



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: February 23, 2023
TO: Parks and Recreation Department Employees
FROM: Andy Field, Director, Parks and Recreation Department
SUBJECT: Fiscal Year 2023 Second Quarter Employee of the Quarter Selections

It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the Second Quarter of Fiscal Year 2023.

As you know, winners are nominated by their peers, supervisors, and managers each quarter. Then, each Deputy Director reviews their Division's nominations for eligibility, and chooses up to six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all of the following criteria: exceptional work performance, customer service, professionalism, cooperativeness, work schedule availability and attendance, and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the second quarter of Fiscal Year 2023:

- **John Brosnan**, Golf Operations Assistant, who responded quickly to rescuing an abandoned baby that was left in a stroller at Mission Bay Golf Course late one night.
- **Frank McCollister**, Recreation Specialist, who took the lead to chair a three-day interview panel which led to the hiring of ten employees and displayed excellent customer service by improving golfers' buying experiences in the golf shop.
- **Shannon Scoggins**, Park Designer, who serves as the department's joint use coordinator has updated 32 joint use agreements recently and working on updating 30 more, all while implementing the City's Parks Master Plan policies.
- **Minu Villa**, Pesticide Applicator, was a key component on the building of components for a truck to handle spray applications for odor control with sea lions and birds and to accommodate spraying at the Balboa Park rose garden.
- **Kristin Hunter-Behbahani**, Greenskeeper, had incredible work ethic and paid attention to detail after being sent to Torrey Pines Golf Course for fall/winter renovations and overseeding.

- **Walter Heyward**, Grounds Maintenance Worker II, who regularly volunteers for District-wide cleanups, stripped and waxed floors at a recreation center and received praise from the County for excellent customer service during a Monkey-pox vaccination site.
- **Javier Ramirez**, Recreation Aide, who directed winter break camps, coached two flag football teams, setup football fields and refereed many games while assisting the Sports League Director.
- **Gregory Monroe**, Recreation Leader I, who worked effectively with user groups and patrons and was instrumental in the youth flag football program.
- **Gilbert Herrera**, Park Ranger Aide, who supervises an Urban Corps crew that removed nearly ten tons of trash from Market Creek Canyon and offers his patron contacts with high levels of respect regarding street vending and homelessness.

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation "Heart of Service." I'm proud to say that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation "Heart of Service"!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. My congratulations to all!

Sincerely,



Andy Field

Director

Parks and Recreation Department

Attachment: Fiscal Year 2023 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team
Parks and Recreation Department Rewards and Recognition Committee Members
Division Payroll Specialist