





SAN DIEGO OPEN ENROLLMENT HIGHLIGHTS Open Enrollment period: Friday, June 14 to Monday, June 24, 2019



🔰 Changes You Can Make During Open Enrollment

Visit the **Open Enrollment website** to review updated information and your benefits-related choices. During Open Enrollment you may add coverage, opt out of coverage and make the following changes to your flexible benefits:

- Change your medical, dental or vision insurance provider.
- Add or remove beneficiaries and dependents.
- Make an initial Supplemental Life Insurance election of \$25,000 for you or your spouse/domestic partner or increase your Supplemental Life Insurance coverage by one tier up to the Guaranteed Issue Amount without providing Evidence of Insurability, such as proof of good health.
- Sign-up for Flexible Spending Accounts to pay for approved Dental/Medical/Vision (DMV) or Dependent/Child Care (DCC) expenses on a pre-tax basis. Note: Last year's elections are not carried over into the next plan year (July 1 through June 30). You are required to sign up each year to use Flexible Spending Accounts for DMV or DCC expenses on a pre-tax basis.
- Increase or decrease your 401(k) plan flexible contributions.
- If you select a new health plan for fiscal year 2020, your coverage will go into effect on Aug. 1, 2019. You should continue to use your existing health care provider until the new coverage starts.

What's New for Fiscal Year 2020

New Benefits Enrollment Application: The Benefits Enrollment application on the SAP portal has been redesigned to streamline the benefits enrollment process and will be live **Friday**, **June 14**, **through Monday**, **June 24**, **2019**. During this time, select or make changes to your benefits 24/7. Please note that the new user-friendly benefits enrollment application will be accessible through a web browser, smart phone or home computer. This requires previous **multi-factor authentication** completed on a City computer.

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All benefits-eligible employees are encouraged to review, update and validate their current information, including beneficiaries for the life insurance and retirement savings plans, even if changes are not planned.

New Cigna Scripps Select Health Plan: This is a competitively-priced HMO option that is now part of your medical plan choices. Cigna has aligned with the Scripps Health Medical Groups and Hospital System in San Diego to create a high-quality network aimed at enhancing the patient experience, improving quality and lowering the cost of health care. By choosing the Cigna Scripps Select plan, you will have access to more than 2,200 physicians at dozens of locations throughout San Diego County.

In addition to Scripps in San Diego, you or your dependents may also access care through St. Joseph Hoag Health System in Orange County, Healthcare Partners in Los Angeles County or PrimeCare in San Bernardino and Riverside counties.

WEBINAR: Open Enrollment Cigna Overview Cigna will hold a webinar to highlight their new Cigna Scripps Select plan. Monday, June 10, 2019, at noon Webinar Link



Did You Know . . .

Hearing Aids: VSP, the City's Vision Provider, offers exclusive member extras that provide up to 60 percent savings on brand-name hearing aids. This benefit is also available to your dependents and extended family members! For more information please see the TruHearing Flyer VSP website.

Flexible Spending Accounts: The City contracts with WageWorks to manage its Flexible Spending Accounts. Once your account has been established you will be contacted by WageWorks with instructions on how to create an account online at wageworks.com and process claims. For more information, visit the Flexible Spending Accounts page.

Additional Services: The Hartford provides benefit-eligible employees with **travel assistance**, EstateGuidance® Will Services and Funeral Planning Services at no additional cost.



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