



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: April 29, 2022  
TO: Parks and Recreation Department Employees  
FROM: Andy Field, Director, Parks and Recreation Department  
SUBJECT: Fiscal Year 2022 Third Quarter Employee of the Quarter Selections

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It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the Third Quarter of Fiscal Year 2022.

As you know, winners are nominated by their peers, supervisors and managers each quarter. Then, each Deputy Director reviews their Division's nominations for eligibility, and chooses up to six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all of the following criteria: Exceptional work performance; customer service; professionalism; cooperativeness; work schedule availability and attendance; and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the third quarter of Fiscal Year 2022:

- Steven Smith, Senior Park Ranger, who during this quarter has made significant trail improvements in Tri-Canyon Parks;
- Jason Pleas, Golf Operations Assistant, while leading up to the Farmers Insurance Open, he helped fill thousands of divots beginning in January, to optimize playing conditions for the incoming professionals;
- Angela Bremseth, Recreation Leader I, who has been a constant, reliable employee and always available in times of need to take on assignments given to her;
- David Salenius, Grounds Maintenance Worker II, who continues to show pride in his work and recognize the importance of quality service to the residents of Linda Vista, Kelly street Neighborhood Park, and other beautification projects in the area;
- Claudia Apodaca, Recreation Center Director III, who has demonstrated tremendous leadership, accountability, and knowledge of rules and policies while assisting her supervisor as needed;

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- Larry Mar, Grounds Maintenance Worker II, who during this quarter his supervisor received compliments from regular user groups about the visible difference in the beautification and improved maintenance of Allied Gardens;
- Jose Serrato, Grounds Maintenance Worker II, who has demonstrated a work performance that was above and beyond his performance plan by providing high quality service to the Paradise Hills/Bay Terraces Community;
- Guadalupe "Lupita" Eddleman, Clerical Assistant II, who during this quarter provided excellent customer service to grieving families at Mt. Hope Cemetery;
- Lonnie Alexander, Grounds Maintenance Worker II, who has conducted special projects to improve facility and park appearance, to include stripping and waxing all floors at Colina del Sol.

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation Heart of Service. I'm proud to say, that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation Heart of Service!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. You all do AMAZING work!

My congratulations to all!

Sincerely,



Andy Field

Attachment: Fiscal Year 2022 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team  
Parks and Recreation Department Rewards and Recognition Committee Members  
Division Payroll Specialist