

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
SAN DIEGO CIVIL SERVICE COMMISSION**

MINUTES

Thursday, October 2, 2014, at 1:00 p.m.
12th Floor Council Committee Room
202 C Street
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:00 p.m. Also present were Vice-President Joseph R. Kloberdanz and Commissioners Edward S. Fletcher and Maricela Amezola. Commissioner Kathryn F. Ashworth was absent.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Donna Wallace and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Deputy City Attorney Sharon Spivak.

San Diego Civil Service Commission

MINUTES

Thursday, October 2, 2014, at 1:00 p.m.
12th Floor Council Committee Room
202 C Street
San Diego, California 92101

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioners Edward S. Fletcher and Maricela Amezola. Commissioner Kathryn F. Ashworth was absent.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

- 2. Approval of the minutes for the regular business meeting of September 4, 2014. Approved.
- 3. Leave of Absence Without Pay - In Order. Items 8 through 12. Approved.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

- 4. Samantha M. Aguinaldo, Junior Engineer - Civil, Public Works Department, for a one-year (first extension) special leave without pay ending September 29, 2015, with her name to be placed on the eligible list for Junior Engineer - Civil.
Hire Date: February 21, 2012
Reason: To continue her ministry and global missions.
Department Recommendation: Denial. Denied.
Speaking for staff was Eva Sanchez.

POLICY ITEMS - DISCUSSION

- 5. Request from the Personnel Director to use City employees as raters for the Fire Battalion Chief Examination. Approved.
Speaking for staff was Anne Lamén-Aban.
- 6. Request from the Personnel Director to merge the eligible lists of Police Recruit (T10289 and T10643), Police Officer I (T10333 and T10644), and Police Officer II (T10334 and T10645). Approved.
Speaking for staff was Chris Alvarado.
- 7. Review of Fiscal Year 2016 salary proposals submitted for study. Approved.
Speaking for staff was Darren Keenaghan.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

8. Laura A. Brenner-Mikoly, Information Systems Analyst III, Fire-Rescue Department, for a one-year special leave without pay ending September 26, 2015, with her name to be placed on the eligible lists for Information Systems Analyst III, Information Systems Analyst II, and Information Systems Analyst I.
Hire Date: December 2, 1996
Reason: Family Care.
Department Recommendation: Approval.
9. Patricia A. Hughes-Brown, Clerical Assistant II, Office of the City Attorney, for a one-year special leave without pay ending September 2, 2015, with her name to be placed on the eligible list for Clerical Assistant II.
Hire Date: December 12, 1994
Reason: Medical.
Department Recommendation: Approval.
10. Tia F. Ramirez, City Attorney Investigator, Office of the City Attorney, for a two-month special leave without pay ending March 1, 2015, with her job to be saved.
Hire Date: August 28, 2006
Reason: Education.
Department Recommendation: Approval.
11. Roosevelt Williams, III, Laborer, Public Utilities Department, for a six-month special leave without pay ending March 3, 2015, with his name to be placed on the eligible lists for Laborer, Lake Aide I, and Work Service Aide.
Hire Date: August 15, 2005
Reason: Loss of Class B Driver License.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

12. Isam B. Hireish, Senior Civil Engineer, Public Utilities Department, for a leave of absence from the Classified Service effective August 11, 2014, while filling an unclassified position with his name to be placed on the appropriate eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	06	Family/Childcare/Maternity	01
Leave requests with job saved	01	Education/Training	01
Leave requests with name on list	04	Medical	01
Unclassified	01	Relocation	00
		Outside Employment	00
		Unclassified	01
		Other	02

CLOSED SESSION

The Commission will meet in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
- a. Case 2013-2 – Termination upheld

ADJOURNMENT

At 1:00 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 1:08 p.m.

Mattheus E. Stephens, President