

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
CIVIL SERVICE COMMISSION**

Thursday, July 13, 2017, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:15 p.m. Also present were Vice-President Joseph R. Kloberdanz and Commissioner Maricela Amezola.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.



City of San Diego
Civil Service Commission

MINUTES

Mattheus E. Stephens, President
Joseph R. Kloberdanz, Vice-President
Maricela Amezola, Commissioner

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ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioner Maricela Amezola.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

President Stephens acknowledged Pride weekend in San Diego.

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

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| 2. | Approval of the minutes for the regular business meeting of June 16, 2017. | Approved. |
| 3. | Leave of Absence Without Pay - In Order. Item 20 and 23. | Approved with modification to read "Item 20 through 23." |

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

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| 4. | Barbara M. Guild, Dispatcher I, Police Department, for a three-month (first extension) special leave without pay ending September 9, 2017, with her job to be saved.
Hire Date: December 6, 2016
Reason: Family care.
Department Recommendation: Modification to name on eligible list. | Approved with modification to name on eligible list.
Speaking for staff was Darren Keenaghan. |
| 5. | Magan A. Martin, Police Officer II, Police Department, for a one-year special leave without pay ending June 29, 2018, with her job to be saved.
Hire Date: October 25, 2013
Reason: Relocation.
Department Recommendation: Modification to name on eligible list. | Approved with modification to name on eligible list.
Speaking for staff was Darren Keenaghan. |
| 6. | Matthew R. Tallone, Junior Engineer-Civil, Public Works Department, for a one-year (first extension) special leave without pay ending June 19, 2018, with his name to be placed on the eligible list for Junior Engineer-Civil.
Hire Date: February 15, 2014
Reason: Continued outside employment.
Department Recommendation: Approval. | Approved.
Speaking for staff was Darren Keenaghan. |

POLICY ITEMS - DISCUSSION

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| 7. | Approval of Exceptional Merit Increase for Valli Clark, Associate Management Analyst. | Approved.
Speaking for staff was Darren Keenaghan. |
| 8. | Approval of Exceptional Merit Increase for Andrew J. Funk, Assistant Planner. | Approved.
Speaking for staff was Darren Keenaghan. |

9. Approval of Exceptional Merit Increase for Robin C. Hines, Claims Representative II (Option Class: Liability). Approved.
Speaking for staff was Darren Keenaghan.
10. Approval of Exceptional Merit Increase for Patrick A. Thomas, Associate Engineer-Civil (Option Class: Associate Engineering Geologist). Approved.
Speaking for staff was Darren Keenaghan.
11. Request from the Public Works Department to exempt a Program Coordinator position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
12. Request from the Purchasing and Contracting Department to exempt a Program Coordinator position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
13. Request from the Risk Management Department to exempt a Program Coordinator position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
14. Presentation on City's Drug Testing Process by City Medical Provider. Speaking for staff was Hadi Dehghani.
Speaking for U.S. Healthworks was Dr. Donald Bucklin.
15. Request for a Quorum to Hear the Termination Appeal of Christine Marcucci. Denied.
Speaking for staff was Hadi Dehghani.
Speaking was Christine Marcucci.
16. Stanley E. Harvey Sr., appealing the rejection of his application for Laborer (T10753). Denied.
Speaking for staff was Darren Keenaghan.
17. Jermaine T. Wiley, appealing his conviction record disqualification for the position of Laborer. Continued.
Speaking for staff was Jennifer Lamas-Villanueva.
Speaking was Jermaine T. Wiley.

UNFINISHED BUSINESS

18. Deborah Jensen, appealing her medical record disqualification for the position of Grounds Maintenance Worker II. Withdrawn.

19. Cleveland Johnson, appealing his conviction record disqualification for the position of Grounds Maintenance Worker II. Denied.
Speaking for staff was Jennifer Lamas-Villanueva.
Speaking was Cleveland Johnson.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

20. Rasha S. Bahhady, Plan Review Specialist I, Development Services Department, for a one-year special leave without pay ending June 4, 2018, with her name to be placed on the eligible list for Plan Review Specialist I.
Hire Date: July 2, 2016
Reason: Family care.
Department Recommendation: Approval.
21. Tamera L. Hildebrand-McDowell, Public Information Clerk, Development Services Department, for a three-month special leave without pay ending October 31, 2017, with her job to be saved.
Hire Date: November 5, 2001
Reason: Family care.
Department Recommendation: Approval.
22. Natasha L. Pierre, Recreation Center Director III, Park and Recreation Department, for a one-year special leave without pay ending June 2, 2018, with her name to be placed on the eligible list for Recreation Center Director III.
Hire Date: January 9, 2010
Reason: Medical.
Department Recommendation: Approval.
23. Anthony J. Rodriguez, Plant Technician I, Public Utilities Department, for a one-year special leave without pay ending July 3, 2018, with his name to be placed on the eligible lists for Plant Technician I and Equipment Technician I.
Hire Date: November 9, 2013
Reason: Medical.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	07	Family/Childcare/Maternity	03
Leave requests with job saved	03	Education/Training	00
Leave requests with name on list	04	Medical	02
Unclassified	00	Relocation	01
		Outside Employment	01
		Unclassified	00
		Other	00

CLOSED SESSION

At 12:30 p.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
 - a. 2016-3 – Termination upheld.

ADJOURNMENT

At 1:15 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 2:21 p.m.

Mattheus E. Stephens, President