

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
CIVIL SERVICE COMMISSION**

Friday, June 16, 2017, at 4:30 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 4:54 p.m. Also present were Vice-President Joseph R. Kloberdanz and Commissioner Maricela Amezola.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Deputy City Attorney Jennifer Berry.



City of San Diego
Civil Service Commission

MINUTES

Mattheus E. Stephens, President
Joseph R. Kloberdanz, Vice-President
Maricela Amezola, Commissioner

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ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 4:00 p.m. The regular business meeting will begin at 4:30 p.m.

INTRODUCTION

- 1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioner Maricela Amezola.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

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| 2. | Approval of the minutes for the regular business meeting of May 19, 2017. | Approved. |
| 3. | Leave of Absence Without Pay - In Order. Items 26 and 27. | Approved. |

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

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| 4. | Monica B. Firsht, Associate Engineer – Traffic, Transportation and Storm Water Department, for a one-year (first extension) special leave without pay ending June 14, 2018, with her name to be placed on the eligible lists for Associate Engineer – Traffic and Associate Engineer – Civil.
Hire Date: September 11, 1995
Reason: Maintain employment eligibility.
Department Recommendation: Approval. | Approved.
Speaking for staff was Darren Keenaghan. |
| 5. | Steven P. Gamet, Police Officer II, Police Department, for a one-year special leave without pay ending August 11, 2018, with his job to be saved.
Hire Date: October 25, 2013
Reason: Relocation with spouse.
Department Recommendation: Modification to name on eligible list. | Approved with modification to name on eligible list.
Speaking for staff was Darren Keenaghan. |

POLICY ITEMS - DISCUSSION

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| 6. | Approval of Exceptional Merit Increase for Ravin S. Pacheco, Retirement Assistant. | Approved.
Speaking for staff was Darren Keenaghan. |
| 7. | Approval of Exceptional Merit Increase for Schanquana M. Pemberton, Supervising Management Analyst. | Approved.
Speaking for staff was Darren Keenaghan. |
| 8. | Proposed Salary Review Process for Fiscal Year 2019. | Approved.
Speaking for staff was Christia Davis. |
| 9. | Revisions to Personnel Manual Index Code D-3, Career Advancement (Addendum). | Approved.
Speaking for staff was Christia Davis. |

10. Request from the Economic Development Department to exempt two Program Manager positions from the Classified Service. Approved.
Speaking for staff was Christia Davis.
11. Request from the Transportation and Storm Water Department to exempt a Program Manager position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
12. Request from the Office of Homeland Security to exempt two Program Coordinator positions from the Classified Service. Approved.
Speaking for staff was Christia Davis.
13. Request from the Planning Department to exempt a Program Manager position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
14. Request from the Department of Information Technology to exempt a Program Manager position and two Program Coordinator positions from the Classified Service. Approved.
Speaking for staff was Christia Davis.
15. Request from the Public Utilities Department to exempt a Deputy Director position and an Assistant Deputy Director position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
16. Request from the Public Works Department to exempt a Program Manager position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
17. Request from the Risk Management Department to exempt a Program Coordinator position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
18. Request from the Human Resources Department to exempt two Program Coordinator positions from the Classified Service. Approved.
Speaking for staff was Christia Davis.
19. Request to extend the Fire Recruit (T10978) eligible list for six months. Approved.
Speaking for staff was Douglas Edwards.

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| 20. | 2016 Annual Equal Employment Opportunity Report. | Report accepted.
Speaking for staff was Douglas Edwards. |
| 21. | Daniel E. Boggeln, appealing his conviction record disqualification for the position of Grounds Maintenance Worker I. | Approved.
Speaking for staff was Jennifer Lamas-Villanueva.
Speaking was Daniel E. Boggeln.
Speaking for Local 127 was Rodney Fowler. |
| 22. | Cleveland Johnson, appealing his conviction record disqualification for the position of Grounds Maintenance Worker II. | Continued.
Speaking for staff was Jennifer Lamas-Villanueva.
Speaking was Cleveland Johnson.
Speaking for Local 127 was Rodney Fowler. |
| 23. | Martin C. Waldon, appealing his conviction record disqualification for the position of Grounds Maintenance Worker I. | Approved.
Speaking for staff was Jennifer Lamas-Villanueva.
Speaking was Martin C. Waldon.
Speaking for Local 127 was Rodney Fowler. |
| 24. | Bryan R. White, appealing his conviction record disqualification for the position of Grounds Maintenance Worker I. | Approved.
Speaking for staff was Jennifer Lamas-Villanueva.
Speaking was Bryan R. White.
Speaking for Local 127 was Rodney Fowler. |
| 25. | Deborah Jensen, appealing her medical record disqualification for the position of Grounds Maintenance Worker II. | Continued.
Speaking for staff was Jennifer Lamas-Villanueva.
Speaking was Deborah Jensen.
Speaking for Local 127 was Rodney Fowler. |

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

26. Iovanka A. Todt, Senior Management Analyst, Library Department, for a three-month special leave without pay ending August 4, 2017, with her job to be saved.
Hire Date: September 9, 2013
Reason: Education.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

27. William D. Curcio, Safety and Training Manager, Public Utilities Department, for a leave of absence from the Classified Service effective February 13, 2017, while filling an unclassified position with his name to be placed on the appropriate eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	04	Family/Childcare/Maternity	00
Leave requests with job saved	02	Education/Training	01
Leave requests with name on list	01	Medical	00
Unclassified	01	Relocation	01
		Outside Employment	00
		Unclassified	01
		Other	01

CLOSED SESSION

At 4:15 p.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
- a. Andrew Wood – Termination upheld.
 - b. 2016-1 – Termination upheld.

ADJOURNMENT

At 4:54 p.m. the Commission convened into open session.

At 6:13 p.m. President Mattheus E. Stephens called for a break.

There being no further business, the meeting was adjourned at 6:56 p.m.

Mattheus E. Stephens, President