

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
SAN DIEGO CIVIL SERVICE COMMISSION**

MINUTES

Thursday, May 5, 2016, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:10 p.m. Also present were Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst, and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

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ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

President Stephens and Commissioner Amezola acknowledged the celebration of Cinco de Mayo.

Commissioner Amezola also spoke about the history of Cinco de Mayo and wished everyone a Happy Mother's Day.

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

- 2. Approval of the minutes for the regular business meeting of April 7, 2016. Approved.
- 3. Leave of Absence Without Pay - In Order. Items 16 through 18. Approved.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

- 4. Jerry Czajkowski, Assistant Chemist, Public Utilities Department, for a one-year special leave without pay ending April 21, 2017, with his job to be saved.
Hire Date: March 30, 1989
Reason: Medical.
Department Recommendation: Modification to job saved for three months. Withdrawn.
- 5. Idolina Rincon, Customer Services Representative, Public Utilities Department, for a one-year special leave without pay ending April 12, 2017, with her job to be saved.
Hire Date: September 11, 2006
Reason: Relocation with spouse.
Department Recommendation: Modification to job saved for six months. Approved with modification to job saved for six months and name on eligible list for six months.
Speaking for staff was Darren Keenaghan.
Speaking for the department was Margaret Wyatt.

6. Brian J. Schwartz, Senior Clerk/Typist, Environmental Services Department, for a one-year special leave without pay ending April 7, 2017, with his name to be placed on the eligible list for Senior Clerk/Typist.
Hire Date: April 17, 2009
Reason: Outside employment.
Department Recommendation: Approval.

Approved.
Speaking for staff was Darren Keenaghan.

7. William P. Svec, Biologist II, Transportation & Storm Water Department, for a one-year (second extension) special leave without pay ending March 31, 2017, with his name to be placed on the eligible lists for Biologist II and Biologist I.
Hire Date: June 9, 2012
Reason: Continued outside employment.
Department Recommendation: Denial.
- Denied.
Speaking for staff was Darren Keenaghan.

POLICY ITEMS - DISCUSSION

8. Approval of Exceptional Merit Increase for Aron M. Bartoletti, Electrician.
- Approved.
Speaking for staff was Darren Keenaghan.
9. Approval of Exceptional Merit Increase for Radee S. Fardan, Associate Department Human Resources Analyst.
- Approved.
Speaking for staff was Darren Keenaghan.
10. Approval of Exceptional Merit Increase for Gonzalo Quintero, Electrician.
- Approved.
Speaking for staff was Darren Keenaghan.
11. Francisco J. Mota Jr., appealing his conviction record disqualification for the position of Motor Sweeper Operator.
- Denied.
Speaking for staff was David Dalager.
Speaking was Francisco J. Mota Jr.
12. Terrance R. Turner, appealing his conviction record disqualification for the position of Recreation Leader II.
- Denied.
Speaking for staff was David Dalager.
Speaking was Terrance R. Turner.
13. Christopher J. Zang, appealing his conviction record disqualification for the position of Lifeguard I.
- Appeal granted.
Speaking for staff was David Dalager.
Speaking was Christopher J. Zang.

UNFINISHED BUSINESS

14. Courtney D. Hallman, appealing his conviction record disqualification for the position of Laborer.

Continued.
Speaking for staff was David Dalager.
Speaking was Courtney D. Hallman and Nicolle Clark.
Speaking for the department was Margaret Wyatt.

15. Raymond Romero, appealing his conviction record disqualification for the position of Cement Finisher.

Appeal granted.
Speaking for staff was David Dalager.
Speaking was Raymond Romero.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

16. Jaclyn Michelle T. Cabrera, Associate Personnel Analyst, Personnel Department, for a one-year special leave without pay ending April 22, 2017, with her name to be placed on the eligible lists for Associate Personnel Analyst, Assistant Personnel Analyst, and Management Trainee.
Hire Date: July 15, 2013
Reason: Relocation with spouse.
Department Recommendation: Approval.

17. Casandra R. Lewis-Reid, Senior Personnel Analyst, Personnel Department, for a two-month special leave without pay ending June 30, 2016, with her job to be saved.
Hire Date: July 11, 2012
Reason: Child care.
Department Recommendation: Approval.

18. Jennifer B. Scott, Associate Engineer – Civil, Public Works Department, for a four-month special leave without pay ending August 5, 2016, with her job to be saved.
Hire Date: January 4, 2016
Reason: Child care.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	Family/Childcare/Maternity	02
07	Education/Training	00
Leave requests with job saved	Medical	01
04	Relocation	02
Leave requests with name on list	Outside Employment	02
03	Unclassified	00
Unclassified	Other	00
00		

ITEMS FOR INFORMATION

NEW BUSINESS

CLOSED SESSION

At 12:25 p.m. The Commission met in Closed Session with the following agenda:

- I. Conference with Legal Counsel - pending litigation, pursuant to California Government Code Section 54956.9(a):
 - a. David Lugo vs. City of San Diego Civil Service Commission, Case No. 37-2015-00009448-CU-WM-CTL
- II. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
 - a. Daniel Olson – Termination upheld.

ADJOURNMENT

At 1:10 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 2:34 p.m.

Mattheus E. Stephens, President

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