



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: April 13, 2021  
TO: Parks and Recreation Department Employees  
FROM: Andy Field, Director, Parks and Recreation Department  
SUBJECT: Fiscal Year 2021 Third Quarter Employee of the Quarter Selections

---

As we move through the new and year, and we look forward to re-opening our facilities, I am proud to recognize our amazing department staff and the wonderful service they continue to provide during this time. It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the Third Quarter of Fiscal Year 2021.

As you know, winners are nominated by their peers, supervisors and managers each quarter. Then, each Deputy Director reviews their Division's nominations for eligibility and chooses six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all of the following criteria: Exceptional work performance; customer service; professionalism; cooperativeness; work schedule availability and attendance; and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the third quarter of Fiscal Year 2021:

- **Alex Barraza**, Recreation Leader I, who during the pandemic assisted at several lunch distribution locations as well as being the lead planner of the Virtual Video Game Tournament at the Martin Luther King Jr Recreation Center.
- **Arleen Chavez**, Recreation Leader II, who during the last three months had taken over the responsibility of the South Bay Tutoring Program and the Virtual FIFA Tournament and Mindful Meditation for her community.
- **J. Guadalupe Godinez**, Grounds Maintenance Worker II, who recently prepped his recreation center ready for a Mayoral press conference, by sprucing up the facility and the surrounding external areas.
- **David Lanni**, OCA Golf Course Manager, who's fast thinking was able to set up a computer with Wi-Fi access and get the Golfs reservation and green fees system back up and running, when the entire system went down and impacted over 600 users.
- **Linda Madrid**, Grounds Maintenance Worker II, whose quick action in assisting a community member who was suffering from dehydration and was incoherent, was directly attributed to his survival.

April 13, 2021

- **Julio Morales**, Grounds Maintenance Worker II, who with the increased usage of the Linda Vista Skate Park managed occasional unruly patron, by building a great rapport and respectful relationship with the users.
- **Jon Richards**, Supervising Therapeutic Recreation Specialist, who recently was the lead in the demobilization of the Operation Shelter to Home efforts and worked cooperatively with city and county staff, shelter providers, and homeless outreach entities.
- **Ryan Robertson**, Senior Park Ranger, who with reduced staff and resources has expertly and effectively managed the City's Mission Trails Regional Park which has seen an increase in users by four times the normal amount this winter.
- **Leticia Rogers**, Recreation Leader I, whose selfless work at the Operation Shelter to Home and volunteering for the opening of the Vaccination Center demonstrates her dedication to the department and citizens of the City of San Diego.


My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation Heart of Service. I'm proud to say, that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation Heart of Service!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last but not least, those who were selected as this quarter's Employees of the Quarter. You all do AMAZING work!

My congratulations to all!

Sincerely,



Andrew Field  
Director

Attachment: Fiscal Year 2021 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team  
Parks and Recreation Department Rewards and Recognition Committee Members