



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: July 22, 2022
TO: Parks and Recreation Department Employees
FROM: Andy Field, Director, Parks and Recreation Department
SUBJECT: Fiscal Year 2022 Fourth Quarter Employee of the Quarter Selections

It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the Fourth Quarter of Fiscal Year 2022.

As you know, winners are nominated by their peers, supervisors and managers each quarter. Then, each Deputy Director reviews their Division's nominations for eligibility, and chooses up to six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all of the following criteria: Exceptional work performance; customer service; professionalism; cooperativeness; work schedule availability and attendance; and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the fourth quarter of Fiscal Year 2022:

- **Mark Brown**, Golf Operations Assistant, who has worked numerous hours of overtime, coming in on his regular days off, and extending shifts to ensure that tasks are completed, even with golf staff shortages.
- **Eddie Bojorquez**, Equipment Operator I, who is always willing to help and share his knowledge with the team as well as train new staff. Eddie is extremely knowledgeable and continuously provides great ideas and suggestions, he demonstrates willingness and flexibility to help the team whenever needed.
- **Jose Briones**, Greenskeeper, who puts care and empathy into every task assigned, and for working numerous overtime shifts to cover the tremendous shortfall of staffing to ensure the golf course would be ready for play.
- **Richard Dhu**, Park Ranger, who has shown excellence, dedication, initiative, and outstanding performance by developing a calendar for Mission Bay stakeholders, quickly responding to AskParks inquiries, updating policies for volunteer groups, and leading volunteer events.

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- **Kenneth Gardner**, Recreation Leader I, who has a genuine heart for service and compassion which has always been part of his work ethic to include running basketball programs, administrative duties and quickly responding to a flooded bathroom without hesitation.
- **Warren Gilliard**, Recreation Leader I, who has shown exceptional work ethic and performance by displaying customer service care and goes out of his way to teach/coach people of all ages new skills, including Pickleball and Basketball in this quarter.
- **Yolanda Harris**, Grounds Maintenance Worker II, who has demonstrated a work performance that goes above and beyond. She is eager to learn, thrives when tasks are given to her, to include obtaining quotes for good and services and corresponding with vendors.
- **Jacari Jenkins**, Pool Guard I, who is always willing to help, takes leadership roles in cleaning and maintenance, taught water fitness classes and provides excellent customer service.
- **Tiffany Swiderski**, Sr. Park Ranger, who has created and hosted several volunteer events, designed a quarterly park newsletter, participated in homeless strategy meetings, and, voluntarily works as a COVID-19 test proctor.

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation Heart of Service. I'm proud to say, that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation Heart of Service!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. You all do AMAZING work!

My congratulations to all!

Sincerely,



Andy Field

Director

Parks and Recreation Department

Attachment: Fiscal Year 2022 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team
Parks and Recreation Department Rewards and Recognition Committee Members
Division Payroll Specialist