



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: October 26, 2022
TO: Parks and Recreation Department Employees
FROM: Andy Field, Director, Parks and Recreation Department
SUBJECT: Fiscal Year 2023 First Quarter Employee of the Quarter Selections

It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the First Quarter of Fiscal Year 2023.

As you know, winners are nominated by their peers, supervisors, and managers each quarter. Then, each Deputy Director reviews their Division's nominations for eligibility, and chooses up to six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all of the following criteria: exceptional work performance, customer service, professionalism, cooperativeness, work schedule availability and attendance, and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the first quarter of Fiscal Year 2023:

- **Ramon "Rico" Coloma**, Aquatic Technician II, ensures his sites run in peak condition, even though his unit is understaffed, along with a national shortage of carbon dioxide (CO₂). He has worked numerous hours in the pump room and trained pool guards on how to properly test the pool chemicals.
- **Greg Gagliardi**, Golf Operations Assistant, is a lead for tournament coordination at Torrey Pines Golf Course and has willingly accepted many overtime shifts, stayed late, or came into work on his days off. This allowed the golf course to remain open, even with staff shortages.
- **Carey Goldstein**, Senior Park Ranger, served an out-of-class assignment as a district manager, handled purchase orders, oversaw a five-week kids camp at Chollas Lake, created a wheelchair accessible botany tour, and voluntarily worked as a COVID-19 test proctor.
- **Genevieve Guarnes**, Golf Operations Assistant, twice worked numerous shifts in a row, picking up overtime for a short-staffed division, to cover shifts to ensure the golf course remains open to the public.

- **Hector Meza**, Equipment Technician I, does an excellent job in maintaining a large amount of equipment, training Mission Bay staff on how to install Netafim irrigation and assisting staff with repairing valves in parks.
- **Aly Perez**, Recreation Center Director III, organized and conducted her summer activities in an exemplary fashion, including 21 special events within seven weeks. These events consisted of Parks after Dark at Linda Vista Community Park, Summer Movies in the Park, Teen Nites, and Mayor Gloria's Back to School event.
- **Jonathan Rascon**, Pool Manager I, was successful in keeping operations running smoothly, organized the pool guard schedule, and kept instructors on task with programs such as including swim lessons despite limited staff availability.
- **Andrew Rivas**, Grounds Maintenance Worker II, led an effort in completing Get It Done work requests, arrived early to work to complete additional tasks, trained staff in the field, and assisted with group projects in Balboa Park.
- **Wilfredo Dailey Slusher**, Light Equipment Operator, worked an out-of-class assignment as the mowing and sweeping supervisor, assisted with coworkers completing their routes after he finished his own route, and volunteered with ground maintenance duties at Shoreline, Mission Bay, and Balboa parks during the peak of summer months.

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation "Heart of Service." I'm proud to say that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation "Heart of Service"!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. My congratulations to all!

Sincerely,



Andy Field
Director
Parks and Recreation Department

Attachment: Fiscal Year 2023 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team
Parks and Recreation Department Rewards and Recognition Committee Members
Division Payroll Specialist