



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: October 21, 2021  
TO: Parks and Recreation Department Employees  
FROM: Andy Field, Director, Parks and Recreation Department  
SUBJECT: Fiscal Year 2022 First Quarter Employee of the Quarter Selections

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It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the First Quarter of Fiscal Year 2022.

As you know, winners are nominated by their peers, supervisors and managers each quarter. Then, each Deputy Director reviews their Division's nominations for eligibility, and chooses six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all of the following criteria: Exceptional work performance; customer service; professionalism; cooperativeness; work schedule availability and attendance; and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the first quarter of Fiscal Year 2022:

- **Erika Weikel**, Park Ranger, who responded to a patron who had a drug overdose and successfully aided with the recovery of the patron.
- **Christine Axtmann**, Park Ranger, who has worked diligently with staff to get the Better Impact system ready for volunteers to return to Mission Trails Regional Park and developed training module templates specific to each volunteer role.
- **Alejandrina Miranda**, Grounds Maintenance Supervisor, who performed at an extremely high level in a demanding environment during COVID-19 restrictions and has quickly and efficiently addressed maintenance issues that occur in Shoreline Parks.
- **Maria Cummins**, Account Clerk, who has taken on extra duties and has processed 183 purchase requisitions and 773 invoices, while closing out the last Fiscal Year's purchase orders.
- **Lucio Ramirez**, Grounds Maintenance Worker II, who has accepted extra duties and shifts on Saturdays as no one else from the area was available to assist and cleaned out over 100 yards of dirt, leaves and debris to clear a ditch for the upcoming rainy season.

October 21, 2021

- **Denise Wright**, Administrative Aide 2, who accepted extra duties by coordinating, organizing and greeting interview candidates and overseeing the training of staff on how to prepare and record ActiveNet biweekly ACH deposits.
- **Julie Gregg**, Supervising Therapeutic Recreation Specialist, who took a lead role planning and implementing the Grand Opening of Park De La Cruz Community Center while taking on extra duties as TRS was short a supervisor.
- **Melissa Walton**, Pool Guard 2, who has covered shifts on short notice, worked in an OCA Pool Manager capacity and taken professional trainings in her own time to be an Emergency Medical Responder, which directly benefits the Aquatics District.
- **Ali Nouredine**, Pool Guard 2, who doesn't hesitate when staff need help on difficult skills or rescues and stood out as a leader while being a role model for new hires.
- **Soksann Edwards**, Recreation Aide, who approaches his job with a positive attitude and exceeds expectations daily by having a great work ethic, integrity, and professionalism.
- **Robert Pino**, Greenskeeper, who fabricated support structures for a golf range picker and extended the life of the machine until a new one arrived, which without would have incurred revenue losses up to \$60,000.

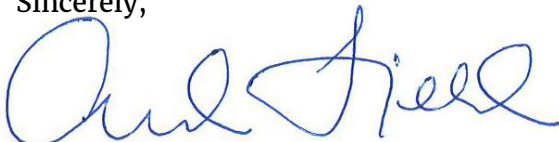
My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation Heart of Service. I'm proud to say, that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation Heart of Service!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. You all do AMAZING work!

My congratulations to all!

Sincerely,



Andy Field  
Director, Parks and Recreation Department

Attachment: Fiscal Year 2022 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team  
Parks and Recreation Department Rewards and Recognition Committee Members