A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:10 p.m. Also present were Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst, and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.
San Diego Civil Service Commission

MINUTES

Thursday, May 5, 2016, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

<table>
<thead>
<tr>
<th>INTRODUCTION</th>
<th>ACTION TAKEN/PENDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Roll Call.</td>
<td>Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.</td>
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</tbody>
</table>

NON-AGENDA PUBLIC COMMENT
This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes total per subject regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

President Stephens and Commissioner Amezola acknowledged the celebration of Cinco de Mayo.

Commissioner Amezola also spoke about the history of Cinco de Mayo and wished everyone a Happy Mother’s Day.
CONSENT AGENDA  (Items 2 and 3 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of April 7, 2016.  
   Approved.

3. Leave of Absence Without Pay - In Order.  
   Items 16 through 18.  
   Approved.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

4. Jerry Czajkowski, Assistant Chemist, Public Utilities Department, for a one-year special leave without pay ending April 21, 2017, with his job to be saved.  
   Hire Date:  March 30, 1989  
   Reason:  Medical.  
   Department Recommendation:  Modification to job saved for three months.  
   Withdrawn.

5. Idolina Rincon, Customer Services Representative, Public Utilities Department, for a one-year special leave without pay ending April 12, 2017, with her job to be saved.  
   Hire Date:  September 11, 2006  
   Reason:  Relocation with spouse.  
   Department Recommendation:  Modification to job saved for six months.  
   Approved with modification to job saved for six months and name on eligible list for six months.  
   Speaking for staff was Darren Keenaghan.  
   Speaking for the department was Margaret Wyatt.
6. Brian J. Schwartz, Senior Clerk/Typist, Environmental Services Department, for a one-year special leave without pay ending April 7, 2017, with his name to be placed on the eligible list for Senior Clerk/Typist. 
   Hire Date: April 17, 2009
   Reason: Outside employment.
   Department Recommendation: Approval.

   Approved.
   Speaking for staff was Darren Keenaghan.
7. William P. Svec, Biologist II, Transportation & Storm Water Department, for a one-year (second extension) special leave without pay ending March 31, 2017, with his name to be placed on the eligible lists for Biologist II and Biologist I.
Hire Date: June 9, 2012
Reason: Continued outside employment.
Department Recommendation: Denial.

POLICY ITEMS - DISCUSSION

8. Approval of Exceptional Merit Increase for Aron M. Bartoletti, Electrician. Approved.
Speaking for staff was Darren Keenaghan.

9. Approval of Exceptional Merit Increase for Radee S. Fardan, Associate Department Human Resources Analyst. Approved.
Speaking for staff was Darren Keenaghan.

10. Approval of Exceptional Merit Increase for Gonzalo Quintero, Electrician. Approved.
Speaking for staff was Darren Keenaghan.

Speaking for staff was David Dalager.
Speaking was Francisco J. Mota Jr.

12. Terrance R. Turner, appealing his conviction record disqualification for the position of Recreation Leader II. Denied.
Speaking for staff was David Dalager.
Speaking was Terrance R. Turner.

13. Christopher J. Zang, appealing his conviction record disqualification for the position of Lifeguard I. Appeal granted.
Speaking for staff was David Dalager.
Speaking was Christopher J. Zang.
UNFINISHED BUSINESS

14. Courtney D. Hallman, appealing his conviction record disqualification for the position of Laborer. Continued. Speaking for staff was David Dalager. Speaking was Courtney D. Hallman and Nicolle Clark. Speaking for the department was Margaret Wyatt.

15. Raymond Romero, appealing his conviction record disqualification for the position of Cement Finisher. Appeal granted. Speaking for staff was David Dalager. Speaking was Raymond Romero.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER


18. Jennifer B. Scott, Associate Engineer – Civil, Public Works Department, for a four-month special leave without pay ending August 5, 2016, with her job to be saved.
   Hire Date: January 4, 2016
   Reason: Child care.
   Department Recommendation: Approval.
LEAVES OF ABSENCE WITHOUT PAY - TOTAL

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
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<td>07</td>
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<tr>
<td>Leave requests with job saved</td>
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<tr>
<td>Leave requests with name on list</td>
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<tr>
<td>Unclassified</td>
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</tr>
<tr>
<td>Family/Childcare/Maternity</td>
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</tr>
<tr>
<td>Education/Training</td>
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<tr>
<td>Medical</td>
<td>01</td>
</tr>
<tr>
<td>Relocation</td>
<td>02</td>
</tr>
<tr>
<td>Outside Employment</td>
<td>02</td>
</tr>
<tr>
<td>Unclassified</td>
<td>00</td>
</tr>
<tr>
<td>Other</td>
<td>00</td>
</tr>
</tbody>
</table>

ITEMS FOR INFORMATION

NEW BUSINESS

CLOSED SESSION

At 12:25 p.m. The Commission met in Closed Session with the following agenda:

I. Conference with Legal Counsel - pending litigation, pursuant to California Government Code Section 54956.9(a):


II. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:


ADJOURNMENT

At 1:10 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 2:34 p.m.