



Commission for
Arts and Culture
Diversity, Equity, Inclusion Workshop
November 2, 2020 | 1:00-3:00p.m.

Hyperlink to view meeting is forthcoming and will be available [here](#)

Working with MJR Partners, Arts Administrators build stronger leadership skills, explore antiracist practices and design practical approaches toward effective fulfillment of inclusion and equity goals into the operating systems of their organization.

MJR PARTNERS Team

Margie J. Reese, Principal

Dr. Marlena McKnight – Facilitator

Sam Williamson – Facilitator

Module 2 -| Dismantling the Gatekeeper Role - This module explores the ways arts leaders and arts administrators position themselves as cultural gatekeepers, employing the practice of “noncultural-defining” as a response to inclusion and equity. Case studies look at (re)interpretation of cultural expression; the design of “outreach” programs; artist/exhibition choices and resource allocation. We also consider whether our work is guided by policies or practices – which can be adjusted!

Meeting will be aired live and recorded. PUBLIC COMMENT: Any member of the public may address the Board on any subject in its area of responsibility on any matter not presently pending or previously discussed. Pursuant to the provisions California Executive Order 29-20, the International Affairs Board meeting will be held via teleconference until further notice. In lieu of in-person attendance, members of the public may submit their comments via a public comment [webform](#). Members of the public wishing to address the Commission under Public Comment must submit a Public Comment [webform](#) prior to the meeting. Instructions for word limitations and deadlines will be noted on the [webform](#). Pursuant to open meeting laws, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under non-agenda public comment. As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the City Clerk at (619) 533-4000 or <mailto:cityclerk@sandiego.gov>. The City is committed to resolving accessibility requests swiftly in order to maximize accessibility.