

CLASS SPECIFICATION

SAN DIEGO CITY CIVIL SERVICE COMMISSION

ENVIRONMENTAL BIOLOGIST III - 1687

DEFINITION:

Under direction, to supervise the work of professional staff performing environmental analysis; to perform difficult and complex professional environmental analysis and research; to provide biological and environmental expertise and ensure compliance with environmental regulations; and to perform related work.

*** EXAMPLES OF DUTIES:**

- Reviews environmental impact reports, technical research, related court decisions, and land development biological issues;
- Oversees consultant services for environmental projects and ensures developers adhere to biological mitigation requirements by conducting field investigations and making visual observations;
- Develops, evaluates, and implements environmental biological mitigation measures and monitoring protocols to comply with local, state, and federal environmental laws, policies, and regulations;
- Serves as a technical expert and liaison to other City staff as well as state and federal wildlife agencies on resource management and Multiple Species Conservation Program (MSCP) issues;
- Provides regulatory guidance in accordance with federal, state, and local environmental/resource protection laws and regulations in conjunction with construction, maintenance, and operation related activities within or adjacent to environmentally sensitive lands;
- Oversees environmental mitigation projects and efforts;
- Presents reports and proposals concerning compliance with mitigation monitoring reporting program regulations to public interest groups and committees;
- Reviews procedures for construction for biological mitigation prior to permit issuance and attend pre-construction meetings;
- Coordinates mitigation issues for the City with environmental agencies and evaluates habitat mitigation plans and facilitates implementation;
- Develop wetland permitting processes;
- Reviews biological policies for impact on environmental programs;
- Meets with state and federal agency representatives and negotiates compliance alternatives;
- Oversees compliance with the Multiple Species Conservation Program and related environmental regulations by reviewing biological surveys, impact analysis, and mitigation requirements;
- Prepares habitat management directives, provides technical expertise, and performs field surveys to identify biological resources, potential threats, and management remedies;

* **EXAMPLES OF DUTIES** performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.

- Makes recommendation on project budgets;
- Attends public hearings and other meetings, as required;
- Supervises, trains, and evaluates the work of professional staff.

MINIMUM QUALIFICATIONS:

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Announcement for updated minimum qualifications.

A Bachelor's degree in Biology, Ecology, Environmental Planning, or a closely related field; **AND** two years of full-time professional experience in environmental planning and biological impact analysis. Qualifying experience must include at least one of the following: research, analysis, and preparation of environmental impact reports or biological studies pertaining to environmental issues; evaluation of environmental impact reports and/or biology studies pertaining to environmental issues for content, completeness, and accuracy; implementation of habitat restoration projects which must include planning, plant propagation, hydroseeding, plan installation, project maintenance, and monitoring. Possession of a valid California Class C Driver License.