

#### Invitation to Bid (ITB) **Conducted Energy Weapons Devices**

**Solicitation Number:** 

10089654-20P

**Solicitation Issue Date:** 

March 6, 2020

**Questions and Comments Due:** 

12:00 p.m. PT, March 20, 2020

Proposal / Bid Due Date and Time ("Closing Date"): 2:00 p.m. PT, April 17, 2020

**Contract Term:** 

Five (5) years from Effective Date, as defined in Article I, Section 1.2 of the City's General Contract

Terms and Conditions

**City Contact:** 

Sonia Pacheco, Senior Procurement Contracting

Officer

1200 Third Avenue, Suite 200 San Diego, California 92101 SPacheco@sandiego.gov

619-236-7090

**Submissions:** 

Proposer is required to provide three (3) originals, two (2) copies, and one (1) electronic copy (e.g. thumb drive or CD) of their proposal, as described herein. Completed and signed Contract Signature Page with original, wet

signature required.

If any addenda are issued, the most recent Addendum Contract Signature Page is required.

Emailed submissions will not be accepted.

#### 9CONTRACT RESULTING FROM INVITATION TO BID NUMBER 10089654-20P Conducted Energy Weapons Devices

This Contract (Contract) is entered into by and between the City of San Diego, a municipal corporation (City), and the successful bidder to Invitation to Bid (ITB) # 10089654-20P Conducted Energy Weapons Devices (Contractor).

#### RECITALS

On or about 3/6/2020, City issued an ITB to prospective bidders on goods and services to be provided to the City. The ITB and any addenda and exhibits thereto are collectively referred to as the "ITB." The ITB is attached hereto as Exhibit A.

City has determined that Contractor has the expertise, experience, and personnel necessary to provide the goods and services.

City wishes to retain Contractor to provide Conducted Energy Weapon Devices as further described in the Scope of Work, attached hereto as Exhibit B. (Goods and Services).

For good and valuable consideration, the sufficiency of which is acknowledged, City and Contractor agree as follows:

#### ARTICLE I CONTRACTOR SERVICES

- **1.1 Scope of Work.** Contractor shall provide the Goods and Services to City as described in Exhibit B which is incorporated herein by reference. Contractor will submit all required forms and information described in Exhibit A to the Purchasing Agent before providing Goods and Service.
- **1.2 General Contract Terms and Provisions.** This Contract incorporates by reference the General Contract Terms and Provisions, attached hereto as Exhibit C.
- 1.2.1 Revision to Section 9.1.9 of the General Terms & Provisions. Section 9.1.9 Product Endorsement is revised in its entirety to read as follows: Contractor shall comply with Council Policy 000–41 which requires that other than listing the City as a client and other limited endorsements, any advertisements, social media, promotions or other marketing referring to the City as a user of a product or service will require prior written approval of the Mayor or designee. Use of the City Seal or City logos is prohibited.

#### ARTICLE II DURATION OF CONTRACT

- **2.1 Term.** This Contract shall be for a term of five (5) years beginning on the Effective Date. The term of this Contract is subject to the annual appropriation of funds, per Section 3.3 of the General Terms and Provisions and shall not exceed five years unless approved by the City Council by ordinance.
- 2.2 Effective Date. This Contract shall be effective on the date it is executed by the last Party to sign the Contract, and approved by the City Attorney in accordance with San Diego Charter Section 40. (Effective Date).

#### ARTICLE III

#### COMPENSATION

**Amount of Compensation.** City shall pay Contractor for performance of all Goods and Services rendered in accordance with this Contract in an amount not to exceed \$2,500,000.

#### ARTICLE IV WAGE REQUIREMENTS

4.1 Reserved.

#### ARTICLE V CONTRACT DOCUMENTS

- **5.1 Contract Documents.** The following documents comprise the Contract between the City and Contractor: this Contract and all exhibits thereto; the Notice to Proceed; and the City's written acceptance of exceptions or clarifications to the ITB, if any ;and the documents listed in Article I, Exhibit C.
- 5.2 Contract Interpretation. The Contract Documents completely describe the goods and/or services to be provided. Contractor will provide any goods and/or services that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result whether or not specifically called for or identified in the Contract Documents. Words or phrases which have a well-known technical or construction industry or trade meaning and are used to describe goods and/or services will be interpreted in accordance with that meaning unless a definition has been provided in the Contract Documents.
- **Precedence**. In resolving conflicts resulting from errors or discrepancies in any of the Contract Documents, the Parties will use the order of precedence as set forth below. The document highest in the order of precedence controls. Inconsistent provisions in the Contract Documents that address the same subject, are consistent, and have different degrees of specificity, are not in conflict and the more specific language will control. The order of precedence from highest to lowest is as follows:
  - 1<sup>st</sup> The Contract

Goods and Services ITB OCA Document No. 879132\_3

- 2<sup>nd</sup> The ITB and the City's written acceptance of any exceptions or clarifications to the ITB, if any
- 3rd Contractor's Pricing
- **5.4 Counterparts.** This Contract may be executed in counterparts which, when taken together, shall constitute a single signed original as though all Parties had executed the same page.
- **Public Agencies.** Other public agencies, as defined by California Government Code section 6500, may choose to use the terms of this Contract, subject to Contractor's acceptance. The City is not liable or responsible for any obligations related to a subsequent Contract between Contractor and another public agency.

IN WITNESS WHEREOF, this Contract is executed by City and Contractor acting by and through their authorized officers.

| CONTRACTOR                       | CITY OF SAN DIEGO  |
|----------------------------------|--|
|                                  | A Municipal Corporation  |
| Axon Enterprise, Inc. Bidder     | BY:  |
| Diddel                           | L N NAWETS V   |
| 17800 N. 85th St.                |  |
| Street Address                   | Print Name: CHRISTIANA GAUGER  |
| nll urange                       | Director   |
| Scottsdale, AZ 85255             | Purchasing & Contracting Department  |
| City                             | 9/15/2020  |
| 800.978,2737                     | Date Signed  |
| Telephone No.                    | 4  |
| •                                |  |
| contracts@axon.com               |  |
| E-Mail                           |  |
|                                  |  |
| BY:                              | Approved as to form this day of  |
| 241                              | CALLED TO THE CALLED T |
| Mass Mass                        | OCADADE , 20 DD.   |
| Signature of Bidder's Authorized | MARA W. ELLIOTT, City Attorney   |
| Representative                   |  |
| Matt Morstad                     | BY:  |
| Print Name                       | Deputy City Attorney   |
| I IIII I IIII                    |  |
| VP, Customer Operations          |  |
| Title                            |  |
| We store -                       |  |
| 4/10/2020                        |  |
| Date                             |  |

## EXHIBIT A INSTRUCTIONS AND BID REQUIREMENTS

#### A. BID SUBMISSION

1. Timely Bid Submittal. Bids must be submitted as described herein to the Purchasing & Contracting Department (P&C).

#### 1.1 Reserved.

- 1.2 Paper Bids. The City will accept paper bids in lieu of eBids. Paper bids must be submitted in a sealed envelope to the Purchasing & Contracting Department (P&C) located at 1200 Third Avenue, Suite 200, San Diego, CA 92101. The Solicitation Number and Closing Date must be referenced in the lower left-hand corner of the outside of the envelope. Faxed bids will not be accepted.
- **1.3 Bid Due Date.** Bids must be submitted prior to the Closing Date indicated in the eBidding System. E-mailed and/or faxed bids will not be accepted.
  - **1.4 Pre-Bid Conference.** No pre-bid conference will be held for ITB.

#### **1.4.1** Reserved.

- submitted electronically via the eBidding System no later than the date specified on the eBidding System. Only written communications relative to the procurement shall be considered. The City's eBidding System is the only acceptable method for submission of questions. All questions will be answered in writing. The City will distribute questions and answers without identification of the inquirer(s) to all bidders who are on record as having received this ITB via its eBidding System. No oral communications can be relied upon for this ITB. Addenda will be issued addressing questions or comments that are determined by the City to cause a change to any part of this ITB.
- 1.6 Contact with City Staff. Unless otherwise authorized herein, bidders who are considering submitting a bid in response to this ITB, or who submit a bid in response to this ITB, are prohibited from communicating with City staff about this ITB from the date this ITB is issued until a contract is awarded.

#### 2. Submission of Information and Forms.

- **2.1** Completed and signed Contract Signature Page. If any addenda are issued, the latest Addendum Contract Signature Page is required.
- 2.2 Exceptions requested by bidder, if any. The bidder must present written factual or legal justification for any exception requested to the Scope of Work, Contract, or the Exhibits. Any exceptions to the Contract that have not been accepted by the City in writing are deemed rejected. The City, in its sole discretion, may accept some or all of

bidder's exceptions, reject bidder's exceptions and deem the bid non-responsive, or award the Contract without bidder's proposed exceptions.

- **2.3** The Contractor Standards Pledge of Compliance Form.
- **2.4** Equal Opportunity Contracting forms including the Work Force Report and Contractors Certification of Pending Actions.
  - 2.5 Reserved
  - **2.6** Reserved.
  - 2.7 Reserved.
  - 2.8 Additional Information as required in Exhibit B.
  - 2.9 Reserved
  - 2.10 Reserved
  - 2.11 Reserved
- 3. **Bid Review.** Bidders are responsible for carefully examining the ITB, the Scope of Work, this Contract, and all documents incorporated into the Contract by reference before submitting a bid. If selected for award of contract, bidder shall be bound by same unless the City has accepted bidder's exceptions, if any, in writing.
- 4. Addenda. The City may issue addenda to this ITB as necessary. All addenda are incorporated into the Contract. The bidder is responsible for determining whether addenda were issued prior to a bid submission. Failure to respond to or properly address addenda may result in rejection of a bid.
- 5. Quantities. The estimated quantities provided by the City are not guaranteed. These quantities are listed for informational purposes only. Quantities vary depending on the demands of the City. Any variations from the estimated quantities shall not entitle the bidder to an adjustment in the unit price or any additional compensation.
- **6. Quality.** Unless otherwise required, all goods furnished shall be new and the best of their kind.
- **6.1 Items Offered.** Bidder shall state the applicable trade name, brand, catalog, manufacturer, and/or product number of the required good, if any, in the bid.
- **6.2 Brand Names.** Any reference to a specific brand name in a solicitation is illustrative only and describes a component best meeting the specific operational, design, performance, maintenance, quality, or reliability standards and requirements of the City. Bidder may offer an equivalent or equal in response to a brand name referenced (Proposed Equivalent). The City may consider the Proposed Equivalent after it is subjected to testing

and evaluation which must be completed prior to the award of contract. If the bidder offers an item of a manufacturer or vendor other than that specified, the bidder must identify the maker, brand, quality, manufacturer number, product number, catalog number, or other trade designation. The City has complete discretion in determining if a Proposed Equivalent will satisfy its requirements. It is the bidder's responsibility to provide, at their expense, any product information, test data, or other information or documents the City requests to properly evaluate or demonstrate the acceptability of the Proposed Equivalent, including independent testing, evaluation at qualified test facilities, or destructive testing.

- **7. Modifications, Withdrawals, or Mistakes.** Bidder is responsible for verifying all prices and extensions before submitting a bid.
- 7.1 Modification or Withdrawal of Bid before Bid Opening. Prior to the Closing Date, the bidder or bidder's authorized representative may modify or withdraw the bid by providing written notice of the bid modification or withdrawal to the City Contact via the eBidding System. E-mail or telephonic withdrawals or modifications are not permissible.
- 7.2 Bid Modification or Withdrawal of Bid After Bid Opening. Any bidder who seeks to modify or withdraw a bid because of the bidder's inadvertent computational error affecting the bid price shall notify the City Contact identified on the eBidding System no later than three working days following the Closing Date. The bidder shall provide worksheets and such other information as may be required by the City to substantiate the claim of inadvertent error. Failure to do so may bar relief and allow the City recourse from the bid surety. The burden is upon the bidder to prove the inadvertent error. If, as a result of a bid modification, the bidder is no longer the apparent successful bidder, the City will award to the newly established apparent successful bidder. The City's decision is final.
- **8. Incurred Expenses.** The City is not responsible for any expenses incurred by bidders in participating in this solicitation process.
- **Public Records.** By submitting a bid, the bidder acknowledges that any information submitted in response to this ITB is a public record subject to disclosure unless the City determines that a specific exemption in the California Public Records Act (CPRA) applies. If the bidder submits information clearly marked confidential or proprietary, the City may protect such information and treat it with confidentiality to the extent permitted by law. However, it will be the responsibility of the bidder to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the CPRA should the City choose to withhold such information. General references to sections of the CPRA will not suffice. Rather, the bidder must provide a specific and detailed legal basis, including applicable case law, that clearly establishes the requested information is exempt from the disclosure under the CPRA. If the bidder does not provide a specific and detailed legal basis for requesting the City to withhold bidder's confidential or proprietary information at the time of bid submittal, City will release the information as required by the CPRA and bidder will hold the City, its elected officials, officers, and employees harmless for release of this information. It will be the bidder's obligation to defend, at bidder's expense, any legal actions or challenges seeking to obtain from the City any information requested under the CPRA withheld by the City at the bidder's request. Furthermore, the bidder shall indemnify and hold harmless the City, its elected officials, officers, and employees from and

against any claim or liability, and defend any action brought against the City, resulting from the City's refusal to release information requested under the CPRA which was withheld at bidder's request. Nothing in the Contract resulting from this bid creates any obligation on the part of the City to notify the bidder or obtain the bidder's approval or consent before releasing information subject to disclosure under the CPRA.

**10. Right to Audit.** The City Auditor may access bidder's records as described in San Diego Charter section 39.2 to confirm contract compliance.

#### B. PRICING

- 1. Fixed Price. All prices shall be firm, fixed, fully burdened, FOB destination, and include any applicable delivery or freight charges, and any other costs required to provide the requirements as specified in this ITB.
- 2. Taxes and Fees. Taxes and applicable local, state, and federal regulatory fees should not be included in the price proposal. Applicable taxes and regulatory fees will be added to the net amount invoiced. The City is liable for state, city, and county sales taxes but is exempt from Federal Excise Tax and will furnish exemption certificates upon request. All or any portion of the City sales tax returned to the City will be considered in the evaluation of bids.
- 3. **Escalation**. An escalation factor is not allowed unless called for in this ITB. If escalation is allowed, bidder must notify the City in writing in the event of a decline in market price(s) below the bid price. At that time, the City will make an adjustment in the Contract or may elect to re-solicit.
- 4. Unit Price. Unless the bidder clearly indicates that the price is based on consideration of being awarded the entire lot and that an adjustment to the price was made based on receiving the entire bid, any difference between the unit price correctly extended and the total price shown for all items shall be offered shall be resolved in favor of the unit price.
- C. BID OPENING. All bids will be opened at, or immediately after, the time noticed for the bid opening in a location that is open to the public. No bidder or interested person will be excluded from the bid opening. Where no member of the public is in attendance, at least one City officer or employee, in addition to the City employee opening the bids, will be present. Bid results will be announced in the presence of those attending. The name of the project will be audibly announced to those present followed by the name of the bidder, the name of the surety, the amount of the bond, if required, and the total amounts or unit amounts bid. Any person present shall have the right to ask the announcements be repeated or to ask that omitted data be supplied. Such requests will be honored to the extent they do not unreasonably delay or interfere with the bid opening procedure, as determined at the sole discretion of the City employee opening the bids.

#### D. EVALUATION OF BIDS

- **1. Low Bid Award.** A contract will be awarded to the lowest responsible and responsive bidder.
- 2. Additional Information. The City may require bidder to provide additional written or oral information to clarify responses.
- 3. Sustainable Materials. Consistent with Council Policy 100–14, the City encourages use of readily recyclable submittal materials that contain post–consumer recycled content.
- **4. Waiver of Defects and Technicalities.** The City may waive defects and technicalities in bids when to do so is in the City's best interests.
- **5. Rejection of Bids.** The City may reject any and all bids when to do so is in the City's best interests, and may re-advertise for bids.

#### E. ANNOUNCEMENT OF AWARD

- **1. Award of Contract**. The City will inform all bidders of its intent to award a Contract in writing.
- 2. Obtaining Bid Results. Bid results may be obtained by: (1) attending the bid opening; (2) e-mailing a request to the City Contact identified on the eBidding System; or (3) visiting the P&C eBidding System to review the bid results. To ensure an accurate response, requests should reference the Solicitation Number. Bid results will not be released over the phone.

#### 3. Reserved

- **F. PROTESTS.** The City's protest procedures are codified in Chapter 2, Article 2, Division 30 of the San Diego Municipal Code (SDMC). These procedures provide unsuccessful bidders with the opportunity to challenge the City's determination on legal and factual grounds. The City will not consider or otherwise act upon an untimely protest.
- **G. SUBMITTALS REQUIRED UPON NOTICE OF INTENT TO AWARD.** The successful bidder is required to submit the following documents to P&C **within ten (10) business days** from the date on the Notice of Intent to Award letter:
- 1. Insurance Documents. Evidence of all required insurance, including all required endorsements, as specified in Article VII of the General Contract Terms and Provisions.
- 2. Taxpayer Identification Number. Internal Revenue Service (IRS) regulations require the City to have the correct name, address, and Taxpayer Identification Number (TIN) or Social Security Number (SSN) on file for businesses or persons who provide goods or services to the City. This information is necessary to complete Form 1099 at the end of each

tax year. To comply with IRS regulations, the City requires each Contractor to provide a Form W-9 prior to the award of a Contract.

- 3. **Business Tax Certificate.** All businesses that contract with the City must have a current business tax certificate unless the City Treasurer determines the business is exempt.
  - 4. Reserved.
  - 5. Reserved.

The City may find the bidder to be non-responsive and award the Contract to the next responsible and responsive low bidder if the apparent successful bidder fails to timely provide the required information or documents.

#### EXHIBIT B SCOPE OF WORK

#### A. BID SPECIFICATIONS

#### 1. Background.

The City of San Diego's Police Department uses Conducted Energy Weapons (CEWs) as a force option that is intended to temporarily immobilize subjects to enable officers to gain control over them. The CEW is a device that affects a person's sensory and motor nervous systems.

The CEW fires two probes from a replaceable cartridge. A compressed nitrogen capsule located inside the cartridge propels both cartridge probes. These probes are connected to the CEW by thin insulated copper-clad steel wires. When the probes make contact with the target, approximately 1200-2500 volts of electricity pass between the probes affecting the person's sensory and motor nervous systems, capable of causing temporary immobilization. The CEW is equipped with a laser sight to allow for greater accuracy in both daylight and darkness.

The San Diego Police Department currently has over 1500 CEWs produced by Taser International (Models X-26 and X-26P) in service and assigned to Department members.

#### 2. Statement of Work.

The City of San Diego (City) is soliciting bids from qualified contractors that are in the business of selling new CEWs as well as associated equipment including holsters, batteries, and cartridges. The purpose of this solicitation is to outfit recruits graduating the Academy (expected 200 recruits per year) in addition to replacing CEWs that have exceeded or are exceeding their useful life.

It is the City's intent to place as-needed orders for the following equipment, as described in the Specifications, starting at the earliest part of the first year of this contract with an option to purchase additional equipment over the term of the contract. Bids that do not meet all the specifications for all of the CEWs, holsters, batteries, and cartridges may be rejected as non-responsive.

| Year 1                | Year 2                | Year 3               |
|-----------------------|-----------------------|----------------------|
| Up to 500 CEWs        | Up to 500 CEWs        | Up to 200 CEWs       |
| Up to 500 holsters    | Up to 500 holsters    | Up to 200 holsters   |
| Up to 1000 batteries  | Up to 1000 batteries  | Up to 400 batteries  |
| Up to 1000 cartridges | Up to 1000 cartridges | Up to 400 cartridges |

#### Year 4 Year 5

| Up to 200 CEWs       | Up to 200 CEWs       |
|----------------------|----------------------|
| Up to 200 holsters   | Up to 200 holsters   |
| Up to 400 batteries  | Up to 400 batteries  |
| Up to 400 cartridges | Up to 400 cartridges |

The estimated annual quantities are not guaranteed, and actual purchases may vary depending on the demands of the City. Any variations from the estimated quantities shall not entitle the bidder to an adjustment in the unit price or any additional compensation.

#### 3. Pricing Quotation.

Bidders shall submit their pricing in the Pricing Schedule Section.

#### 4. Intent of Specifications.

These specifications are intended to describe the work to be performed, the materials to be supplied and the requirements that must be complied with. The City reserves the right to accept or reject any substitutions or exceptions.

#### 5. CEW Specifications.

The bidder must meet the following specifications and requirements:

#### A. Specifications:

- All CEWs must be factory new with no previous owner. They shall be the latest model in current production or, if multiple models are available, the model chosen by the City.
- CEW must be functional in all potential operating temperatures in San Diego County.
- CEW must be functional in relative humidity up to 80% (noncondensing)
- Estimated useful life: Approximately 5 years
- The trigger activates a single cycle (approximately 5 seconds).
- Water resistant to IEC specification IPX2 (International Electrotechnical Commission).
- High efficiency flashlight.
- Laser sighting system.
- Central Information Display (CID): Displays data such as remaining energy, burst time, and notifications.
- Data from the CEW can be downloaded using a universal serial bus (USB) data interface module connected to a personal computer (PC).
   The minimal data available should include: Event log, Pulse log, and Engineering log.
- · Real-time clock with back-up battery.
- Onboard self-diagnostic and systems status monitoring and reporting.

- CEW shall have a "drive stun" mode which allows the device to be used without the need for a cartridge.
- The proposed contract shall include a full replacement warranty of at least 1 year from the bidder on all CEWs.
- Bidder shall provide documentation, upon request by the City, demonstrating successful use of the bidder's CEW in a law enforcement capacity.

#### B. Design Requirements:

- CEW shall be constructed of a high-impact polymer construction or similar material that is able to withstand the rigors of law enforcement patrol duty.
- The City's CEW color preference is black.
- The CEW will be no more than 10" in length including cartridge and battery.
- The CEW will be no more than approximately 6" in height including cartridge and battery.
- The CEW will be no more than 3" wide including cartridge and battery.
- The CEW will weigh no more than 1 pound with the cartridge and battery attached.
- The CEW will have an ambidextrous safety switch.

#### C. Training Requirements:

- Contractor shall provide on-site instructor certification training for San Diego Police Department (Department) In-Service Training personnel. If new models of CEWs are released by the contractor and purchased by the Department throughout the duration of the proposed contract, the contractor shall provide updated instructor certification training for San Diego Police Department In-Service Training personnel.
- San Diego Police Department In-Service Training personnel shall be recognized by the contractor as certified CEW instructors for the Department.
- All Department personnel trained by the San Diego Police In-Service
  Training unit in the use of the CEW shall be recognized by the
  contractor as being properly and sufficiently trained in the use of the
  CEW.

#### 6. Holster Specifications.

The bidder must meet the following holster specifications:

- Both left and right-handed holsters must be available.
- Holster must fit securely to standard 2.25" law enforcement duty belt.
- Holster must have some type of retention device to prevent the CEW from falling out or lessen the chances of someone other than the officer removing the CEW.

#### 7. Battery Specifications.

The bidder must meet the following battery specifications:

- Batteries should be non-rechargeable lithium batteries type which provide for approximately 500 discharges, or similar.
- Batteries should be replaceable by police personnel.

#### 8. Cartridge Specifications.

The bidder must meet the following cartridge specifications:

 Cartridges should have an effective range from point blank to at least 21 feet.

#### 9. Delivery

All deliveries under this contract shall be made to San Diego Police Department Headquarters located at:

> San Diego Police Department – Operational Support 1401 Broadway San Diego, CA 92101

**B. TECHNICAL REPRESENTATIVE.** The Technical Representative for this Contract is identified in the notice of intent to award letter and will provide daily oversight of this Contract to ensure compliance to the scope of work and performance to Contract specifications. The Technical Representative, or designee, is also responsible for oversight of all invoice payments and billing questions for purchase orders issued under this Contract.

The Purchasing Agent shall be responsible for all contractual matters and is the only entity authorized to make changes of any kind to the Contract. The Contractor shall not rely upon any oral change from anyone, or a written request for change from someone other than the Purchasing Agent. All changes must be in writing, signed by the Purchasing Agent.

## EXHIBIT B - ATTACHMENT 1 PRICING PAGE(S)

#### C. PRICING.

Bidders must provide pricing for the Goods described in this ITB referenced below. The estimated quantities are not guaranteed, but estimated only for purposes of comparing bids, and actual purchases may be less or more. Bidders must submit a unit cost for every item and a total estimated cost for every item.

| Item<br>No: | Est.<br>Qty. | Description                             | Cost Each                            | Total Cost (Est.<br>Quantity)               |
|-------------|--------------|---|--------------------------------------|---|
| 1           | 1600         | CEW in specified configuration          | \$1,113 (X26P) \$1,720<br>(TASER &7) | \$1,780,800 (X26P)<br>\$2,752,000 (TASER 7) |
| 2           | 1600         | CEW Holster (right or left-handed draw) | \$104.50 (X26P)<br>\$67.50 (TASER 7) | \$167,200 (X26P)<br>\$108,000 (TASER 7)     |
| 3           | 3200         | CEW Cartridge (X26P 21' Field Use)      | \$ 30.35                             | \$ 97,120                                   |
| 4           | 3200         | CEW Battery (TASER 7)                   | \$ 38                                | \$ 121,600                                  |
|             |              |   | Total Cost:                          | \$ 5,026,720*                               |

Please see the price sheets we have provided in this quote response. Due to not knowing which particular weapon the City wants, we have provided pricing for each conducted energy weapon, the TASER X26P and the TASER 7.\*





17800 N. 85<sup>th</sup> St. Scottsdale, AZ 85255-6311 Toll Free: 800.978.2737 • Fax: 480.991.0791

www.axon.com • Sales@axon.com

| www.ax   | on.com • <u>Sales@axon.com</u>   |               |
|--|--|---------------|
|  | 2020 TASER 7 CEW Law Enforcement Pricing   | 9             |
| Model  | Product Description  | Agency Price  |
| TASER  | Conducted Energy Weapons (CEWs) (Handle Only without the battery pack, choose one)   |               |
| 20008  | TASER 7 CEW, High Visibility with Class 3R LASER   | \$1,720.00 ea |
| The state of the s |  | 71,720.00 00  |
| TASER 7  | TASER 7 Basic  | ¢40,00/mm     |
| N/A  | TASER 7 Certification  | \$40.00/mo    |
| IN/A   | TASER / Certification  | \$60.00/mo    |
| Officer S  | afety Plan (OSP) Bundle/Payment  |               |
| N/A  | Officer Safety Plan 7 (OSP7)   | \$159.00 / mo |
| N/A  | Officer Safety Plan 7 Plus (OSP7+)   | \$229.00 / mo |
| TASER 7  | Battery Packs (Choose one)   |               |
| 20018  | Tactical   | \$86.00 ea    |
| 20019  | Compact  | \$86.00 ea    |
| 20020  | Non-Rechargeable   | \$69.00 ea    |
|  |  |               |
| TASER 7<br>74200   | The state of the s | £4 500 00 ss  |
| 200000000000000000000000000000000000000  | TASER 7 Dock and Core  | \$1,500.00 ea |
| 74201  | TASER 7 Single-Bay Dock and Core   | \$649.00 ea   |
| Optional   | Accessories  |               |
| TASER 7  | ' Holsters   |               |
| 20063  | TASER 7 Holster – Safariland, Right Hand   | \$67.50 ea    |
| 20068  | TASER 7 Holster – Safariland, Left Hand  | \$67.50 ea    |
| TASER 7  | Cartridges   |               |
| 20012  | TASER 7 Live Cartridge, Standoff (3.5-Degree)  | \$38.00 ea    |
| 20013  | TASER 7 Live Cartridge, Close Quarters (12-Degree)   | \$38.00 ea    |
| 20014  | TASER 7 Hook-and-Loop Training (HALT) Cartridge, Standoff (3.5-Degree)   | \$38.00 ea    |
| 20015  | TASER 7 Hook-and-Loop Training (HALT) Cartridge, Close Quarters (12-Degree)  | \$38.00 ea    |
| 20016  | TASER 7 Inert Cartridge, Standoff (3.5-Degree)   | \$49.00 ea    |
| 20017  | TASER 7 Inert Cartridge, Close Quarters (12-Degree)  | \$49.00 ea    |
| Custome  | r Care Extended Warranty   |               |
| 20040  | TASER 7 CEW Warranty, 4-Year   | \$300.00 ea   |
| 20041  | TASER 7 Battery Pack Warranty, 4-Year  | \$18.00 ea    |
| 20042  | TASER 7 Dock and Core Warranty, 4-Year   | \$300.00 ea   |
| Profession   | onal Services  |               |
| 20119  | TASER 7 Master Instructor School Voucher   | \$1,495.00 ea |
| 20120  | TASER 7 Instructor Course Voucher  | \$495.00 ea   |
| N/A  | TASER 7 Online Training Content  | \$2.50/mo ea  |
| N/A  | TASER 7 Oculus Training Content  | \$2.50/mo     |
| Evidence   | com Services   |               |
| N/A  | TASER 7 Evidence.com   | \$5.00/mo     |
|  | Favinant   |               |
| Training   | Equipment  |               |
| 80087  | TASER 7 Target, Conductive, Professional (Ruggedized)  | \$150.00 ea   |

Axon may change pricing or product offerings at any point in time. The committed pricing is based on each Axon Quote provided to the Agency.

Axon Enterprise, Inc.'s Sales Terms and Conditions for Direct Sales to End User Purchasers apply to all sales and are available at <a href="http://www.axon.com/sales-terms-and-conditions">http://www.axon.com/sales-terms-and-conditions</a>.

For delivery status or to place an order, call Axon's sales department at 800-978-2737 or fax the order to: 480-991-0791.

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# TASER 7

BLACKHAWKI is a trademark of BLACKHAWKI Products Group, Blade-Tech is a trademark of Blade-Tech Industries, and Safariland is a trademark of Safariland, LLC.

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Title: 2020 TASER 7 Agency Pricing and Sales Terms and Conditions

Department: Sales & Customer Service

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17800 N. 85<sup>th</sup> St. Scottsdale, AZ 85255-6311 Toll Free: 800.978.2737 • Fax: 480.991.0791

www.axon.com • Sales@axon.com

| 2020 TASER X26P CEW Law Enforcement Pricing |
|---|
|---|

| Model            | Product Description  | Agency Price               |
|------------------|--|----------------------------|
| Y26P Co          | nducted Electrical Weapons (CEW Only without Power Magazine, choose one)   |                            |
| 11002            | Black X26P CEW, class III LASER  | \$1,113.00 ea              |
| 11003            | Yellow X26P CEW, class III LASER   | \$1,113.00 ea              |
|                  | De particulation of the control of the particular of the control o | Ψ1,110.00 ca               |
|                  | ver Magazines (Choose one)   |                            |
| 22010            | Performance Power Magazine (PPM)   | \$68.00 ea                 |
| 22012            | Tactical Performance Power Magazine (TPPM)   | \$68.00 ea                 |
| 11010            | eXtended Performance Power Magazine (XPPM)   | \$79.50 ea                 |
| X26P Pov         | ver Magazine (Optional)  |                            |
| 22011            | Automatic Shut-Down Power Magazine (APPM)  | \$81.75 ea                 |
| 11015            | eXtended Automatic Shut-Down Power Magazine (XAPPM)  | \$85.75ea                  |
| 70116            | Signal Performance Power Magazine (SPPM) <sup>1</sup>  | \$104.50 ea                |
|                  |  | ,                          |
| Optional         | Accessories  |                            |
| X26P Ho          | Isters   |                            |
| 11502            | Holster, X26P, Safariland, Basketweave, Left   | \$104.50 ea                |
| 11505            | Holster, X26P, Safariland, Basketweave, Right  | \$104.50 ea                |
| 22510            | Holster, X26P, Safariland, SafariSeven, Right  | \$104.50 ea                |
| 22511            | Holster, X26P, Safariland, SafariSeven, Left   | \$104.50 ea                |
| Custome          | r Care Extended Warranty   |                            |
| 11004            | 4-year Extended Warranty   | \$346.00 ea                |
| Duefeesi         | onal Services  | 1                          |
| 85147            | CEW Starter Package  | \$2,750.00 ea              |
| 85150            | CEW Add-on Services <sup>2</sup>   | \$2,750.00 ea              |
| 85168            | CEW Full Service with Instructor Training  | \$17,000.00 ea             |
|                  |  | ψ11,000.00 cd              |
| 26810            | AM HD Recorders  TASER CAM HD  | \$506.00 co                |
| 26820            | TASER CAM HD with Automatic Shut-Down (AS) Feature   | \$596.00 ea<br>\$627.00 ea |
| 26762            | TASER CAM HD USB download kit  | \$18.85ea                  |
| 26763            | TASER CAM HD 4-Year Extended Warranty  | \$156.75 ea                |
| 26764            | TASER CAM HD Replacement Battery   | \$65.00 ea                 |
| D-4              |  |                            |
| 22013            | Download Kits  Kit, Dataport Download, USB   | \$220.00 ea                |
|                  |  | Ψ220.00 Cd                 |
| HOGUE I<br>22018 | HANDALL Grips Grip, CEW, Hogue, packaged   | \$119.90 ea                |
|                  |  | р ттэ.90 ea                |
|                  | Equipment  |                            |
| 80004            | Target, Conductive, 2-Part, Top and Bottom   | \$34.50 ea                 |
| 44550            | Sim Suit Model II  | \$733.00 ea                |
| 44415            | Sim Suit Helmet  | \$115.00 ea                |
| 44416            | Sim Suit Gloves, Set   | \$65.00 ea                 |

<sup>&</sup>lt;sup>1</sup> When the CEW's safety switch is shifted to the up (ARMED) position, the SPPM sends a signal recognizable by Axon Body 2 cameras and Axon Flex systems that are equipped with Axon Signal technology.

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 $<sup>^{\</sup>rm 2}$  Part 85147 must be purchased before 85150 can be purchased.







#### X26P Cartridges

| 34200 | 15' Field Use <sup>3</sup> | \$28.25 ea |
|-------|----------------------------|------------|
| 44200 | 21' Field Use              | \$30.35 ea |
| 44203 | 25' XP Field Use           | \$34.50 ea |
| 44205 | 21' Non-Conductive Sim     | \$29.30 ea |
| 85000 | Alligator Clip Cartridge   | \$57.50ea  |

### 2020 TASER X26 Accessories Law Enforcement Pricing

| X26 Pow  | er Magazines  |                          |
|--|---|--------------------------|
| 26700  | Digital Power Magazine (DPM)  | \$48.50 ea               |
| 26701  | eXtended Digital Power Magazine (XDPM)  | \$55.00 ea               |
| X26 Hol  | sters   |                          |
|  | 1   |                          |
| 44952  | Holster, X26, Right Hand, Blade-Tech  | \$47.50 ea               |
| 44952<br>44953                                     | Holster, X26, Right Hand, Blade-Tech Holster, X26, Left Hand, Blade-Tech                                      | \$47.50 ea               |
| 44952<br>44953                                     | Holster, X26, Right Hand, Blade-Tech Holster, X26, Left Hand, Blade-Tech Holster, X26, Right Hand, BLACKHAWK! |                          |
| <b>X26 Hol</b><br>44952<br>44953<br>44972<br>44973 | Holster, X26, Right Hand, Blade-Tech Holster, X26, Left Hand, Blade-Tech                                      | \$47.50 ea<br>\$47.50 ea |
| 44952<br>44953<br>44972<br>44973                   | Holster, X26, Right Hand, Blade-Tech Holster, X26, Left Hand, Blade-Tech Holster, X26, Right Hand, BLACKHAWK! | \$47.50 ea               |

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For delivery status or to place an order, call Axon's sales department at 800-978-2737 or fax the order to: 480-991-0791.

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<sup>&</sup>lt;sup>3</sup> The 15-foot cartridges are recommended for training, due to their relatively short range. However, these 15-foot cartridges are conductive, and must NOT be used against a person wearing a Sim Suit.

# **AXON**

#### **Master Services and Purchasing Agreement**

This Master Services and Purchasing Agreement ("Agreement") is between Axon Enterprise, Inc., a Delaware corporation ("Axon"), and the agency on the Quote ("Agency"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) signature date on the quote ("Effective Date"). Axon and Agency are each a "Party" and collectively "Parties". This Agreement governs Agency's purchase and use of the Axon Devices and Services detailed in the Quote Appendix ("Quote"). The Parties therefore agree as follows:

Term. This Agreement begins on the Effective Date and continues until terminated pursuant to this Agreement ("Term"). Agency may renew this Agreement for an additional 5 years upon execution of a new quote. New devices and services may require additional terms. Axon will not authorize services until Axon receives a signed Quote or accepts a purchase order, whichever is first.

#### 2 <u>Definitions</u>.

"Axon Cloud Services" means Axon's web services for Axon Evidence, Axon Records, Axon Dispatch, and interactions between Evidence.com and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.

"Axon Devices" means all hardware provided by Axon under this Agreement.

"Quote" means an offer to sell and is only valid for devices and services on the quote at the specified prices. Any terms within Agency's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only. Axon is not responsible for typographical errors in any offer by Axon, and Axon reserves the right to cancel any orders resulting from such errors.

"Services" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

- **Payment**. Axon invoices upon shipment. Payment is due net 30 days from the invoice date. Payment obligations are non-cancelable. Agency will pay invoices without setoff, deduction, or withholding. If Axon sends a past due account to collections, Agency is responsible for collection and attorneys' fees.
- **Taxes**. Agency is responsible for sales and other taxes associated with the order unless Agency provides Axon a valid tax exemption certificate.
- **Shipping**. Axon may make partial shipments and ship Devices from multiple locations. All shipments are FOB shipping point via common carrier. Title and risk of loss pass to Agency upon Axon's delivery to the common carrier. Agency is responsible for any shipping charges in the Quote.
- **Returns**. All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

#### 7 Warranty.

**7.1 Hardware Limited Warranty**. Axon warrants that Axon-manufactured Devices are free from defects in workmanship and materials for 1 year from the date of Agency's receipt, except Signal Sidearm, which Axon warrants for 30 months from the date of Agency's receipt. Axon

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warrants its Axon-manufactured accessories for 90-days from the date of Agency's receipt. Used conducted energy weapon ("CEW") cartridges are deemed to have operated properly. Extended warranties run from the expiration of the 1-year hardware warranty through the extended warranty term. Non-Axon manufactured Devices are not covered by Axon's warranty. Agency should contact the manufacturer for support of non-Axon manufactured Devices.

**7.2 Claims**. If Axon receives a valid warranty claim for an Axon manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Device with the same or like Device, at Axon's option. A replacement Device will be new or like new. Axon will warrant the replacement Device for the longer of (a) the remaining warranty of the original Device or (b) 90-days from the date of repair or replacement.

If Agency exchanges a device or part, the replacement item becomes Agency's property, and the replaced item becomes Axon's property. Before delivering a Device for service, Agency must upload Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Device sent to Axon for service.

- 7.3 Spare Devices. Axon may provide Agency a predetermined number of spare Devices as detailed in the Quote ("Spare Devices"). Spare Devices will replace broken or non-functioning units. If Agency utilizes a Spare Device, Agency must return to Axon, through Axon's warranty return process, any broken or non-functioning units. Axon will repair or replace the unit with a replacement Device. Upon termination, Axon will invoice Agency the MSRP then in effect for all Spare Devices provided. If Agency returns the Spare Devices to Axon within 30 days of the invoice date, Axon will issue a credit and apply it against the invoice.
- 7.4 Limitations. Axon's warranty excludes damage related to: (a) failure to follow Device use instructions; (b) Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Device; (d) force majeure; (e) Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Devices with a defaced or removed serial number.
  - 7.4.1 To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement.
  - 7.4.2 Axon's cumulative liability to any Party for any loss or damage resulting from any claim, demand, or action arising out of or relating to any Axon Device or Service will not exceed the purchase price paid to Axon for the Device, or if for Services, the amount paid for such Services over the 12 months preceding the claim. Neither Party will be liable for direct, special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.
- 8 <u>Device Warnings</u>. See <u>www.axon.com/legal</u> for the most current Axon device warnings.

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- **Design Changes**. Axon may make design changes to any Axon Device or Service without notifying Agency or making the same change to Devices and Services previously purchased by Agency.
- **Insurance**. Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.
- Indemnification. Axon will indemnify Agency's officers, directors, and employees ("Agency Indemnitees") against all claims, demands, losses, and reasonable expenses arising out of a third-party claim against an Agency Indemnitee resulting from any negligent act, error or omission, or willful misconduct by Axon under this Agreement, except to the extent of Agency's negligence or willful misconduct, or claims under workers compensation.
- 12 <u>IP Rights</u>. Axon owns and reserves all right, title, and interest in Axon devices and suggestions to Axon, including all related intellectual property rights. Agency will not cause any Axon proprietary rights to be violated.
- 13 IP Indemnification. Axon will indemnify Agency Indemnitees against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon Devices or Services infringes or misappropriates the third-party's intellectual property rights. Agency must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon Devices or Services by Agency or a third-party not approved by Axon; (b) use of Axon Devices and Services in combination with hardware or services not approved by Axon; (c) use of Axon Devices and Services other than as permitted in this Agreement; or (d) use of Axon software that is not the most current release provided by Axon.
- **Agency Responsibilities.** Agency is responsible for (a) Agency's use of Axon Devices; (b) breach of this Agreement or violation of applicable law by Agency or an Agency end user; and (c) a dispute between Agency and a third-party over Agency's use of Axon Devices.

#### 15 <u>Termination</u>.

- **15.1 For Breach**. A Party may terminate this Agreement for cause if it provides 30 days written notice of the breach to the other Party, and the breach remains uncured at the end of 30 days. If Agency terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
- **15.2 By Agency**. If sufficient funds are not appropriated or otherwise legally available to pay the fees, Agency may terminate this Agreement. Agency will deliver notice of termination under this section as soon as reasonably practicable.
- **15.3 Effect of Termination.** Upon termination of this Agreement, Agency rights immediately terminate. Agency remains responsible for all fees incurred before the effective date of termination. If Agency purchases Devices for less than the manufacturer's suggested retail price ("**MSRP**") and this Agreement terminates before the end of the Term, Axon will invoice

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## **AXON**

#### **Master Services and Purchasing Agreement**

Agency the difference between the MSRP for Devices received and amounts paid towards those Devices. If terminating for non-appropriation, Agency may return Devices to Axon within 30 days of termination. MSRP is the standalone price of the individual Device at the time of sale. For bundled Devices, MSRP is the standalone price of all individual components.

Confidentiality. "Confidential Information" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for 5-years thereafter. Axon pricing is Confidential Information and competition sensitive. If Agency is required by law to disclose Axon pricing, to the extent allowed by law, Agency will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.

#### 17 General.

- **17.1 Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's reasonable control.
- **17.2 Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the Parties.
- **17.3 Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- **17.4 Non-Discrimination**. Neither Party nor its employees will discriminate against any person based on: race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- **17.5 Export Compliance.** Each Party will comply with all import and export control laws and regulations.
- **17.6 Assignment**. Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.
- **17.7 Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- **17.8 Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 17.9 Survival. The following sections will survive termination: Payment, Warranty, Device

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Warnings, Indemnification, IP Rights, and Agency Responsibilities.

- 17.10 Governing Law. The laws of the state where Agency is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement.
- 17.11 Notices. All notices must be in English. Notices posted on Agency's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Contact information for notices:

Axon: Axon Enterprise, Inc. Attn: Legal

Agency: Attn:

17800 N. 85th Street

Scottsdale, Arizona 85255

Street Address City, State, Zip

legal@axon.com

Email

17.12 Entire Agreement. This Agreement, including the Appendices and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each representative identified below declares they have been expressly authorized to execute this Agreement as of the date of signature.

| Axon Enterprise, Inc. | Agency     |
|-----------------------|------------|
| Signature:            | Signature: |
| Name:                 | Name:      |
| Title:                | Title:     |
| Date:                 | Date:      |

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#### **Axon Cloud Services Terms of Use Appendix**

#### 1 <u>Definitions</u>.

"Agency Content" is data uploaded into, ingested by, or created in Axon Cloud Services within Agency's tenant, including media or multimedia uploaded into Axon Cloud Services by Agency. Agency Content includes Evidence but excludes Non-Content Data.

**"Evidence"** is media or multimedia uploaded into Axon Evidence as 'evidence' by an Agency. Evidence is a subset of Agency Content.

"Non-Content Data" is data, configuration, and usage information about Agency's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Agency Content.

- Subscription Term. For Axon Evidence subscriptions, including Fleet 2 Unlimited, the subscription begins after shipment of the applicable Axon Device. If Axon ships the Device in the first half of the month, the start date is the 1st of the following month. If Axon ships the Device in the second half of the month, the start date is the 15th of the following month. For phased deployments, the start date begins on shipment of phase one. For purchases solely of Axon Evidence subscriptions, the start date is the Effective Date. The Axon Evidence subscription term ends upon completion of the Axon Evidence subscription stated in the Quote ("Axon Evidence Subscription Term").
- Access. Upon Axon granting Agency a subscription to Axon Cloud Services, Agency may access and use Axon Cloud Services to store and manage Agency Content. Agency may not exceed more end users than the Quote specifies. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence Lite, Agency may access and use Axon Evidence only to store and manage TASER CEW and TASER CAM data ("TASER Data"). Agency may not upload non-TASER Data to Axon Evidence Lite.
- Agency Owns Agency Content. Agency controls and owns all right, title, and interest in Agency Content. Except as outlined herein, Axon obtains no interest in Agency Content, and Agency Content are not business records of Axon. Agency is solely responsible for uploading, sharing, managing, and deleting Agency Content. Axon will have limited access to Agency Content solely for providing and supporting Axon Cloud Services to Agency and Agency end users.
- Security. Axon will implement commercially reasonable and appropriate measures to secure Agency Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Agency Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum.

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Agency Responsibilities. Agency is responsible for (a) ensuring Agency owns Agency Content; (b) ensuring no Agency Content or Agency end user's use of Agency Content or Axon Cloud Services violates this Agreement or applicable laws; and (c) maintaining necessary computer equipment and Internet connections for use of Axon Cloud Services. If Agency becomes aware of any violation of this Agreement by an end user, Agency will immediately terminate that end user's access to Axon Cloud Services.

Agency will also maintain the security of end user names and passwords and security and access by end users to Agency Content. Agency is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Agency regulation and standards. Agency may not sell, transfer, or sublicense access to any other entity or person. Agency shall contact Axon immediately if an unauthorized party may be using Agency's account or Agency Content, or if account information is lost or stolen.

- Privacy. Axon will not disclose Agency Content or information about Agency except as compelled by a court or administrative body or required by law or regulation. If Axon receives a disclosure request for Agency Content, Axon will give Agency notice, unless legally prohibited from doing so, to allow Agency to file an objection with the court or administrative body. Agency agrees to allow Axon access to certain information from Agency to (a) perform troubleshooting services upon request or as part of regular diagnostic screening; (b) enforce this Agreement or policies governing the use of Axon Evidence; or (c) perform analytic and diagnostic evaluations of the systems.
- Storage. For Axon Evidence Unlimited, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Capture or an Axon body-worn camera. For Axon Air Evidence subscriptions, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from an Axon Air device. For Axon Interview Room Unlimited, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Interview Room hardware. For Axon Fleet Unlimited, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Fleet hardware.

Axon may charge Agency additional fees for exceeding purchased storage amounts. Axon may place Agency Content that Agency has not viewed or accessed for 6 months into archival storage. Agency Content in archival storage will not have immediate availability and may take up to 24 hours to access.

- 9 Location of Storage. Axon may transfer Agency Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Agency Content. For United States agencies, Axon will ensure all Agency Content stored in Axon Cloud Services remains within the United States. Ownership of Agency Content remains with Agency.
- **Suspension**. Axon may temporarily suspend Agency's or any end user's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Agency or end user's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services

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or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent.

Agency remains responsible for all fees incurred through suspension. Axon will not delete Agency Content because of suspension, except as specified in this Agreement.

- **Axon Cloud Services Warranty**. Axon disclaims any warranties or responsibility for data corruption or errors before Agency uploads data to Axon Cloud Services.
- **Axon Cloud Services Restrictions**. Agency and Agency end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
  - **12.1.** copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;
  - **12.2.** reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
  - **12.3.** access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
  - **12.4.** use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
  - **12.5.** access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
  - **12.6.** remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
  - **12.7.** use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.
- After Termination. Axon will not delete Agency Content for 90-days following termination. There will be no functionality of Axon Cloud Services during these 90-days other than the ability to retrieve Agency Content. Agency will not incur additional fees if Agency downloads Agency Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Agency Content after these 90-days and will thereafter, unless legally prohibited, delete all Agency Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Agency Content from Axon Cloud Services.
- 14 <u>Post-Termination Assistance</u>. Axon will provide Agency with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Agency Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
- **U.S. Government Rights.** If Agency is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial"

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item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Agency is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Agency will immediately discontinue use of Axon Cloud Services.

**Survival**. Upon any termination of this Agreement, the following sections in this Appendix will survive: Agency Owns Agency Content, Storage, Axon Cloud Services Warranty, and Axon Cloud Services Restrictions.

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#### **TASER 7 Appendix**

This TASER 7 Appendix applies to Agency's TASER 7, OSP 7, or OSP 7 Plus purchase from Axon.

- Term. If Agency purchases TASER 7 as part of OSP 7 or 7 Plus, TASER 7 starts on the OSP 7 start date. Otherwise, the start date is based on shipment of TASER 7 hardware. If Axon ships TASER 7 hardware in the first half of the month, TASER 7 starts the 1st of the following month. If Axon ships TASER 7 hardware in the second half of the month, TASER 7 starts the 15th of the following month ("TASER 7 Start Date"). TASER 7 will end upon completion of the associated TASER 7 subscription in the Quote ("TASER 7 Term"). For phased deployments, each phase will have its own 60-month term, with start dates as described above.
- 2 <u>Unlimited Duty Cartridge Plan</u>. If the Quote includes "Unlimited Duty Cartridge Plan", Agency must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Agency may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
- Training. If the Quote includes a training voucher, Agency must use the voucher within 1 year of issuance, or the voucher will be void. Axon will issue Agency a voucher annually beginning on the TASER 7 Start Date. The voucher has no cash value. Agency cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Agency's responsibility. If the Quote includes Axon Online Training or Virtual Reality Content (collectively, "Training Content"), Agency may access Training Content. Axon will deliver all Training Content electronically.
- **Extended Warranty.** If the Quote includes a TASER 7 plan (TASER 7 Basic Upfront Plus Subscription, TASER 7 Basic Subscription, or TASER 7 Certification), extended warranty coverage is included for the TASER CEW, dock and core, and rechargeable battery as described in the Hardware Limited Warranty. The extended warranty coverage begins on the TASER 7 Start Date and continues for the TASER 7 Term.
- Trade-in. If a trade-in discount is on the Quote, Agency must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon. Agency must ship batteries via ground shipping. Axon will pay shipping costs of the return. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Agency the value of the trade-in discount. Agency may not destroy Trade-In Units and receive a trade-in discount.

| Agency Size            | Days to Return from TASER 7 Start Date |
|------------------------|--|
| Less than 100 officers | 30 days                                |
| 100 to 499 officers    | 90 days                                |
| 500+ officers          | 180 days                               |

**Subscription Term.** The TASER 7 Axon Evidence Subscription Term begins on the TASER 7 or OSP 7 Start Date.

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- Access Rights. Upon Axon granting Agency a TASER 7 Axon Evidence subscription, Agency may access and use Axon Evidence for the storage and management of data from TASER 7 CEW devices during the TASER 7 Axon Evidence Subscription Term. Agency may not upload any non-TASER 7 data or any other files to Axon Evidence. Agency may not exceed the number of end users than the Quote specifies.
- **Privacy.** Axon will not disclose Agency Content or any information about Agency except as compelled by a court or administrative body or required by any law or regulation. Axon will give notice if any disclosure request is received for Agency Content, so Agency may file an objection with the court or administrative body. Agency acknowledges and agrees that Axon may access Agency Content to: (a) perform troubleshooting services upon request or as part of Axon's maintenance or diagnostic screenings; (b) enforce this Agreement or policies governing use of Axon Evidence; (c) generate aggregated data, excluding information that can be used to distinguish or trace an individual's identity, either alone or when combined with other personal or identifying information that is linked or linkable to a specific individual (collectively, "PII"), to improve, analyze, support, and operate Axon's current and future devices and services.
- **Termination**. If payment for TASER 7 is more than 30 days past due, Axon may terminate Agency's TASER 7 plan by notifying Agency. Upon termination for any reason, then as of the date of termination:
  - **9.1.** TASER 7 extended warranties and access to Training Content will terminate. No refunds will be given.
  - **9.2.** Axon will invoice Agency the remaining MSRP for TASER 7 products received before termination. If terminating for non-appropriations, Axon will not invoice Agency if Agency returns the CEW, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within 30 days of the date of termination.
  - **9.3.** Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER 7 plan.

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#### **EXHIBIT C**



# THE CITY OF SAN DIEGO. GENERAL CONTRACT TERMS AND PROVISIONS APPLICABLE TO GOODS, SERVICES, AND CONSULTANT CONTRACTS

#### ARTICLE I SCOPE AND TERM OF CONTRACT

- 1.1 Scope of Contract. The scope of contract between the City and a provider of goods and/or services (Contractor) is described in the Contract Documents. The Contract Documents are comprised of the Request for Proposal, Invitation to Bid, or other solicitation document (Solicitation); the successful bid or proposal; the letter awarding the contract to Contractor; the City's written acceptance of exceptions or clarifications to the Solicitation, if any; and these General Contract Terms and Provisions.
- 1.2 Effective Date. A contract between the City and Contractor (Contract) is effective on the last date that the contract is signed by the parties and approved by the City Attorney in accordance with Charter section 40. Unless otherwise terminated, this Contract is effective until it is completed or as otherwise agreed upon in writing by the parties, whichever is the earliest. A Contract term cannot exceed five (5) years unless approved by the City Council by ordinance.
- 1.3 Contract Extension. The City may, in its sole discretion, unilaterally exercise an option to extend the Contract as described in the Contract Documents. In addition, the City may, in its sole discretion, unilaterally extend the Contract on a month-to-month basis following contract expiration if authorized under Charter section 99 and the Contract Documents. Contractor shall not increase its pricing in excess of the percentage increase described in the Contract.

#### ARTICLE II CONTRACT ADMINISTRATOR

- **2.1** Contract Administrator. The Purchasing Agent or designee is the Contract Administrator for purposes of this Contract, and has the responsibilities described in this Contract, in the San Diego Charter, and in Chapter 2, Article 2, Divisions 5, 30, and 32.
- 2.1.1 Contractor Performance Evaluations. The Contract Administrator will evaluate Contractor's performance as often as the Contract Administrator deems necessary throughout the term of the contract. This evaluation will be based on criteria including the quality of goods or services, the timeliness of performance, and adherence to applicable laws, including prevailing wage and living wage. City will provide Contractors who receive an unsatisfactory rating with a copy of the evaluation and an opportunity to respond. City may consider final evaluations, including Contractor's response, in evaluating future proposals and bids for contract award.
- 2.2 Notices. Unless otherwise specified, in all cases where written notice is required under this Contract, service shall be deemed sufficient if the notice is personally delivered or deposited in the United States mail, with first class postage paid, attention to the Purchasing Agent. Proper notice is effective on the date of personal delivery or five (5) days after deposit in a United States postal mailbox unless provided otherwise in the Contract. Notices to the City shall be sent to:

Purchasing Agent
City of San Diego, Purchasing and Contracting Division
1200 3rd Avenue, Suite 200
San Diego, CA 92101-4195

#### ARTICLE III COMPENSATION

3.1 Manner of Payment. Contractor will be paid monthly, in arrears, for goods and/or services provided in accordance with the terms and provisions specified in the Contract.

#### 3.2 Invoices.

- **3.2.1** Invoice Detail. Contractor's invoice must be on Contractor's stationary with Contractor's name, address, and remittance address if different. Contractor's invoice must have a date, an invoice number, a purchase order number, a description of the goods or services provided, and an amount due.
- 3.2.2 Service Contracts. Contractor must submit invoices for services to City by the 10<sup>th</sup> of the month following the month in which Contractor provided services. Invoices must include the address of the location where services were performed and the dates in which services were provided.
- **3.2.3** Goods Contracts. Contractor must submit invoices for goods to City within seven days of the shipment. Invoices must describe the goods provided.
- 3.2.4 Parts Contracts. Contractor must submit invoices for parts to City within seven calendar (7) days of the date the parts are shipped. Invoices must include the manufacturer of the part, manufacturer's published list price, percentage discount applied in accordance with Pricing Page(s), the net price to City, and an item description, quantity, and extension.
- **3.2.5** Extraordinary Work. City will not pay Contractor for extraordinary work unless Contractor receives prior written authorization from the Contract Administrator. Failure to do so will result in payment being withheld for services. If approved, Contractor will include an invoice that describes the work performed and the location where the work was performed, and a copy of the Contract Administrator's written authorization.
- 3.2.6 Reporting Requirements. Contractor must submit the following reports using the City's web-based contract compliance portal. Incomplete and/or delinquent reports may cause payment delays, non-payment of invoice, or both. For questions, please view the City's online tutorials on how to utilize the City's web-based contract compliance portal.
- **3.2.6.1 Monthly Employment Utilization Reports**. Contractor and Contractor's subcontractors and suppliers must submit Monthly Employment Utilization Reports by the fifth (5<sup>th</sup>) day of the subsequent month.

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- **3.2.6.2 Monthly Invoicing and Payments.** Contractor and Contractor's subcontractors and suppliers must submit Monthly Invoicing and Payment Reports by the fifth (5<sup>th</sup>) day of the subsequent month.
- 3.3 Annual Appropriation of Funds. Contractor acknowledges that the Contract term may extend over multiple City fiscal years, and that work and compensation under this Contract is contingent on the City Council appropriating funding for and authorizing such work and compensation for those fiscal years. This Contract may be terminated at the end of the fiscal year for which sufficient funding is not appropriated and authorized. City is not obligated to pay Contractor for any amounts not duly appropriated and authorized by City Council.
- 3.4 Price Adjustments. Based on Contractor's written request and justification, the City may approve an increase in unit prices on Contractor's pricing pages consistent with the amount requested in the justification in an amount not to exceed the increase in the Consumer Price Index, San Diego Area, for All Urban Customers (CPI-U) as published by the Bureau of Labor Statistics, or 5.0%, whichever is less, during the preceding one year term. If the CPI-U is a negative number, then the unit prices shall not be adjusted for that option year (the unit prices will not be decreased). A negative CPI-U shall be counted against any subsequent increases in the CPI-U when calculating the unit prices for later option years. Contractor must provide such written request and justification no less than sixty days before the date in which City may exercise the option to renew the contract, or sixty days before the anniversary date of the Contract. Justification in support of the written request must include a description of the basis for the adjustment, the proposed effective date and reasons for said date, and the amount of the adjustment requested with documentation to support the requested change (e.g. CPI-U or 5.0%, whichever is less). City's approval of this request must be in writing.

#### ARTICLE IV SUSPENSION AND TERMINATION

- 4.1 City's Right to Suspend for Convenience. City may suspend all or any portion of Contractor's performance under this Contract at its sole option and for its convenience for a reasonable period of time not to exceed six (6) months. City must first give ten (10) days' written notice to Contractor of such suspension. City will pay to Contractor a sum equivalent to the reasonable value of the goods and/or services satisfactorily provided up to the date of suspension. City may rescind the suspension prior to or at six (6) months by providing Contractor with written notice of the rescission, at which time Contractor would be required to resume performance in compliance with the terms and provisions of this Contract. Contractor will be entitled to an extension of time to complete performance under the Contract equal to the length of the suspension unless otherwise agreed to in writing by the Parties.
- 4.2 City's Right to Terminate for Convenience. City may, at its sole option and for its convenience, terminate all or any portion of this Contract by giving thirty (30) days' written notice of such termination to Contractor. The termination of the Contract shall be effective upon receipt of the notice by Contractor. After termination of all or any portion of the Contract, Contractor shall: (1) immediately discontinue all affected performance (unless the notice directs

otherwise); and (2) complete any and all additional work necessary for the orderly filing of documents and closing of Contractor's affected performance under the Contract. After filing of documents and completion of performance, Contractor shall deliver to City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials created or received by Contractor in performing this Contract, whether completed or in process. By accepting payment for completion, filing, and delivering documents as called for in this section, Contractor discharges City of all of City's payment obligations and liabilities under this Contract with regard to the affected performance.

- 4.3 City's Right to Terminate for Default. Contractor's failure to satisfactorily perform any obligation required by this Contract constitutes a default. Examples of default include a determination by City that Contractor has: (1) failed to deliver goods and/or perform the services of the required quality or within the time specified; (2) failed to perform any of the obligations of this Contract; and (3) failed to make sufficient progress in performance which may jeopardize full performance.
- **4.3.1** If Contractor fails to satisfactorily cure a default within ten (10) calendar days of receiving written notice from City specifying the nature of the default, City may immediately cancel and/or terminate this Contract, and terminate each and every right of Contractor, and any person claiming any rights by or through Contractor under this Contract.
- **4.3.2** If City terminates this Contract, in whole or in part, City may procure, upon such terms and in such manner as the Purchasing Agent may deem appropriate, equivalent goods or services and Contractor shall be liable to City for any excess costs. Contractor shall also continue performance to the extent not terminated.
- **4.4 Termination for Bankruptcy or Assignment for the Benefit of Creditors.** If Contractor files a voluntary petition in bankruptcy, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors, the City may at its option and without further notice to, or demand upon Contractor, terminate this Contract, and terminate each and every right of Contractor, and any person claiming rights by and through Contractor under this Contract.
- 4.5 Contractor's Right to Payment Following Contract Termination.
- **4.5.1 Termination for Convenience.** If the termination is for the convenience of City an equitable adjustment in the Contract price shall be made. No amount shall be allowed for anticipated profit on unperformed services, and no amount shall be paid for an as needed contract beyond the Contract termination date.
- **4.5.2 Termination for Default.** If, after City gives notice of termination for failure to fulfill Contract obligations to Contractor, it is determined that Contractor had not so failed, the termination shall be deemed to have been effected for the convenience of City. In such event, adjustment in the Contract price shall be made as provided in Section 4.3.2. City's rights and remedies are in addition to any other rights and remedies provided by law or under this Contract.

**4.6 Remedies Cumulative.** City's remedies are cumulative and are not intended to be exclusive of any other remedies or means of redress to which City may be lawfully entitled in case of any breach or threatened breach of any provision of this Contract.

# ARTICLE V ADDITIONAL CONTRACTOR OBLIGATIONS

- 5.1 Inspection and Acceptance. The City will inspect and accept goods provided under this Contract at the shipment destination unless specified otherwise. Inspection will be made and acceptance will be determined by the City department shown in the shipping address of the Purchase Order or other duly authorized representative of City.
- **5.2** Responsibility for Lost or Damaged Shipments. Contractor bears the risk of loss or damage to goods prior to the time of their receipt and acceptance by City. City has no obligation to accept damaged shipments and reserves the right to return damaged goods, at Contractor's sole expense, even if the damage was not apparent or discovered until after receipt.
- **5.3 Responsibility for Damages.** Contractor is responsible for all damage that occurs as a result of Contractor's fault or negligence or that of its' employees, agents, or representatives in connection with the performance of this Contract. Contractor shall immediately report any such damage to people and/or property to the Contract Administrator.
- **5.4 Delivery.** Delivery shall be made on the delivery day specified in the Contract Documents. The City, in its sole discretion, may extend the time for delivery. The City may order, in writing, the suspension, delay or interruption of delivery of goods and/or services.
- **5.5 Delay.** Unless otherwise specified herein, time is of the essence for each and every provision of the Contract. Contractor must immediately notify City in writing if there is, or it is anticipated that there will be, a delay in performance. The written notice must explain the cause for the delay and provide a reasonable estimate of the length of the delay. City may terminate this Contract as provided herein if City, in its sole discretion, determines the delay is material.
- 5.5.1 If a delay in performance is caused by any unforeseen event(s) beyond the control of the parties, City may allow Contractor to a reasonable extension of time to complete performance, but Contractor will not be entitled to damages or additional compensation. Any such extension of time must be approved in writing by City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the performance; inability to obtain materials, equipment or labor; or other specific reasons agreed to between City and Contractor. This provision does not apply to a delay caused by Contractor's acts or omissions. Contractor is not entitled to an extension of time to perform if a delay is caused by Contractor's inability to obtain materials, equipment, or labor unless City has received, in a timely manner, documentary proof satisfactory to City of Contractor's inability to obtain materials, equipment, or labor, in which case City's approval must be in writing.

- 5.6 Restrictions and Regulations Requiring Contract Modification. Contractor shall immediately notify City in writing of any regulations or restrictions that may or will require Contractor to alter the material, quality, workmanship, or performance of the goods and/or services to be provided. City reserves the right to accept any such alteration, including any resulting reasonable price adjustments, or to cancel the Contract at no expense to the City.
- Contractor or manufacturer for at least twelve (12) months after acceptance by City, except automotive equipment. Automotive equipment must be warranted for a minimum of 12,000 miles or 12 months, whichever occurs first, unless otherwise stated in the Contract. Contractor is responsible to City for all warranty service, parts, and labor. Contractor is required to ensure that warranty work is performed at a facility acceptable to City and that services, parts, and labor are available and provided to meet City's schedules and deadlines. Contractor may establish a warranty service contract with an agency satisfactory to City instead of performing the warranty service itself. If Contractor is not an authorized service center and causes any damage to equipment being serviced, which results in the existing warranty being voided, Contractor will be liable for all costs of repairs to the equipment, or the costs of replacing the equipment with new equipment that meets City's operational needs.
- 5.8 Industry Standards. Contractor shall provide goods and/or services acceptable to City in strict conformance with the Contract. Contractor shall also provide goods and/or services in accordance with the standards customarily adhered to by an experienced and competent provider of the goods and/or services called for under this Contract using the degree of care and skill ordinarily exercised by reputable providers of such goods and/or services. Where approval by City, the Mayor, or other representative of City is required, it is understood to be general approval only and does not relieve Contractor of responsibility for complying with all applicable laws, codes, policies, regulations, and good business practices.
- 8.9 Records Retention and Examination. Contractor shall retain, protect, and maintain in an accessible location all records and documents, including paper, electronic, and computer records, relating to this Contract for five (5) years after receipt of final payment by City under this Contract. Contractor shall make all such records and documents available for inspection, copying, or other reproduction, and auditing by authorized representatives of City, including the Purchasing Agent or designee. Contractor shall make available all requested data and records at reasonable locations within City or County of San Diego at any time during normal business hours, and as often as City deems necessary. If records are not made available within the City or County of San Diego, Contractor shall pay City's travel costs to the location where the records are maintained and shall pay for all related travel expenses. Failure to make requested records available for inspection, copying, or other reproduction, or auditing by the date requested may result in termination of the Contract. Contractor must include this provision in all subcontracts made in connection with this Contract.

- 5.9.1 Contractor shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors and Suppliers, all purchases of materials and services from Suppliers, and all joint venture participation. Records shall show name, telephone number including area code, and business address of each Subcontractor and Supplier, and joint venture partner, and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.
- **5.10 Quality Assurance Meetings.** Upon City's request, Contractor shall schedule one or more quality assurance meetings with City's Contract Administrator to discuss Contractor's performance. If requested, Contractor shall schedule the first quality assurance meeting no later than eight (8) weeks from the date of commencement of work under the Contract. At the quality assurance meeting(s), City's Contract Administrator will provide Contractor with feedback, will note any deficiencies in Contract performance, and provide Contractor with an opportunity to address and correct such deficiencies. The total number of quality assurance meetings that may be required by City will depend upon Contractor's performance.
- **5.11 Duty to Cooperate with Auditor.** The City Auditor may, in his sole discretion, at no cost to the City, and for purposes of performing his responsibilities under Charter section 39.2, review Contractor's records to confirm contract compliance. Contractor shall make reasonable efforts to cooperate with Auditor's requests.
- **5.12** Safety Data Sheets. If specified by City in the solicitation or otherwise required by this Contract, Contractor must send with each shipment one (1) copy of the Safety Data Sheet (SDS) for each item shipped. Failure to comply with this procedure will be cause for immediate termination of the Contract for violation of safety procedures.
- **5.13 Project Personnel.** Except as formally approved by the City, the key personnel identified in Contractor's bid or proposal shall be the individuals who will actually complete the work. Changes in staffing must be reported in writing and approved by the City.
- **5.13.1 Criminal Background Certification.** Contractor certifies that all employees working on this Contract have had a criminal background check and that said employees are clear of any sexual and drug related convictions. Contractor further certifies that all employees hired by Contractor or a subcontractor shall be free from any felony convictions.
- **5.13.2** Photo Identification Badge. Contractor shall provide a company photo identification badge to any individual assigned by Contractor or subcontractor to perform services or deliver goods on City premises. Such badge must be worn at all times while on City premises. City reserves the right to require Contractor to pay fingerprinting fees for personnel assigned to work in sensitive areas. All employees shall turn in their photo identification badges to Contractor upon completion of services and prior to final payment of invoice.
- **5.14** Standards of Conduct. Contractor is responsible for maintaining standards of employee competence, conduct, courtesy, appearance, honesty, and integrity satisfactory to the City.

- **5.14.1 Supervision.** Contractor shall provide adequate and competent supervision at all times during the Contract term. Contractor shall be readily available to meet with the City. Contractor shall provide the telephone numbers where its representative(s) can be reached.
- **5.14.2 City Premises.** Contractor's employees and agents shall comply with all City rules and regulations while on City premises.
- **5.14.3 Removal of Employees.** City may request Contractor immediately remove from assignment to the City any employee found unfit to perform duties at the City. Contractor shall comply with all such requests.
- 5.15 Licenses and Permits. Contractor shall, without additional expense to the City, be responsible for obtaining any necessary licenses, permits, certifications, accreditations, fees and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to Contract performance. This includes, but is not limited to, any laws or regulations requiring the use of licensed contractors to perform parts of the work.
- 5.16 Contractor and Subcontractor Registration Requirements. Prior to the award of the Contract or Task Order, Contractor and Contractor's subcontractors and suppliers must register with the City's web-based vendor registration and bid management system. The City may not award the Contract until registration of all subcontractors and suppliers is complete. In the event this requirement is not met within the time frame specified by the City, the City reserves the right to rescind the Contract award and to make the award to the next responsive and responsible proposer of bidder.

#### ARTICLE VI INTELLECTUAL PROPERTY RIGHTS

- 6.1 Rights in Data. If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors, create artwork, audio recordings, blueprints, designs, diagrams, documentation, photographs, plans, reports, software, source code, specifications, surveys, system designs, video recordings, or any other original works of authorship, whether written or readable by machine (Deliverable Materials), all rights of Contractor or its subcontractors in the Deliverable Materials, including, but not limited to publication, and registration of copyrights, and trademarks in the Deliverable Materials, are the sole property of City. Contractor, including its employees, agents, and subcontractors, may not use any Deliverable Material for purposes unrelated to Contractor's work on behalf of the City without prior written consent of City. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City, without the prior written consent of the City.
- **6. 2 Intellectual Property Rights Assignment.** For no additional compensation, Contractor hereby assigns to City all of Contractor's rights, title, and interest in and to the content of the Deliverable Materials created by Contractor or its employees, agents, or subcontractors, including copyrights, in connection with the services performed under this Contract, Contractor

General Contract Terms and Provisions Revised: December 18,2017 OCA Document No. 845794 6 shall promptly execute and deliver, and shall cause its employees, agents, and subcontractors to promptly execute and deliver, upon request by the City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials. Contractor also shall cooperate and assist in the prosecution of any action or opposition proceeding involving such intellectual property rights and any adjudication of those rights.

- 6. 3 Contractor Works. Contractor Works means tangible and intangible information and material that: (a) had already been conceived, invented, created, developed or acquired by Contractor prior to the effective date of this Contract; or (b) were conceived, invented, created, or developed by Contractor after the effective date of this Contract, but only to the extent such information and material do not constitute part or all of the Deliverable Materials called for in this Contract. All Contractor Works, and all modifications or derivatives of such Contractor Works, including all intellectual property rights in or pertaining to the same, shall be owned solely and exclusively by Contractor.
- 6.4 Subcontracting. In the event that Contractor utilizes a subcontractor(s) for any portion of the work that comprises the whole or part of the specified Deliverable Materials to the City, the agreement between Contractor and the subcontractor shall include a statement that identifies the Deliverable Materials as a "works for hire" as described in the United States Copyright Act of 1976, as amended, and that all intellectual property rights in the Deliverable Materials, whether arising in copyright, trademark, service mark or other forms of intellectual property rights, belong to and shall vest solely with the City. Further, the agreement between Contractor and its subcontractor shall require that the subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to City, all titles, rights and interests in and to the Deliverable Materials, including all copyrights, trademarks and other intellectual property rights. City shall have the right to review any such agreement for compliance with this provision.
- 6. 5 Intellectual Property Warranty and Indemnification. Contractor represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this Contract are either original, or not encumbered, and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Contractor to produce, at Contractor's own expense, new non-infringing materials, deliverables or works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Contractor further agrees to indemnify, defend, and hold harmless the City, its officers, employees and agents from and against any and all claims, actions, costs, judgments or damages, of any type, alleging or threatening that any Deliverable Materials, supplies, equipment, services or works provided under this contract infringe the copyright, trademark, patent or other intellectual property or

proprietary rights of any third party (Third Party Claim of Infringement). If a Third Party Claim of Infringement is threatened or made before Contractor receives payment under this Contract, City shall be entitled, upon written notice to Contractor, to withhold some or all of such payment.

- 6.6 Software Licensing. Contractor represents and warrants that the software, if any, as delivered to City, does not contain any program code, virus, worm, trap door, back door, time or clock that would erase data or programming or otherwise cause the software to become inoperable, inaccessible, or incapable of being used in accordance with its user manuals, either automatically, upon the occurrence of licensor-selected conditions or manually on command. Contractor further represents and warrants that all third party software, delivered to City or used by Contractor in the performance of the Contract, is fully licensed by the appropriate licensor.
- **6.7 Publication.** Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City without prior written consent from the City.
- 6.8 Royalties, Licenses, and Patents. Unless otherwise specified, Contractor shall pay all royalties, license, and patent fees associated with the goods that are the subject of this solicitation. Contractor warrants that the goods, materials, supplies, and equipment to be supplied do not infringe upon any patent, trademark, or copyright, and further agrees to defend any and all suits, actions and claims for infringement that are brought against the City, and to defend, indemnify and hold harmless the City, its elected officials, officers, and employees from all liability, loss and damages, whether general, exemplary or punitive, suffered as a result of any actual or claimed infringement asserted against the City, Contractor, or those furnishing goods, materials, supplies, or equipment to Contractor under the Contract.

#### ARTICLE VII INDEMNIFICATION AND INSURANCE

7.1 Indemnification. To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expense, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties.

General Contract Terms and Provisions Revised: December 18,2017 OCA Document No. 845794 6 **7.2 Insurance.** Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by Contractor, his agents, representatives, employees or subcontractors.

Contractor shall provide, at a minimum, the following:

- 7.2.1 Commercial General Liability. Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
- **7.2.2** Commercial Automobile Liability. Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or, if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
- 7.2.3 Workers' Compensation. Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
- 7.2.4 Professional Liability (Errors and Omissions). For consultant contracts, insurance appropriate to Consultant's profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

- **7.2.5** Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:
- 7.2.5.1 Additional Insured Status. The City, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

- 7.2.5.2 Primary Coverage. For any claims related to this contract, Contractor's insurance coverage shall be primary coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officers, officials, employees, or volunteers shall be excess of Contractor's insurance and shall not contribute with it.
- 7.2.5.3 Notice of Cancellation. Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to City.
- 7.2.5.4 Waiver of Subrogation. Contractor hereby grants to City a waiver of any right to subrogation which the Workers' Compensation insurer of said Contractor may acquire against City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.
- 7.2.5.5 Claims Made Policies (applicable only to professional liability). The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.
- **7.3 Self Insured Retentions.** Self-insured retentions must be declared to and approved by City. City may require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.
- 7.4 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-VI, unless otherwise acceptable to City.

City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

7.5 Verification of Coverage. Contractor shall furnish City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. City reserves the right

to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

- 7.6 Special Risks or Circumstances. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- 7.7 Additional Insurance. Contractor may obtain additional insurance not required by this Contract.
- 7.8 Excess Insurance. All policies providing excess coverage to City shall follow the form of the primary policy or policies including but not limited to all endorsements.
- 7.9 Subcontractors. Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a format at least as broad as the CG 20 38 04 13 endorsement.

## ARTICLE VIII BONDS

- **8.1 Payment and Performance Bond.** Prior to the execution of this Contract, City may require Contractor to post a payment and performance bond (Bond). The Bond shall guarantee Contractor's faithful performance of this Contract and assure payment to contractors, subcontractors, and to persons furnishing goods and/or services under this Contract.
- **8.1.1 Bond Amount.** The Bond shall be in a sum equal to twenty-five percent (25%) of the Contract amount, unless otherwise stated in the Specifications. City may file a claim against the Bond if Contractor fails or refuses to fulfill the terms and provisions of the Contract.
- 8.1.2 Bond Term. The Bond shall remain in full force and effect at least until complete performance of this Contract and payment of all claims for materials and labor, at which time it will convert to a ten percent (10%) warranty bond, which shall remain in place until the end of the warranty periods set forth in this Contract. The Bond shall be renewed annually, at least sixty (60) days in advance of its expiration, and Contractor shall provide timely proof of annual renewal to City.
- **8.1.3 Bond Surety.** The Bond must be furnished by a company authorized by the State of California Department of Insurance to transact surety business in the State of California and which has a current A.M. Best rating of at least "A-, VIII."
- **8.1.4** Non-Renewal or Cancellation. The Bond must provide that City and Contractor shall be provided with sixty (60) days' advance written notice in the event of non-renewal, cancellation, or material change to its terms. In the event of non-renewal, cancellation, or

material change to the Bond terms, Contractor shall provide City with evidence of the new source of surety within twenty-one (21) calendar days after the date of the notice of non-renewal, cancellation, or material change. Failure to maintain the Bond, as required herein, in full force and effect as required under this Contact, will be a material breach of the Contract subject to termination of the Contract.

**8.2** Alternate Security. City may, at its sole discretion, accept alternate security in the form of an endorsed certificate of deposit, a money order, a certified check drawn on a solvent bank, or other security acceptable to the Purchasing Agent in an amount equal to the required Bond.

# ARTICLE IX CITY-MANDATED CLAUSES AND REQUIREMENTS

- **9.1** Contractor Certification of Compliance. By signing this Contract, Contractor certifies that Contractor is aware of, and will comply with, these City-mandated clauses throughout the duration of the Contract.
- **9.1.1 Drug-Free Workplace Certification.** Contractor shall comply with City's Drug-Free Workplace requirements set forth in Council Policy 100-17, which is incorporated into the Contract by this reference.
- 9.1.2 Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Contractor shall comply with all accessibility requirements under the ADA and under Title 24 of the California Code of Regulations (Title 24). When a conflict exists between the ADA and Title 24, Contractor shall comply with the most restrictive requirement (i.e., that which provides the most access). Contractor also shall comply with the City's ADA Compliance/City Contractors requirements as set forth in Council Policy 100-04, which is incorporated into this Contract by reference. Contractor warrants and certifies compliance with all federal and state access laws and regulations and further certifies that any subcontract agreement for this contract contains language which indicates the subcontractor's agreement to abide by the provisions of the City's Council Policy and any applicable access laws and regulations.

#### 9.1.3 Non-Discrimination Requirements.

- 9.1.3.1 Compliance with City's Equal Opportunity Contracting Program (EOCP). Contractor shall comply with City's EOCP Requirements. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Prime Contractors shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Prime Contractor liable for any discriminatory practice of its subcontractors.
- 9.1.3.2 Non-Discrimination Ordinance. Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of

subcontractors, vendors or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, or other sanctions. Contractor shall ensure that this language is included in contracts between Contractor and any subcontractors, vendors and suppliers.

- 9.1.3.3 Compliance Investigations. Upon City's request, Contractor agrees to provide to City, within sixty calendar days, a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by Contractor for each subcontract or supply contract. Contractor further agrees to fully cooperate in any investigation conducted by City pursuant to City's Nondiscrimination in Contracting Ordinance. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- **9.1.4 Equal Benefits Ordinance Certification.** Unless an exception applies, Contractor shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (SDMC). Failure to maintain equal benefits is a material breach of the Contract.
- **9.1.5 Contractor Standards.** Contractor shall comply with Contractor Standards provisions codified in the SDMC. Contractor understands and agrees that violation of Contractor Standards may be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- **9.1.6 Noise Abatement.** Contractor shall operate, conduct, or construct without violating the City's Noise Abatement Ordinance codified in the SDMC.
- 9.1.7 Storm Water Pollution Prevention Program. Contractor shall comply with the City's Storm Water Management and Discharge Control provisions codified in Division 3 of Chapter 4 of the SDMC, as may be amended, and any and all applicable Best Management Practice guidelines and pollution elimination requirements in performing or delivering services at City owned, leased, or managed property, or in performance of services and activities on behalf of City regardless of location.

Contractor shall comply with the City's Jurisdictional Urban Runoff Management Plan encompassing Citywide programs and activities designed to prevent and reduce storm water pollution within City boundaries as adopted by the City Council on January 22, 2008, via Resolution No. 303351, as may be amended.

Contractor shall comply with each City facility or work site's Storm Water Pollution Prevention Plan, as applicable, and institute all controls needed while completing the services to minimize any negative impact to the storm water collection system and environment.

- **9.1.8** Service Worker Retention Ordinance. If applicable, Contractor shall comply with the Service Worker Retention Ordinance (SWRO) codified in the SDMC.
- **9.1.9 Product Endorsement.** Contractor shall comply with Council Policy 000-41 concerning product endorsement which requires that any advertisement referring to City as a user of a good or service will require the prior written approval of the Mayor.
- 9.1.10 Business Tax Certificate. Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed.
- 9.1.11 Equal Pay Ordinance. Unless an exception applies, Contractor shall comply with the Equal Pay Ordinance codified in San Diego Municipal Code sections 22.4801 through 22.4809. Contractor shall certify in writing that it will comply with the requirements of the Equal Pay Ordinance throughout the duration of the Contract.
- **9.1.11.1 Contractor and Subcontract Requirement.** The Equal Pay Ordinance applies to any subcontractor who performs work on behalf of a Contractor to the same extent as it would apply to that Contractor. Contractor shall require subcontractors performing work for contractor under their contract with the City to certify compliance with the Equal Pay Ordinance in their written subcontracts.
- **9.1.11.2 Notice Requirement.** Contractor must post a notice informing its employees of their rights under the Equal Pay Ordinance in their workplace or job site.

# ARTICLE X CONFLICT OF INTEREST AND VIOLATIONS OF LAW

- 10.1 Conflict of Interest Laws. Contractor is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices including, but not limited to, California Government Code sections 1090, et. seq. and 81000, et. seq., and the Ethics Ordinance, codified in the SDMC. City may determine that Contractor must complete one or more statements of economic interest disclosing relevant financial interests. Upon City's request, Contractor shall submit the necessary documents to City.
- 10.2 Contractor's Responsibility for Employees and Agents. Contractor is required to establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business or other relationships.
- 10.3 Contractor's Financial or Organizational Interests. In connection with any task, Contractor shall not recommend or specify any product, supplier, or contractor with whom

Contractor has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

- 10.4 Certification of Non-Collusion. Contractor certifies that: (1) Contractor's bid or proposal was not made in the interest of or on behalf of any person, firm, or corporation not identified; (2) Contractor did not directly or indirectly induce or solicit any other bidder or proposer to put in a sham bid or proposal; (3) Contractor did not directly or indirectly induce or solicit any other person, firm or corporation to refrain from bidding; and (4) Contractor did not seek by collusion to secure any advantage over the other bidders or proposers.
- 10.5 Hiring City Employees. This Contract shall be unilaterally and immediately terminated by City if Contractor employs an individual who within the twelve (12) months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the selection of Contractor.

# ARTICLE XI DISPUTE RESOLUTION

- 11.1 Mediation. If a dispute arises out of or relates to this Contract and cannot be settled through normal contract negotiations, Contractor and City shall use mandatory non-binding mediation before having recourse in a court of law.
- 11.2 Selection of Mediator. A single mediator that is acceptable to both parties shall be used to mediate the dispute. The mediator will be knowledgeable in the subject matter of this Contract, if possible.
- 11.3 Expenses. The expenses of witnesses for either side shall be paid by the party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator, and the cost of any proofs or expert advice produced at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.
- 11.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. The discussions, statements, writings and admissions will be confidential to the proceedings (pursuant to California Evidence Code sections 1115 through 1128) and will not be used for any other purpose unless otherwise agreed by the parties in writing. The parties may agree to exchange any information they deem necessary. Both parties shall have a representative attend the mediation who is authorized to settle the dispute, though City's recommendation of settlement may be subject to the approval of the Mayor and City Council. Either party may have attorneys, witnesses or experts present.
- 11.5 Mediation Results. Any agreements resulting from mediation shall be memorialized in writing. The results of the mediation shall not be final or binding unless otherwise agreed to in writing by the parties. Mediators shall not be subject to any subpoena or liability, and their actions shall not be subject to discovery.

## ARTICLE XII MANDATORY ASSISTANCE

- **12.1 Mandatory Assistance.** If a third party dispute or litigation, or both, arises out of, or relates in any way to the services provided to the City under a Contract, Contractor, its agents, officers, and employees agree to assist in resolving the dispute or litigation upon City's request. Contractor's assistance includes, but is not limited to, providing professional consultations, attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.
- 12.2 Compensation for Mandatory Assistance. City will compensate Contractor for fees incurred for providing Mandatory Assistance. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of Contractor, its agents, officers, and employees, Contractor shall reimburse City for all fees paid to Contractor, its agents, officers, and employees for Mandatory Assistance.
- 12.3 Attorneys' Fees Related to Mandatory Assistance. In providing City with dispute or litigation assistance, Contractor or its agents, officers, and employees may incur expenses and/or costs. Contractor agrees that any attorney fees it may incur as a result of assistance provided under Section 12.2 are not reimbursable.

#### ARTICLE XIII MISCELLANEOUS

- **13.1 Headings.** All headings are for convenience only and shall not affect the interpretation of this Contract.
- 13.2 Non-Assignment. Contractor may not assign the obligations under this Contract, whether by express assignment or by sale of the company, nor any monies due or to become due under this Contract, without City's prior written approval. Any assignment in violation of this paragraph shall constitute a default and is grounds for termination of this Contract at the City's sole discretion. In no event shall any putative assignment create a contractual relationship between City and any putative assignee.
- 13.3 Independent Contractors. Contractor and any subcontractors employed by Contractor are independent contractors and not agents of City. Any provisions of this Contract that may appear to give City any right to direct Contractor concerning the details of performing or providing the goods and/or services, or to exercise any control over performance of the Contract, shall mean only that Contractor shall follow the direction of City concerning the end results of the performance.
- 13.4 Subcontractors. All persons assigned to perform any work related to this Contract, including any subcontractors, are deemed to be employees of Contractor, and Contractor shall be directly responsible for their work.

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- 13.5 Covenants and Conditions. All provisions of this Contract expressed as either covenants or conditions on the part of City or Contractor shall be deemed to be both covenants and conditions.
- 13.6 Compliance with Controlling Law. Contractor shall comply with all applicable local, state, and federal laws, regulations, and policies. Contractor's act or omission in violation of applicable local, state, and federal laws, regulations, and policies is grounds for contract termination. In addition to all other remedies or damages allowed by law, Contractor is liable to City for all damages, including costs for substitute performance, sustained as a result of the violation. In addition, Contractor may be subject to suspension, debarment, or both.
- 13.7 Governing Law. The Contract shall be deemed to be made under, construed in accordance with, and governed by the laws of the State of California without regard to the conflicts or choice of law provisions thereof.
- 13.8 Venue. The venue for any suit concerning solicitations or the Contract, the interpretation of application of any of its terms and conditions, or any related disputes shall be in the County of San Diego, State of California.
- 13.9 Successors in Interest. This Contract and all rights and obligations created by this Contract shall be in force and effect whether or not any parties to the Contract have been succeeded by another entity, and all rights and obligations created by this Contract shall be vested and binding on any party's successor in interest.
- 13.10 No Waiver. No failure of either City or Contractor to insist upon the strict performance by the other of any covenant, term or condition of this Contract, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Contract, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Contract, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.
- **13.11** Severability. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render any other provision of this Contract unenforceable, invalid, or illegal.
- 13.12 **Drafting Ambiguities.** The parties acknowledge that they have the right to be advised by legal counsel with respect to the negotiations, terms and conditions of this Contract, and the decision of whether to seek advice of legal counsel with respect to this Contract is the sole responsibility of each party. This Contract shall not be construed in favor of or against either party by reason of the extent to which each party participated in the drafting of the Contract.
- **13.13 Amendments.** Neither this Contract nor any provision hereof may be changed, modified, amended or waived except by a written agreement executed by duly authorized representatives of City and Contractor. Any alleged oral amendments have no force or effect. The Purchasing Agent must sign all Contract amendments.

- 13.14 Conflicts Between Terms. If this Contract conflicts with an applicable local, state, or federal law, regulation, or court order, applicable local, state, or federal law, regulation, or court order shall control. Varying degrees of stringency among the main body of this Contract, the exhibits or attachments, and laws, regulations, or orders are not deemed conflicts, and the most stringent requirement shall control. Each party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Contract.
- 13.15 Survival of Obligations. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Contract, as well as all continuing obligations indicated in this Contract, shall survive, completion and acceptance of performance and termination, expiration or completion of the Contract.
- 13.16 Confidentiality of Services. All services performed by Contractor, and any subcontractor(s) if applicable, including but not limited to all drafts, data, information, correspondence, proposals, reports of any nature, estimates compiled or composed by Contractor, are for the sole use of City, its agents, and employees. Neither the documents nor their contents shall be released by Contractor or any subcontractor to any third party without the prior written consent of City. This provision does not apply to information that: (1) was publicly known, or otherwise known to Contractor, at the time it was disclosed to Contractor by City; (2) subsequently becomes publicly known through no act or omission of Contractor; or (3) otherwise becomes known to Contractor other than through disclosure by City.
- 13.17 Insolvency. If Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the Contract, written notification of the bankruptcy to the Purchasing Agent and the Contract Administrator responsible for administering the Contract. This notification shall be furnished within five (5) days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of City contract numbers and contracting offices for all City contracts against which final payment has not been made. This obligation remains in effect until final payment is made under this Contract.
- 13.18 No Third Party Beneficiaries. Except as may be specifically set forth in this Contract, none of the provisions of this Contract are intended to benefit any third party not specifically referenced herein. No party other than City and Contractor shall have the right to enforce any of the provisions of this Contract.
- 13.19 Actions of City in its Governmental Capacity. Nothing in this Contract shall be interpreted as limiting the rights and obligations of City in its governmental or regulatory capacity.



# Master Services and Purchasing Agreement Exhibit D

This Master Services and Purchasing Agreement ("Agreement") is between Axon Enterprise, Inc., a Delaware corporation ("Axon"), and the agency on the Quote ("Agency"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) signature date on the quote ("Effective Date"). Axon and Agency are each a "Party" and collectively "Parties". This Agreement governs Agency's purchase and use of the Axon Devices and Services detailed in the Quote Appendix ("Quote"). The Parties therefore agree as follows:

- 1 <u>Taxes</u>. Agency is responsible for sales and other taxes associated with the order unless Agency provides Axon a valid tax exemption certificate.
- **Returns**. All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

#### 3 Warranty.

- 3.1 Hardware Limited Warranty. Axon warrants that Axon-manufactured Devices are free from defects in workmanship and materials for 1 year from the date of Agency's receipt, except Signal Sidearm, which Axon warrants for 30 months from the date of Agency's receipt. Axon warrants its Axon-manufactured accessories for 90-days from the date of Agency's receipt. Used conducted energy weapon ("CEW") cartridges are deemed to have operated properly. Extended warranties run from the expiration of the 1-year hardware warranty through the extended warranty term. Non-Axon manufactured Devices are not covered by Axon's warranty. Agency should contact the manufacturer for support of non-Axon manufactured Devices.
- **3.2 Claims.** If Axon receives a valid warranty claim for an Axon manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Device with the same or like Device, at Axon's option. A replacement Device will be new or like new. Axon will warrant the replacement Device for the longer of (a) the remaining warranty of the original Device or (b) 90-days from the date of repair or replacement.

If Agency exchanges a device or part, the replacement item becomes Agency's property, and the replaced item becomes Axon's property. Before delivering a Device for service, Agency must upload Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Device sent to Axon for service.

- **3.3 Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Device use instructions; (b) Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Device; (d) force majeure; (e) Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Devices with a defaced or removed serial number.
  - 3.3.1 To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement.
  - 3.3.2 Axon's cumulative liability to any Party for any loss or damage resulting from any claim, demand, or action arising out of or relating to any Axon Device or



## Master Services and Purchasing Agreement Exhibit D

Service will not exceed the purchase price paid to Axon for the Device, or if for Services, the amount paid for such Services over the 12 months preceding the claim. Neither Party will be liable for direct, special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory. The limitation on liability contained in this section does not apply to or in any way limit Axon's liability with regards to Axon's gross negligence, fraud, or willful misconduct, nor shall it apply to Axon's indemnification obligations set forth in the General Terms & Provisions.

- 4 <u>Device Warnings</u>. See <u>www.axon.com/legal</u> for the most current Axon device warnings.
- **Design Changes**. Axon may make design changes to any Axon Device or Service without notifying Agency or making the same change to Devices and Services previously purchased by Agency.
- **IP Rights**. Axon owns and reserves all right, title, and interest in Axon devices and services and suggestions to Axon, including all related intellectual property rights. Agency will not cause any Axon proprietary rights to be violated.
- 7 To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expenses, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part any third party claim against an Indemnified Party relating to the negligent act, error or omission, or willful misconduct of Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control under this, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties. If judgment is entered against Contractor and the City by a court of competent jurisdiction because of the concurrent active negligence of County or the City Indemnitees, Contractor and the City agree that liability will be apportioned as determined by the court.

# City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a contractor (bidder or proposer) has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Pledge of Compliance signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Contractors must provide responses on Attachment A to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render a bid or proposal non-responsive. In the case of an informal solicitation or cooperative procurement, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

By signing and submitting this form, the contractor is certifying, to the best of their knowledge, that the contractor and any of its Principals have not within a five (5) year period – preceding this offer, been convicted of or had a civil judgement rendered against them for commission of a fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) contract or subcontract.

"Principal" means an officer, director, owner, partner or a person having primary management or supervisory responsibilities within the firm. The Contractor shall provide immediate written notice to the Procurement Contracting Officer handling the solicitation, at any time prior to award should they learn that this Representations and Certifications was inaccurate or incomplete.

This form contains 10 pages, additional information may be submitted as part of Attachment A.

| Α. | BID/PROPOSAL/SOLICITATION TITLE: Invitation to Bid (ITB) Conducted Energy Weapons Devices |   |                      |        |  |  |
|----|---|---|----------------------|--------|--|--|
|    | TITROLOGIC DIA (TE) CONGREGATION  | 9,                                      |                      |        |  |  |
| В. | BIDDER/PROPOSER INFORMATION:  | *************************************** |                      |        |  |  |
| -  | Axon Enterprise, Inc.   |   |                      |        |  |  |
|    | Legal Name  |   | DBA                  |        |  |  |
|    | 17800 N. 85th St.   | Scottsdale                              | AZ                   | 85255  |  |  |
|    | Street Address  | City                                    | State                | Zip    |  |  |
|    | Shawnacee Neziol, Proposal Manager  | 480.463.2177 shawns                     | acee@axon.com 480.99 | 1.0791 |  |  |
|    | Contact Person, Title   | Phone                                   | Fax                  |        |  |  |

Provide the name, identity, and precise nature of the interest\* of all persons who are directly or indirectly involved\*\* in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

- \* The precise nature of the interest includes:
  - the percentage ownership interest in a party to the transaction,
  - the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
  - the value of any financial interest in the transaction,
  - any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
  - any philanthropic, scientific, artistic, or property interest in the transaction.

- \*\* Directly or indirectly involved means pursuing the transaction by:
  - · communicating or negotiating with City officers or employees,
  - submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
  - directing or supervising the actions of persons engaged in the above activity.

| Shawnacee Neziol                                  | Proposal Manager                             |  |  |
|---|--|--|--|
| Name  | Title/Position                               |  |  |
| Phoenix, AZ                                       | Axon Enterprise, Inc                         |  |  |
| City and State of Residence                       | Employer (if different than Bidder/Proposer) |  |  |
| I am a Proposal Manager for Axon Enterprise, Inc. |  |  |  |
| Interest in the transaction                       |  |  |  |
|   |  |  |  |
| Brian Black                                       | National Director - Account Manager          |  |  |
| Name  | Title/Position                               |  |  |
| Phoenix, AZ                                       | Axon Enterprise, Inc.                        |  |  |
| City and State of Residence                       | Employer (if different than Bidder/Proposer) |  |  |
| Axon Account Manager                              |  |  |  |
| Interest in the transaction                       | •  |  |  |
|   |  |  |  |
|   |  |  |  |
| Name  | Title/Position                               |  |  |
|   |  |  |  |
| City and State of Residence                       | Employer (if different than Bidder/Proposer) |  |  |
| <b>,</b>  | , ,  |  |  |
| Interest in the transaction                       |  |  |  |
|   |  |  |  |
|   |  |  |  |
| Name  | Title/Position                               |  |  |
| radiic  | Hudi odiudii                                 |  |  |
| City and State of Residence                       | Employer (if different than Bidder/Proposer) |  |  |
| ony and state of residence                        | Employor (if unfortendin bladow roposor)     |  |  |
| Interest in the transaction                       |  |  |  |
|   |  |  |  |
|   |  |  |  |
| Nome  | · Title/Position                             |  |  |
| Name  | nue/Position                                 |  |  |
| City and Ctate of Panidanas                       | Employor lif different than Didder/Dranger   |  |  |
| City and State of Residence                       | Employer (if different than Bidder/Proposer) |  |  |
| Interest in the transaction                       |  |  |  |
| แบบเองเ แก้ (แต่ (เสเเจสเวนปก                     |  |  |  |
| •   |  |  |  |
|   |  |  |  |
| Name  | Title/Position                               |  |  |
|   |  |  |  |
| City and State of Residence                       | Employer (if different than Bidder/Proposer) |  |  |
|   |  |  |  |
| Interest in the transaction                       |  |  |  |

|            | Name  | Title/Position   |
|------------|---|--|
|            | City and State of Residence   | Employer (if different than Bidder/Proposer)   |
|            | Interest in the transaction .   |  |
|            | Name  | Title/Position   |
|            | City and State of Residence   | Employer (if different than Bidder/Proposer)   |
|            | Interest in the transaction   |  |
|            | Name  | Title/Position   |
|            | City and State of Residence   | Employer (if different than Bidder/Proposer)   |
|            | Interest in the transaction   |  |
| ΟV         | VNERSHIP AND NAME CHANGES:  |  |
| 1.         | In the past five ten (5) years, has your firm X ☐ Yes ☐ No                                | m changed its name?  |
|            | If <b>Yes</b> , use Attachment A to list all prior specific reasons for each name change. | legal and DBA names, addresses, and dates each firm name was used. Explain the   |
| 2.         | ls your firm a non-profit?<br>□ <b>Yes</b> X <b>⊡No</b>                                   |  |
|            | If Yes, attach proof of status to this subm   | ission.  |
| 3.         | In the past five (5) years, has a firm owne ☐ <b>Yes</b> X ☐ <b>No</b>                    | er, partner, or officer operated a similar business?   |
|            |   | s and addresses of all businesses and the person who operated the business.<br>siness only if an owner, partner, or officer of your firm holds or has held a similar |
|            | BUSINESS ORGANIZATION/STRUCTU   | RE:  |
|            | Indicate the organizational structure of your required.                                   | our firm. Fill in only one section on this page. Use Attachment A if more space is   |
| <b>(</b> [ | Corporation Date incorporated: Jan 5,   | 2001 State of incorporation: Delaware  |
|            | Vice<br>Secr  | ident: Luke Larson Pres: Josh Isner etary: Doug Klint surer: Julia Baeva   |
|            | Type of corporation: XC Subchar   | pter S 🗀   |
|            | Is the corporation authorized to do busin   | ess in California: Yes X No  |
|            | If Yes, after what date: 01/20/2010   |  |

C.

D.

| ls your firm a public                       | cly traded corporation?                                | ☐ Yes X                     | □ No             |                      |                          |
|---|--|-----------------------------|------------------|----------------------|--------------------------|
| If Yes, how and wh                          | nere is the stock traded?                              | On the public stock exchang | 9                |                      |                          |
|   | e, title and address of tho<br>55 East 2nd St. New Yor | . NV 40000                  | • •              | of the corporation's |                          |
|   |  |                             |                  |                      |                          |
|   |  |                             |                  |                      | <del></del>              |
|   | Vice President, Secretary ess/enterprise that perform  |                             |                  |                      | erest or other financial |
| If Yes, please use                          | Attachment A to disclose                               |                             |                  |                      |                          |
| Please list the follo                       | wing:  | Authorized                  | Issued           | Outstanding          |                          |
| a. Number of vo                             |  |                             |                  |                      |                          |
|   | onvoting shares:                                       |                             |                  |                      |                          |
|   | are of common stock:                                   |                             | Par              | \$                   |                          |
|   |  |                             | Book             | \$                   |                          |
|   |  |                             | Market           | \$                   |                          |
| List the name, title                        | and address of members                                 | who own ten percent         | (10%) or more of |                      |                          |
| Partnership Date                            | formed:  | _ State of formation:       |                  |                      |                          |
| List names of all fi                        | rm partners:   |                             | -                |                      |                          |
|   | ip Date started:                                       |                             |                  |                      | _                        |
| List all firms you hat a publicly traded co | ave been an owner, partn<br>ompany:                    | ·                           | . ,,             | •                    | e ownership of stock in  |
|   |  |                             |                  |                      |                          |
| ] Joint Venture                             | Date formed:   |                             |                  |                      |                          |

List each firm in the joint venture and its percentage of ownership:

| No | te: To     | be responsive, each member of a Joint Venture or Partnership must complete a separate Contractor Standards form.   |
|----|------------|--|
| E. | FIN        | ANCIAL RESOURCES AND RESPONSIBILITY:   |
|    |            | ls your firm preparing to be sold, in the process of being sold, or in negotiations to be sold?  ☑ Yes X☐ No   |
|    |            | If Yes, use Attachment A to explain the circumstances, including the buyer's name and principal contact information.   |
|    |            | In the past five (5) years, has your firm been denied bonding?<br>☑ Yes X☐ No  |
|    |            | If Yes, use Attachment A to explain specific circumstances; include bonding company name.  |
|    | 3.         | In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on you firm's behalf or a firm where you were the principal?  ☑ Yes X☐No  |
|    |            | If Yes, use Attachment A to explain specific circumstances.  |
|    |            | In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for you firm?  ☐ Yes X☐ No   |
|    |            | If Yes, use Attachment A to explain specific circumstances.  |
|    | <b>5</b> . | Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a gener assignment for the benefit of creditors?  ☐ Yes X☐No  |
|    |            | If Yes, use Attachment A to explain specific circumstances.  |
|    |            | Are there any claims, liens or judgements that are outstanding against your firm?<br><b>Yes</b> X <b>☐No</b>   |
|    |            | If Yes, please use Attachment A to provide detailed information on the action.   |
|    | 7.         | Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility. |
|    |            | Name of Bank: JP Morgan Chase  |
|    |            | Point of Contact:  |
|    |            | Address: 201 N Central Ave. 21st Floor Phoenix, AZ 85004   |
|    |            | Phone Number: 602.221.4724   |
|    |            |  |

8. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City

|    |    | a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform.   |
|----|----|--|
|    | 9. | In order to do business in the City of San Diego, a current Business Tax Certificate is required. Business Tax Certificates are issued by the City Treasurer's Office. If you do not have one at the time of submission, one must be obtained prior to award.  |
|    |    | Business Tax Certificate No.: Year Issued:   |
| F. | PE | RFORMANCE HISTORY:   |
|    | 1. | In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency?  —Yes —No.X   |
|    |    | If Yes, use Attachment A to explain specific circumstances.  |
|    |    | In the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion?  ☐ Yes ☐ No X  |
|    |    | If Yes, use Attachment A to explain specific circumstances and provide principal contact information.  |
|    |    | In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity?  Yes   No X   |
|    |    | If Yes, use Attachment A to explain specific circumstances.  |
|    | 4. | Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud?    Yes  No X   |
|    |    | If Yes, use Attachment A to explain specific circumstances.  |
|    | 5. | In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?  Yes   No X |
|    |    | If Yes, use Attachment A to explain specific circumstances.  |
|    | 6. | In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?   |
|    |    | □Yes □No X   |
|    |    | If Yes, use Attachment A to explain specific circumstances and how the matter resolved.  |
|    | 7. | Performance References:  |
|    |    | ease provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature the subject solicitation within the last five (5) years.   |
|    |    | ease note that any references required as part of your bid/proposal submittal are in addition to those references required as part<br>this form.   |
|    |    | Company Name: Honolulu Police Department   |
|    |    |  |

|    |    | Contact Name and Phone Number: Gamaliel VELASCO / Sergeant 808.723.8380  |                |
|----|----|--|----------------|
|    |    | Contact Email: gvelasco@honolulu.gov   |                |
|    |    | Address: 93-093 Waipahu Depot St. Waipahu, HI 96797  |                |
|    |    | Contract Date: September 15, 2019  |                |
|    |    | Contract Amount: \$ 5,534,982.00   |                |
|    |    | Requirements of Contract: 1800 TASER CEWs  |                |
|    |    | Company Name: Phoenix Police Department  |                |
|    |    | Contact Name and Phone Number: Christopher Stone, Tactical Training Dept. 602.262.7122   |                |
|    |    | Contact Email: christopher.stone@phoenix.gov   |                |
|    |    | Address: 620 W Washington Ave. Phoenix, AZ 85003   |                |
|    |    | Contract Date: December 30, 2019   |                |
|    |    | Contract Amount: \$ 8,337,500.00   |                |
| •  |    | Requirements of Contract: 2900 TASER CEWs  |                |
|    |    | Company Name: Riverside County Sheriff's Department  |                |
|    |    | Contact Name and Phone Number: Sgt James Nunley 951.486.2794   |                |
|    |    | Contact Email: jnunley@riversidesheriff.org  |                |
|    |    | Address: 16791 Davis Ave. Riverside, CA 92518  |                |
|    |    | Contract Date: May 28, 2019  |                |
|    |    | Contract Amount: \$ 3,910,000.00   |                |
|    |    | Requirements of Contract: 1150 TASER CEWs  |                |
| G. | СО | OMPLIANCE:   |                |
|    | 1. | In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal law in performance of a contract, including but not limited to, laws regarding health and safety, labor and permitting, and licensing laws?  Yes  No X | eral, state, o |
|    |    | If <b>Yes</b> , use Attachment A to explain specific circumstances surrounding each instance. Include the name of the er the specific infraction(s) or violation(s), dates of instances, and outcome with current status.  | ntity involved |
|    | 2. | In the past five (5) years, has your firm been determined to be non-responsible by a public entity?  ☐ Yes ☐ No X  |                |

If **Yes**, use Attachment A to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

| H. | DISCINICO | INTEGRITY: |
|----|-----------|------------|
| п. | DUGINEGO  | INICURIII. |

| 1.        | In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?  Yes  No X  |
|-----------|---|
|           | If <b>Yes</b> , use Attachment A to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.   |
| 2.        | In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?  Yes  No X  |
|           | If <b>Yes</b> , use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.  |
| 3.        | In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty?   |
|           | If <b>Yes</b> , use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.  |
| 4.        | Do any of the Principals of your firm have relatives that are either currently employed by the City or were employed by the City in the past five (5) years?  |
|           | □Yes □No X  |
|           | If Yes, please disclose the names of those relatives in Attachment A.   |
| BUS       | INESS REPRESENTATION:   |
|           | 1. Are you a local business with a physical address within the County of San Diego?  ☐Yes ☐No X   |
|           | 2. Are you a certified Small and Local Business Enterprise certified by the City of San Diego?  ☐Yes ☐No X  |
|           | Certification #   |
|           | Are you certified as any of the following: No     a. Disabled Veteran Business Enterprise Certification #      b. Woman or Minority Owned Business Enterprise Certification #      c. Disadvantaged Business Enterprise Certification #   |
| In<br>loc | AGE COMPLIANCE: the past five (5)years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or cal prevailing, minimum, or living wage laws?   Yes  No X  If Yes, use Attachment A to explain the specific cumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status. |
|           | signing this Pledge of Compliance, your firm is certifying to the City that you will comply with the requirements of the Equal Pay dinance set forth in SDMC sections 22.4801 through 22.4809.  |

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4

l.

J.

#### K. STATEMENT OF SUBCONTRACTORS & SUPPLIERS: Not applicable to Axon Enterprise, Inc.

Please provide the names and information for all subcontractors and suppliers used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment A if additional pages are necessary. If no subcontractors or suppliers will be used, please write "Not Applicable."

| Company Name:  |   |                |                           |  |  |  |
|--|---|----------------|---------------------------|--|--|--|
| Address:   |   |                |                           |  |  |  |
| Contact Name:  | Phone:  | E              | Email:                    |  |  |  |
| Contractor License No.:  | DIR Re  | gistration No. |                           |  |  |  |
| Sub-Contract Dollar Amount: \$   | (per yea  | r) \$          | (total contract term)     |  |  |  |
| Scope of work subcontractor will perform   | n:  |                |                           |  |  |  |
| Identify whether company is a subcontra  | actor or supplier:  |                |                           |  |  |  |
| Certification type (check all that apply):[  | _DBE _DVBE _EL  | BE MBE         | □SLBE□WBE □Not Certified  |  |  |  |
| Contractor must provide valid proof of c   | ertification with the resp  | onse to the b  | id or proposal to receive |  |  |  |
| participation credit.  |   |                |                           |  |  |  |
| Company Name:  |   | 13             |                           |  |  |  |
| Address: Contact Name:   |   |                |                           |  |  |  |
| Contractor License No.:  |   |                |                           |  |  |  |
| Sub-Contract Dollar Amount: \$   | Sub-Contract Dollar Amount: \$ (per year) \$ (total contract term |                |                           |  |  |  |
| Scope of work subcontractor will perform:  |   |                |                           |  |  |  |
| Identify whether company is a subcontractor or supplier:   |   |                |                           |  |  |  |
| Certification type (check all that apply): DBE DVBE ELBE MBE SLBEWBE Not Certified                       |   |                |                           |  |  |  |
| Contractor must provide valid proof of certification with the response to the bid or proposal to receive |   |                |                           |  |  |  |
| participation credit.  |   |                |                           |  |  |  |

#### L. STATEMENT OF AVAILABLE EQUIPMENT:

A full inventoried list of all necessary equipment to complete the work specified may be a requirement of the bid/proposal submission.

By signing and submitting this form, the Contractor certifies that all required equipment included in this bid or proposal will be made available one week (7 days) before work shall commence. In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San

Diego reserves the right to reject any response, in its opinion, if the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective matter for the duration of the contract period.

| M. | TYPE OF SUBMISSION: This document is submitted as:   |
|----|--|
|    | ☐ Initial submission of Contractor Standards Pledge of Compliance X                                  |
|    | ☐ Initial submission of Contractor Standards Pledge of Compliance as part of a Cooperative agreement |
|    | ☐ Initial submission of Contractor Standards Pledge of Compliance as part of a Sole Source agreement |
|    | ☐ Update of prior Contractor Standards Pledge of Compliance dated                                    |
|    |  |

#### Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance is inaccurate. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22,3004:

- (a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.
- (b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).
- (c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).
- (d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).
- (e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge of Compliance* is submitted.

Matt Morstad

Signature

Date

4/10/2020

Name and Title

VP, Customer Operations

## City of San Diego CONTRACTOR STANDARDS Attachment "A"

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

| Our previous name was TASER International, Inc. and was changed to Axon Enterprise, Inc. in April 2017. |
|---|
|   |
|   |
|   |
| =   |
|   |
|   |
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|   |
|   |
|   |

I have read the matters and statements made in this Contractor Standards Pledge of Compliance and attachments thereto and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

| Matt Morstad      | Mass Morts | 4/10/2020 |  |  |  |
|-------------------|------------|-----------|--|--|--|
| Print Name, Title | Signature  | Date      |  |  |  |

VP, Customer Operations

#### AA. CONTRACTORS CERTIFICATION OF PENDING ACTIONS

As part of this Contract, the Contractor must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

| CHECK (   | ONE BOX             | ONLY. Not   | Applicable to Axon En                            | nterprise, Inc.                      |                         |  |                    |
|-----------|---------------------|---|--|--------------------------------------|-------------------------|--|--------------------|
|           | comp                | plaint or pend  |  | al administrativ                     | e proceedi              | nas NOT been the subjecting alleging that Concers.                                   |                    |
|           | comp<br>discr       | plaint or pend<br>iminated agains<br>solution of that | ing action in a lega<br>st its employees, subcor | al administrativ<br>atractors, vendo | e proceedirs or supplie | or has been the subjecting alleging that Construction of the and the applicable date | itracto<br>e statu |
|           | DATE<br>OF<br>CLAIM | Location  | DESCRIPTION OF<br>CLAIM                          | LITIGATION (Y/N)                     | STATUS                  | RESOLUTION/ REMEDIAL ACTION TAKEN  |                    |
|           |                     |   |  |                                      |                         |  |                    |
|           | y no                |   |  |                                      | 4                       |  |                    |
|           | 2.7                 |   | a  |                                      |                         |  |                    |
| Contracto | or Name:            |   |  |                                      |                         | <del>secondario de la</del>  |                    |
| Certified | Ву                  |   | Name   | Title                                |                         |  |                    |
|           |                     |   |  | Date                                 |                         |  |                    |

Signature



## **EQUAL OPPORTUNITY CONTRACTING (EOC)**

1200 Third Avenue, Suite 200 · San Diego, CA 92101 Phone: (619) 236-6000 · Fax: (619) 236-5904

## **BB. WORK FORCE REPORT**

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

## NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

|  | CONTRAC   | TOR IDENT  | IFICATION   |                            |
|--|---|--|---|----------------------------|
|  |   |  | inancial Institution<br>nsurance Company                  | □ Lessee/Lessor<br>□ Other |
| Name of Company: Axo   | n Enterprise, Inc   |  |   |                            |
| ADA/DBA:   |   |  |   |                            |
| Address (Corporate Head  | quarters, where applicable): 17800  | N. 85th St   |   |                            |
| City: Scottsdale   | County: Marico  | ра   | State: AZ   | Zip:_85255                 |
| Telephone Number: 800  | 978-2737  | Fax  | Number: 480.991.0791                                      |                            |
| Name of Company CEO:   | Patrick Smith   |  |   |                            |
|  | ax number(s) of company facilities l  | ocated in San I  | Diego County (if different fro                            | m above):                  |
| Address:   |   |  | 583 9   |                            |
|  | County:   |  |   | Zip:                       |
| Telephone Number:  | Fax Number:   |  | Email:  |                            |
| The Company has appoint<br>As its Equal Employment<br>employment and affirma | nology/ Manufacturing  ted: Opportunity Officer (EEOO). The EE tive action policies of this company. hu Depot St. Waipahu, HI 96797 | OO has been gi   | ven authority to establish, di                            |                            |
|  | _Fax Number:  |  | Email:  |                            |
| I, the undersigned repres  | ☐ Branch Word ☐ Managing (  Check the box of the Work Force Report for all particity entative of Axon Enterprise, Inc.              | ok Force * Office Work above that apporting branche (Firm Na | Force<br>lies to this WFR.<br>es. Combine WFRs if more th | that information provided  |
| (Authori   | zed Signature)  | _  | (Print Authorized Signati                                 | ure Name)                  |

| WORK FORCE REPORT - Page 2 NAME OF FIRM: Axon Enterprise   | se. Inc      |  |          |          |         |   |          |                            |          | DA                | TE: M              | larch 1                         | 8 202             | 20                      |
|--|--------------|--|----------|----------|---------|---|----------|----------------------------|----------|-------------------|--------------------|---------------------------------|-------------------|-------------------------|
|  |              |  | , Scott  | sdale,   | AZ 82   | 555                                       |          |                            | OUNT     | _                 | aricopa            |                                 | <u> </u>          |                         |
| INSTRUCTIONS: For each occupated provided. Sum of all totals should be time basis. The following groups ar   | e equa       | l to you                                 | ır total | work fo  | orce. I | nclude                                    | all thos | e emple                    | oyed by  | ry ethn<br>your c | ic grou<br>company | p. Tota<br>y on eit             | l colu<br>her a f | nns in re<br>ull or par |
| <ol> <li>Black or African-American</li> <li>Hispanic or Latino</li> <li>Asian</li> <li>American Indian or Alaska</li> </ol> Definitions of the race and ethnicit |              |  | can be j | ound o   | n Page  | (6)<br>(7)                                | White    |                            |          |                   | c Island           |                                 | ther g            | roups                   |
| ADMINISTRATION<br>OCCUPATIONAL CATEGORY  | Blac<br>Afri | (1) (2) Black or African American Latino |          | Asian In |         | (4)<br>American<br>Indian/ Nat<br>Alaskan |          | (5)<br>Pacific<br>Islander |          | (6)<br>White      |                    | (7)<br>Other Race/<br>Ethnicity |                   |                         |
|  | (M)          | (F)                                      | (M)      | (F)      | (M)     | (F)                                       | (M)      | (F)                        | (M)      | (F)               | (M)                | (F)                             | (M)               | <b>(F)</b>              |
| Management & Financial   | 4            | 0  | 9        | 1        | 9       | 3   | 0        | 0                          | 0        | 0                 | 106                | 41                              | 1                 | 1                       |
| Professional   | 1            | 0  | 11       | 9        | 21      | 9   | 1        | 1                          | 0        | 0                 | 134                | 43                              | 4                 | 4                       |
| A&E, Science, Computer   |              |  |          |          |         | <u> </u>                                  |          | ļ                          |          |                   |                    |                                 |                   |                         |
| Technical  | 1            | 0  | 5        | 5        | 2       | 0   | 0        | 0                          | 0        | 0                 | 35                 | 2                               | 1                 | 0                       |
| Sales  | 3            | 1  | 2        | 1        | 0       | 0   | 0        | 0                          | 0        | 0                 | 60                 | 14                              | _2                | 0                       |
| Administrative Support   | 0            | 2  | 12       | 5        | 3       | 2   | 0        | 2                          | -0       | 0                 | 19                 | 27                              | 2                 | 1                       |
| Services   |              |  |          |          |         |   | 1        | <u> </u>                   | ,,       | <u> </u>          |                    |                                 |                   |                         |
| Crafts   |              |  |          |          |         |   |          |                            |          |                   |                    |                                 |                   |                         |
| Operative Workers  | 2            | 5  | 25       | 96       | 11      | 13  | 2        | 4_                         | 1        | 0                 | 31                 | 61                              | 3                 | 1                       |
| Transportation   |              |  |          |          |         |   |          |                            |          |                   |                    |                                 |                   |                         |
| Laborers*  | 0            | 0  | 4        | 1        | 0       | 0   | 1        | 0                          | 0        | 0                 | 2                  | 0                               | 0                 | 0                       |
| *Construction laborers and other field .   | employ       | ees are r                                | ot to be | included | on this | page                                      |          |                            |          |                   |                    |                                 |                   |                         |
| Totals Each Column   | 11           | 8  | 68       | 118      | 46      | 28  | 4        | 7                          | 1        | 0                 | 170                | 188                             | 13                | 7                       |
| Cuand Hotal All Employage  |              | \ <u>_</u>                               |          | -        | I       |   |          |                            |          |                   |                    |                                 |                   |                         |
| Grand Total All Employees  |              |  |          |          |         |   |          |                            |          |                   |                    |                                 |                   |                         |
| Indicate by Gender and Ethnicity t   | he Nu        | nber of                                  | Above    | Employ   | ees W   | ho Are                                    | Disable  | d:                         |          |                   |                    |                                 |                   |                         |
| Disabled   | - 11111      |  |          |          |         |   |          |                            |          |                   |                    |                                 |                   |                         |
| Non-Profit Organizations Only:   |              |  |          |          |         |   | •        |                            | <b>,</b> | •                 |                    |                                 |                   |                         |
| Board of Directors   |              |  |          |          |         |   |          |                            |          |                   |                    |                                 |                   |                         |
| Volunteers   |              |  |          |          |         |   |          |                            |          |                   |                    |                                 |                   |                         |
| Artists  |              |  |          |          |         |   |          |                            |          |                   |                    |                                 |                   |                         |

|   |  |          |                              |          |              |           |   |          |                            |                  |                |                  | -                               | *-                   |
|---|--|----------|------------------------------|----------|--------------|-----------|---|----------|----------------------------|------------------|----------------|------------------|---------------------------------|----------------------|
| WORK FORCE REPORT - Page 3 NAME OF FIRM: Not applicable   | to Axc                                 | n En     | terpri                       | se, Ir   | nc.          |           |   |          |                            | DAT              | E:             |                  |                                 |                      |
| OFFICE(S) or BRANCH(ES):  |  |          |                              |          |              |           |   | co       | UNTY:                      |                  | •              |                  |                                 |                      |
| INSTRUCTIONS: For each occupational provided, Sum of all totals should be extime basis. The following groups are to   | ual to v                               | our to   | tal wor                      | k force  | . Inclu      | ide all i | those e                                       | mploy    | ed by v                    | ethnic<br>our co | group<br>mpany | . Tota<br>on eit | l colum<br>her a fu             | ns in re<br>ll or pa |
| <ol> <li>Black or African-American</li> <li>Hispanic or Latino</li> <li>Asian</li> <li>American Indian or Alaska Nat</li> </ol> Definitions of the race and ethnicity can |  | s can b  | e found                      | d on Pe  | (6<br>(7     | s) Wh     | ite   |          | n or P                     |                  |                |                  | ther gro                        | oups                 |
| TRADE<br>OCCUPATIONAL CATEGORY  | (1)<br>Black or<br>African<br>American |          | (2)<br>Hispanic<br>or Latino |          | (3)<br>Asian |           | (4)<br>American<br>Indian/<br>Nat.<br>Alaskan |          | (5)<br>Pacific<br>Islander |                  | (6)<br>White   |                  | (7)<br>Other Race/<br>Ethnicity |                      |
|   | (M)                                    | (F)      | (M)                          | (F)      | (M)          | (F)       | (M)   | (F)      | (M)                        | (F)              | (M)            | (F)              | (M)                             | (F)                  |
| Brick, Block or Stone Masons  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Carpenters  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Carpet, Floor & Tile Installers<br>Finishers  |  |          | ļ                            |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Cement Masons, Concrete Finishers   |  |          |                              |          |              |           |   |          |                            |                  |                | <u></u>          |                                 |                      |
| Construction Laborers   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Drywall Installers, Ceiling Tile Inst   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Electricians  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Elevator Installers   |  |          | ·                            |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| First-Line Supervisors/Managers   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Glaziers  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Helpers; Construction Trade   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Millwrights   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Misc. Const. Equipment Operators  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Painters, Const. & Maintenance  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Pipelayers, Plumbers, Pipe & Steam<br>Fitters   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Plasterers & Stucco Masons  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Roofers   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Security Guards & Surveillance<br>Officers  |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Sheet Metal Workers   |  |          |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Structural Metal Fabricators &<br>Fitters<br>Welding, Soldering & Brazing   |  |          |                              |          |              |           |   | <u>.</u> |                            |                  |                |                  |                                 |                      |
| Workers   |  |          |                              |          |              | ļ         |   | ļ        |                            |                  |                |                  | ļ., <u>.</u>                    |                      |
| Workers, Extractive Crafts, Miners  |  | <u> </u> |                              |          |              |           |   |          |                            |                  |                |                  |                                 |                      |
| Totals Each Column  |  |          |                              |          |              |           |   | <u> </u> |                            |                  |                | •                |                                 |                      |
| Grand Total All Employees Indicate By Gender and Ethnicity the N  | ]                                      | e Abarr  | a Dunu                       | ATTACA 1 | III/ha A     | n Di1     | Jod.  |          |                            |                  |                |                  |                                 |                      |
| Disabled  | umber o                                | ADOV     | e Empl                       | oyees '  | wno At       | e Disat   | леа:  |          | 1                          |                  | 1              | T                | 1                               |                      |
| Disabled  |  |          |                              | <u> </u> |              |           | <u> </u>                                      |          |                            | <u> </u>         |                |                  |                                 |                      |