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DEPARTMENT OF FINANCE

2019 SEP 23 AM 10:31

MEMORANDUM

DATE: August 8, 2019

TO: Julie Rasco, Human Resources Director
Douglas Edwards, Personnel Director

FROM: Tracy McCraner, Department of Finance Director & City Comptroller

SUBJECT: Annual Listing of Wage Types Included in and Excluded from Pensionable Wage Base to be filed with FY 2020 Salary Ordinance

In accordance with the San Diego Municipal Code, Section 24.0103, we have compiled a list of SAP wage types included in Pensionable Wage Base for FY 2020 (Exhibit A). Also attached is a list of the wage types excluded from Pensionable Wage Base for FY 2020 (Exhibit B.) Added wage types are reflected with an "X".

There are ten added **pensionable wage** types to be included for FY 2020:

Code	Exhibit A Title	ACTION
18PE	POLICE ADMINISTRATIVE LEAVE	FY 2020 SALARY ORDINANCE O-21069 04/23/2019
1DSR	DISPATCHER SHIFT ROTATION	RESOLUTION 312302 04/11/19
1EGI	ENG GEOLOGIST INFRASTRUCTURE	RESOLUTION 312002 10/22/18
1FPS	FIRE PAYROLL SPECIALIST	RESOLUTION 312303 04/11/19
1GEI	GEOTECHNICAL ENG INFRASTRUCTURE	RESOLUTION 312002 10/22/18
1GIP	GEOLOGIST INFRASTRUCTURE	RESOLUTION 312002 10/22/18
1IIT	INFRASTRUCTURE IN-TRAINING	RESOLUTION 312002 10/22/18
1IRP	INFRASTRUCTURE REG'N PREMIUM	RESOLUTION 312002 10/22/18
1SPS	SWORN POLICE SERVICE PAY	POA MOU ARTICLE 25 R-311449 12/08/2017
1WWS	WATER/WASTEWATER SAFETY	RESOLUTION 312592 312593 08/05/19

There are five added **non-pensionable** wage types to be included for FY 2020:

Code	Exhibit B Title	ACTION
1AFT	AIRPORT FIRE STATION- TEMP	REQUESTED BY FIRE DEPT
1ILP	LATERAL INCENTIVE POA	RESOLUTION 312149 12/13/18
1PRI	RECRUITMENT INCENTIVE POA	RESOLUTION 312149 12/13/18
1SRP	SINGLE ROLE PARAMEDIC	RESOLUTION 312346 04/11/19
1X20	NEIGHBORHOOD POLICING UNIFORM	RESOLUTION 312041 11/20/18

Page 2
Julie Rasco, Human Resources Director
Douglas Edwards, Personnel Director
August 8, 2019

Your review is requested for the attached exhibits to confirm you are in agreement with the determination of whether these Wage Types should be included (Exhibit A) or not included (Exhibit B) in the Pensionable Wage Base. **Please sign and return the attached acknowledgement to me by Friday, August 16, 2019.**

If you have any questions, please feel free to contact Lillian Garcia at Ext. 55804.

Thank you,



Tracy McCraner
Department of Finance Director and City Comptroller

TM/lg

Attachments: 1. Acknowledgement of Wage Types
2. Exhibit A Wage Types Included in Pensionable Wage Base
3. Exhibit B Wage Types Non Included in Pensionable Wage Base

cc: Kris Michell, Chief Operating Officer
Ronald H. Villa, Assistant Chief Operating Officer
Rolando, Charvel, Chief Financial Officer
Greg Rademacher, Chief Executive Officer, SDCERS
Sarah Mayen, Assistant Director, Department of Finance
Sally Rubi, Financial Operations Manager, Department of Finance
Lillian Garcia, Payroll Manager, Department of Finance

ACKNOWLEDGEMENT OF WAGE TYPES

I have reviewed the Annual Listing of Earnings Codes Included and Excluded from Pensionable Wage Base for Fiscal Year 2020 and:

I Agree that the wage types as listed are consistent with City Council approved memoranda of understanding between the City and its recognized employee organizations and applicable laws and regulations, including ordinances adopted by the City Council, Civil Service Rules and Personnel Regulations.

I Disagree that the wage types as listed are consistent with City Council approved memoranda of understanding between the City and its recognized employee organizations and applicable laws and regulations, including ordinances adopted by the City Council, Civil Service Rules and Personnel Regulations.
I have indicated on the Exhibits, which I am returning to you, which wage types I do not agree with.

I agree with the accuracy of the wage types listed on the attached exhibits A & B based on my knowledge and belief.

Douglas Edwards  8/20/19
Name/Signature Date

Please return by August 16, 2019 to Lillian Garcia, MS 7A.

Attachment 1

ACKNOWLEDGEMENT OF WAGE TYPES

I have reviewed the Annual Listing of Earnings Codes Included and Excluded from Pensionable Wage Base for Fiscal Year 2020 and:

- I Agree that the wage types as listed are consistent with City Council approved memoranda of understanding between the City and its recognized employee organizations and applicable laws and regulations, including ordinances adopted by the City Council, Civil Service Rules and Personnel Regulations.

- I Disagree that the wage types as listed are consistent with City Council approved memoranda of understanding between the City and its recognized employee organizations and applicable laws and regulations, including ordinances adopted by the City Council, Civil Service Rules and Personnel Regulations.
I have indicated on the Exhibits, which I am returning to you, which wage types I do not agree with.

Julie Lasco
Name/Signature

9/26/2019
Date

Please return by August 16, 2019 to Lillian Garcia, MS 7A.

EXHIBIT A
WAGE TYPES INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1911	911 DISPATCHER	
8002	MISC ADJUSTMENT PRETAX PENSIONABLE	
1DEC	DOCUMENTS EXAMINER	
12SP	2ND WATCH SHIFT	
12WM	2-WHEEL MOTORCYCLE	
12WP	2ND SHIFT DIFFERENTIAL	
13SP	3RD WATCH SHIFT	
13WM	3-WHEEL MOTORCYCLE	
13WP	3RD WATCH SHIFT CONV	
18AB	A/L BEREAVEMENT	
18AD	MANAGEMENT ADMINISTRATIVE LEAVE	
18AH	EARNED SICK LEAVE	BENEFITTED EE ONLY
18AL	A/L VACATION	
18AO	A/L SICK LEAVE (OLD)	
18AP	PARENTAL LEAVE	
18AS	ANNUAL LEAVE SICK	
18AV	A/L SCHOOL VOLUNTEER	
18CB	CATASTROPHIC LEAVE-AL	
18CD	COURT LEAVE JURY DUTY	
18CH	COMP TIME TAKEN SCHOOL	
18CS	COMP TIME TAKEN SICK	
18CT	COMP TIME TAKEN	
18CW	COURT LEAVE WITNESS DUTY	
18DF	D/L FURLOUGH	
18DL	D/L DEPARTMENT AWARD	
18DP	CITY DL POA	
18DS	D/L STANDBY	
18F8	FIRE 8HR COMP TIME	
18FC	CYCLE TIME EARNED	
18FH	FLOATING HOLIDAY	
18FL	FIRE HOLIDAY	
18FY	CYCLE TIME TAKEN	
18HL	HOLIDAY PAY	
18HR	HR APPROVED PAID LEAVE	
18IL	INDUSTRIAL LEAVE	
18IN	INDUSTRIAL 4850	
18J1	CFRA ANNUAL LEAVE	
18J2	CFRA COMP TIME OFF	
18J3	CFRA FLOATING HOLIDAY	

EXHIBIT A
WAGE TYPES INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
18J4	CFRA FIRE HOLIDAY	
18J5	CFRA SICK LV OLD	
18K1	PREG DISABL ACT ANNL LVE	
18K2	PREG DIS AC COMP TIME OFF	
18K3	PRG DIS FLOATING HOLIDAY	
18K4	PREG DIS ACT FIRE HOLIDAY	
18K5	PRG DIS AC SICK LEAVE OLD	
18LT	FIRE LIGHT DUTY	
18ME	EXTENDED MILITARY LV-2001	
18ML	MILITARY LV LESS 31 DAYS	
18MO	MANDATORY LEAVE PAID	
18OC	OUT OF CLASS ASSIGNMENT (OCA) PAY	
18PD	D/L HOLIDAY POA	
18PE	POLICE ADMINISTRATIVE LEAVE	X
18RE	DISASTER LV-REIMB EMP	
18RN	DISASTER LV-NON-REIMB	
18SA	SA TRNG RTRN STATION	
18SB	SA STRAIGHT DAYS	
18SL	SA STRT DAY DEPLOYED	
18ST	SHIFT TRADE OFF	
18TG	TERM LV RETIREE-EXTENDED	L145 ONLY
18VL	VOLUNTARY LEAVE PAID	
18VT	TIME OFF TO VOTE	
18XA	SUSPENSION PAID	
1AC1	ASBESTOS CONTAINMENT PAY MEA	
1ACH	FIRE CANINE HANDLER	
1ACT	ABESTOS CONTAINMENT PAY 127	
1ADM	ADMINISTRATIVE ASSIGNMENT PAY-POA	
1AFS	AIRPORT FIRE STATION	
1AOP	AIR OP PAY 145	
1AP1	ADV POST CERT CONV	
1APP	ADVANCE POST	
1APT	ANNUAL PUMP TEST	
1ARP	ACCIDENT RECONSTRUCTION	
1AS1	ASE1-AUTO/TRUCK	
1AS2	ASE2 AUTO/TRUCK	
1AS3	ASE3 AUTO/TRUCK	
1ASC	ASE MASTER AUTO	

EXHIBIT A
WAGE TYPES INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1AST	AIR SUPPORT TNR	
1ATP	ACADEMY TRNG	
1BAR	BREATHING APPARATUS REPAIR	
1BFC	BACKFLOW CERT	
1BID	BILINGUAL-DISPATCHER	
1BIF	BILINGUAL FIRE	
1BIP	BILINGUAL POA	
1BIR	BILINGUAL PAY	
1BMO	BATTALION MEDICAL OFFICER	
1CAD	CADD CERT PAY	
1CB2	CLASS B-LICENSE ONGOING	
1CBO	ICBO CERT PAY	
1CCP	CORROSION CONTROL PAINT	
1CGL	COAST GUARD LICENSE PAY	
1CIA	CORE INSTRUCTOR-AMT	
1CIP	CORE INSTRUCTOR	
1CR1	COLLISON REPAIR CERT 1	
1CR2	COLLISON REPAIR CERT 2	
1CR3	COLLISON REPAIR CERT 3	
1CRC	CROSS CONNECTION CERT	
1CRI	CLIFF RESCUE INSTRUCTOR	
1CRM	COLLISON REPAIR	
1CRO	COMMUNITY RELATIONS OFFICER	
1CRP	CHEMICAL ENGINEER	
1CS1	CONFINED SPACE 127	
1CS2	CONFINED SPACE MEA	
1DAE	DAMAGE ANALYSIS	
1DCP	DISPATCHER CERT PAY	
1DDP	POST ACADEMY TRNG STSTN	
1DET	DETECTIVE PAY	
1DIV	DIVE TEAM PAY	
1DMO	DIVISION MEDICAL OFFICER PAY	
1DO3	DISTRIBUTION OPERATOR CERT GRADE 3	
1DO4	DISTRIBUTION OPERATOR CERT GRADE 4	
1DO5	DISTRIBUTION OPERATOR CERT GRADE 5	
1DSR	DISPATCHER SHIFT ROTATION	X
1DTP	DISPATCHER TRAINING	
1EGI	ENG GEOLOGIST INFRASTRUCTURE	X

EXHIBIT A
WAGE TYPES INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1EGR	ENGINEERING GEOLOGIST	
1ELC	ELECTRICIAN CERT PAY	
1EM2	EMT LIFEGUARD	
1EMD	EMERGENCY MEDICAL DISPATCH (EMD) CERT PAY	
1EMS	EMERGENCY MEDICAL SERVICE (EMS) SPLTY PAY	
1EMT	EMERGENCY MEDICAL TECHNICIAN (EMT) PAY	
1ENP	EMERGENCY NEGOTIATOR	
1EOD	EXPLOSIVE ORD SQUAD(Fire)	
1ERP	REGISTRATION PAY	
1ESR	STRUCTURAL REGISTRATION PAY	
1FAA	FIRE ADMINISTRATION ASSIGNMENT	
1FBO	FIRE BOAT OPERATOR CERT PAY	
1FLP	FLIGHT PAY POA	
1FMA	FIRE MECH CERT (127)	
1FPS	FIRE PAYROLL SPECIALIST	X
1FTA	FTO ADMINISTRATIVE TRAINING	
1FTC	PSO(POLICE SERVICE OFFICER) FIELD TRAINING PAY	
1FTO	FIELD TRAINING OFFICER (FTO) PAY	
1G3C	GRADE 3 CERT	
1G4C	GRADE 4 CERT	
1G5C	GRADE 5 CERT	
1GEI	GEOTECHNICAL ENG INFRSTR	X
1GGS	GMS & GREENSKEEPER SUPERVISOR PAY	
1GIP	GEOLOGIST INFRASTRUCTURE	X
1GIS	GEOGRAPHIC INFORMATION SYSTEM (GIS) CERT PAY	
1GRP	GEOLOGIST REGISTRATION PAY	
1GSK	GREENSKEEPER PAY	
1HBU	HARBOR UNIT PAY	
1HR1	HEAVY RESCUE 1	
1HR2	HEAVY RESCUE 2	
1HSR	HOSE REPAIR	
1HT1	ASE1 MED/HVY TK	
1HT2	ASE2 MED/HVY TK	
1HT3	ASE3 MED/HVY TK	
1HZM	HAZARDOUS MATERIALS SQUAD	
1HZS	HAZMAT-SPEC	
1IIT	INFRASTRUC IN-TRAINING	X
1IP1	INTER POST CERT CONV	

EXHIBIT A
WAGE TYPES INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1IPP	INTERMEDIATE POST CERT	
1IRP	INFRASTRUC REG'N PREMIUM	X
1IRW	SR/WA CERT PAY	
1IST	IN-SERVICE TRAINING (POA)	
1K9C	CANINE UNIT	
1K9T	K9 TRAINING PAY	
1LAL	LANDSCAPE ARCHITECT	
1LDR	LADDER REPAIR	
1LPE	IAI (INTERNTL ASSN FOR IDENTIFICATION) CERT PAY	
1M1C	MULT CERT PAY 1 MEA	
1M2C	MULT CERT PAY 2 MEA	
1M3C	MULT CERT PAY 3 MEA	
1MC1	MULT CERT PAY 1 127	
1MC2	MULT CERT PAY 2 127	
1MC3	MULT CERT PAY 3 127	
1MC4	MULT CERT PAY 4	
1MC5	MULT CERT PAY 5	
1MCO	MOBILE CRANE OP LICENSE	
1MHT	ASE MASTER TRK	
1MLS	MASTER LIBRARY SCIENCE MLS) DEGREE	
1MMC	ASE MASTER MECHANIC CERT	
1MPP	MOUNTED PATROL	
1MPT	MOUNTED PATROL TRAINER	
1MST	METRO ARSON STRIKE TEAM (MAST) PAY	
1NGR	NURSERY GARDENER PAY	
1NSP	NIGHT SHIFT	
1PAL	PESTICIDE LICENSE	
1PAR	PARAMEDIC PAY	
1PMS	PARAMEDIC 12 HR	
1PSP	PARAMEDIC SPECIALTY PAY	
1PTO	PARAMEDIC TRAINING OFFICER	
1PWC	PERSONAL WATERCRAFT FTO	
1RBO	BAY RESCUE BOAT OPER CERT	
1REG	HOURLY PAY	
1RIP	RESERVE TRAINER	
1RRI	RIVER RESCUE 11/15-04/15	
1RTP	RANGE TRNG	
1SA2	SALARY	

EXHIBIT A
WAGE TYPES INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1SAL	SALARY	
1SBO	SURF BOAT OPERATOR CERT PAY	
1SEQ	SMALL EQUIPMENT REPAIR	
1SPS	SWORN POLICE SERVICE PAY	X
1SRT	SPECIAL RESPONSE	
1SSP	SPLIT SHIFT	
1STR	STAR TEAM	
1SWR	SWAT TRAINER	
1SWS	SWAT SNIPER	
1SWT	SWAT TEAM	
1T1C	TECH CERT PAY 1 MEA	
1T2C	TECH CERT PAY 2 MEA	
1T3C	TECH CERT PAY 3 MEA	
1TAC	TACTICAL FLIGHT OFFICER	
1TC1	TECH CERT PAY 1	
1TC2	TECH CERT PAY 2	
1TC3	TECH CERT PAY 3	
1TWR	TOWER CLIMBING PAY	
1WC1	AMERICAN WELDING SOCIETY CERT 1	
1WC2	AMERICAN WELDING SOCIETY CERT 2	
1WC3	AMERICAN WELDING SOCIETY CERT 3	
1WT5	WTO GRADE 5 PAY	
1WWS	WATER/WASTEWATER SAFETY	X
1X50	BACK PAY ADJUST	EXCLUDING OT
1X51	SALARY ORDINACE ADJUSTMENT	
1X52	PAY CORRECTION	
1XAE	RETRO PAY ADJ PENSIONABLE	
1XOC	RETRO OCA	
1XPR	RETRO PROMOTION	
1XRA	RETRO ADDON PAY	
1XRM	RETRO MERIT INC	
1XRP	RETRO PROMOTION	EXCLUDING OT
1Y30	OVERPAID PARAM ADDON PAY	
1Y31	UNDERPAID PARAM PAYMENT	

EXHIBIT B
WAGE TYPES NOT INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1701	PPE CONV STRAIGHT O/T	
1702	PPE CONV O/T PREM	
1703	PPE CONV SPSP MANDATORY	
1704	PPE CONV SPSP VOLUNTARY	
1705	PPE CONV MEDICARE	
1706	PPE CERS OFFSET LEGISLATI	
1707	PPE CERS OFFSET GENERAL	
1708	PPE CERS OFFSET SAFETY	
1709	PPE OFFSET SP SAFETY	
1710	PPE 1981 OFFSET GENERAL	
1711	PPE CERS LEGISLATIVE	
1712	PPE CERS GENERAL	
1713	PPE CERS SAFETY	
1714	PPE CERS SPEC SAFETY	
1715	PPE 1981 RET GENERAL	
2003	CITY FBP CREDITS	
2013	CITY FBP CREDITS	
2023	CITY FBP CREDITS	
2033	CITY FBP CREDITS	
2043	CITY FBP CREDITS	
2053	CITY FBP CREDITS	
2063	CITY FBP CREDITS	
2073	CITY FBP CREDITS	
2083	CITY FBP CREDITS	
101C	JAN-C MLGE	
101D	JAN-D MLGE	
101F	JAN-FED MLGE	
101P	JAN-PARKING	
102C	FEB-C MLGE	
102D	FEB-D MLGE	
102F	FEB-FED MLGE	
102P	FEB-PARKING	
103C	MAR-C MLGE	
103D	MAR-D MLGE	
103F	MAR-FED MLGE	
103P	MAR-PARKING	
104C	APR-C MLGE	
104D	APR-D MLGE	
104F	APR-FED MLGE	
104P	APR-PARKING	
105C	MAY-C MLGE	
105D	MAY-D MLGE	
105F	MAY-FED MLGE	
105P	MAY-PARKING	
106C	JUN-C MLGE	

EXHIBIT B
WAGE TYPES NOT INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
106D	JUN-D MLGE	
106F	JUN-FED MLGE	
106P	JUN-PARKING	
107C	JUL-C MLGE	
107D	JUL-D MLGE	
107F	JUL-FED MLGE	
107P	JUL-PARKING	
108C	AUG-C MLGE	
108D	AUG-D MLGE	
108F	AUG-FED MLGE	
108P	AUG-PARKING	
109C	SEP-C MLGE	
109D	SEP-D MLGE	
109F	SEP-FED MLGE	
109P	SEP-PARKING	
110C	OCT-C MLGE	
110D	OCT-D MLGE	
110F	OCT-FED MLGE	
110P	OCT-PARKING	
111C	NOV-C MLGE	
111D	NOV-D MLGE	
111F	NOV-FED MLGE	
111P	NOV-PARKING	
112C	DEC-C MLGE	
112D	DEC-D MLGE	
112F	DEC-FED MLGE	
112P	DEC-PARKING	
18A0	FLSA OVERTIME	
18A1	OT PAY/STRAIGHT	
18A2	FIRE PREM COMP PAY	
18A3	LIFEGUARD INTERRUPTION	
18A4	SA FLSA OT	
18A5	FLSA CARRYOVER PAY	
18A6	FLSA MANUAL	
18A7	HOLIDAY CREDIT ON DAY OFF- PAID	
18AA	OT PAY/ PREMIUM	
18AH	EARNED SICK LEAVE	FOR NON BENEFITTED
18CA	CATASTROPHIC DONATION	
18CM	COMP CONVERTED TO PAY ADD-ONS	
18FP	FIRE HOLIDAY PREMIUM RATE	
18FS	SPECIAL ASSIGNMENT HOURS	
18FT	SPECIAL ASSIGNMENT HOURS	
18HP	HOLIDAY WORKED	
18L3	LTD REGULAR	
18L5	LTD PERMANENT	

EXHIBIT B
WAGE TYPES NOT INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
18LA	LTD BENEFIT	
18LH	TOTAL TEMP DISABILITY	
18LI	TOTAL PART DISABILITY	
18LJ	PERM TOTAL DISABILITY	
18LK	PERM PART DISABILITY	
18LZ	TTD ADJUSTMENTS	
18O1	OT PAY/PREMIUM-1	
18O2	OT PAY/PREMIUM-2	
18O3	OT PAY/PREMIUM-3	
18OH	OCA- HOLIDAY ON DAY OFF	
18PA	PAYPERIOD ADVANCE COLLECT	
18PC	COMP CONVERSION TO PAY	
18PF	FIRE 8HR COMP CONV TO PAY	
18PH	HOLIDAY CONVERSION TO PAY	
18PK	TAP PARKING REIMBURSEMENT- LIBRARY	
18PL	PRESIDENT LEAVE	
18PP	PAY-IN-LIEU	
18PQ	TAP PARKING REIMBURSEMENT- CCP	
18PR	TAP PARKING REIMBURSEMENT- PARKADE	
18PT	CYCLE TIME CONV TO PAY	
18R1	FLSA OVERTIME-RR1	
18R2	FLSA OVERTIME-RR2	
18RR	FLSA OVERTIME-RR1	
18SC	SPECIAL ASSIGN NON-MANDATORY	
18SD	SPECIAL ASSIGN TRNG OT MANDATORY	
18SE	SPECIAL ASSIGN STRAIGHT DAY TO SUPPRESS OT	
18SF	SA ST WORKED DEPLOYED	
18SG	SA ST WORKED	
18SH	SA ST OFF OT NON-MAND	
18SI	SA ST OFF OT MANDATORY	
18SJ	SA FIRE HOL OT NON-MAND	
18SK	SA FIRE HOL OT MANDATORY	
18SM	SA DEPLOYED SPEC OPS	
18SN	SA OT COMP PREMIUM	
18SO	SA SD TO SUPP PREM	
18T1	TERMINATION PAY A/L	
18T2	TERMINATION PAY COMP TIME	
18T3	TERMINATION SICK LV OLD	
18T4	TERMIN SICK LV OLD 25%	
18T8	TERMIN SICK LV OLD 0%	
18TA	TERM PAY CYCLE TIME	
18TB	TERM PAY FIRE 8HR COMP	
18TC	TERM FIRE HOLIDAY	
18TD	TERM PAY FLOATING HOLIDAY	
18TE	TERM FIRE SHIFT TRADE	

EXHIBIT B
WAGE TYPES NOT INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
18TF	TERM VOLUNTARY LV PAYBACK	
18TG	TERM LV RETIREE-EXTENDED	FOR ALL EXCEPT L145
18TH	TERM NEGOTIATED LV PAYOFF	
18XB	SPECIAL ASSIGN STRAIGHT DAY TO SUPPRESS COMP	
18Z8	TTD RETRO	
1AFT	AIRPORT FIRE STATION - TEMP	X
1AHT	FIRE K9 TEMP	
1AOL	AIR OP - TEMP LIFEGUARDS	
1AOT	AIR OP PAY- TEMP 145	
1BIT	BILINGUAL-TEMP POA & L145	
1BTM	BILINGUAL-TEMP	
1CLB	CLASS A/B DR LI MEA/127	
1DTT	DISPATCHER TEMP TRNG	
1EOT	EXPLOSIVE ORD FIRE TEMP	
1ESS	ENG SHIFT DIFF	
1FLS	FLSA MANUAL ADJ	
1HR5	HEAVY RESCUE 5 TEMP	
1HR6	HEAVY RESCUE 6 TEMP	
1HZT	HAZARDOUS MAT SQD TEMP	
1ILP	LATERAL INCENTIVE POA	X
1K9A	CANINE CARE	
1LPA	LEAD PAINT ABAT	
1MCC	MOTORCYCLE CARE	
1MSY	MAST PAY TEMP	
1PDB	POLICE DISP BIL TEMP	
1PMT	PARAMEDIC PREM	
1PRI	RECRUITMENT INCENTIVE POA	X
1PTT	PAR TRNING TEMP	
1RRT	RIVER RESCUE 04/16-11/14	
1SBP	STANDBY PAY	
1SDE	SR DATA ENTRY	
1SDT	SAN DRIVER-T	
1SMA	SEWER MAINT PAY	
1SRP	SINGLE ROLE PARAMEDIC (temporary through 7/12/19)	X
1VCT	VECT CONT TECH	
1X01	REGIONAL UNIFORM PD	
1X02	BEACH UNIFORM	
1X03	BIKE PATROL UNIFORM	
1X04	BOAT SAFETY UNIFORM	
1X05	CANINE UNIFORM	
1X06	STAR UNIFORM	
1X07	SWAT UNIFORM	
1X08	ANNUAL UNIFORM	
1X09	US&R UNIFORM	
1X10	FEMALE UNIFORM MEA	

EXHIBIT B
WAGE TYPES NOT INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1X11	HARBOR UNIFORM	
1X12	HELICOPTER UNIFORM	
1X13	HORSE UNIFORM	
1X14	HEAVY RESCUE UNIFORM	
1X15	INITIAL UNIFORM	
1X16	MOTORCYCLE UNIFORM	
1X17	MAST UNIFORM	
1X18	COLOR GUARD UNIFORM	
1X19	UNIFORM POA 8+	
1X20	NEIGHBORHOOD POLICING UNIFORM	X
1X53	PAY REDUCTION CORRECTION	
1X60	BID TO GOAL PAY WATER	
1X61	BID TO GOAL PAY	
1X62	PAY FOR PRFM WD	
1X63	PAY 4 PRFM ADM	
1X64	PAY 4 PRFM COLL	
1X65	PAY 4 PRFM ENG	
1X66	PAY 4 PRFM OPER	
1X67	PAY 4 PRFM PGM	
1X68	PAY 4 PRFM SERV	
1X69	PAY 4 PRFM TECH	
1X70	PAY FOR PERFORMANCE	
1X91	BID TO GOAL PAY-REG	
1X92	PAY FOR PERF REG	
1XAD	RETRO PAY ADJ Non-Pension	
1XIR	INTEREST ON RETRO PAY ADJ	
1XMO	RETRO MERIT ADJ OVERTIME	
1XOT	RETRO OCA OT	
1XPA	RETRO OT PAY ADJUSTMENT	
1XRO	RETRO ADDON OT	
1XRT	RETRO ADDON TD	
1XUN	RETRO UNIFORM	
1Y01	HEALTH INSURANCE REFUND	
1Y02	FBP CASH OPTION- TAXED AT SUPPLEMENTAL RATE	
1Y03	FBP DEP/CHILD CARE PRIOR	
1Y04	FBP DEP/CHILD CARE REIMB	
1Y05	FBP DMV PRIOR FY	
1Y06	FBP D/M/V REIMBURSEMENT	
1Y07	FLEX BENEFIT ADJUSTMENT	
1Y08	FBP ADJUSTMENT TAXABLE	
1Y12	CASH OPTION PAYMENT-TAXED AT REGULAR RATE	
1Y20	MEDICARE REFUND ADJ	
1Y21	ADVANCE EARNED INCOME	
1Y22	NONTAXABLE EARNING ADJ	
1Y32	PARAMEDIC CERT BONUS MEA	

EXHIBIT B
WAGE TYPES NOT INCLUDED IN PENSIONABLE WAGE BASE
FY 2020

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1Y33	PARAMEDIC CERT COST REIMB	
1Y50	CITY VEHICLE	
1Y51	PARKING ADJUST	
1Y52	AUTO ALLOWANCE	
1Y53	MILEAGE ADJ NON-TAXABLE	
1Y54	MILEAGE ADJUSTMENT TAXABLE	
1Y55	OUT OF TOWN MILEAGE TAXABLE	
1Y56	OUT OF TOWN MILEAGE RMB	
1Y57	TAXABLE MILEAGE	
1Y60	CRIME SCENE RESPONSE PAY	
1Y61	DISINTERMENT PAY	
1Y62	POA NEGOTIATED SETTLEMENT	
1Y63	NEGOTIATED LEAVE	
1Y64	VOLUNTARY FURLOUGH OFF PAYBACK	
1Y67	MOVING ALLOWANCE ACCOUNTABLE	
1Y68	MOVING ALLOWANCE	
1Y70	TRAVEL REIMBURSEMENT	
1Y71	INTOWN MILEAGE	
1Y72	EE RECOGNITION NON TAXABLE	
1Y73	CERT RENEWAL	
1Y74	MEMBERSHIP	
1Y75	VANPOOL	
1Y76	UNIFORM REIMBURSEMENT	
1Y77	PERSONAL DAMAGE	
1Y79	EE REIMB NON TAXABLE	
1Y80	TOOL ALLOWANCE	
1Y81	TUITION REIMBURSEMENT NON TAXABLE	
1Y82	TUITION REIMBURSEMENT TAXABLE	
1Y83	TACTICAL FLIGHT OFFICER (TFO) TUITION	
1Y84	MANDATORY FURLOUGH OFF PAYBACK	
1Y85	DCAA PROF DEVELOPMENT	
1Y89	REWARD/RECOG AR 95.91	
1Y90	EE RECOGNITION TX-Gross Reult	
1Y91	CELL PHONE STIPEND-VOICE	
1Y92	CELL PHONE STIPEND- VOICE/DATA	
1Y93	TRAINING IN TOWN (REIMBURSEMENT)	
1Y94	TRAINING OUT OF TOWN (REIMBURSEMENT)	
1Y95	TRAVEL- TRAINING (REIMBURSEMENT)	
1Y98	SD WORKS NOMINAL AWARD	
1Y99	SD WORKS AWARD	
1Y9A	MEALS WITH CITY EES	
1YBX	CASH BONUS UNC-Gross Result	
1YEI	EXECUTIVE LIFE INSURANCE	
1YHI	EXECUTIVE HEALTH INSURANCE	
1YPI	PORTABLE LIFE INSURANCE IMPUTED	

EXHIBIT B**WAGE TYPES NOT INCLUDED IN PENSIONABLE WAGE BASE
FY 2020**

EARNING CODE	EARNING CODE TITLE	ADDED CODE
1YPQ	EXC PAY PERF-Gross Result+B236	
1YPR	EXCEP MERIT AR 95.91	
1YPY	PAY PERF UNC-Gross Result	
21NH	CITY FBP CREDITS-MED WAIVE	
23NH	CITY FBP CREDITS	
901C	JAN-C MLGE Taxable	
901D	JAN-D MLGE Taxable	
901F	JAN-F MLGE Taxable	
902C	FEB-C MLGE Taxable	
902D	FEB-D MLGE Taxable	
902F	FEB-F MLGE Taxable	
903C	MAR-C MLGE Taxable	
903D	MAR-D MLGE Taxable	
903F	MAR-F MLGE Taxable	
904C	APR-C MLGE Taxable	
904D	APR-D MLGE Taxable	
904F	APR-F MLGE Taxable	
905C	MAY-C MLGE Taxable	
905D	MAY-D MLGE Taxable	
905F	MAY-F MLGE Taxable	
906C	JUN-C MLGE Taxable	
906D	JUN-D MLGE Taxable	
906F	JUN-F MLGE Taxable	
907C	JUL-C MLGE Taxable	
907D	JUL-D MLGE Taxable	
907F	JUL-F MLGE Taxable	
908C	AUG-C MLGE Taxable	
908D	AUG-D MLGE Taxable	
908F	AUG-F MLGE Taxable	
909C	SEP-C MLGE Taxable	
909D	SEP-D MLGE Taxable	
909F	SEP-F MLGE Taxable	
910C	OCT-C MLGE Taxable	
910D	OCT-D MLGE Taxable	
910F	OCT-F MLGE Taxable	
911C	NOV-C MLGE Taxable	
911D	NOV-D MLGE Taxable	
911F	NOV-F MLGE Taxable	
912C	DEC-C MLGE Taxable	
912D	DEC-D MLGE Taxable	
912F	DEC-F MLGE Taxable	