

Page Intentionally Left Blank



Description

The Parks and Recreation Department plays a key role in the quality of life for San Diego residents and visitors alike. The Department manages three major service areas: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space:

There are over 42,000 acres of park assets, which includes almost 27,000 acres of open space and aquatic areas. The Department provides a wide variety of opportunities with over 400 parks, including Balboa Park and Mission Bay Park and 25.9 miles of oceanfront shoreline. Open space areas conserve and protect a rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting.

Recreational Facilities:

The Department operates and maintains recreational facilities including recreation centers, playgrounds, athletic fields, pools, campgrounds, nature center, gymnasiums, skate parks, boat launch ramps, piers, dog off-leash areas, golf complexes, and more.

Recreational Programs:

Recreational programs and activities build self-esteem, confidence, social harmony, independent thinking, and self- discipline while improving overall health. Programs include ceramics, learn-to-swim, karate, gymnastics, dance, organized sports, golf, day camps, holiday events, senior and teen activities, tiny tot classes, therapeutic recreation activities, nature programs and much more.

The mission is:

To provide healthy, sustainable, and enriching environments for all

The vision is:

To connect all to the City's diverse, world-class park system

Goals and Objectives

Goal 1: Protect and enhance natural and developed assets

- Protect and preserve existing assets
- Enhance existing assets

Goal 2: Develop and offer innovative recreational opportunities to meet the diverse needs of our communities

- Provide innovative program ideas
- Solicit feedback from customers and staff

Goal 3: Foster growth and development of our employees

- Create mentor/mentee relationships
- Expand training opportunities
- Share and celebrate successes

Key Performance Indicators

Performance Indicator	FY2018 Target	FY2018 Actual	FY2019 Target	FY2019 Actuals	FY2020 Target
Percentage of park acreage assessed	14%	17%	14%	14%	0%
Percentage customer satisfaction with park system ¹	93%	91%	91%	88%	91%
Percentage of acres of brush management completed	95%	102%	95%	101%	95%
Number of park acres decommissioned converted to sustainable landscapes ²	2.37	1.00	2.37	0.87	2.37
Number of acres where habitat restoration occurred	5	15	5	65	5
Percentage of increase with on-line registration participation	1.0%	1.0%	1.0%	-12.0%	1.0%
Percentage customer satisfaction with recreational program activities ³	93.0%	93.0%	92.0%	88.1%	92.0%
Number of aquatic users	320,000	315,315	320,000	286,617	290,000
Number of hours of operation of recreation centers	165,360	163,471	169,052	159,382	169,832
Number of acres of parks and open spaces per 1,000 population	32.53	32.35	32.55	32.47	32.64

1. The target is based on a five year average.

2. For FY 2019, the KPI was changed from "Percentage of park acres" to "Number of park acres" to simplify reporting and to improve the communication of data to the reader.

3. Refer to footnote #1.

Department Summary

	FY2018	FY2019	FY2020	FY2019-2020
	Actual	Budget	Adopted	Change
FTE Positions (Budgeted)	1,000.91	1,012.13	1,031.80	19.67
Personnel Expenditures	\$ 76,643,387 \$	79,757,113	\$ 82,144,478	\$ 2,387,365
Non-Personnel Expenditures	72,548,516	70,814,406	76,410,426	5,596,020
Total Department Expenditures	\$ 149,191,903 \$	150,571,519	\$ 158,554,904	\$ 7,983,385
Total Department Revenue	\$ 83,847,605 \$	81,029,012	\$ 83,400,346	\$ 2,371,334

General Fund

Department Expenditures

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Administrative Services	\$ 3,660,940 \$	4,227,316 \$	4,686,921 \$	459,605
Community Parks I	28,462,260	30,055,014	30,455,601	400,587
Community Parks II	27,397,792	28,529,915	29,995,320	1,465,405
Developed Regional Parks	40,854,101	40,478,759	43,534,396	3,055,637
Open Space	14,075,189	13,099,540	13,576,039	476,499
Total	\$ 114,450,283 \$	116,390,544 \$	122,248,277 \$	5,857,733

Department Personnel

	FY2018 Budget	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Administrative Services	20.00	23.00	25.75	2.75
Community Parks I	207.56	216.26	217.26	1.00
Community Parks II	268.22	272.24	272.91	0.67
Developed Regional Parks	330.73	328.23	340.23	12.00
Open Space	70.32	68.32	68.82	0.50
Total	896.83	908.05	924.97	16.92

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	3,030,836 \$	-
Citywide Maintenance for New Facilities Addition of 1.00 Equipment Operator 1, 2.00 Utility Worker 2s, 1.00 Equipment Technician 1, 2.00 Light Equipment Operators, 1.00 Tree Trimmer and 1.00 Pesticide Applicator and associated non-personnel expenditures to support the expansion, maintenance, and operations of parks.	8.00	1,295,299	-
Brush Management Addition of non-personnel expenditures to increase brush management services.	0.00	626,000	-
Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements.	0.00	428,301	-

Significant Budget Adjustments

Significant Budget Adjustments	FTE	Expenditures	Revenue
Park Project Development	3.00	319,663	209,291
Transfer of 3.00 FTE positions and associated non-personnel expenditures from the Public Works Engineering & Capital Projects Department, Development Services Department and Planning Department to the Parks and Recreation Department.	0.00	010,000	203,231
Facility Maintenance Restructure Transfer of 3.00 FTE positions and associated non-personnel expenditures from the READ - Facilities Services Division to the Parks and Recreation Department for parks and recreation specific facilities.	3.00	296,692	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	267,048	-
Re-engineering of Maintenance Assessment Districts Increase in non-personnel expenditures associated with the contribution for City parks maintained by general benefits to Maintenance Assessment Districts.	0.00	202,504	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	157,001	-
Addition of Park Rangers Addition of 2.00 Park Rangers to support the Downtown and Chollas Lake areas.	2.00	136,692	-
New Facility - Innovation (MacDowell) Middle School Joint Use Park Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the Innovation (MacDowell) Middle School Joint Use Park.	0.50	101,443	
New Facility - Audubon Elementary Joint Use Park Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support maintenance and operations at Audubon Elementary Joint Use Park.	0.50	76,196	-
Addition of Recreation Specialist Addition of 0.50 Recreation Specialist and associated non- personnel expenditures and revenue to support operations and maintenance at the East Fortuna Staging Area Field Station.	0.50	54,532	1,000
New Facility - Longfellow Elementary Joint Use Park Addition of 0.50 FTE positions and associated non-personnel expenditures to support the maintenance and operations of the Longfellow Elementary School Joint Use Park.	0.50	43,864	-
Regular Rate of Pay Addition of personnel expenditures associated with the cash payments in lieu of health benefits provided to employees as required by the recent Flores legal case.	0.00	23,724	-
New Facility - North Park Mini Park Addition of 0.17 Grounds Maintenance Worker 2 and associated non-personnel expenditures to maintain the new half-acce mini park in North Park	0.17	19,070	-

half-acre mini park in North Park.

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Reclassification Reclassification of hazmat and storage tank operating fees from non-discretionary to discretionary.	0.00	1,700	-
Addition of Program Coordinator Addition of 1.00 Program Coordinator offset by the reduction of 1.00 Safety and Training Manager to support training and human resources functions within the Administrative Services Division. This position will be funded 75% in the General Fund and 25% in the Golf Course Fund.	(0.25)	(14,056)	-
Maintenance Assessment Districts General Benefit Contribution Adjustment to non-personnel expenditures associated with the contribution for City parks maintained by Maintenance Assessment Districts and the general benefits offset to Maintenance Assessment Districts.	0.00	(227,736)	
Reduction of Citywide Park Maintenance Staff Reduction of 1.00 Aquatic Technician 1 and associated non- personnel expenditures in the Developed Regional Parks Division.	(1.00)	(119,258)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2019.	0.00	(861,782)	(22,500)
Environmental Growth Funds Transfer Adjustment to reflect revised reimbursements from the Environmental Growth Funds (EGF).	0.00	-	1,000,000
TOT Reimbursable Revenue Adjustment to reflect revised revenue projections for reimbursement of eligible expenses in the Developed Regional Parks Division from Transient Occupancy Tax revenue.	0.00	-	135,939
Total	16.92 \$	5,857,733 \$	1,323,730

Expenditures by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
PERSONNEL	 rotual	Laagot	raoptou	onango
Personnel Cost	\$ 36,920,019 \$	39,503,841 \$	41,099,633 \$	1,595,792
Fringe Benefits	31,511,863	31,895,245	32,049,851	154,606
PERSONNEL SUBTOTAL	68,431,882	71,399,086	73,149,484	1,750,398
NON-PERSONNEL				
Supplies	\$ 4,809,941 \$	5,036,097 \$	5,050,669 \$	14,572
Contracts	21,052,095	19,168,331	20,926,687	1,758,356
Information Technology	1,369,055	1,160,173	1,588,474	428,301
Energy and Utilities	16,337,569	16,441,062	18,177,740	1,736,678
Other	137,339	114,505	114,505	-
Transfers Out	1,363,144	2,116,833	2,091,601	(25,232)
Capital Expenditures	715,349	563,004	833,004	270,000
Debt	233,909	391,453	316,113	(75,340)
NON-PERSONNEL SUBTOTAL	46,018,400	44,991,458	49,098,793	4,107,335
Total	\$ 114,450,283 \$	116,390,544 \$	122,248,277 \$	5,857,733

Revenues by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Charges for Services	\$ 41,910,311 \$	42,699,077 \$	44,021,807 \$	1,322,730
Fines Forfeitures and Penalties	57,445	70,145	70,145	-
Licenses and Permits	295,229	166,865	166,865	-
Other Revenue	152,085	57,739	57,739	-
Rev from Money and Prop	289,822	502,065	503,065	1,000
Rev from Other Agencies	89,735	100,000	100,000	-
Transfers In	795,780	753,000	753,000	-
Total	\$ 43,590,406 \$	44,348,891 \$	45,672,621 \$	1,323,730

Job Numbe	er Job Title / Wages	FY2018 Budget	FY2019 Budget	FY2020 Adopted	Salary Range	Total
ETE Salari	es, and Wages	Buugei	Buugei	Adopted		
20000011	Account Clerk	4.00	5.00	6.00 \$	33,605 - 40,459 \$	234,171
20000011	Administrative Aide 1	1.00	1.00	1.00 	39,449 - 47,528	46,068
20000012	Administrative Aide 1	4.00	4.00	4.00	45,444 - 54,769	211,382
20000024	Aquatics Technician 1	3.00	3.00	2.00	42,156 - 50,257	100,514
20000733	Aquatics Technician 2	4.00	5.00	5.00	44,283 - 52,771	255,367
20000743	Aquatics Technician	1.00	1.00	1.00	48,344 - 57,798	57,798
20000704	Supervisor	1.00	1.00	1.00	+0,0++ 01,100	07,700
20000040	Area Manager 2	26.00	26.00	26.00	56,294 - 68,198	1,749,714
20001140	Assistant Department	1.00	1.00	1.00	33,863 - 185,643	149,394
20001110	Director	1.00	1.00		00,000 100,010	110,001
20000108	Assistant Recreation Center Director	46.00	47.00	47.00	32,079 - 38,761	1,768,125
20000143	Associate Engineer-Civil	1.00	1.00	1.00	71,099 - 85,860	85,860
20000119	Associate Management Analyst	5.00	5.00	5.00	57,691 - 69,723	320,200
20000162	Associate Planner	1.00	1.00	1.00	65,061 - 84,515	81,567
20000202	Building Supervisor	1.00	0.00	1.00	42,436 - 50,944	50,696
20000234	Carpenter	1.00	0.00	1.00	46,368 - 55,499	55,499
20000236	Cement Finisher	1.00	0.00	1.00	49,848 - 64,235	61,994
20000539	Clerical Assistant 2	4.00	3.00	3.00	31,929 - 38,482	98,604
90000539	Clerical Assistant 2 - Hourly	0.05	0.05	0.05	31,929 - 38,482	1,596
90000352	Custodian 1 - Hourly	2.94	2.94	2.94	25,655 - 30,661	82,648
20000354	Custodian 2	12.50	12.50	12.50	28,018 - 33,347	400,077
20000355	Custodian 3	4.00	4.00	4.00	30,661 - 36,248	133,863
20001168	Deputy Director	3.75	3.75	3.75	50,128 - 184,332	486,564
20000395	District Manager	14.00	14.00	14.00	66,543 - 80,273	1,123,822
21000440	Environmental Biologist 2	0.00	0.00	1.00	61,623 - 80,565	77,755
21000451	Environmental Biologist 3	0.00	0.00	4.00	71,120 - 92,576	347,111
20000426	Equipment Operator 1	11.00	11.00	12.00	40,223 - 48,151	554,907
20000430	Equipment Operator 2	9.00	9.00	9.00	44,133 - 52,771	459,411
20000418	Equipment Technician 1	9.00	9.00	10.00	38,418 - 46,024	447,631
20000423	Equipment Technician 2	7.00	7.00	7.00	42,156 - 50,257	331,863
20000431	Equipment Technician 3	1.00	1.00	1.00	46,282 - 55,285	53,349
20000924	Executive Assistant	1.00	1.00	1.00	46,475 - 56,208	52,334
20000675	Grounds Maintenance Manager	11.00	11.00	11.00	54,919 - 66,543	729,530
20000472	Grounds Maintenance Supervisor	10.00	11.00	11.00	40,351 - 48,538	513,361
20000467	Grounds Maintenance Worker 1	9.00	9.00	8.00	30,618 - 36,269	282,925
90000467	Grounds Maintenance Worker 1 - Hourly	15.75	17.25	18.10	30,618 - 36,269	621,956

Job Numbe	er Job Title / Wages	FY2018 Budget	FY2019 Budget	FY2020 Adopted	Salary Range	Total
20000468	Grounds Maintenance	267.78	277.50	279.17	33,884 - 40,308	10,873,092
20000502	Worker 2	6.00	6.00	6.00	29 654 46 045	262.262
20000502 20000503	Heavy Truck Driver 1 Horticulturist	6.00 4.00	6.00 4.00	6.00 4.00	38,654 - 46,045 56,617 - 68,456	262,362 246,174
20000303	Information Systems Analyst	1.00	1.00	1.00	57,691 - 69,723	69,723
20000200	2	1.00	1.00		01,001 00,720	00,720
20000293	Information Systems Analyst 3	1.00	0.00	1.00	63,342 - 76,578	63,342
20000998	Information Systems Analyst	0.00	1.00	1.00	71,249 - 86,311	86,311
20000649	Biologist 3(Environ Biolgist)	4.00	4.00	0.00	76,080 - 92,117	-
20000657	Biologist 2(Environ Biolgst)	1.00	1.00	0.00	65,925 - 80,182	-
20000806	Rec Spec(Therap Rec)	5.00	0.00	0.00	45,508 - 54,726	-
20001010	Supv Rec Spec(Therap Recreatn)	2.00	0.00	0.00	52,362 - 63,449	-
90000533	Rec Leader 2(Therap Rec)	4.83	0.00	0.00	30,661 - 36,957	-
20000497	Irrigation Specialist	1.00	1.00	2.00	40,351 - 48,301	91,287
20000589	Laborer	10.00	10.00	10.00	31,134 - 37,086	351,970
20000608	Light Equipment Operator	14.00	13.00	15.00	37,021 - 44,133	630,457
90001073	Management Intern - Hourly	2.32	2.32	2.32	25,913 - 31,155	60,116
20000660	Nursery Gardener	5.00	5.00	5.00	34,099 - 40,609	202,135
20000661	Nursery Supervisor	1.00	1.00	1.00	40,351 - 48,538	48,538
20001138	Park and Recreation Director	1.00	1.00	1.00	63,127 - 239,144	170,731
20000669	Park Designer	2.00	2.00	4.00	71,141 - 85,903	314,090
20000666 20000680	Park Ranger Payroll Specialist 2	33.00 4.75	33.00 4.75	35.00 4.75	43,811 - 53,222	1,739,817
20000676	Pesticide Applicator	9.00	7.00	8.00	38,783 - 49,160 42,113 - 50,214	217,466 387,187
20000677	Pesticide Supervisor	1.00	1.00	1.00	46,002 - 58,370	55,996
90001015	Pool Guard 2 - Hourly	37.09	37.09	37.09	29,222 - 35,173	1,244,804
20000740	Principal Drafting Aide	1.00	1.00	0.00	53,351 - 64,610	
20001234	Program Coordinator	0.00	0.00	0.75	24,537 - 147,160	75,503
20001222	Program Manager	2.00	3.00	3.00	50,128 - 184,332	325,304
20000761	Project Officer 1	0.00	0.00	1.00	71,099 - 85,860	71,099
20000763	Project Officer 2	2.00	2.00	2.00	81,949 - 99,074	198,148
20000783	Public Information Clerk	2.00	3.00	3.00	33,605 - 40,459	120,163
90000798	Recreation Aide - Hourly	6.42	6.42	6.42	19,875 - 25,784	156,621
20000921	Recreation Center Director 1	9.50	9.50	9.50	39,449 - 47,528	433,393
20000802	Recreation Center Director 2	14.00	14.00	14.00	42,436 - 51,030	701,003
20000751	Recreation Center Director 3	33.00	34.00	34.00	45,508 - 54,726	1,817,360
20000569	Recreation Leader 1	0.50	0.50	0.50	26,600 - 32,058	16,029
90000569 20000530	Recreation Leader 1 - Hourly	87.46	88.46	87.62	26,600 - 32,058	2,742,792
90000530	Recreation Leader 2 Recreation Leader 2 - Hourly	1.00 8.61	1.00 8.61	1.00 8.61	30,661 - 36,957 30,661 - 36,957	36,956 317,315
90000534	Recreation Leader 2 - Hourly	3.88	3.88	3.87	30,661 - 36,957	137,760
20000804	Recreation Specialist	1.00	1.00	1.50	45,508 - 54,726	77,480
20000807	Recreation Specialist	1.00	1.00	1.00	45,508 - 54,726	52,375
20000811	Recreation Specialist	1.00	0.00	0.00	45,508 - 54,726	
20001042	Safety and Training Manager	1.00	1.00	0.00	71,249 - 86,311	-
20000927	Senior Clerk/Typist	2.00	2.00	2.00	38,482 - 46,432	90,311
20000015	Senior Management Analyst	4.00	5.00	5.00	63,342 - 76,578	377,147
20000844	Senior Park Ranger	8.00	9.00	9.00	54,919 - 66,543	574,946
20000918	Senior Planner	3.00	2.00	2.00	74,966 - 97,427	171,805
20001046	Senior Utility Supervisor	1.00	1.00	1.00	50,386 - 60,978	60,063
20000928	Senior Zoning Investigator	1.00	1.00	1.00	60,377 - 74,946	74,032
20000194	Seven-Gang Mower Operator	10.00	10.00	10.00	40,223 - 48,151	479,506

	er Job Title / Wages	FY2018	FY2019	FY2020	Salary Range	Total
		Budget	Budget	Adopted	, , , , , , , , , , , , , , , , , , ,	
20000970	Supervising Management Analyst	3.00	3.00	3.00	71,249 - 86,311	258,933
20001007	Supervising Recreation Specialist	4.00	5.00	5.00	52,362 - 63,449	315,651
21000404	Supervising Therap Recreation Specialist	0.00	2.00	2.00	53,007 - 65,047	127,999
90000959	Swimming Pool Manager 1 - Hourly	5.20	5.20	5.20	33,562 - 44,410	205,110
20000960	Swimming Pool Manager 2	6.00	6.00	6.00	39,277 - 52,186	290,687
20000961	Swimming Pool Manager 3	7.00	7.00	7.00	43,231 - 57,410	371,715
91000407	Therapeutic Recreatn Leader - Hourly	0.00	4.83	4.83	31,048 - 37,897	181,914
21000406	Therap Recreatn Spec	0.00	5.00	5.00	46,067 - 56,106	275,157
20001038	Tree Maintenance Crewleader	1.00	1.00	1.00	39,019 - 46,497	44,870
20001039	Tree Trimmer	3.00	3.00	4.00	37,300 - 44,412	163,286
20001044	Utility Supervisor	4.00	4.00	4.00	46,389 - 55,456	221,824
20001045	Utility Supervisor	5.00	4.00	4.00	46,389 - 55,456	216,110
20001051	Utility Worker 1	5.00	4.00	4.00	32,573 - 38,740	149,923
20001053	Utility Worker 2	3.00	3.00	5.00	35,560 - 42,328	197,469
20000756	Word Processing Operator	3.00	3.00	2.00	33,605 - 40,459	78,895
90001067	Work Service Aide - Hourly	0.50	0.50	0.50	17,898 - 25,784	12,892
	Bilingual - Regular					56,784
	Budgeted Vacancy Savings					(1,407,745)
	Infrastructure Registration Pay					10,285
	Landscape Architect Lic					47,112
	Night Shift Pay					10,740
	Overtime Budgeted					394,958
	Reg Pay For Engineers					27,740
	Sick Leave - Hourly					77,806
	Termination Pay Annual Leave					9,353
	Vacation Pay In Lieu					509,800
FTE, Salari	es, and Wages Subtotal	896.83	908.05	924.97	\$	6 41,099,633

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Fringe Benefits				
Employee Offset Savings	\$ 109,662 \$	116,894 \$	108,838 \$	(8,056)
Flexible Benefits	7,707,794	8,186,429	8,157,249	(29,180)
Long-Term Disability	(4)	-	-	-
Medicare	554,077	540,013	563,162	23,149
Other	9	-	-	-
Other Post-Employment Benefits	4,222,212	4,406,223	4,382,959	(23,264)
Retiree Medical Trust	24,988	29,064	33,973	4,909
Retirement 401 Plan	29,634	29,452	29,961	509
Retirement ADC	14,757,109	14,319,517	14,219,709	(99,808)
Retirement DROP	69,212	71,337	76,815	5,478
Risk Management Administration	695,336	757,635	862,279	104,644
Supplemental Pension Savings Plan	2,120,677	2,289,540	2,449,601	160,061
Unemployment Insurance	64,952	64,631	61,521	(3,110)
Workers' Compensation	1,156,206	1,084,510	1,103,784	19,274
Fringe Benefits Subtotal	\$ 31,511,863 \$	31,895,245 \$	32,049,851 \$	154,606
Total Personnel Expenditures		\$	73,149,484	

City of San Diego Fiscal Year 2020 Adopted Budget

Environmental Growth 1/3 Fund

Department Expenditures

	FY2018	FY2019	FY2020	FY2019-2020
	Actual	Budget	Adopted	Change
Environmental Growth 1/3	\$ 5,616,442 \$	4,854,402 \$	5,254,180 \$	399,778
Total	\$ 5,616,442 \$	4,854,402 \$	5,254,180 \$	399,778

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reimbursements to the General Fund Adjustment to reflect an increase in reimbursements to the General Fund.	0.00 \$	300,000 \$	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	183,108	-
Mandatory General Benefit Contribution Adjustment in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts.	0.00	(5,330)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2019.	0.00	(78,000)	-
Revised Revenue Adjustment to reflect revised revenue projection.	0.00	-	377,685
Total	0.00 \$	399,778 \$	377,685

Expenditures by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
NON-PERSONNEL				
Supplies	\$ 7,024 \$	78,123 \$	78,123 \$	-
Contracts	3,011,891	211,036	211,036	-
Energy and Utilities	2,562,527	2,582,908	2,766,016	183,108
Transfers Out	35,000	1,982,335	2,199,005	216,670
NON-PERSONNEL SUBTOTAL	5,616,442	4,854,402	5,254,180	399,778
Total	\$ 5,616,442 \$	4,854,402 \$	5,254,180 \$	399,778

Revenues by Category

	FY2018	FY2019	FY2020	FY2019-2020
	Actual	Budget	Adopted	Change
Other Local Taxes	\$ 5,330,684 \$	5,301,441 \$	5,679,126 \$	377,685
Rev from Money and Prop	77,256	9,000	9,000	-
Total	\$ 5,407,940 \$	5,310,441 \$	5,688,126 \$	377,685

Environmental Growth 2/3 Fund

Department Expenditures

	FY2018	FY2019	FY2020	FY2019-2020
	Actual	Budget	Adopted	Change
Environmental Growth 2/3	\$ 10,925,743 \$	10,203,909 \$	10,903,909 \$	700,000
Total	\$ 10,925,743 \$	10,203,909 \$	10,903,909 \$	700,000

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reimbursements to the General Fund	0.00 \$	700,000 \$	-
Adjustment to reflect an increase in reimbursements to the			
General Fund.			
Revised Revenue	0.00	-	755,370
Adjustment to reflect revised revenue projections.			
Total	0.00 \$	700,000 \$	755,370

Expenditures by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
NON-PERSONNEL				
Contracts	\$ 8,996,498 \$	- \$	- \$	-
Transfers Out	1,929,245	10,203,909	10,903,909	700,000
NON-PERSONNEL SUBTOTAL	10,925,743	10,203,909	10,903,909	700,000
Total	\$ 10,925,743 \$	10,203,909 \$	10,903,909 \$	700,000

Revenues by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Other Local Taxes	\$ 10,661,739 \$	10,602,882 \$	11,358,252 \$	755,370
Rev from Money and Prop	59,549	25,000	25,000	-
Total	\$ 10,721,289 \$	10,627,882 \$	11,383,252 \$	755,370

Golf Course Fund

Department Expenditures

	FY2018	FY2019	FY2020	FY2019-2020
	Actual	Budget	Adopted	Change
Golf Operations	\$ 17,938,067 \$	18,856,067 \$	19,911,781 \$	1,055,714
Total	\$ 17,938,067 \$	18,856,067 \$	19,911,781 \$	1,055,714

Department Personnel

	FY2018	FY2019	FY2020	FY2019-2020
	Budget	Budget	Adopted	Change
Golf Operations	102.08	102.08	104.83	2.75
Total	102.08	102.08	104.83	2.75

Significant Budget Adjustments

Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions	0.00 \$	201 224 \$	
for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.		391,224 \$	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	323,339	-
Addition of Golf Starter Supervisor Addition of 1.00 Golf Starter Supervisor and associated non- personnel expenditures to support operations at the Torrey Pines Golf Course.	1.00	69,428	-
Addition of Account Clerk Addition of 1.00 Account Clerk and associated non-personnel expenditures to support accounts payable and receivable functions.	1.00	66,142	-
Overtime Adjustment Addition of personnel expenditures to enhance golf course maintenance.	0.00	60,000	-
Pension Payment Stabilization Reserve Addition of one-time expenditures to replenish the Pension Payment Stabilization Reserve at 40% of the required level.	0.00	55,829	-
Addition of Golf Starter Addition of 0.50 Golf Starter to support golf operations.	0.50	40,692	-
Addition of Program Coordinator Addition of 0.25 Program Coordinator to support training and human resources functions for the Golf Course Fund.	0.25	33,303	-
Cost Allocation of Branch Management Expense Addition of non-personnel expenditures associated with the cost allocation of branch management expenditures to non- general fund departments.	0.00	18,066	-
Non-Discretionary Reclassification Reclassification of hazmat and storage tank operating fees from non-discretionary to discretionary.	0.00	17,606	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	15,798	-
Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements.	0.00	12,537	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2019.	0.00	(48,250)	(4,675)
Total	2.75 \$	1,055,714 \$	(4,675)

Expenditures by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
PERSONNEL Personnel Cost	\$ 4,417,872 \$	4,640,132 \$	5,076,879 \$	436,747

City of San Diego Fiscal Year 2020 Adopted Budget

Expenditures by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Fringe Benefits	3,543,718	3,467,773	3,697,613	229,840
PERSONNEL SUBTOTAL	7,961,590	8,107,905	8,774,492	666,587
NON-PERSONNEL				
Supplies	\$ 1,368,381 \$	1,459,201 \$	1,469,785 \$	10,584
Contracts	6,317,980	6,432,718	6,805,348	372,630
Information Technology	157,287	176,070	188,607	12,537
Energy and Utilities	2,023,658	2,558,188	2,543,985	(14,203)
Other	38,136	40,826	40,826	-
Transfers Out	-	58,509	66,088	7,579
Capital Expenditures	71,035	22,650	22,650	-
NON-PERSONNEL SUBTOTAL	9,976,477	10,748,162	11,137,289	389,127
Total	\$ 17,938,067 \$	18,856,067 \$	19,911,781 \$	1,055,714

Revenues by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Charges for Services	\$ 21,801,479 \$	19,022,747 \$	19,022,747 \$	-
Other Revenue	178,966	179,500	179,500	-
Rev from Money and Prop	1,908,476	1,268,100	1,268,100	-
Transfers In	44,436	4,675	-	(4,675)
Total	\$ 23,933,357 \$	20,475,022 \$	20,470,347 \$	(4,675)

Personnel Expenditures

20000119 Associate Management Analyst 1.00 1.00 1.00 57,691 - 69,723 20000539 Clerical Assistant 2 1.00 1.00 1.00 31,929 - 38,482 20001168 Deputy Director 1.00 1.00 1.00 50,128 - 184,332 20000426 Equipment Operator 1 3.00 3.00 40,223 - 48,151 20000423 Equipment Technician 1 2.00 2.00 38,418 - 46,024 20000423 Equipment Technician 2 3.00 3.00 40,223 - 48,151 20000431 Equipment Technician 3 1.00 1.00 1.00 46,282 - 55,285 20000431 Equipment Technician 3 1.00 1.00 46,282 - 55,285 20000498 Golf Course Manager 2.00 2.00 63,471 - 76,578 20000499 Golf Starter 14.50 14.50 15.00 31,929 - 38,482 20000479 Golf Starter - Hourly 7.58 5.77 5.77 31,929 - 38,482 20000480 Golf Starter Supervisor 0.00 0.00 36,892 - 44,3	77,136 119,508 66,078 36,080 132,205 136,086
20000011 Account Clerk 1.00 1.00 2.00 \$ 33,605 - 40,459 \$ 20001202 Assistant Deputy Director 1.00 1.00 1.00 24,537 - 147,160 20000119 Associate Management 1.00 1.00 1.00 57,691 - 69,723 Analyst	119,508 66,078 36,080 132,205 136,086
20001202 Assistant Deputy Director 1.00 1.00 1.00 24,537 147,160 20000119 Associate Management 1.00 1.00 1.00 57,691 69,723 Analyst 1.00 1.00 1.00 31,929 38,482 20000539 Clerical Assistant 2 1.00 1.00 1.00 50,128 184,332 20000426 Equipment Operator 1 3.00 3.00 3.00 40,223 48,151 20000423 Equipment Technician 1 2.00 2.00 38,418 46,024 20000431 Equipment Technician 3 1.00 1.00 1.00 46,282 55,285 20000431 Equipment Technician 3 1.00 1.00 1.00 46,282 55,285 20000439 Golf Course Manager 2.00 2.00 2.00 63,471 76,578 20000498 Golf Course Superintendent 3.00 1.00 1.00 56,617 68,456 20000479 Golf Starter Hourly 7.58	119,508 66,078 36,080 132,205 136,086
20000119 Associate Management Analyst 1.00 1.00 1.00 57,691 - 69,723 20000539 Clerical Assistant 2 1.00 1.00 1.00 31,929 - 38,482 20001168 Deputy Director 1.00 1.00 1.00 50,128 - 184,332 20000426 Equipment Operator 1 3.00 3.00 40,223 - 48,151 20000423 Equipment Technician 1 2.00 2.00 38,418 - 46,024 20000423 Equipment Technician 2 3.00 3.00 3.00 42,156 - 50,257 20000431 Equipment Technician 3 1.00 1.00 1.00 46,282 - 55,285 20000439 Golf Course Manager 2.00 2.00 63,471 - 76,578 20000498 Golf Course Superintendent 3.00 1.00 1.00 56,617 - 68,456 20000479 Golf Starter Hourly 7.58 5.77 5.77 31,929 - 38,482 20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 - 44,305 20000479 Golf Starter Supervisor <td>66,078 36,080 132,205 136,086</td>	66,078 36,080 132,205 136,086
Analyst 20000539 Clerical Assistant 2 1.00 1.00 1.00 31,929 - 38,482 20001168 Deputy Director 1.00 1.00 1.00 50,128 - 184,332 20000426 Equipment Operator 1 3.00 3.00 40,223 - 48,151 20000423 Equipment Technician 1 2.00 2.00 2.00 38,418 - 46,024 20000423 Equipment Technician 2 3.00 3.00 3.00 42,156 - 50,257 20000431 Equipment Technician 3 1.00 1.00 1.00 46,282 - 55,285 20000431 Equipment Technician 3 1.00 1.00 1.00 46,282 - 55,285 20000498 Golf Course Manager 2.00 2.00 2.00 63,471 - 76,578 20000479 Golf Starter 14.50 14.50 15.00 31,929 - 38,482 20000479 Golf Starter - Hourly 7.58 5.77 5.77 31,929 - 38,482 20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 - 44,305 20000481 Greenskeeper 11.00 16.00 23.00 32,573	36,080 132,205 136,086
20000539Clerical Assistant 21.001.001.0031,929 - 38,48220001168Deputy Director1.001.001.0050,128 - 184,33220000426Equipment Operator 13.003.003.0040,223 - 48,15120000418Equipment Technician 12.002.002.0038,418 - 46,02420000423Equipment Technician 23.003.0042,156 - 50,25720000431Equipment Technician 31.001.001.0046,282 - 55,28520000819Golf Course Manager2.002.002.0063,471 - 76,57820000479Golf Starter14.5014.5015.0031,929 - 38,48220000479Golf Starter14.5014.5015.0031,929 - 38,48220000480Golf Starter - Hourly7.585.775.7731,929 - 38,48220000480Golf Starter Supervisor0.000.001.0036,892 - 44,30520000481Greenskeeper11.0016.0023.0032,573 - 38,74020000482Greenskeeper Supervisor5.005.005.0040,351 - 48,53820000467Grounds Maintenance28.0023.0016.0030,618 - 36,269Worker 11.001.001.0056,617 - 68,45620000497Irrigation Specialist3.003.003.0040,351 - 48,301	132,205 136,086
20000426Equipment Operator 13.003.003.003.0040,223 - 48,15120000418Equipment Technician 12.002.002.0038,418 - 46,02420000423Equipment Technician 23.003.003.0042,156 - 50,25720000431Equipment Technician 31.001.001.0046,282 - 55,28520000819Golf Course Manager2.002.002.0063,471 - 76,57820000498Golf Course Superintendent3.001.001.0056,617 - 68,45620000479Golf Starter14.5014.5015.0031,929 - 38,48220000480Golf Starter - Hourly7.585.775.7731,929 - 38,48220000480Golf Starter Supervisor0.000.001.0036,892 - 44,30520000481Greenskeeper11.0016.0023.0032,573 - 38,74020000482Greenskeeper Supervisor5.005.005.0040,351 - 48,53820000467Grounds Maintenance28.0023.0016.0030,618 - 36,269Worker 11.001.001.0056,617 - 68,45620000497Irrigation Specialist3.003.003.0040,351 - 48,301	136,086
20000418Equipment Technician 12.002.002.0038,418 - 46,02420000423Equipment Technician 23.003.003.0042,156 - 50,25720000431Equipment Technician 31.001.001.0046,282 - 55,28520000819Golf Course Manager2.002.002.0063,471 - 76,57820000498Golf Course Superintendent3.001.001.0056,617 - 68,45620000479Golf Starter14.5014.5015.0031,929 - 38,48220000479Golf Starter - Hourly7.585.775.7731,929 - 38,48220000480Golf Starter Supervisor0.000.001.0036,892 - 44,30520000481Greenskeeper11.0016.0023.0032,573 - 38,74020000482Greenskeeper Supervisor5.005.005.0040,351 - 48,53820000467Grounds Maintenance28.0023.0016.0030,618 - 36,269Worker 11.001.001.0056,617 - 68,45620000497Irrigation Specialist3.003.003.0040,351 - 48,301	
20000423Equipment Technician 23.003.003.0042,15650,25720000431Equipment Technician 31.001.001.0046,28255,28520000819Golf Course Manager2.002.002.0063,47176,57820000498Golf Course Superintendent3.001.001.0056,61768,45620000479Golf Starter14.5014.5015.0031,92938,48220000479Golf Starter - Hourly7.585.775.7731,92938,48220000480Golf Starter Supervisor0.000.001.0036,89244,30520000481Greenskeeper11.0016.0023.0032,57338,74020000482Greenskeeper Supervisor5.005.005.0040,35148,53820000467Grounds Maintenance28.0023.0016.0030,61836,269Worker 11.001.001.0056,61768,45620000497Irrigation Specialist3.003.003.0040,35148,301	
20000431 Equipment Technician 3 1.00 1.00 1.00 46,282 - 55,285 20000819 Golf Course Manager 2.00 2.00 2.00 63,471 - 76,578 20000498 Golf Course Superintendent 3.00 1.00 1.00 56,617 - 68,456 20000479 Golf Starter 14.50 14.50 15.00 31,929 - 38,482 20000480 Golf Starter - Hourly 7.58 5.77 5.77 31,929 - 38,482 20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 - 44,305 20000481 Greenskeeper 11.00 16.00 23.00 32,573 - 38,740 20000482 Greenskeeper Supervisor 5.00 5.00 40,351 - 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 - 36,269 Worker 1 1.00 1.00 1.00 56,617 - 68,456 20000497 Irrigation Specialist 3.00 3.00 3.00 40,351 - 48,301	91,153
20000819 Golf Course Manager 2.00 2.00 2.00 63,471 - 76,578 20000498 Golf Course Superintendent 3.00 1.00 1.00 56,617 - 68,456 20000479 Golf Starter 14.50 14.50 15.00 31,929 - 38,482 90000479 Golf Starter - Hourly 7.58 5.77 5.77 31,929 - 38,482 20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 - 44,305 20000481 Greenskeeper 11.00 16.00 23.00 32,573 - 38,740 20000482 Greenskeeper Supervisor 5.00 5.00 40,351 - 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 - 36,269 Worker 1 1.00 1.00 1.00 56,617 - 68,456 20000503 Horticulturist 1.00 1.00 30,018 - 36,269 Worker 1 1.00 1.00 40,351 - 48,301	150,771
20000498 Golf Course Superintendent 3.00 1.00 1.00 56,617 68,456 20000479 Golf Starter 14.50 14.50 15.00 31,929 38,482 90000479 Golf Starter Hourly 7.58 5.77 5.77 31,929 38,482 20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 44,305 20000481 Greenskeeper 11.00 16.00 23.00 32,573 38,740 20000482 Greenskeeper Supervisor 5.00 5.00 5.00 40,351 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 36,269 Worker 1 1.00 1.00 1.00 56,617 68,456 20000497 Irrigation Specialist 3.00 3.00 3.00 40,351 48,301	55,284
20000479 Golf Starter 14.50 14.50 15.00 31,929 - 38,482 90000479 Golf Starter - Hourly 7.58 5.77 5.77 31,929 - 38,482 20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 - 44,305 20000481 Greenskeeper 11.00 16.00 23.00 32,573 - 38,740 20000482 Greenskeeper Supervisor 5.00 5.00 5.00 40,351 - 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 - 36,269 Worker 1 1.00 1.00 1.00 56,617 - 68,456 20000497 Irrigation Specialist 3.00 3.00 3.00 40,351 - 48,301	153,156
90000479 Golf Starter - Hourly 7.58 5.77 5.77 31,929 - 38,482 20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 - 44,305 20000481 Greenskeeper 11.00 16.00 23.00 32,573 - 38,740 20000482 Greenskeeper Supervisor 5.00 5.00 5.00 40,351 - 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 - 36,269 Worker 1 1.00 1.00 1.00 56,617 - 68,456 20000497 Irrigation Specialist 3.00 3.00 3.00 40,351 - 48,301	68,456
20000480 Golf Starter Supervisor 0.00 0.00 1.00 36,892 - 44,305 20000481 Greenskeeper 11.00 16.00 23.00 32,573 - 38,740 20000482 Greenskeeper Supervisor 5.00 5.00 5.00 40,351 - 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 - 36,269 Worker 1 1.00 1.00 1.00 56,617 - 68,456 20000497 Irrigation Specialist 3.00 3.00 3.00 40,351 - 48,301	573,953
20000481 Greenskeeper 11.00 16.00 23.00 32,573 - 38,740 20000482 Greenskeeper Supervisor 5.00 5.00 5.00 40,351 - 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 - 36,269 Worker 1 1.00 1.00 1.00 56,617 - 68,456 20000497 Irrigation Specialist 3.00 3.00 3.00 40,351 - 48,301	217,510
20000482 Greenskeeper Supervisor 5.00 5.00 5.00 40,351 - 48,538 20000467 Grounds Maintenance 28.00 23.00 16.00 30,618 - 36,269 Worker 1 20000503 Horticulturist 1.00 1.00 1.00 56,617 - 68,456 20000497 Irrigation Specialist 3.00 3.00 3.00 40,351 - 48,301	40,330
20000467Grounds Maintenance28.0023.0016.0030,618 -36,269Worker 120000503Horticulturist1.001.001.0056,617 -68,45620000497Irrigation Specialist3.003.003.003.0040,351 -48,301	864,322
Worker 120000503Horticulturist1.001.001.0056,617 - 68,45620000497Irrigation Specialist3.003.003.0040,351 - 48,301	236,775
20000497 Irrigation Specialist 3.00 3.00 3.00 40 ,351 - 48,301	566,624
Ç İ	68,456
20000608 Light Equipment Operator 3.00 3.00 3.00 37.021 - 44.133	139,978
2000000 Eight Equipment Operator 0.00 0.00 0.00 07,021 - 44,100	132,335
20000172 Payroll Specialist 1 1.00 1.00 0.00 37,086 - 46,859	-
20000680 Payroll Specialist 2 0.00 0.00 1.00 38,783 - 49,160	47,269
20000676 Pesticide Applicator 2.00 2.00 2.00 42,113 - 50,214	99,675
20001234 Program Coordinator 0.00 0.00 0.25 24,537 - 147,160	25,168
20001222Program Manager0.002.00 2.005 0,128 - 184,332	213,424
90000798 Recreation Aide - Hourly 0.00 1.81 1.81 19,875 - 25,784	46,668
20000818Recreation Specialist4.004.004.0045,508 -54,726	217,697

City of San Diego Fiscal Year 2020 Adopted Budget

Personnel Expenditures

Job Numb	er Job Title / Wages	FY2018 Budget	FY2019 Budget	FY2020 Adopted	Salary Range	Total
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	40,223 - 48,151	96,302
20000970	Supervising Management Analyst	1.00	1.00	1.00	71,249 - 86,311	86,311
	Budgeted Vacancy Savings					(56,187)
	Grds/Greenskpr Eq Op					33,147
	Overtime Budgeted					276,523
	Sick Leave - Hourly					5,486
	Vacation Pay In Lieu					59,200
FTE, Salari	ies, and Wages Subtotal	102.08	102.08	104.83	\$	5,076,879

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Fringe Benefits				
Employee Offset Savings	\$ 9,404 \$	6,944 \$	9,667 \$	2,723
Flexible Benefits	1,041,691	1,100,445	1,101,691	1,246
Long-Term Disability	-	-	-	-
Medicare	71,280	62,837	68,669	5,832
Other Post-Employment Benefits	569,419	587,904	607,906	20,002
Retiree Medical Trust	5,080	5,611	6,342	731
Retirement 401 Plan	7,178	6,773	7,245	472
Retirement ADC	1,383,380	1,242,460	1,371,903	129,443
Retirement DROP	7,782	7,874	6,664	(1,210)
Risk Management Administration	93,764	101,088	119,596	18,508
Supplemental Pension Savings Plan	250,073	258,839	287,223	28,384
Unemployment Insurance	7,408	7,281	7,244	(37)
Workers' Compensation	97,259	79,717	103,463	23,746
Fringe Benefits Subtotal	\$ 3,543,718 \$	3,467,773 \$	3,697,613 \$	229,840
Total Personnel Expenditures		\$	8,774,492	

Los Penasquitos Canyon Preserve Fund

Department Expenditures

	FY2018	FY2019	FY2020	FY2019-2020
	Actual	Budget	Adopted	Change
Los Penasquitos Reserve	\$ 261,368 \$	266,597 \$	236,757 \$	(29,840)
Total	\$ 261,368 \$	266,597 \$	236,757 \$	(29,840)

Department Personnel

	FY2018 Budget	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Los Penasquitos Reserve	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	0.00 \$	(220) \$	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(29,620)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2019.	0.00	-	(80,776)
Total	0.00 \$	(29,840) \$	(80,776)

Expenditures by Category

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
PERSONNEL				
Personnel Cost	\$ 109,232 \$	114,652 \$	117,769 \$	3,117
Fringe Benefits	140,682	135,470	102,733	(32,737)
PERSONNEL SUBTOTAL	249,915	250,122	220,502	(29,620)
NON-PERSONNEL	·		-	
Supplies	\$ 1,720 \$	4,125 \$	4,125 \$	-
Contracts	9,733	12,350	12,130	(220)
NON-PERSONNEL SUBTOTAL	11,453	16,475	16,255	(220)
Total	\$ 261,368 \$	266,597 \$	236,757 \$	(29,840)

Revenues by Category

	FY2018	FY2019	FY2020	FY2019-2020
	Actual	Budget	Adopted	Change
Rev from Money and Prop	\$ 43,471 \$	36,000 \$	36,000 \$	-
Transfers In	151,143	230,776	150,000	(80,776)
Total	\$ 194,614 \$	266,776 \$	186,000 \$	(80,776)

Job Number Job Title / Wages		FY2018 Budget	FY2019 Budget	FY2020 Adopted	Salary Range	Total
FTE, Salari	es, and Wages					
20000666	Park Ranger	1.00	1.00	1.00 \$	43,811 - 53,222 \$	53,222
20000844	Senior Park Ranger	1.00	1.00	1.00	54,919 - 66,543	64,547
FTE, Salaries, and Wages Subtotal		2.00	2.00	2.00	\$	117,769

	FY2018 Actual	FY2019 Budget	FY2020 Adopted	FY2019-2020 Change
Fringe Benefits				<u> </u>
Employee Offset Savings	\$ 1,122 \$	1,159 \$	665 \$	(494)
Flexible Benefits	23,410	23,410	23,410	-
Medicare	1,543	1,662	1,708	46
Other Post-Employment Benefits	12,533	12,248	12,250	2
Retirement ADC	89,341	84,115	49,874	(34,241)
Retirement DROP	-	-	1,623	1,623
Risk Management Administration	2,064	2,106	2,410	304
Supplemental Pension Savings Plan	4,701	5,012	5,156	144
Unemployment Insurance	197	193	181	(12)
Workers' Compensation	5,771	5,565	5,456	(109)
Fringe Benefits Subtotal	\$ 140,682 \$	135,470 \$	102,733 \$	(32,737)
Total Personnel Expenditures		\$	220,502	

Environmental Growth 1/3 Fund		FY2018 Actual ¹	FY2019* Budget	FY2020 Adopted
BEGINNING BALANCE AND RESERVES				
Balance from Prior Year	\$	1,466,677	\$ 973,786	\$ 1,001,694
Continuing Appropriation - CIP		4,317,075	5,586,518	1,618,988
TOTAL BALANCE AND RESERVES	\$	5,783,752	\$ 6,560,304	\$ 2,620,682
REVENUE				
Other Local Taxes	\$	5,330,684	\$ 5,301,441	\$ 5,679,126
Revenue from Use of Money and Property		77,256	9,000	9,000
Transfers In		1,929,245	 -	 -
TOTAL REVENUE	\$	7,337,185	\$ 5,310,441	\$ 5,688,126
TOTAL BALANCE, RESERVES, AND REVENUE	\$	13,120,937	\$ 11,870,745	\$ 8,308,808
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENS	SE			
CIP Expenditure	\$	657,922	\$ -	\$ -
TOTAL CIP EXPENSE	\$	657,922	\$ -	\$ -
OPERATING EXPENSE				
Supplies	\$	7,024	\$ 78,123	\$ 78,123
Contracts		3,011,891	211,036	211,036
Energy and Utilities		2,562,527	2,582,908	2,766,016
Transfers Out		35,000	1,982,335	2,199,005
TOTAL OPERATING EXPENSE	\$	5,616,442	\$ 4,854,402	\$ 5,254,180
EXPENDITURE OF PRIOR YEAR FUNDS				
CIP Expenditures	\$	-	\$ -	\$ 616,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$	-	\$ -	\$ 616,000
TOTAL EXPENSE	\$	6,274,365	\$ 4,854,402	\$ 5,870,180
RESERVES				
Continuing Appropriation - CIP	\$	5,368,508	\$ 5,586,518	\$ 1,002,988
TOTAL RESERVES	\$	5,368,508	\$ 5,586,518	\$ 1,002,988
BALANCE	\$	1,478,064	\$ 1,429,825	\$ 1,435,640
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	13,120,937	\$ 11,870,745	\$ 8,308,808
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	13,120,937	\$ 11,870,745	\$ 8,308,80

^{*}At the time of publication, financial statements for Fiscal Year 2019 were not available. Therefore, the Fiscal Year 2019 Revenues, Expenditures, and Fund Balances reflect those amounts as published in the Fiscal Year 2019 Adopted Budget. Fiscal Year 2020 Beginning Fund Balance reflects the projected Fiscal Year 2019 Ending Fund Balance based on updated Revenue and Expenditure Projections for Fiscal Year 2019.

¹Total revenue and expenditures for Fiscal Year 2018 will not match department detail due to the inclusion of the Environmental Growth (1/3) CIP Fund.

Environmental Growth 2/3 Fund		FY2018 Actual	FY2019* Budget		FY2020 Adopted
BEGINNING BALANCE AND RESERVES					
Balance from Prior Year	\$	741,572	\$ 2,555,478	\$	941,934
Continuing Appropriation - CIP		2,324,683	1,879,832		1,414,544
TOTAL BALANCE AND RESERVES	\$	3,066,255	\$ 4,435,310	\$	2,356,479
REVENUE					
Other Local Taxes	\$	10,661,739	\$ 10,602,882	\$	11,358,252
Revenue from Use of Money and Property		59,549	25,000		25,000
TOTAL REVENUE	\$	10,721,289	\$ 10,627,882	\$	11,383,252
TOTAL BALANCE, RESERVES, AND REVENUE	\$	13,787,543	\$ 15,063,192	\$	13,739,731
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPEN	SE				
CIP Expenditure	\$	279,423	\$ -	\$	-
TOTAL CIP EXPENSE	\$	279,423	\$ -	\$	-
OPERATING EXPENSE					
Contracts	\$	8,996,498	\$ -	\$	-
Transfers Out		1,929,245	10,203,909		10,903,909
TOTAL OPERATING EXPENSE	\$	10,925,743	\$ 10,203,909	\$	10,903,909
EXPENDITURE OF PRIOR YEAR FUNDS					
CIP Expenditures	\$	-	\$ -	\$	837,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$	-	\$ -	\$	837,000
TOTAL EXPENSE	\$	11,205,166	\$ 10,203,909	\$	11,740,909
RESERVES					
Continuing Appropriation - CIP	\$	-	\$ 1,879,832	\$	1,914,544
TOTAL RESERVES	\$	-	\$ 1,879,832	-	1,914,544
BALANCE	\$	2,582,377	\$ 2,979,451		84,278
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	13,787,543	 15,063,192		13,739,731
*			 		

^{*}At the time of publication, financial statements for Fiscal Year 2019 were not available. Therefore, the Fiscal Year 2019 Revenues, Expenditures, and Fund Balances reflect those amounts as published in the Fiscal Year 2019 Adopted Budget. Fiscal Year 2020 Beginning Fund Balance reflects the projected Fiscal Year 2019 Ending Fund Balance based on updated Revenue and Expenditure Projections for Fiscal Year 2019.

Golf Course Fund		FY2018 Actual	FY2019* Budget	FY2020 Adopted
BEGINNING BALANCE AND RESERVES				
Balance from Prior Year	\$	13,303,611	\$ (352,757)	\$ 5,775,275
Continuing Appropriation - CIP		6,531,612	23,462,551	14,093,863
Operating Reserve		2,314,680	2,314,680	2,314,680
Pension Stability Reserve		182,015	 -	 48,250
TOTAL BALANCE AND RESERVES	\$	22,331,918	\$ 25,424,474	\$ 22,232,069
REVENUE				
Charges for Services	\$	21,801,479	\$ 19,022,747	\$ 19,202,247
Other Revenue		178,966	179,500	-
Revenue from Use of Money and Property		1,908,476	1,268,100	1,268,100
Transfers In		44,436	4,675	-
TOTAL REVENUE	\$	23,933,357	\$ 20,475,022	\$ 20,470,347
TOTAL BALANCE, RESERVES, AND REVENUE	\$	46,265,275	\$ 45,899,496	\$ 42,702,416
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENS	E			
CIP Expenditure	\$	1,364,135	\$ -	\$ 3,000,000
TOTAL CIP EXPENSE	\$	1,364,135	\$ -	\$ 3,000,000
OPERATING EXPENSE				
Personnel Expenses	\$	4,417,872	\$ 4,640,132	\$ 5,076,879
Fringe Benefits		3,543,718	3,467,773	3,697,613
Supplies		1,368,381	1,459,201	1,469,785
Contracts		6,317,980	6,432,718	6,805,348
Information Technology		157,287	176,070	188,607
Energy and Utilities		2,023,658	2,558,188	2,543,985
Other Expenses		38,136	40,826	40,826
Transfers Out		-	58,509	66,088
Capital Expenditures		71,035	 22,650	 22,650
TOTAL OPERATING EXPENSE	\$	17,938,067	18,856,067	19,911,781
TOTAL EXPENSE	\$	19,302,202	\$ 18,856,067	\$ 22,911,781
RESERVES				
Continuing Appropriation - CIP	\$	23,314,175	\$ 23,462,551	\$ 14,093,863
Operating Reserve		2,247,600	2,314,680	2,314,680
Pension Stability Reserve		-	48,250	104,079
TOTAL RESERVES	\$	25,561,775	\$ 25,825,481	\$ 16,512,622
BALANCE	\$	1,401,298	\$ 1,217,948	\$ 3,278,013
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	46,265,275	\$ 45,899,496	\$ 42,702,416

^{*}At the time of publication, financial statements for Fiscal Year 2019 were not available. Therefore, the Fiscal Year 2019 Revenues, Expenditures, and Fund Balances reflect those amounts as published in the Fiscal Year 2019 Adopted Budget. Fiscal Year 2020 Beginning Fund Balance reflects the projected Fiscal Year 2019 Ending Fund Balance based on updated Revenue and Expenditure Projections for Fiscal Year 2019.

Los Penasquitos Canyon Preserve Fund	FY2018 Actual	FY2019* Budget	FY2020 Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 73,430	\$ 9,922	\$ 54,116
TOTAL BALANCE AND RESERVES	\$ 73,430	\$ 9,922	\$ 54,116
REVENUE			
Revenue from Use of Money and Property	\$ 43,471	\$ 36,000	\$ 36,000
Transfers In	151,143	230,776	150,000
TOTAL REVENUE	\$ 194,614	\$ 266,776	\$ 186,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 268,045	\$ 276,698	\$ 240,116
OPERATING EXPENSE			
Personnel Expenses	\$ 109,232	\$ 114,652	\$ 117,769
Fringe Benefits	140,682	135,470	102,733
Supplies	1,720	4,125	4,125
Contracts	9,733	12,350	12,130
TOTAL OPERATING EXPENSE	\$ 261,368	\$ 266,597	\$ 236,757
TOTAL EXPENSE	\$ 261,368	\$ 266,597	\$ 236,757
BALANCE	\$ 6,677	\$ 10,101	\$ 3,359
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 268,045	\$ 276,698	\$ 240,116

^{*}At the time of publication, financial statements for Fiscal Year 2019 were not available. Therefore, the Fiscal Year 2019 Revenues, Expenditures, and Fund Balances reflect those amounts as published in the Fiscal Year 2019 Adopted Budget. Fiscal Year 2020 Beginning Fund Balance reflects the projected Fiscal Year 2019 Ending Fund Balance based on updated Revenue and Expenditure Projections for Fiscal Year 2019.