



1. Attending the 35th Annual Chinese New Year Fair in Downtown San Diego 2. Touring the Alpha Square project for homeless, low, and extremely-low income San Diegans. 3. Discussing San Diego's housing affordability challenges on NBC's Politically Speaking 4. Rallying with regional leaders and constituents in defense of San Diego's dynamic immigrant communities

Councilmember Christopher Ward serves on the following:

Vice-Chair, Infrastructure Committee

Member, Public Safety & Livable Neighborhoods Committee

Member, SANDAG Public Safety Committee

Member, Environment Committee

Member, Rules Committee

Liaison, Civic San Diego

Member, Regional Task Force on the Homeless San Diego



NEWS FROM COUNCILMEMBER CHRIS WARD

Dear Neighbors:

Now that Council is in full swing for 2017, we've gotten to work on ambitious policies that will make San Diego a stronger and more inviting place for all. I was honored to be joined by many of San Diego's most accomplished legislators this month to announce an **Equal Pay Ordinance** for the city, which would ensure equal pay based on gender at any business contracting with the City of San Diego. Many of our current partners will easily meet this basic standard, but we know that the pay gap has continued to hold back women and persons of color from full financial independence and stability.

A recent study found that the gender pay gap is worse in San Diego than California overall, and that the problem is much worse for women of color with San Diego

Latinas making just 37 cents on the dollar compared to white men. The disparity means that two-thirds of single mothers in San Diego are below the income threshold for self-sufficiency, and until we address this gap, we are simply not a place where the economy works fairly for everyone.



The City of San Diego is our region's largest employer of contractors and consultants, which means we have tremendous purchasing power to push employers to conscientiously pursue and adhere to equal pay rules. I'm excited to help San Diego take the lead on this important issue of equality and economic opportunity, and I'm hopeful that the Council will review the proposal in the next several months.

I hope you'll be in touch with me and my office soon, get to know our staff, and keep us up to date on what's important to you. Please reach out to me by email at ChristopherWard@sandiego.gov or by calling my office at (619) 236-6633.

I appreciate the trust you've placed in me to continue our District's long legacy of success. I take that responsibility seriously, and am thankful for the opportunity to serve you.

Leading for San Diego

KPBS NEWS @KPBSnews

Follow

.@ChrisWardD3 has quickly established himself as one of the most outspoken progressives in city leadership
bit.ly/2ky0NeB



This month, KPBS profiled Councilmember Ward's first few months in office and his goals for the years ahead in District Three and citywide:

"Last week San Diego City Councilman Chris Ward unveiled his first major policy proposal: an ordinance aimed at guaranteeing equal pay for women and minorities among city contractors. The week before that, he convinced his colleagues to soften the edges of a temporary ban on marijuana cultivation and testing. He did so after reading from prepared remarks about the failure of the war on drugs and the "just say no" anti-drug campaign.

With a little over two months in office as the representative for District 3, Ward has quickly established himself as one of the council's most outspoken progressives."

<http://www.kpbs.org/news/2017/feb/17/city-council-district-3s-chris-ward-open-minded-pr/>

San Diego's New Minimum Wage

Effective Jan. 1, 2017 and in accordance with the City of San Diego's Earned Sick Leave and Minimum Wage Ordinance ("Ordinance"), employees who perform at least two hours of work in one or more calendar weeks of the year within the geographic boundaries of the City of San Diego will receive a minimum wage rate increase from \$10.50 to \$11.50. There are no exemptions; the Ordinance is applicable to all industries and businesses. All future increases will be tied to the Consumer Price Index beginning Jan. 1, 2019. At that time, if the State's minimum wage increases above the City's minimum wage, the state's higher minimum wage will prevail. Tips and gratuities do not count towards payment of minimum wage.

In accordance with the Ordinance, updated notices for posting at the workplace are available on the Minimum Wage Program's webpage. Every employer must post these notices in a conspicuous place at any workplace or job site.

Employees will continue to earn sick leave, either by the accrual or "front load" method, in accordance with the Ordinance. Employees may use earned sick leave for all of the reasons described in the Ordinance, which includes, but is not limited to, time for their own medical care or for the medical care of a family member. Employers may limit an employee's use of earned sick leave to 40 hours in a benefit year.

Any person may file a complaint, in writing, with the Minimum Wage Program alleging a violation of the Ordinance. For more information, please visit the City's Minimum Wage Program webpage:

<https://www.sandiego.gov/treasurer/minimum-wage-program>.

Sign up for our e-news! Visit <http://www.sandiego.gov/citycouncil/cd3/>

Your D3 Team in the Community

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At work in your neighborhoods

Casework:

- 29 clean ups throughout the district in areas heavily affected by homelessness in the East Village, Downtown, North Park, Hillcrest and Mission Hills communities.
- 21 complaints dealing with construction projects resolved.
- 20 street repairs and potholes scheduled to be filled.
- 25 sidewalk repairs scheduled.
- 34 code enforcement complaints resolved.

Infrastructure:

- Streetlights on 30th Street from El Cajon to Lincoln Ave. back on after several weeks without service.
- New crosswalk in Mission Hills at Albatross St and Washington St. to increase pedestrian access and mobility.
- Little Italy water pipes repaired
- Resolved parking shortage issues around construction sites in North Park.
- Streetlights coded in North Park to address complaints of lights shining into homes.
- Facilitated a permit with Caltrans to install lighting on the Hawthorn Street underpass for public safety.

Outreach:

- Surveyed dozens of small businesses in Hillcrest to connect business owners with city resources.



Your City at Work

San Diego District 3 Street Repairs (2016)



STREETS

Nearly 18 miles of streets were repaired or sealed.



POTHoles

3,172 potholes were repaired.



TREES

9,641 trees were trimmed.



GRAFFITI

53,155 square feet of graffiti was abated.



STREETLIGHTS

1,067 streetlights were repaired.



SIDEWALKS

27,607 square feet of sidewalks were either repaired or replaced.