A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:05 p.m. Also present were Vice-President Joseph R. Kloberdanz and Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola.

B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Donna Wallace and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.
San Diego Civil Service Commission

MINUTES

Wednesday, November 5, 2014, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes total per subject regardless of the
CONSENT AGENDA  (Items 2 and 3 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of October 2, 2014.  
   Approved.

3. Leave of Absence Without Pay - In Order.  
   Items 8 through 12.  
   Approved.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

   Hire Date:  December 4, 2002  
   Reason:  Maintain employment eligibility.  
   Department Recommendation:  Approval.  
   Speaking for staff was Colin Brazile.

POLICY ITEMS - DISCUSSION

5. Approval of Exceptional Merit Increase for Julie A. Humphries, Senior Account Clerk.  
   Speaking for staff was Colin Brazile.

6. Approval of Exceptional Merit Increase for Leslie R. Valdez, Senior Procurement Specialist.  
   Speaking for staff was Colin Brazile.

7. Request from the Department of Information Technology to exempt one Program Coordinator position from the Classified Service.  
   Speaking for staff was Darren Keenaghan.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

8. Nabil K. Chehade, Structural Engineering
9. Roldan R. De Vera, Electrician, Public Utilities Department, for a five-month special leave without pay ending March 30, 2015, with his job to be saved.
   Hire Date: July 22, 2013
   Reason: Family Care.
   Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

10. Summer Canfield, Information Systems Analyst III, Personnel Department, for a leave of absence from the Classified Service effective October 25, 2014, while filling an unclassified position with her name to be placed on the appropriate eligible list.

11. Sergio M. Gonzalez, Supervising Management Analyst, Public Utilities Department, for a leave of absence from the Classified Service effective August 30, 2014, with his job to be saved while temporarily filling an unclassified position. Upon selection for permanent appointment this leave will be modified from job saved to name on eligible list.

12. Michelle A. Sokolowski, Development Project Manager III, Development Services Department, for a leave of absence from the Classified Service effective September 29, 2014, while filling an unclassified position with her name to be placed on the appropriate eligible list.

**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests: 06
Leave requests with job saved: 03
Family/Childcare/Maternity: 02
Education/Training: 00
Medical: 00
NEW BUSINESS

CLOSED SESSION

The Commission will meet in Closed Session with the following agenda:

I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
   a. Case 2014-1 – Termination upheld

ADJOURNMENT

At 1:05 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 1:14 p.m.

Mattheus E. Stephens, President