	Unclassified	04
Unclassified	Other	00
04		

---

**ITEMS FOR INFORMATION**

---

**NEW BUSINESS**

---

**CLOSED SESSION**

---

At 12:29 p.m. the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
  - a. Gary Margolis – Request to resign was granted. Any reference to termination will be removed from his Personnel File.

---

**ADJOURNMENT**

---

At 1:41 p.m. the Commission convened into open session.

At 2:37 p.m. President Mattheus E. Stephens called for a break.

At 2:42 p.m. the meeting continued.

There being no further business, the meeting was adjourned at 4:01 p.m.

Mattheus E. Stephens, President