

Parks and Recreation



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Description

The Parks and Recreation Department plays a key role in the quality of life for San Diego residents and visitors alike. The Department manages three major service areas: Parks and Open Space, Recreational Facilities, and Recreational Programs.

While the City's current park system has resulted in many beautiful and enjoyable parks, it has also resulted in corresponding disinvestments for many, which results in an inequitable park system. The Parks Master Plan, which was adopted in August 2021, provides recommendations to address these inequities so that everyone has equal access to safe, clean, and thriving park spaces. The initiative helps to frame a new park system for all that prioritizes the greatest needs and allows the Department to plan holistically for the future.

Parks and Open Space:

There are over 42,000 acres of park assets, which includes almost 27,000 acres of open space and aquatic areas. The Department provides a wide variety of opportunities with over 400 parks, including Balboa Park and Mission Bay Park and 27 miles of waterfront, which include 13 miles of oceanfront shoreline and 14 miles of Bayfront shoreline. Open space areas conserve and protect a rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting. There are approximately 227 miles of multi-use trails throughout the open space park system ranging from easy to difficult.

Recreational Facilities:

The Department operates and maintains recreational facilities including recreation centers, playgrounds, athletic fields, pools, campgrounds, nature/visitors' centers, gymnasiums, skate parks, boat launch ramps, piers, dog off-leash areas, golf complexes, and more.

Recreational Programs:

Recreational programs and activities build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health. Programs include ceramics, learn-to-swim, karate,

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gymnastics, dance, organized sports, golf, day camps, holiday events, senior and teen activities, tiny tot classes, therapeutic recreation activities, nature programs and much more.

Proposed Recreation and Maintenance Divisions

For Fiscal Year 2024, the Parks and Recreation Department recommends creation of two new divisions: Citywide Recreation Services Divisions (CRS) and Citywide Park Maintenance Services. CRS results from a transfer of staff and non-personnel expenses from three divisions: Administrative Services (Recreation Services and Recreation Equity Programs), Community Parks II (Therapeutic Recreation Services and AgeWell Services) and Developed Regional Parks (Civic Dance Arts). Citywide Maintenance Services Division (CMS) results from the transfer of staff and non-personnel expenses from Citywide Park Maintenance within Developed Regional Parks Division. These newly created divisions will create a foundation for focusing on centralized maintenance and recreation services throughout the City consistent with the Department's Tactical Equity Plan. Centralizing these functions will have numerous benefits, including improved service delivery that meets the demands of the community, equitable programming and maintenance consistent with the Parks Master Plan, outcome-based approach for basic services, customer service, enhanced accountability, consistent policy interpretation/shared approach to providing these services, and a balanced workload.

The vision is:

To connect all to the City's diverse, world-class park system

The mission is:

To provide healthy, sustainable, and enriching environments for all

Goals and Objectives

Goal 1: Provide access to clean, safe, well-maintained parks, open space, and landscaped areas

- Provide well-maintained parks
- Provide clean parks
- Provide safe and enjoyable access to parks

Goal 2: Access to enjoyable fulfilling recreational opportunities to all

- Serve areas in and around Climate Equity Index communities of concern ("service area") by reducing impediments to program participation
- Serve areas in and around Climate Equity Index communities of concern ("service area") by marketing programs to San Diegans
- Serve areas in and around Climate Equity Index communities of concern ("service area") by identifying and closing gaps in services between various recreation facilities
- Connect all San Diegans with their local park by understanding and offering desired community recreation activities, programs, and events
- Expand digital equity by providing Wi-Fi (wireless internet) in communities

Goal 3: Foster employee-centric sustainable growth and development

- Compensate employees at rates at or above average for various governmental agencies within San Diego County
- Create innovative ways to recognize and reward exceptional performance and special projects
- Improve recruitment and retention efforts, and create a desirable and attainable workforce

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Goal 4: Cultivate a diverse, equitable, and inclusive environment for our employees and the public

- Strategize environmental scans to our facilities to ensure that they are culturally inclusive and free of insensitive or racist materials
- Cultivate a culture of respect in our facilities by following principles of respect, equity, and inclusion

Goal 5: Implement Climate Action Plan goals including fossil fuel use reduction, natural resource management, preservation, restoration, and tree planting

- Reduce fossil fuel usage in buildings by electrification, appliance swaps, and use of new emerging technologies in accordance with Climate Action Plan objectives
- Expand natural resource management plans to identify sensitive habitats, establish resource needs and proper management techniques, and restore and protect valuable open space areas
- Build the urban shade canopy by planting trees in parks and replacing dead/dying trees

Budget Equity Impact Statement	
Budget Equity Lens Summary Base Budget	Budget Equity Lens Summary Budget Adjustment
<p><i>Is there an opportunity to adjust the department's ongoing Base Budget to address disparity?</i></p> <p>Yes</p> <p>The Department recognizes through its Tactical Equity Plan (TEP) that the park system as currently configured is inequitable and has numerous systemic flaws that need to be addressed in terms of access, programming, resources, and cleanliness/safety. To help restore service levels and achieve outcomes that align with the TEP, the Department proposes to restructure its base budget, and recommends creation of two new divisions, Citywide Recreation Services and Citywide Maintenance Services. This restructuring effort creates a foundation for focusing on centralized maintenance and recreation services for the first time after decades of decentralized recreation programming and limited crossover in maintenance practices between work units, which has resulted in uneven application of maintenance and inequitable recreation programming outcomes. The changes recommended in the base budget would:</p> <ul style="list-style-type: none"> • Improve service delivery • Increase customer service • Eliminate differences between geographic areas of the City • Expand low/no-cost programming and events in communities of concern • Create pathways for employees to cross- 	<p><i>Do the Budget Adjustments address a disparity?</i></p> <p>Yes</p> <p>Budget Adjustments will address disparities that align with the following Tactical Equity Plan goals: 1. Provide access to clean, safe, well-maintained parks, open space, and landscaped areas 3. Foster employee-centric sustainable growth and development New Facility Adjustments, Position Request 34.50 FTE Park Safety and Maintenance Adjustments, Position Request 7.00 FTE TEP Goal #1: Twenty (20) of the Department's proposed adjustments will address the need for access to clean and safe environments within our Parks system. These proposed adjustment include additional Park Rangers, administrative staffing for Get it Done requests, as well as multiple new facilities proposed in the budget that also address TEP Goal #1, by providing additional park sites such as Joint Use Areas, Mini Parks, Teen Centers, Community Centers (Senior), and Dog Off Leash areas throughout various communities. TEP Goal #3: One (1) of the Department's proposed adjustments will address areas of maintenance by providing management staffing for the new Citywide Maintenance Division management. This new Division will build a new maintenance career</p>

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Budget Equity Impact Statement

train and promote • Coordinate activities more effectively and efficiency between all areas of the City	path and help build careers for our maintenance professionals and help develop their promotional pathways.
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Key Performance Indicators

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Estimate	Goal
Percentage customer satisfaction with park system ¹	88.2 %	87.1 %	0.0 %	90.8 %	88.9 %	90.0 %
Percentage of acres of brush management completed	101%	92%	91%	97%	95%	95%
Number of park acres decommissioned converted to sustainable landscapes	0.87	0.85	0.25	0.00	0.00	2.37
Number of acres where habitat restoration occurred	65.00	6.50	8.95	32.90	5.00	5.00
Percentage of increase with on-line registration participation	-12.0 %	-28.4 %	-23.3 %	29.8 %	7.9 %	1.0 %
Percentage customer satisfaction with recreational program activities ¹	88.1 %	85.6 %	0.0 %	90.4 %	89.5 %	90.0 %
Number of aquatic users ²	286,617	175,341	28,006	141,005	200,000	285,000
Number of hours of operation of recreation centers	159,382	121,532	0	136,499	172,432	172,432
Number of acres of parks and open spaces per 1,000 population	32.47	32.47	32.47	32.50	32.49	32.49

1. The target is based on a five year average
2. FY23 Estimate lower than anticipated due to reduced operational hours affected by limited staffing

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Department Summary

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
FTE Positions (Budgeted)	1,031.57	1,152.30	1,181.37	29.07
Personnel Expenditures	\$ 83,764,986	\$ 99,797,805	\$ 108,188,264	\$ 8,390,459
Non-Personnel Expenditures	84,697,972	105,628,439	117,591,301	11,962,862
Total Department Expenditures	\$ 168,462,958	\$ 205,426,244	\$ 225,779,565	\$ 20,353,321
Total Department Revenue	\$ 95,300,515	\$ 101,467,639	\$ 102,620,445	\$ 1,152,806

General Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Administrative Services	\$ 5,237,631	\$ 7,642,208	\$ 7,741,820	\$ 99,612
Citywide Maintenance Services	-	-	19,084,996	19,084,996
Citywide Recreation Services	-	-	3,942,956	3,942,956
Community Parks I	32,185,346	34,963,930	37,951,906	2,987,976
Community Parks II	31,262,571	52,172,200	57,163,735	4,991,535
Developed Regional Parks	45,338,541	51,877,089	32,537,267	(19,339,822)
Open Space	14,734,765	15,279,502	16,561,632	1,282,130
Total	\$ 128,758,854	\$ 161,934,929	\$ 174,984,312	\$ 13,049,383

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Administrative Services	23.75	42.75	33.75	(9.00)
Citywide Maintenance Services	0.00	0.00	123.00	123.00
Citywide Recreation Services	0.00	0.00	35.00	35.00
Community Parks I	214.64	221.61	216.17	(5.44)
Community Parks II	274.80	313.03	311.21	(1.82)
Developed Regional Parks	334.23	385.55	260.50	(125.05)
Open Space	76.32	74.94	79.82	4.88
Total	923.74	1,037.88	1,059.45	21.58

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	87.65	\$ 7,958,379	\$ -
Animal Services Contract Addition of non-personnel expenditures to support contractual increases, building repairs, and acquisition of vehicles and equipment to support animal services.	0.00	3,834,150	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
<p>Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.</p>	0.00	3,548,297	-
<p>Park Ranger Additions Addition of 4.00 Supervising Park Rangers and associated non-personnel expenditures to support enhanced security at community and open space parks.</p>	4.00	986,232	-
<p>New Facility - Riviera Del Sol Neighborhood Park Addition of 1.00 Grounds Maintenance Supervisor, 1.00 Irrigation Specialist, 1.50 Grounds Maintenance Worker 2s and associated non-personnel expenditures to support the operations and maintenance of the Riviera Del Sol Neighborhood Park.</p>	3.50	690,430	-
<p>New Facility - Allied Gardens Dog Park Addition of 0.50 Grounds Maintenance Worker 2 and associated one-time non-personnel expenditures to support the development of the Allied Gardens Dog Park.</p>	0.50	389,312	-
<p>School District Joint Use Agreement Addition of non-personnel expenditures to support turf maintenance reimbursement at Joint Use facilities.</p>	0.00	380,980	-
<p>New Facility - Memorial Senior Center Addition of 1.00 Recreation Center Director 1, 1.00 Recreation Specialist, 1.00 Park Ranger and associated non-personnel expenditures associated with operations and maintenance of the Memorial Senior Center.</p>	3.00	379,216	-
<p>New Facility - Mountain View Teen Center Addition of 1.00 Recreation Center Director 1, 1.00 Grounds Maintenance Worker 2, 1.00 Park Ranger and associated non-personnel expenditures associated to the operations and maintenance of the Mountain View Teen Center.</p>	3.00	377,554	-
<p>Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.</p>	5.00	367,477	8,750
<p>New Facility - Cathy Hopper Friendship Senior Center Addition of 1.00 Assistant Recreation Center Director, 1.00 Recreation Specialist, and 1.00 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the Cathy Hopper Friendship Senior Center.</p>	3.00	307,304	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Staffing to Support Get It Done Addition of 1.00 Program Manager, 1.00 Senior Management Analyst to manage the department's Get It Done requests, data analysis and customer follow up.	2.00	286,872	-
New Facility - Chollas Triangle - Groundwork Addition of 1.00 Grounds Maintenance Worker 2 and associated non-personnel expenditures associated with the operations and maintenance for the Chollas Triangle-Groundwork area.	1.00	259,483	-
New Facility - Salk Middle School Joint Use Addition of 1.00 Grounds Maintenance Supervisor and associated non-personnel expenditures to support the maintenance and operations of the Salk Middle School Joint Use site.	1.00	203,977	-
Citywide Maintenance Services Division Support Addition of 1.00 Deputy Director and one-time non-personnel expenditures to support the new Citywide Maintenance Services Division.	1.00	192,113	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	188,292	-
New Facility - Eugene Brucker Education Center Dog Park Addition of 1.00 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the Eugene Brucker Education Center Dog Park.	1.00	185,787	-
New Facility - Ellen Browning Scripps Park Comfort Station Addition of 1.00 Grounds Maintenance Worker 2 and associated non personnel expenses to support new comfort station at Ellen Browning Scripps Park.	1.00	179,553	-
New Facility - Clairemont Canyons Academy Joint Use Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the Clairemont Canyons Academy Joint Use.	0.50	140,854	-
New Facility - Marston Middle School Joint Use Addition of 0.50 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintenance and operations of the Marston Middle School Joint Use.	0.50	138,271	-
New Facility - Gompers Dog Park Addition of one-time non-personnel expenditures to support the development of the new Gompers Dog Park.	0.00	125,000	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
New Facility - Paradise Hills Community Park Dog Park Addition of one-time non-personnel expenditures to support the development of the new Paradise Hills Community Dog Park.	0.00	125,000	-
New Facility - Olive Street Mini Park Addition of 0.50 Grounds Maintenance Worker 2 and non-personnel expenditures associated with the operations and maintenance of the Olive Street Mini Park.	0.50	99,058	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	89,240	-
Mandatory General Benefit Contribution Adjustment in state-mandated funding associated with the general benefit contribution for city parks maintained by Maintenance Assessment Districts (MADs).	0.00	51,188	-
Hourly Position Technical Correction Adjustment to correct hourly conversions from Fiscal Year 2023, from Full-Time to Half-Time benefitted as intended by the department.	(32.50)	(1,235,144)	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	(64.09)	(2,518,252)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(4,681,240)	(7,252,000)
Revised Environmental Growth Fund Reimbursements Adjustment to reflect revised revenue projections for the reimbursement of eligible expenditures from the Environmental Growth Funds (EGF).	0.00	-	5,947,166
Transient Occupancy Tax Reimbursements Adjustment to reflect revised revenue for safety and maintenance of tourism-related facilities from the TOT fund.	0.00	-	(5,000,000)
Total	21.56 \$	13,049,383 \$	(6,296,084)

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 40,538,239	\$ 52,045,967	\$ 56,052,775	4,006,808
Fringe Benefits	34,398,914	37,646,066	40,557,617	2,911,551
PERSONNEL SUBTOTAL	74,937,153	89,692,033	96,610,392	6,918,359
NON-PERSONNEL				
Supplies	\$ 5,400,566	\$ 6,136,423	\$ 6,021,381	(115,042)
Contracts & Services	25,662,553	41,741,384	45,989,052	4,247,668
<i>External Contracts & Services</i>	<i>16,197,825</i>	<i>32,471,704</i>	<i>36,055,888</i>	<i>3,584,184</i>

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Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
<i>Internal Contracts & Services</i>	9,464,728	9,269,680	9,933,164	663,484
Information Technology	3,328,974	3,141,600	3,313,497	171,897
Energy and Utilities	18,694,725	19,094,251	22,225,893	3,131,642
Other	73,644	134,505	134,505	-
Transfers Out	100,000	1,222,324	1,183	(1,221,141)
Capital Expenditures	396,834	608,004	524,004	(84,000)
Debt	164,404	164,405	164,405	-
NON-PERSONNEL SUBTOTAL	53,821,701	72,242,896	78,373,920	6,131,024
Total	\$ 128,758,854	\$ 161,934,929	\$ 174,984,312	\$ 13,049,383

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 38,615,825	\$ 53,249,733	\$ 46,953,649	\$ (6,296,084)
Fines Forfeitures and Penalties	17,403	70,145	70,145	-
Licenses and Permits	169,553	166,865	166,865	-
Other Revenue	221,798	27,739	27,739	-
Rev from Money and Prop	233,683	502,065	502,065	-
Rev from Other Agencies	341,148	103,200	103,200	-
Transfers In	717,067	753,000	753,000	-
Total	\$ 40,316,477	\$ 54,872,747	\$ 48,576,663	\$ (6,296,084)

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	5.00	5.00	5.00	\$ 42,394 - 51,026	\$ 253,248
20000024	Administrative Aide 2	5.00	7.00	6.00	54,716 - 65,935	374,290
20000753	Aquatics Technician 1	2.00	2.00	2.00	45,602 - 54,353	114,142
20000749	Aquatics Technician 2	6.00	6.00	6.00	47,897 - 57,076	358,070
20000754	Aquatics Technician Supervisor	1.00	1.00	1.00	52,786 - 63,121	65,414
20000040	Area Manager 2	26.00	26.00	26.00	67,803 - 82,161	2,144,248
20001140	Assistant Department Director	1.00	2.00	2.00	83,242 - 315,328	399,704
20001202	Assistant Deputy Director	0.00	1.00	1.75	62,941 - 231,483	288,788
20000108	Assistant Recreation Center Director	45.00	46.00	46.00	36,776 - 44,455	2,060,686
20000143	Associate Engineer-Civil	1.00	1.00	1.00	93,938 - 113,452	119,124
20000119	Associate Management Analyst	5.00	6.00	6.00	69,466 - 83,940	492,229
20000162	Associate Planner	1.00	1.00	1.00	76,386 - 92,308	96,924
20000202	Building Supervisor	1.00	1.00	1.00	46,336 - 55,626	53,900
20000234	Carpenter	1.00	2.00	2.00	55,286 - 66,175	125,723
20000236	Cement Finisher	1.00	2.00	2.00	57,975 - 69,472	139,512
20000539	Clerical Assistant 2	2.00	3.00	2.00	38,439 - 46,327	86,717
90000539	Clerical Assistant 2 - Hourly	0.05	0.05	0.05	38,439 - 46,327	2,117
90000352	Custodian 1 - Hourly	2.00	2.00	2.00	33,904 - 35,693	71,387
20000354	Custodian 2	12.50	12.50	11.50	33,904 - 38,822	460,359
20000355	Custodian 3	3.00	3.00	3.00	35,695 - 42,209	124,344
20001168	Deputy Director	3.75	4.75	6.75	62,941 - 231,483	1,184,662

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000395	District Manager	14.00	15.00	15.00	76,294 - 92,034	1,408,890
20000408	Electrician	0.00	1.00	1.00	62,812 - 75,421	72,040
21000440	Environmental Biologist 2	1.00	1.00	1.00	72,343 - 87,970	89,135
21000451	Environmental Biologist 3	4.00	4.00	4.00	83,472 - 101,098	420,366
20000426	Equipment Operator 1	11.00	13.00	13.00	45,712 - 54,718	699,400
20000430	Equipment Operator 2	9.00	9.00	9.00	53,640 - 64,130	592,813
20000418	Equipment Technician 1	10.00	10.00	10.00	43,656 - 52,307	525,420
20000423	Equipment Technician 2	8.00	9.00	9.00	47,911 - 57,105	517,995
20000431	Equipment Technician 3	1.00	1.00	1.00	52,591 - 62,825	63,327
20000924	Executive Assistant	1.00	0.00	0.00	54,883 - 66,380	-
21000432	Geographic Info Systems Analyst 2	0.00	0.00	1.00	70,795 - 85,546	74,335
21000433	Geographic Info Systems Analyst 3	0.00	1.00	0.00	77,711 - 93,968	-
21000436	Geographic Info Systems Technician	0.00	1.00	1.00	55,763 - 67,197	58,552
20000675	Grounds Maintenance Manager	10.00	10.00	10.00	63,000 - 76,339	777,629
20000472	Grounds Maintenance Supervisor	11.00	16.00	18.00	48,610 - 58,482	999,271
20000467	Grounds Maintenance Worker 1	5.00	5.00	5.00	34,792 - 43,283	214,338
90000467	Grounds Maintenance Worker 1 - Hourly	18.01	24.00	21.00	34,792 - 43,283	802,031
20000468	Grounds Maintenance Worker 2	280.42	301.85	311.00	40,429 - 48,097	14,836,428
20000502	Heavy Truck Driver 1	6.00	6.00	6.00	43,916 - 52,331	313,429
20000503	Horticulturist	4.00	3.00	3.00	68,164 - 82,412	250,846
20000290	Information Systems Analyst 2	1.00	2.00	2.00	70,795 - 85,546	159,204
20000293	Information Systems Analyst 3	1.00	1.00	1.00	77,711 - 93,968	98,667
20000998	Information Systems Analyst 4	1.00	1.00	1.00	87,409 - 105,912	111,208
20000497	Irrigation Specialist	3.00	5.00	6.00	46,979 - 56,230	322,761
20000589	Laborer	10.00	10.00	10.00	36,252 - 43,178	425,033
20000608	Light Equipment Operator	14.00	16.00	16.00	43,105 - 51,387	833,225
90001073	Management Intern - Hourly	2.32	8.08	2.32	33,904 - 34,029	78,656
20000660	Nursery Gardener	5.00	5.00	5.00	40,653 - 48,416	236,448
20000661	Nursery Supervisor	1.00	1.00	1.00	48,581 - 58,447	61,370
20000756	Office Support Specialist	1.00	1.00	2.00	39,700 - 47,783	91,857
20001138	Park and Recreation Director	1.00	1.00	1.00	83,242 - 315,328	227,552
20000669	Park Designer	5.00	8.00	8.00	89,770 - 108,406	828,352
20000666	Park Ranger	35.00	53.00	55.00	58,144 - 70,650	3,709,568
20000680	Payroll Specialist 2	4.75	4.75	4.75	46,697 - 56,380	263,026
20000173	Payroll Supervisor	0.00	1.00	1.00	53,542 - 64,822	56,219
20000676	Pesticide Applicator	8.00	8.00	8.00	49,038 - 58,458	450,615
20000677	Pesticide Supervisor	1.00	1.00	1.00	57,064 - 68,604	68,516
20001015	Pool Guard 2	0.00	5.50	23.00	35,090 - 42,266	845,658
90001015	Pool Guard 2 - Hourly	39.61	36.16	26.81	35,090 - 42,266	1,076,037

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20001234	Program Coordinator	0.75	1.75	1.00	33,904 - 184,808	134,862
20001222	Program Manager	3.00	5.00	5.00	62,941 - 231,483	717,169
20000763	Project Officer 2	2.00	3.00	3.00	96,785 - 117,002	347,328
20000783	Public Information Clerk	3.00	3.00	3.00	42,394 - 51,026	155,798
90000798	Recreation Aide - Hourly	6.42	6.42	6.33	33,904 - 33,904	214,612
20000921	Recreation Center Director 1	11.00	12.00	13.00	45,242 - 54,496	692,798
20000802	Recreation Center Director 2	14.00	14.00	14.00	48,653 - 58,502	829,073
20000751	Recreation Center Director 3	34.00	34.00	35.00	52,182 - 62,747	2,235,499
20000569	Recreation Leader 1	0.50	15.50	33.00	33,904 - 35,006	1,177,360
90000569	Recreation Leader 1 - Hourly	89.81	76.16	40.16	33,904 - 35,006	1,393,962
20000530	Recreation Leader 2	1.00	3.50	6.00	33,904 - 40,352	213,540
20000534	Recreation Leader 2	0.00	1.25	5.00	33,904 - 40,352	206,825
90000530	Recreation Leader 2 - Hourly	8.61	6.58	0.50	33,904 - 40,352	19,219
90000534	Recreation Leader 2 - Hourly	4.25	2.91	0.00	33,904 - 40,352	-
20000804	Recreation Specialist	1.00	5.00	6.00	52,213 - 62,785	337,433
20000807	Recreation Specialist	1.00	1.00	3.00	52,213 - 62,785	175,099
20000817	Recreation Specialist	0.00	1.00	1.00	52,213 - 62,785	60,947
20000927	Senior Clerk/Typist	2.00	1.00	2.00	45,449 - 54,834	101,892
20000015	Senior Management Analyst	4.00	6.00	7.00	76,252 - 92,204	642,791
20000844	Senior Park Ranger	10.00	11.00	15.00	72,887 - 88,320	1,331,290
20000918	Senior Planner	3.00	5.00	5.00	87,992 - 106,391	516,004
20001046	Senior Utility Supervisor	1.00	1.00	1.00	56,675 - 68,609	59,509
20000928	Senior Zoning Investigator	1.00	1.00	1.00	67,596 - 81,837	85,929
20000194	Seven-Gang Mower Operator	10.00	10.00	10.00	45,712 - 54,718	551,544
21000778	Supervising Aquatics Recreation Specialist	0.00	0.00	1.00	60,064 - 72,784	60,064
20000988	Supervising Custodian	0.00	0.00	1.00	38,483 - 46,502	48,699
20000970	Supervising Management Analyst	3.00	4.00	4.00	81,732 - 99,033	412,841
20001007	Supervising Recreation Specialist	5.00	6.00	6.00	60,064 - 72,784	445,183
21000404	Supervising Therap Recreation Specialist	2.00	2.00	2.00	61,568 - 74,645	156,637
20000959	Swimming Pool Manager 1	0.00	3.50	15.00	40,317 - 48,494	632,979
90000959	Swimming Pool Manager 1 - Hourly	6.08	6.08	6.70	40,317 - 48,494	309,689
20000960	Swimming Pool Manager 2	6.58	6.00	5.00	47,176 - 56,988	285,315
20000961	Swimming Pool Manager 3	7.00	8.00	10.00	51,923 - 62,690	640,769
21000407	Therap Recreatn Leader	0.00	1.25	5.00	36,082 - 43,455	189,430
91000407	Therap Recreatn Leader - Hourly	4.83	4.83	4.83	36,082 - 43,455	209,889
21000406	Therap Recreatn Spec	5.00	5.00	5.00	53,526 - 64,360	331,483
21000177	Trainer	0.00	1.00	1.00	63,008 - 76,136	79,943

Parks and Recreation

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20001038	Tree Maintenance Crewleader	1.00	1.00	1.00	45,430 - 54,123	51,594
20001039	Tree Trimmer	3.00	3.00	3.00	43,420 - 51,702	157,704
20001044	Utility Supervisor	4.00	4.00	4.00	53,216 - 63,620	260,472
20001045	Utility Supervisor	4.00	6.00	6.00	53,216 - 63,620	377,632
20001051	Utility Worker 1	4.00	4.00	4.00	37,014 - 44,011	183,969
20001053	Utility Worker 2	5.00	11.00	11.00	40,418 - 48,100	516,979
90001067	Work Service Aide - Hourly	0.50	0.50	0.00	33,904 - 33,904	-
	Bilingual - Regular					43,680
	Budgeted Personnel					(4,670,536)
	Expenditure Savings					
	Infrastructure Registration Pay					19,060
	Landscape Architect Lic					112,067
	Night Shift Pay					8,727
	Overtime Budgeted					421,809
	Reg Pay For Engineers					17,869
	Sick Leave - Hourly					77,806
	Standby Pay					3,340
	Termination Pay Annual					117,410
	Leave					
	Vacation Pay In Lieu					673,984
FTE, Salaries, and Wages Subtotal		923.74	1,037.88	1,059.45		\$ 56,052,775

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 100,065	\$ 100,678	\$ 136,454	\$ 35,776
Flexible Benefits	8,025,442	9,594,959	10,193,424	598,465
Insurance	1,242	-	-	-
Long-Term Disability	167,618	182,532	218,242	35,710
Medicare	611,196	749,000	784,330	35,330
Other	(22)	-	-	-
Other Post-Employment Benefits	4,160,934	4,689,718	5,113,499	423,781
Retiree Medical Trust	38,724	63,588	74,687	11,099
Retirement 401 Plan	40,238	132,989	282,683	149,694
Retirement ADC	16,337,319	16,511,069	19,161,130	2,650,061
Retirement DROP	98,888	114,130	108,246	(5,884)
Risk Management Administration	741,910	960,646	1,156,916	196,270
Supplemental Pension Savings Plan	2,418,642	2,612,801	1,531,180	(1,081,621)
Unemployment Insurance	57,131	66,152	63,507	(2,645)
Workers' Compensation	1,599,588	1,867,804	1,733,319	(134,485)
Fringe Benefits Subtotal	\$ 34,398,914	\$ 37,646,066	\$ 40,557,617	\$ 2,911,551
Total Personnel Expenditures			\$ 96,610,392	

Parks and Recreation

Environmental Growth 1/3 Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Environmental Growth 1/3	\$ 5,161,136	\$ 6,388,368	\$ 9,053,200	\$ 2,664,832
Open Space	-	570,287	-	(570,287)
Total	\$ 5,161,136	\$ 6,958,655	\$ 9,053,200	\$ 2,094,545

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reimbursements for Eligible Expenditures Adjustment to reflect an increase in reimbursements to the General Fund.	0.00	\$ 2,552,676	\$ -
Los Peñasquitos Canyon Preserve Fund Support Addition of one-time non-personnel expenditures to support operations in the Los Peñasquitos Canyon Preserve Fund.	0.00	110,000	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	6,416	-
Mandatory General Benefit Contribution Adjustment in state-mandated funding associated with the general benefit contribution for city parks maintained by Maintenance Assessment Districts.	0.00	5,740	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(580,287)	(166,667)
Revised Franchise Fee Revenue Adjustment to reflect updated Franchise Fee revenue projections.	0.00	-	2,149,056
SDG&E Minimum Bid Payment Adjustment to reflect revised SDGE Minimum Bid Payment Projections.	0.00	-	30,575
Total	0.00	\$ 2,094,545	\$ 2,012,964

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
NON-PERSONNEL				
Supplies	\$ -	\$ 78,123	\$ 78,123	-
Contracts & Services	3,398,140	211,036	211,036	-
<i>External Contracts & Services</i>	252,960	211,036	211,036	-
<i>Internal Contracts & Services</i>	3,145,180	-	-	-
Energy and Utilities	1,687,636	2,665,217	2,671,633	6,416

Parks and Recreation

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Transfers Out	75,360	4,004,279	6,092,408	2,088,129
NON-PERSONNEL SUBTOTAL	5,161,136	6,958,655	9,053,200	2,094,545
Total	\$ 5,161,136	\$ 6,958,655	\$ 9,053,200	\$ 2,094,545

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Other Local Taxes	\$ 7,072,469	\$ 7,631,516	\$ 9,644,480	\$ 2,012,964
Rev from Money and Prop	19,164	9,000	9,000	-
Total	\$ 7,091,633	\$ 7,640,516	\$ 9,653,480	\$ 2,012,964

Environmental Growth 2/3 Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Environmental Growth 2/3	\$ 13,423,046	\$ 14,243,625	\$ 16,832,654	\$ 2,589,029
Open Space	54,897	-	-	-
Total	\$ 13,477,943	\$ 14,243,625	\$ 16,832,654	\$ 2,589,029

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reimbursements for Eligible Expenditures Adjustment to reflect an increase in reimbursements to the General Fund.	0.00	\$ 3,964,777	\$ -
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(1,375,748)	(333,333)
Revised Franchise Fee Revenue Adjustment to reflect updated Franchise Fee revenue projections.	0.00	-	4,298,110
SDG&E Minimum Bid Payment Adjustment to reflect revised SDGE Minimum Bid Payment Projections.	0.00	-	61,149
Total	0.00	\$ 2,589,029	\$ 4,025,926

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
NON-PERSONNEL				
Contracts & Services	\$ 13,477,943	\$ -	\$ -	\$ -
<i>Internal Contracts & Services</i>	<i>13,477,943</i>	<i>-</i>	<i>-</i>	<i>-</i>

Parks and Recreation

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Transfers Out	-	14,243,625	16,832,654	2,589,029
NON-PERSONNEL SUBTOTAL	13,477,943	14,243,625	16,832,654	2,589,029
Total	\$ 13,477,943	\$ 14,243,625	\$ 16,832,654	\$ 2,589,029

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Other Local Taxes	\$ 14,645,290	\$ 15,263,029	\$ 19,288,955	\$ 4,025,926
Rev from Money and Prop	44,823	25,000	25,000	-
Total	\$ 14,690,113	\$ 15,288,029	\$ 19,313,955	\$ 4,025,926

Golf Course Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Administrative Services	\$ (310)	\$ -	\$ -	-
Golf Operations	20,775,022	21,988,760	24,570,896	2,582,136
Total	\$ 20,774,713	\$ 21,988,760	\$ 24,570,896	\$ 2,582,136

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Golf Operations	105.83	112.42	119.92	7.50
Total	105.83	112.42	119.92	7.50

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Addition of non-personnel expenditures is needed to align the Rent Expense budget with the anticipated Rent Expense.	0.00	\$ 1,181,699	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	827,915	-
Turf Maintenance Addition of 7.50 FTE positions to support golf course turf maintenance and operations.	7.50	538,190	-
Security Camera Installation and Monitoring Addition of non-personnel expenditures for security surveillance systems and monitoring at golf course facilities.	0.00	110,000	-

Parks and Recreation

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	109,733	-
Mission Bay Golf Course Soil Stabilization-Dust Control Addition of non-personnel expenditures to support maintenance operations at the Mission Bay Golf Course driving range.	0.00	40,000	-
Expansion of the Play Golf Program Addition of non-personnel expenditures for equipment to support the program and its participants.	0.00	35,000	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	33,913	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	33,287	-
Mission Bay Golf Course Lighting Addition of non-personnel expenditures for lighting repair on the Mission Bay Golf Course.	0.00	25,000	-
Support Information Technology Addition of non-personnel expenditures to support replacement of aged or damaged computer equipment.	0.00	15,000	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(48,922)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(318,679)	-
Revised Revenue Adjustment to reflect revised revenue projection.	0.00	-	1,310,000
Total	7.50 \$	2,582,136 \$	1,310,000

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 4,813,119	\$ 5,861,596	\$ 6,703,062	841,466
Fringe Benefits	3,748,871	3,965,834	4,557,673	591,839
PERSONNEL SUBTOTAL	8,561,989	9,827,430	11,260,735	1,433,305
NON-PERSONNEL				
Supplies	\$ 1,359,623	\$ 1,975,236	\$ 2,049,189	73,953
Contracts & Services	7,271,267	7,191,087	8,084,623	893,536
<i>External Contracts & Services</i>	<i>5,317,498</i>	<i>5,308,839</i>	<i>6,219,859</i>	<i>911,020</i>

Parks and Recreation

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
<i>Internal Contracts & Services</i>	1,953,768	1,882,248	1,864,764	(17,484)
Information Technology	371,095	404,071	370,149	(33,922)
Energy and Utilities	2,918,855	2,459,378	2,587,642	128,264
Other	15,791	42,820	42,820	-
Transfers Out	-	66,088	66,088	-
Capital Expenditures	276,091	22,650	109,650	87,000
NON-PERSONNEL SUBTOTAL	12,212,723	12,161,330	13,310,161	1,148,831
Total	\$ 20,774,713	\$ 21,988,760	\$ 24,570,896	\$ 2,582,136

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Charges for Services	\$ 30,143,525	\$ 21,684,987	\$ 22,744,987	\$ 1,060,000
Other Revenue	425,924	317,560	317,560	-
Rev from Money and Prop	2,360,519	1,467,800	1,717,800	250,000
Total	\$ 32,929,968	\$ 23,470,347	\$ 24,780,347	\$ 1,310,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.00	2.00	2.00	\$ 42,394 - 51,026	\$ 93,937
20000024	Administrative Aide 2	0.00	0.00	1.00	54,716 - 65,935	57,452
20001202	Assistant Deputy Director	1.00	1.00	1.25	62,941 - 231,483	209,001
20000119	Associate Management Analyst	1.00	1.00	0.00	69,466 - 83,940	-
20000539	Clerical Assistant 2	1.00	1.00	1.00	38,439 - 46,327	48,644
20001168	Deputy Director	1.00	1.00	1.00	62,941 - 231,483	177,463
20000426	Equipment Operator 1	3.00	3.00	5.00	45,712 - 54,718	272,674
20000418	Equipment Technician 1	1.00	1.00	0.00	43,656 - 52,307	-
20000423	Equipment Technician 2	3.00	3.00	3.00	47,911 - 57,105	160,572
20000431	Equipment Technician 3	2.00	2.00	2.00	52,591 - 62,825	126,759
20000819	Golf Course Manager	2.00	2.00	2.00	69,299 - 83,631	166,006
20000498	Golf Course Superintendent	1.00	2.00	2.00	61,826 - 74,750	153,103
20000479	Golf Operations Assistant	15.00	16.00	20.50	38,439 - 46,327	957,049
90000479	Golf Operations Assistant - Hourly	5.77	5.36	5.36	38,439 - 46,327	244,491
20000480	Golf Operations Supervisor	1.00	1.00	2.00	44,424 - 53,339	104,512
20000481	Greenskeeper	28.00	30.00	30.00	39,585 - 47,068	1,401,199
20000482	Greenskeeper Supervisor	5.00	6.00	6.00	49,511 - 59,566	339,586
20000467	Grounds Maintenance Worker 1	9.00	9.00	9.00	34,792 - 43,283	385,816
20000503	Horticulturist	1.00	1.00	0.00	68,164 - 82,412	-
20000497	Irrigation Specialist	3.00	3.00	4.00	46,979 - 56,230	233,430
20000608	Light Equipment Operator	3.00	5.00	5.00	43,105 - 51,387	269,780
20000680	Payroll Specialist 2	1.00	1.00	1.00	46,697 - 56,380	59,199
20000676	Pesticide Applicator	5.00	5.00	5.00	49,038 - 58,458	290,234
20001234	Program Coordinator	0.25	0.25	0.00	33,904 - 184,808	-
20001222	Program Manager	2.00	2.00	2.00	62,941 - 231,483	308,784
90000798	Recreation Aide - Hourly	1.81	1.81	1.81	33,904 - 33,904	83,852

Parks and Recreation

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
20000818	Recreation Specialist	4.00	4.00	4.00	52,213 - 62,785	238,640
20000015	Senior Management Analyst	0.00	0.00	1.00	76,252 - 92,204	95,362
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	45,712 - 54,718	114,908
20000970	Supervising Management Analyst	1.00	1.00	1.00	81,732 - 99,033	103,985
	Bilingual - Regular					2,912
	Budgeted Personnel					(493,045)
	Expenditure Savings					
	Grds/Greenskpr Eq Op					32,986
	Greenskeeper Pay					70,618
	Overtime Budgeted					276,523
	Sick Leave - Hourly					5,486
	Standby Pay					11,671
	Termination Pay Annual					16,536
	Leave					
	Vacation Pay In Lieu					82,937
FTE, Salaries, and Wages Subtotal		105.83	112.42	119.92		\$ 6,703,062

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 9,530	\$ 10,908	\$ 12,255	\$ 1,347
Flexible Benefits	967,084	1,127,550	1,209,377	81,827
Long-Term Disability	18,766	19,390	24,822	5,432
Medicare	75,907	82,161	90,955	8,794
Other	-	(80,973)	-	80,973
Other Post-Employment Benefits	535,522	570,317	607,219	36,902
Retiree Medical Trust	6,556	8,614	9,973	1,359
Retirement 401 Plan	8,460	15,712	38,402	22,690
Retirement ADC	1,578,743	1,587,518	2,065,855	478,337
Retirement DROP	8,402	10,772	8,357	(2,415)
Risk Management Administration	95,439	116,788	137,392	20,604
Supplemental Pension Savings Plan	279,566	297,124	141,498	(155,626)
Unemployment Insurance	6,395	7,023	7,262	239
Workers' Compensation	158,502	192,930	204,306	11,376
Fringe Benefits Subtotal	\$ 3,748,871	\$ 3,965,834	\$ 4,557,673	\$ 591,839
Total Personnel Expenditures			\$ 11,260,735	

Los Peñasquitos Canyon Preserve Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Los Peñasquitos Reserve	\$ 290,312	\$ 300,275	\$ 338,503	\$ 38,228
Total	\$ 290,312	\$ 300,275	\$ 338,503	\$ 38,228

Parks and Recreation

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Los Peñasquitos Reserve	2.00	2.00	2.00	0.00
Total	2.00	2.00	2.00	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00 \$	38,795 \$	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(155)	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(412)	-
Environmental Growth Fund Reimbursements Addition of one-time revenue to support operations in the Los Peñasquitos Canyon Preserve Fund from the Environmental Growth Fund.	0.00	-	110,000
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	-	(10,000)
Total	0.00 \$	38,228 \$	100,000

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 131,893	\$ 147,971	\$ 174,337	26,366
Fringe Benefits	133,950	130,371	142,800	12,429
PERSONNEL SUBTOTAL	265,843	278,342	317,137	38,795
NON-PERSONNEL				
Supplies	\$ 1,896	\$ 4,125	\$ 4,125	-
Contracts & Services	15,471	12,746	12,591	(155)
<i>External Contracts & Services</i>	<i>13,648</i>	<i>11,000</i>	<i>11,000</i>	-
<i>Internal Contracts & Services</i>	<i>1,823</i>	<i>1,746</i>	<i>1,591</i>	<i>(155)</i>
Information Technology	7,102	5,062	4,650	(412)
NON-PERSONNEL SUBTOTAL	24,469	21,933	21,366	(567)
Total	\$ 290,312	\$ 300,275	\$ 338,503	38,228

Parks and Recreation

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Rev from Money and Prop Transfers In	\$ 46,963	\$ 36,000	\$ 36,000	\$ -
Total	\$ 272,323	\$ 196,000	\$ 296,000	\$ 100,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Proposed	Salary Range	Total
FTE, Salaries, and Wages						
20000666	Park Ranger	1.00	1.00	1.00	\$ 58,144 - 70,650	\$ 74,183
20000844	Senior Park Ranger	1.00	1.00	1.00	72,887 - 88,320	92,736
	Termination Pay Annual Leave					7,418
FTE, Salaries, and Wages Subtotal		2.00	2.00	2.00		\$ 174,337

	FY2022 Actual	FY2023 Budget	FY2024 Proposed	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 712	\$ 822	\$ 927	\$ 105
Flexible Benefits	30,133	30,000	30,000	-
Long-Term Disability	564	518	668	150
Medicare	1,895	2,146	2,421	275
Other Post-Employment Benefits	13,080	11,378	11,430	52
Retirement ADC	73,709	71,579	82,535	10,956
Retirement DROP	1,737	2,006	2,263	257
Risk Management Administration	2,332	2,330	2,586	256
Supplemental Pension Savings Plan	5,602	6,445	7,271	826
Unemployment Insurance	192	188	195	7
Workers' Compensation	3,993	2,959	2,504	(455)
Fringe Benefits Subtotal	\$ 133,950	\$ 130,371	\$ 142,800	\$ 12,429
Total Personnel Expenditures			\$ 317,137	

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,350,237	\$ 3,280,734	\$ 5,684,141
Continuing Appropriation - CIP	438,801	304,015	203,267
Continuing Appropriation - Operating	-	5,883	5,883
TOTAL BALANCE AND RESERVES	\$ 1,789,038	\$ 3,590,632	\$ 5,893,291
REVENUE			
Other Local Taxes	\$ 7,072,469	\$ 7,631,516	\$ 9,644,480
Revenue from Use of Money and Property	19,164	9,000	9,000
TOTAL REVENUE	\$ 7,091,633	\$ 7,640,516	\$ 9,653,480
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 8,880,672	\$ 11,231,148	\$ 15,546,771
OPERATING EXPENSE			
Supplies	\$ -	\$ 78,123	\$ 78,123
Contracts & Services	3,398,140	211,036	211,036
Energy and Utilities	1,687,636	2,665,217	2,671,633
Transfers Out	75,360	4,004,279	6,092,408
TOTAL OPERATING EXPENSE	\$ 5,161,136	\$ 6,958,655	\$ 9,053,200
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 134,786	\$ -	\$ 203,267
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 134,786	\$ -	\$ 203,267
TOTAL EXPENSE	\$ 5,295,922	\$ 6,958,655	\$ 9,256,467
RESERVES			
Continuing Appropriation - CIP	\$ 304,015	\$ 304,015	\$ -
Continuing Appropriation - Operating	-	5,883	5,883
TOTAL RESERVES	\$ 304,015	\$ 309,898	\$ 5,883
BALANCE	\$ 3,280,734	\$ 3,962,595	\$ 6,284,421
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 8,880,672	\$ 11,231,148	\$ 15,546,771

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** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Environmental Growth 2/3 Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,967,543	\$ 3,179,713	\$ 6,253,212
Continuing Appropriation - CIP	777,593	493,425	316,051
TOTAL BALANCE AND RESERVES	\$ 2,745,136	\$ 3,673,138	\$ 6,569,263
REVENUE			
Other Local Taxes	\$ 14,645,290	\$ 15,263,029	\$ 19,288,955
Revenue from Use of Money and Property	44,823	25,000	25,000
TOTAL REVENUE	\$ 14,690,113	\$ 15,288,029	\$ 19,313,955
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 17,435,249	\$ 18,961,167	\$ 25,883,218
OPERATING EXPENSE			
Contracts & Services	\$ 13,477,943	\$ -	\$ -
Transfers Out	-	14,243,625	16,832,654
TOTAL OPERATING EXPENSE	\$ 13,477,943	\$ 14,243,625	\$ 16,832,654
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 284,168	\$ -	\$ 316,051
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 284,168	\$ -	\$ 316,051
TOTAL EXPENSE	\$ 13,762,111	\$ 14,243,625	\$ 17,148,705
RESERVES			
Continuing Appropriation - CIP	\$ 493,425	\$ 493,425	\$ -
TOTAL RESERVES	\$ 493,425	\$ 493,425	\$ -
BALANCE	\$ 3,179,713	\$ 4,224,117	\$ 8,734,513
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 17,435,249	\$ 18,961,167	\$ 25,883,218

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Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 13,768,395	\$ 20,940,222	\$ 23,750,683
Continuing Appropriation - CIP	11,643,134	9,128,444	6,676,654
Operating Reserve	2,810,720	3,048,120	3,048,120
Pension Stability Reserve	104,079	104,079	-
TOTAL BALANCE AND RESERVES	\$ 28,326,328	\$ 33,220,865	\$ 33,475,457
REVENUE			
Charges for Services	\$ 30,143,525	\$ 21,684,987	\$ 22,744,987
Other Revenue	425,924	317,560	317,560
Revenue from Use of Money and Property	2,360,519	1,467,800	1,717,800
TOTAL REVENUE	\$ 32,929,968	\$ 23,470,347	\$ 24,780,347
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 61,256,297	\$ 56,691,212	\$ 58,255,804
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 2,756,229	\$ 2,000,000	\$ 4,000,000
TOTAL CIP EXPENSE	\$ 2,756,229	\$ 2,000,000	\$ 4,000,000
OPERATING EXPENSE			
Personnel Expenses	\$ 4,813,119	\$ 5,861,596	\$ 6,703,062
Fringe Benefits	3,748,871	3,965,834	4,557,673
Supplies	1,359,623	1,975,236	2,049,189
Contracts & Services	7,271,267	7,191,087	8,084,623
Information Technology	371,095	404,071	370,149
Energy and Utilities	2,918,855	2,459,378	2,587,642
Other Expenses	15,791	42,820	42,820
Transfers Out	-	66,088	66,088
Capital Expenditures	276,091	22,650	109,650
TOTAL OPERATING EXPENSE	\$ 20,774,713	\$ 21,988,760	\$ 24,570,896
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 4,504,489	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 4,504,489	\$ -	\$ -
TOTAL EXPENSE	\$ 28,035,431	\$ 23,988,760	\$ 28,570,896
RESERVES			
Continuing Appropriation - CIP	\$ 9,128,444	\$ 9,128,444	\$ 6,676,654
Operating Reserve	3,048,120	3,048,120	3,048,120
Pension Stability Reserve	104,079	-	-
TOTAL RESERVES	\$ 12,280,643	\$ 12,176,564	\$ 9,724,774
BALANCE	\$ 20,940,223	\$ 20,525,888	\$ 19,960,134
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 61,256,297	\$ 56,691,212	\$ 58,255,804

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Parks and Recreation

Revenue and Expense Statement (Non-General Fund)

Los Peñasquitos Canyon Preserve Fund	FY2022 Actual	FY2023* Budget	FY2024** Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 107,786	\$ 89,797	\$ 44,478
TOTAL BALANCE AND RESERVES	\$ 107,786	\$ 89,797	\$ 44,478
REVENUE			
Revenue from Use of Money and Property	\$ 46,963	\$ 36,000	\$ 36,000
Transfers In	225,360	160,000	260,000
TOTAL REVENUE	\$ 272,323	\$ 196,000	\$ 296,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 380,109	\$ 285,797	\$ 340,478
OPERATING EXPENSE			
Personnel Expenses	\$ 131,893	\$ 147,971	\$ 174,337
Fringe Benefits	133,950	130,371	142,800
Supplies	1,896	4,125	4,125
Contracts & Services	15,471	12,746	12,591
Information Technology	7,102	5,062	4,650
TOTAL OPERATING EXPENSE	\$ 290,312	\$ 300,275	\$ 338,503
TOTAL EXPENSE	\$ 290,312	\$ 300,275	\$ 338,503
BALANCE	\$ 89,797	\$ (14,478)	\$ 1,975
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 380,109	\$ 285,797	\$ 340,478

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** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.