

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
SAN DIEGO CIVIL SERVICE COMMISSION**

MINUTES

Thursday, November 5, 2015, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:13 p.m. Also present were Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

- B. The staff was represented by Personnel Director Hadi Dehghani and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

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ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

- 2. Approval of the minutes for the regular business meeting of October 1, 2015. Approved.
- 3. Leave of Absence Without Pay - In Order. Items 12 through 15. Approved.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

- 4. Joseph Park, Fire Fighter I, Fire-Rescue Department, for a one-year special leave without pay ending October 18, 2016, with his name to be placed on the eligible lists for Fire Fighter I and Fire Recruit.
Hire Date: March 14, 2015
Reason: Outside employment.
Department Recommendation: Approval. Approved.
Speaking for staff was Darren Keenaghan.
Speaking for the department was Curt Glaser.

POLICY ITEMS - DISCUSSION

- 5. Approval of Exceptional Merit Increase for Bryan G. Monaghan, Combination Inspector II. Approved.
Speaking for staff was Darren Keenaghan.
- 6. Approval of Exceptional Merit Increase for Leslie M. Sennett, Senior Zoning Investigator. Approved.
Speaking for staff was Darren Keenaghan.
- 7. Approval of Exceptional Merit Increase for Ro-Becky S. Weber, Supervising Management Analyst. Approved.
Speaking for staff was Darren Keenaghan.
- 8. Approval of Exceptional Merit Increase for Catrina S. Williams, Clerical Assistant II. Approved.
Speaking for staff was Darren Keenaghan.
- 9. Request from the Department of Information Technology to exempt six Program Coordinator positions from the Classified Service. Approved.
Speaking for staff was Cynthia Mitchell.

10. Review of Fiscal Year 2017 Salary Proposals Submitted for Study. Approved.
Speaking for staff was Cynthia Mitchell.
11. Judge A. Evans II, appealing his conviction record disqualification for the position of Sanitation Driver Trainee. Approved.
Speaking for staff was David Dalager.
Speaking was Judge A. Evans II.
Speaking was Hadi Dehghani.
Speaking for the department was Mary Valerio.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

12. Stephanie L. Galbicka, Fire Dispatcher, Fire-Rescue Department, for a one-year special leave without pay ending September 22, 2016, with her name to be placed on the eligible list for Fire Dispatcher.
Hire Date: May 10, 2003
Reason: Pending disability retirement.
Department Recommendation: Approval.
13. Sharon S. Parks, Customer Services Representative, Public Utilities Department, for a six-month special leave without pay ending April 21, 2016, with her job to be saved.
Hire Date: February 4, 2013
Reason: Family care.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

14. Michael L. Clark, Senior Budget Development Analyst, Financial Management Department, for a leave of absence from the Classified Service effective September 28, 2015, while temporarily filling an unclassified position with his job to be saved.

15. Nicholas C. Hodnett, Organization Effectiveness Specialist III, Human Resources Department, for a leave of absence from the Classified Service effective October 13, 2015, while filling an unclassified position with his name to be placed on the appropriate eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	05	Family/Childcare/Maternity	01
Leave requests with job saved	01	Education/Training	00
Leave requests with name on list	02	Medical	00
Unclassified	02	Relocation	00
		Outside Employment	01
		Unclassified	02
		Other	01

CLOSED SESSION

At 12:10 p.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
- a. Johnny Huerta - Three-day suspension reduced to one-day suspension.
 - b. Paulette Wilson - Termination upheld.

ADJOURNMENT

At 1:13 p.m. the Commission convened into open session.

At 1:31 p.m. President Mattheus E. Stephens called for a break to review handouts for Judge A. Evans II appeal.

At 1:36 p.m. the meeting continued.

There being no further business, the meeting was adjourned at 1:56 p.m.

Mattheus E. Stephens, President