



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: May 3, 2023
TO: Parks and Recreation Department Employees
FROM: Andy Field, Director, Parks and Recreation Department
SUBJECT: Fiscal Year 2023 Third Quarter Employee of the Quarter Selections

It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the Third Quarter of Fiscal Year 2023.

As you know, winners are nominated by their peers, supervisors, and managers each quarter. Then, each Deputy Director reviews their division's nominations for eligibility, and chooses up to six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all the following criteria: exceptional work performance, customer service, professionalism, cooperativeness, work schedule availability and attendance, and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part-time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the third quarter of Fiscal Year 2023:

- **Kenneth Gray**, Recreation Leader I, who responded quickly to an emergency and calmly sheltered patrons into the recreation center during the incident.
- **Caleb Martin**, Recreation Center Director III, who conducted a successful 13th Annual Dr. Martin Luther King, Jr. Day and Parade, due to his excellent organization and coordination.
- **Daniel Mielke**, Recreation Specialist, who worked relentlessly to keep the Mission Bay Golf Course open to the public through a heavy rainy season, night lighting issues and a temporary clubhouse.
- **Zadok Othniel**, Park Ranger, who during this quarter has done an exceptional job addressing public safety concerns allowing patrons to have a safer and more enjoyable experience in Balboa Park.
- **Michael Sharp**, Irrigation Specialist, who worked tirelessly leading up to the Farmers Insurance Open to prepare for and to repair any issues that occurred at the site.

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- **Gabriella Verendia**, Information Systems Analyst II, who performed exceptionally in her duties at the March 22, 2023, Citywide Job Fair managing fifty-two computer kiosks where candidates completed on the spot applications.

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation "Heart of Service." I'm proud to say that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation "Heart of Service"!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. My congratulations to all!

Sincerely,



Andy Field

Director

Parks and Recreation Department

Attachment: Fiscal Year 2023 Parks and Recreation Rewards and Recognition Committee Members

cc Parks and Recreation Department Unclassified Leadership Team
Parks and Recreation Department Rewards and Recognition Committee Members
Division Payroll Specialist