

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
SAN DIEGO CIVIL SERVICE COMMISSION**

**MINUTES**

Thursday, September 4, 2014, at 1:00 p.m.  
12th Floor Council Committee Room  
202 C Street  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:03 p.m. Also present were Vice-President Joseph R. Kloberdanz and Commissioners Kathryn F. Ashworth and Maricela Amezola. Commissioner Edward S. Fletcher was absent.
  
- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Donna Wallace and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

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**ITEMS FOR ACTION**

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***NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.***

**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioners Kathryn F. Ashworth and Maricela Amezola. Commissioner Edward S. Fletcher was absent.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

**CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)**

2. Approval of the minutes for the regular business meeting of August 4, 2014. Approved.
3. Leave of Absence Without Pay - In Order. Items 16 through 21. Approved.

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

4. Robin L. King, Cashier, Public Utilities Department, for a one-year (fourth extension) special leave without pay beginning August 6, 2014, and ending August 5, 2015, with her name to be placed on the eligible lists for Cashier, Public Information Clerk, and Clerical Assistant II.  
Hire Date: July 11, 1994  
Reason: Maintain employment eligibility.  
Department Recommendation: Approval. Approved.  
Speaking for staff was Eva Sanchez.
5. Rebecca Limon, Crime Scene Specialist, Police Department, for an eleven-month special leave without pay beginning January 27, 2014, and ending December 21, 2014, with her job to be saved.  
Hire Date: September 16, 2006  
Reason: Medical.  
Department Recommendation: Modification to name on eligible list. Approved with modification to name on eligible list.  
Speaking for staff was Eva Sanchez.
6. Stien Luther, Retirement Assistant, SDCERS, for a one-year special leave without pay ending May 31, 2015, with her job to be saved.  
Hire Date: July 16, 2007  
Reason: Medical.  
Department Recommendation: Modification to name on eligible list. Approved with modification to name on eligible list.  
Speaking for staff was Eva Sanchez.

**POLICY ITEMS – DISCUSSION**

7. Approval of Exceptional Merit Increase for Anthony S. Turrisi, Electrician. Approved.  
Speaking for staff was Eva Sanchez.
8. Request from the Public Utilities Department to exempt one Program Manager position from the Classified Service. Approved.  
Speaking for staff was Darren Keenaghan.

9. Marie Calderone, appealing her conviction record disqualification for the position of Custodian I. Approved.  
Speaking for staff was Colin Brazile.  
Speaking was Marie Calderone.
10. Solomon Ka'ne, appealing his medical disqualification for the position of Carpenter Supervisor. Denied.  
Speaking for staff was Colin Brazile.  
Speaking was Solomon Ka'ne.
11. Ronald Berenschot, appealing his disqualification from the Fire Engineer Performance Test. Denied.  
Speaking for staff was Christia Davis.  
Speaking was Ronald Berenschot.  
Speaking were Chief Kenneth Barnes, Captain Jason Clements, Captain William Melendez, Captain Brendan Barahura, and Captain Ray Tong.  
Speaking for Local 145 were Mike McGhee and Corey Beckwith.
12. Ian Palmer, appealing his disqualification from the Fire Engineer Performance Test. Denied.  
Speaking for staff was Christia Davis.  
Speaking was Ian Palmer.  
Speaking for Local 145 was Corey Beckwith.
13. Michael Campbell, appealing his disqualification from the Fire Engineer Performance Test. Denied.  
Speaking for staff was Christia Davis.  
Speaking was Michael Campbell.  
Speaking were Chief Kenneth Barnes, and Captain Ray Tong.  
Speaking for Local 145 was Mike McGhee.
14. Carson Higgins, appealing his disqualification from the Fire Engineer Performance Test. Denied.  
Speaking for staff was Christia Davis.  
Speaking was Carson Higgins.  
Speaking were Chief Kenneth Barnes and Captain Brendan Barahura.  
Speaking for Local 145 was Corey Beckwith.

**UNFINISHED BUSINESS**

15. Approval of Joint Apprenticeship Committee (JAC) Standards. Approved.  
Speaking for staff was Anne Lamén Aban.

## **LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

16. Rafael E. Esparza, Laborer, Public Utilities Department, for a seven-month special leave without pay beginning July 28, 2014, and ending February 28, 2015, with his name to be placed on the eligible lists for Laborer and Lake Aide II.  
Hire Date: December 26, 1999  
Reason: Family Care.  
Department Recommendation: Approval.

## **LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

17. Anne L. Aban, Supervising Personnel Analyst, Personnel Department, for a leave of absence from the Classified Service effective August 2, 2014, while filling an unclassified position with her name to be placed on the appropriate eligible list.
18. Cristobal Alvarado, Jr., Supervising Personnel Analyst, Personnel Department, for a leave of absence from the Classified Service effective August 2, 2014, while filling an unclassified position with his name to be placed on the appropriate eligible list.
19. Yajaira Gharst, Supervising Personnel Analyst, Personnel Department, for a leave of absence from the Classified Service effective August 16, 2014, while filling an unclassified position with her name to be placed on the appropriate eligible list.
20. Darren A. Keenaghan, Supervising Personnel Analyst, Personnel Department, for a leave of absence from the Classified Service effective August 2, 2014, while filling an unclassified position with his name to be placed on the appropriate eligible list.
21. Sally Rubi, Accountant IV, Office of the City Comptroller, for a leave of absence from the Classified Service effective July 7, 2014, while filling an unclassified position with her name to be placed on the appropriate eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	09	Family/Childcare/Maternity	01
Leave requests with job saved	02	Education/Training	00
Leave requests with name on list	02	Medical	02
Unclassified	05	Relocation	00
		Outside Employment	00
		Unclassified	05
		Other	01

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**CLOSED SESSION**

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The Commission will meet in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
  - a. Alejandro Van Holten – Termination upheld

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**ADJOURNMENT**

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At 3:08 p.m. President Mattheus E. Stephens called for a break.

At 3:22 p.m. the meeting continued.

At 1:03 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 5:00 p.m.

Mattheus E. Stephens, President