



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: January 21, 2022  
TO: Parks and Recreation Department Employees  
FROM: Andy Field, Director, Parks and Recreation Department  
SUBJECT: Fiscal Year 2022 Second Quarter Employee of the Quarter Selections

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It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the Second Quarter of Fiscal Year 2022.

As you know, winners are nominated by their peers, supervisors and managers each quarter. Then, each Deputy Director reviews their Division's nominations for eligibility, and chooses six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all of the following criteria: Exceptional work performance; customer service; professionalism; cooperativeness; work schedule availability and attendance; and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the second quarter of Fiscal Year 2022:

- Pedro Ramirez, Grounds Maintenance Worker I, who is always willing to put in the extra work to make the golf course look in its tremendous condition.
- Joe Flores, Grounds Maintenance Worker II, who has maintained Tubman Elementary School JU with a positive attitude and helped with training staff when new to a position.
- Stephanie Sambrano, Custodian III, who is a leader with a strong work ethic and integrity and is always professional and a pleasure to work with. She takes on extra duties with a smile on her face.
- Christopher Boudreau, Golf Operations Assistant, who provides excellent customer service, ensuring everyone is greeted and has the best playing experience while at the golf course.
- Michael Cassidy, Sr. Park Ranger, who is covering duties for two Park Rangers who are not staffed and supervising two Pesticide Applicators while a GMM position is to be filled.

- Danielle Nourie-Burns, Associate Management Analyst, who was instrumental in the planning, drafting and applications of a grant that was awarded in the amount of \$8.5 million for the construction of Beyer Park.
- Kristopher Johnson LeCesne, Recreation Leader I, who taught a Theater Arts program, led and designed the Halloween event, and assisted with the Winter community event.
- Mark Leo, Therapeutic Recreation Leader, who took a lead role in AgeWell Services' Social call program, Operation Joy during the holiday season, dances, and re-opening of the Balboa Park Senior Lounge.
- Ian Balcazar, Pool Guard I, who through his teaching and coaching has grown the MLK swim team from 4 swimmers to 20, something uncommon during the off-season.
- Lisa Daleo-Perryman, Recreation Leader I, who, during COVID-19, has gone above and beyond, picking up trash throughout the recreation center, sanitizing the restrooms and assisting the GMW's in the park.

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation Heart of Service. I'm proud to say, that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation Heart of Service!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. You all do AMAZING work!

My congratulations to all!

Sincerely,



Andy Field

Attachment: Fiscal Year 2022 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team  
Parks and Recreation Department Rewards and Recognition Committee Members