The City of SAN DIEGO

FISCAL YEAR 2020 FIRST QUARTER BUDGET MONITORING REPORT



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INTRODUCTION

Per City Council Budget Policy (Policy No. 000–02), quarterly reports are presented to the Budget and Government Efficiency Committee and the City Council each fiscal year. The purpose of the Fiscal Year 2020 First Quarter Budget Monitoring Report (First Quarter Report) is to provide City Council and the public an update of major General Fund revenues, public safety personnel expenditure projections, updates on selected programs and/or initiatives, updates on General Fund balance and reserve estimates, and Risk Management reserves.

The program updates identified for inclusion within the First Quarter Report are the combination of recommendations from all operating departments, Department of Finance (DoF) and executive management.

DoF produces this report, in collaboration with City departments, to identify significant variances between budget and projected revenues and/or expenditures for significant programs and/or initiatives. The First Quarter Report is developed using three months of actual (unaudited) activity for Fiscal Year 2020. Statistical data and economic analyses are gathered from economic consultants and other resources to project year-end revenue. The data included in this report is the most current data available at the time of publication; however, the data and projections are subject to change. The First Quarter Report provides relevant expenditure and revenue projections on items of focus.

The First Quarter Report will discuss the following:

- Major General Fund revenue projections
- Public Safety personnel expenditure projections
- Program updates
- Update to the General Fund excess equity and reserves
- Update of the Risk Management reserves

DoF and departments will continue to monitor the City's actual revenue and expenditures and will provide any significant changes in subsequent quarterly budget monitoring reports.



GENERAL FUND REVENUE

MAJOR GENERAL FUND REVENUES

The City's major General Fund revenues are projected to exceed budget by \$5.0 million due to increases in property tax and sales tax; both are projected to be over budget by \$2.8 million.

FY 2020 Major General Fund Revenue Projections in n														
Table 1														
Revenue Source		lopted udget		Current Year-1 Budget Projec			Var	iance	Variance %					
Property Tax	\$	601.9	\$	601.9	\$	604.7	\$	2.8	1.5%					
Sales Tax		297.9		297.9		300.6		2.8	5.6%					
Transient Occupancy Tax1		136.9		136.9		136.6		(0.3)	0.1%					
Franchise Fees ²		80.0		80.0		79.8		(0.2)	0.5%					
Total	\$	1,116.6	\$	1,116.6	\$	1,121.7	\$	5.0	2.3%					

¹Total City FY 2020 Adopted Budget for transient occupancy tax is \$260.3 million and the projection is \$258.2 million. The balance is budgeted in the Transient Occupancy Tax Fund.

The projections for major General Fund revenues are based on the most recent economic information available to the City and actual revenue distributions. The Fiscal Year 2020 Adopted Budget for the major General Fund revenues were developed incorporating a moderate but slower rate of growth than experienced in previous fiscal years.

The local economy continued its growth through the first quarter. When compared to September 2018, the unemployment rate and the number of unemployed in the City of San Diego for September 2019 has improved by 0.4%, from 3.0% to 2.6%. Home prices continue to rise, while the number of home sales have slowed. Furthermore, foreclosure and notices of default have declined to the lowest level in twelve years. These local economic indicators are supportive of the overall projection for revenue growth that is positive yet moderate. A summary of current local key economic indicators is reflected in Table 2: Local Economic Indicators. Details on the major components of the City's General Fund Fiscal Year 2020 Adopted Budget and current projections are provided in the following sections.



²Total City FY 2020 Adopted Budget for franchise fees revenue is \$169.3 million and the projection is \$169.1 million. The balance is budgeted in the Environmental Growth and Underground Surcharge Funds.

Local Economic Indicators Table 2											
Economic Indicator	September-18	September-19	Change %								
City of San Diego Unemployment	3.0%	2.6%	-13.3%								
City of San Diego Number of Unemployed	21,900	19,000	-13.2%								
Index of Leading Econ. Indicators	111.8	111.9	0.1%								
City of San Diego Home Sales	1,457	1,423	-2.3%								
City of San Diego Median Home Price ¹	\$608,000	\$608,500	0.1%								
San Diego County Foreclosures (CYTD)	485	455	-6.2%								
San Diego County Notices of Default (CYTD)	2,365	2,256	-4.6%								

Source: California Employment Development Department, The Conference Board Index of Leading Economic Indicators, DQNews/CoreLogic, San Diego County Assessor/Auditor/Recorder's Office

Property Tax

FY 2020 Property Tax Revenue Projections												
Table 3												
Revenue Source	Adopted Budget			ırrent udget		ar-End ojection	Va	riance	Variance %			
Property Tax Growth Rate Property Tax Projection	5.25% \$ 601.9		\$	5.25% 601.9	¢	5.25% 604.7	Ċ	0.0%	N/A 0.5%			

Property tax is projected to be over budget by \$2.8 million primarily due to steady growth in assessed valuation for Fiscal Year 2020. The Fiscal Year 2020 Adopted Budget property tax growth rate of 5.25% remains unchanged for the first quarter projections. This growth rate is based on a continued increase in home prices slightly tempered by fewer home sales.

The increase of \$700,000 in the motor vehicle license fee adjustment is based on the most recent calculation and payment schedule provided by the County of San Diego. The Fiscal Year 2020 Adopted Budget MVLF amount was based on a projection from the previous fiscal year. The Fiscal Year 2020 property tax projection includes a tax sharing pass-through payment of \$8.5 million from the former Redevelopment Agencies (RDA) based on the most recent estimates for the upcoming Recognized Obligation Payment Schedule (ROPS). The projected residual property tax payment is approximately \$24.9 million, or \$270,000 above the Fiscal Year 2020 budget amount.

FY 2020 Property Tax Revenue Projection Details												
Table 4									in millions			
Revenue Source		Adopted Budget		ırrent udget		ar-End ojection	Var	iance	Variance %			
1.0% Property Tax	\$	415.7	\$	415.7	\$	417.1	\$	1.3	0.3%			
MVLF Backfill		153.5		153.5		154.2		0.7	0.5%			
RPTTF Tax Sharing Pass-through		8.0		8.0		8.5		0.5	6.2%			
RPTTF Residual Property Tax		24.7		24.7		24.9		0.3	1.1%			
Total	\$	601.9	\$	601.9	\$	604.7	\$	2.8	0.5%			



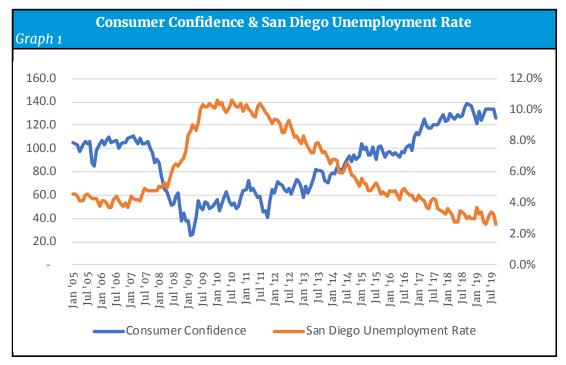
¹Data for 2019 reflects August 2019; data for September not available as of publication date.

Reviewing the risks to this projection, property tax revenues could be affected by delinquency rates, refunds, and RPTTF residual distributions, the latter of which is largely determined by enforceable obligations to be placed on the ROPS in April 2020. An update to the projection of the residual property tax distributions will be provided at that time.

Sales Tax

FY 2020 Sales Tax Revenue Projections												
Table 5												
Revenue Source	Adopted Budget			ırrent udget		Year-End Projection Variance			Variance %			
Sales Tax Growth Rate Sales Tax Projection	\$	3.75% 297.9	\$	3.75% 297.9	\$	3.9% 300.6	\$	0.15% 2.8	N/A 0.9%			

Sales tax revenue is projected to be over budget by \$2.8 million. Major local economic drivers of the City's sales tax receipts include the unemployment rate, consumer confidence, and consumer spending. As of September 2019, the San Diego unemployment rate was 2.6%, as preliminarily reported by the California Employment Development Department. The unemployment rate has decreased 0.4% from September 2018. Consumer confidence, a measurement of the consumer's willingness to spend, has experienced significant growth since 2009, reaching an all-time high of 137.9 in October of 2018, and is 134.2 as of August 2019. These indicators are depicted in Graph 1: Consumer Confidence & Unemployment Rate.



Source: Consumer Confidence Board, and State of California Economic Development Department

While the local economic indicators for sales tax are positive, growth in sales tax will continue to be constrained by online sales. As consumers shift from instore (brick and mortar) purchases to online sales, the City receives a smaller portion of sales tax revenues. Sales tax



revenues from online retailers are distributed to the City through the county pool at a rate of approximately 0.5% as opposed to 1.0% for instore point of sale City sales tax revenues. This trend towards online sales is evidenced by the percentage of the City's total sales tax revenue received from the county pool steadily increasing over the past several years.

Overall, economic indicators for sales tax remain positive and stable. Therefore, the growth rate for Fiscal Year 2020 is increased from 3.75% to 3.9%. This growth rate is in line with the projections developed by the City's sales tax consultant, Avenu Insights & Analytics.

Sales tax revenue will continue to be closely monitored and updated in the Fiscal Year 2020 Mid-Year Budget Monitoring Report to account for any changes in spending trends or other economic indicators impacting sales tax receipts.

Transient Occupancy Tax (TOT)

FY 2020 Transient Occupancy Tax (TOT) Revenue Projections ¹												
Table 6									in millions			
Revenue Source		Adopted Budget		urrent udget		ar-End ojection	Va	riance	Variance %			
TOT Growth Rate		3.0%		3.0%		3.0%		0.0%	N/A			
TOT Projection	\$	136.9	\$	136.9	\$	136.6	\$	(0.3)	-0.2%			

¹Total City FY 2020 Adopted Budget for transient occupancy tax is \$260.3 million and the projection is \$258.2 million. The balance is budgeted in the Transient Occupancy Tax Fund.

Transient Occupancy Tax (TOT) revenue is projected to be slightly under budget by \$310,000.

Room rates, occupancy, and overnight visitor growth are the primary economic indicators for TOT revenue performance. According to the July 2019 San Diego Travel Forecast, prepared for the San Diego Tourism Authority by Tourism Economics, day visits, overnight visits, room supply, and room demand are projected to reflect moderate growth in calendar year 2019 before experiencing a long-term easing of growth. The City is projected to see continued growth in TOT revenue due to projected long-term increases in the supply of rooms and room rates. Based on this information, the projected growth rate included in the Fiscal Year 2020 Adopted Budget of 3.0% remains appropriate. Table 7: San Diego County Visitor Industry, provides a summary of the projected growth in economic indicators that impact the City's TOT receipts.



San I	Diego C	ounty Visit	or In	dustry		
Table 7						in millions
	C	Y 2018	C	Y 2019	CY 2020 ²	CY 2021 ²
Visitors						
Total Visits (millions)		35.8		36.2	37.0	37.7
Overnight Visits (millions)		18.0		18.2	18.5	18.8
Hotel Sector						
Average Occupancy		78.7%		77.4%	77.2%	77.0%
Average Daily Rate	\$	166.23	\$	169.54	\$ 172.84	\$ 176.71
Revenue PAR¹	\$	130.81	\$	131.21	\$ 133.41	\$ 136.11
Room Demand (growth)		2.6%		0.5%	1.8%	1.7%

Source: San Diego Tourism Authority and Tourism Economics

The City receives TOT from hotels, Short Term Residential Occupancy units (STRO), and Recreational Vehicle Parks (RV Parks). TOT revenue projections will continue to be closely monitored and updated in the Fiscal Year 2020 Budget Monitoring Report (Mid-Year Report) to account for any changes in spending trends and economic indicators related to the San Diego tourism economy.

Franchise Fees

Trancinse rees													
	FY 20	20 Franchis	e Fee l	Revenue P	roject	ions							
Table 8													
Revenue Source	venue Source Adopte Budget					nr-End jection	Va	riance	Variance %				
SDG&E Growth Rate Cable Growth Rate Franchise Fee Projection	Ś	3.2% -2.2% 80.0	\$	3.2% -2.2% 80.0	Ś	3.2% -2.2% 79.8	\$	0.0% 0.0% (0.2)	N/A N/A 0.5%				

Franchise fee revenue is generated from agreements with private utility companies and refuse haulers in exchange for the use of the City's rights-of-way. Currently, the City has franchise agreements with San Diego Gas & Electric (SDG&E), Cox Communications, Spectrum (formerly known as Time Warner), AT&T, and several refuse haulers. Approximately 82.5% of franchise fee revenue is comprised of revenue from SDG&E and cable companies. The revenue received from the agreements with SDG&E and the cable companies is based on a percentage of gross sales while the revenue received from refuse haulers is based on tonnage.

The Fiscal Year 2020 franchise fee revenue is projected be under budget by \$190,000. The adopted budget was developed based on Fiscal Year 2019 year-end projections. Based on the Fiscal Year 2019 actual receipts, the projection for cable companies has been reduced by \$120,000 due to the increasing loss of market share to established digital competitors like Netflix, Hulu, and Amazon. This is slightly offset by an increase \$100,000 increase in projected refuse collection franchise fees. For the first quarter, SDG&E franchise fee revenues are projected at the budgeted amount. The City receives an annual cleanup payment from SDG&E in February at which time the revenue projections will be updated.



¹ Revenue Per Available Room (Average Occupancy multiplied by Average Daily Rate)

² Forecast - Tourism Economics, July 2019

GENERAL FUND EXPENDITURES

PUBLIC SAFETY PERSONNEL EXPENDITURE PROJECTIONS AND STAFFING

Overtime expenditures are projected to exceed budget by \$6.4 million, or 8.8% and is partially offset with salary savings and revenues.

FY 2020 Public Safety Overtime Projections												
Table 9									in millions			
Department		lopted udget	Current Year-End Variance V Budget Projection						Variance %			
Fire-Rescue	\$	36.6	\$	36.6	\$	41.5	\$	(4.9)	-13.3%			
Police		35.9		35.9		37.4		(1.5)	-4.1%			
General Fund		32.1		32.1		33.5		(1.5)	-4.6%			
Seized Asset Fund		3.9		3.9		3.9		-	0.0%			
Total	\$	72.5	\$	72.5	\$	78.9	\$	(6.4)	-8.8%			

Fire-Rescue

The Fire-Rescue Department is projecting overtime expenditures to exceed budget by \$4.9 million, or 13.3%,. This increase in overtime is partially offset with \$3.5 million in salary savings and \$1.7 million increase in reimbursable deployment revenue. The net impact to the General Fund is projected at \$410,000. This increase in overtime is primarily due to the following:

- \$1.3 million due to staffing shortfall below the required operation levels due to vacancies from attrition and pending Fire Captain and Engineer promotions. This increase is offset with salary savings.
- \$1.2 million in Fair Labor Standards Act (FLSA) related overtime for filled positions.
- \$1.0 million in Strike Team deployments for the remainder of the fiscal year.
- \$550,000 in other Fire-Rescue divisions primarily associated with dispatcher vacancies in the Emergency Command Dispatch Center.
- \$360,000 in Lifeguard Services.
- \$250,000 in weather-related staffing patterns to project for any unforeseen events for the remainder of the fiscal year.

This increase in overtime is offset with \$3.5 million in salary savings associated with the staffing shortfall below required operations and the Relief Pool being established in February 2020.

The reimbursable deployment revenue of \$1.7 million includes \$890,000 of prior year reimbursements and an estimate of \$860,000 associated with the increase in Fiscal Year 2020 deployments.

The Relief Pool is intended to be a unit that provides full-time staffing to cover shifts for sworn personnel that are on annual leave, compensatory leave, discretionary leave, holiday or other leave. The Relief Pool of 37.00 FTE is anticipated to be established in the second quarter of Fiscal Year 2020. These positions are anticipated to alleviate overtime backfill in Operations by covering shifts of the Fire Suppression staff with straight pay rather than overtime pay,



beginning in February 2020. This salary savings is associated to filling the Relief Pool later than anticipated in the Adopted Budget

Police

The Police department is projecting overtime to exceed budget by \$1.5 million, or 4.1%. This increase is primarily due to the following:

- \$1.9 million in extension of shift related overtime primarily associated to the Joint Violence Reduction plan to reduce the rise in violent crimes.
- \$310,000 associated to special events related overtime which will be offset with revenues from special events.
- \$620,000 decrease in overtime related to court assignments.

The Police Department projects to have an additional \$2.9 million in salary expenditures above budget primarily driven by an emphasis on maximizing academy sizes. During the development of the budget, the vacancy savings applied to the Police Department was based on prior years data and projections at that time. The increase in salary expenditures is due to increased academy sizes and lower attrition than anticipated during the Fiscal Year 2020 Adopted Budget. Since there is only one quarter of data available, staff will be closely monitoring this variance in future monitoring reports.



GENERAL FUND BALANCES AND RESERVES

The City's <u>Reserve Policy</u> (Council <u>Policy 100–20</u>) documents the City's approach to establishing and maintaining strong reserves across City operations. Please note that the projected ending fund balance does not take into consideration any projected activity for major General Fund revenues or overtime expenditures. The ending fund balance currently assumes that expenditures will be as budgeted. Updated excess equity information with projected activity will be included in the Mid-Year Report.

FISCAL YEAR 2020 GENERAL FUND BALANCES AND RESERVES

Table 10: FY 2020 General Fund Balances and Reserve Estimates displays the General Fund activity, reserve levels, use of excess equity, and estimated ending fund balance.

FY 2020 General Fund Balances and	Reserve l	Estimates	
Table 10			in millions
Description	A	mount	% of Operating Revenues¹
FY 2019 Unaudited Ending Fund Balance	\$	256.5	19.3%
Emergency Reserve		(106.1)	8.0%
Stability Reserve		(96.2)	7.25%
FY 2020 Stability Reserve Increase		(3.3)	0.25%
FY 2020 Projected Reserve Balance ²		(205.6)	15.5%
FY 2020 Projected Fund Balance Less Reserves	\$	50.9	3.8%
FY 2020 Adopted Budget Activity			
Revenue		1,549.2	
Expenditures ³		(1,578.1)	
Net Projected Activity (Use of Excess Equity)		(28.9)	
FY 2020 Projected Ending Fund Balance (Excess Equity)	\$	22.1	1.7%

¹Based on FY 2017 and 2018 operating revenues as reported in the CAFR and FY2019 (unaudited) Operating revenues in accordance with the City's Reserve Policy (CP 100-20).

Overview

The Fiscal Year 2020 projected ending fund balance in excess of required reserves (excess equity) is estimated at \$22.1 million, or 1.7%, of operating revenues after taking into account the following:

- \$256.5 million Fiscal Year 2019 unaudited ending fund balance.
- \$205.6 million, or 15.5%, required Fiscal Year 2020 Reserve Level.
- \$28.9 million Fiscal Year 2020 budgeted use of fund balance for eligible one-time uses which includes the \$40.8 million Adopted Budget use of fund balance less the \$11.9 million budgeted reserve contribution to reach the 15.5% policy target.



²The FY 2020 Projected Reserve Contribution includes \$900,000 above the \$11.9 million budgeted reserve contribution for a total contribution of \$12.8 million to reach the 15.5% policy target. This is attributed to FY 2019 unaudited operating revenues being higher than what was projected during the FY 2020 Proposed Budget.

³The FY 2020 Expenditure budget excludes \$11.9 million budgeted to maintain the 15.25% target and .25% increase in the Stability Reserve as the reserve contributions will not be recognized as an expenditure but will close to fund balance as part of the year-end financial accounting process.

Fiscal Year 2020 Projected Ending Fund Balance

The Fiscal Year 2019 unaudited ending (Fiscal Year 2020 beginning) fund balance is \$256.5 million, or 19.3%, of the three-year average of Fiscal Year 2017 and Fiscal Year 2018 audited and Fiscal Year 2019 unaudited General Fund operating revenues.

The current General Fund reserve of 15.5% is comprised of an 8.0% Emergency Reserve, or \$106.1 million, and a 7.5% Stability Reserve, or \$99.5 million. Per the Reserve Policy, the Stability Reserve will increase by 1.7% over an eight-year period, or from 7.0% to 8.7% by Fiscal Year 2025, of a three-year average of General Fund Operating Revenues as reported in the CAFR. In Fiscal Year 2020, the Stability Reserve target is scheduled to increase from 7.25% to 7.5% which in turn increases the total General Fund reserve level to 16.5% by fiscal year 2020 year-end. It is important to note that as General Fund Operating Revenues increase, the contribution amounts also increase, even if the percentages remain constant. This relationship exists because the reserve contribution amount is a product of the General Fund operating revenues.

The Fiscal Year 2020 Adopted Budget includes the use of \$40.8 million of fund balance. This use of fund balance includes the Fiscal Year 2020 reserve contribution amount of \$11.9 million to reach the target of 15.5%. This amount is excluded from the budgeted activity because it will close to fund balance instead of being recognized as an expenditure as part of the yearend financial accounting process. The remaining \$28.9 million budgeted use of fund balance primarily funds the transfer to the Infrastructure Fund and the expansion of the Clean San Diego program.

The Fiscal Year 2020 projected ending fund balance is estimated at \$22.1 million this is a decrease of \$900,00 from the Year-End Performance Report due to an increase in the required reserve amount. The excess equity number will be updated during the Mid-Year Report once the City of San Diego's Comprehensive Annual Financial Report ending June 30, 2019 is complete. Any recommended use of excess equity may be included in the quarterly budget monitoring reports.

Pension Payment Stabilization Reserve

The Pension Payment Stabilization Reserve (Pension Reserve) was established per the City's Reserve Policy to mitigate any unanticipated increases in the annual pension payment, also known as the Actuarially Determined Contribution (ADC). In November 2018, the City Council approved revisions to the City's Budget Policies and Reserve Policy to allow the use of the Pension Reserve for any increase in the annual pension payment as calculated in the most recent Actuarial Valuation Report produced by the San Diego City Employees' Retirement System's (SDCERS) actuary.

In Fiscal Year 2019, the Pension Reserve was partially funded at 20% percent of the required 8.0% reserve amount with a plan to fund an additional 20% every subsequent fiscal year until the full 8.0% of the Actuarily Determined Contribution is met in Fiscal Year 2023. The Fiscal Year 2020 Adopted Budget includes the replenishment of an additional 20.0%, or \$4.8 million, to bring it up to 40% of the Pension Reserve target.



Non-Discretionary Projections

Energy Costs

FY 2020 Energy Services Projection												
Table 11												
Fund		opted idget	1	Current Budget		r-End jection	Vai	iance	Variance %			
General Fund	\$	11.3	\$	11.3	\$	11.2	\$	0.1	1.3%			
Non-General Funds		28.6		28.6		26.7		2.0	6.9%			
Total	\$	39.9	\$	39.9	\$	37.8	\$	2.1	5.3%			

Expenditures in electrical services are projected to be under budget by \$2.1 million citywide. This is primarily due to General Fund departments projecting to be under budget by \$140,000 and the Non-General Funds projecting to be under budget by \$2.0 million. The decrease in the General Fund of \$140,000 is primarily associated with savings of the 3,000 sensor nodes that have been installed as part of phase 1 of the smart city project. The non-general fund decrease is mostly attributed to a decrease in Public Utilities Department's electricity budget because of a several factors including SDG&E providing the City with a credit of approximately \$300,000 for incorrect billing, milder than normal summer weather, changes in operations, and continued optimization of operations and energy savings by staff.

Fuel Costs

FY 2020 Fuel Expenditure Projections											
Table 12									in millions		
Fund		opted idget		Current Budget	_	ear-End rojection	V	ariance	Variance %		
General Fund	\$	9.7	\$	9.7	\$	10.5	\$	(0.7)	-7.6%		
Non-General Fund		4.1		4.1		3.2		0.9	21.6%		
Total	\$	13.8	\$	13.8	\$	13.7	\$	0.1	1.1%		

The Fleet Operations Department is projecting fuel expenditures to be under budget by \$150,000 citywide. In comparison to the prior fiscal year, a 6.4% overall decrease in fuel consumption is anticipated but is offset with a 11.4% projected increase in gasoline and diesel prices influenced significantly by recent unexpected downtime of local refineries and disruptions of international oil processing capacity. The increase of projected expenditures in the General Fund of \$740,000 is due to higher than expected fuel costs and the inclusion of all Police Department fuel consumption data which was incomplete during the FY 2020 budget process. The \$950,000 decrease in the Non-General Funds is associated with the Refuse Disposal Fund no longer utilizing diesel fuel procured by Fleet for the use in heavy landfill equipment and purchasing red dyed diesel directly from the vendor. This one time use of diesel fuel in the Refuse Disposal Fund is primarily what caused the year over year decrease in consumption of 6.4%. The Fleet Operations Department will continue to monitor the fuel expenditures throughout the fiscal year and provide quarterly updates.



Water Services Costs

FY 2020 Water Services Projection										
Table 13									in millions	
Fund		opted idget		ırrent udget	Year-End Projection		Varianco		iance	Variance %
General Fund	\$	12.6	\$	12.6	\$	12.2	\$	0.4	3.3%	
Non-General Fund		15.2		15.2		13.6		1.6	10.7%	
Total	\$	27.8	\$	27.8	\$	25.8	\$	2.1	7.4%	

The water services non-discretionary budget for Fiscal Year 2020 was developed in November 2018 using Fiscal Year 2018 expenditure data. The Department anticipated an increase in expenditures of approximately 8.0% which was applied to Fiscal Year 2018 expenditures resulting in a budget of \$27.8 million. The current projections include a water rate increase of 6.28% which took effect September 1, 2019 and included a 1.46% increase in the San Diego County Water Authority's (CWA) pass-through rate.

Based on actuals of \$6.1 million through the first quarter, the Department is projecting \$25.8 million in water expenditures resulting in approximately \$2.1 million in savings. Of the total, the Parks & Recreation Department makes up \$18.7 million in projected expenses and approximately \$1.0 million in savings in the General Fund. It is important to note that expenditures may be impacted as water consumption increases or decreases due to temperature changes and with the amount of rainfall the City receives this season.



PROGRAM UPDATES

101 Ash Street Building Project

This project provides for the architectural, electrical, plumbing, asbestos mitigation and mechanical tenant improvements to the 19 floors of 101 Ash Street Building for multiple City Departments, including tenants of the City Operations Building and former tenants of 1010 2nd Ave Building (Executive Complex). Improvements will increase the building's occupancy and bring it into compliance with current Americans With Disabilities Act (ADA) standards. The project will maximize employee centralization; and the plan is to accommodate approximately 1,157 employees from various City Departments.

During the first quarter of Fiscal Year 2020, the project faced multiple challenges which resulted in additional costs that have been addressed using contingency funding that was built into the project budget for unforeseen conditions. For example, the contractor encountered existing conditions to the building's systems that were found upon demolition of the ceilings, requiring additional work including design, permitting and inspection, leading to additional asbestos abatement work and fire protection to vents. Also, additional IT hardware and connections were required, as well as needed ceiling height adjustments throughout.

Currently, the project is at 88% completion of the overall project work and it is estimated to be complete in the fall of 2019.

The following is an overview of some of the key components and status:

- Asbestos bulk abatement is complete with spot abatement occurring as needed.
- Mechanical, Electrical, Plumbing (MEP), Sprinkler, Fire Alarm/Security are 97% complete with the final floor #2 in progress.
- Painting in progress on floors 8-9 & 14; complete on floors 1-7 & 16-19.
- Flooring in progress on floors 1–5; complete on floors 17–19.
- Furniture installation is in progress on floors 4 and 6; 99% complete on floors 12-13 and 16-19.

Accessory Dwelling Fee Waivers

In Fiscal Year 2018, the City Council adopted a strategy that supports Mayor Faulconer's Housing SD plan which makes it easier and more affordable for homeowners to build secondary units on their property. This strategy waived Development Impact Fees, Facility Benefit Assessment Fees, and General Plan Maintenance Fees for the construction of companion units and directed a portion of the General Fund budget to the Public Utilities Department to cover the cost of Water and Sewer Capacity Fees.

Through the first quarter of Fiscal Year 2020, the General Fund covered approximately 290 transactions associated with Water and Sewer Capacity Fees resulting in \$540,000 in expenditures. The Department expects to reach the cap of \$800,000 in the second quarter of Fiscal Year 2020. This represents an increase in homeowners taking advantage of the fee waivers through the first quarter when compared to last Fiscal Year. For context, through the mid-year of Fiscal Year 2019 only 100 transactions were associated with capacity fees which resulted in approximately \$340,000 in expenditures.

Brush Management and Abatement

The Brush Management Program in the Fire-Rescue Department conducts on-site inspections and code enforcement of weed and brush complaints of approximately 45,000 canyon rim



homes. Inspection of properties that are not within the Proactive Brush Management Program are performed on a complaint basis only. Additionally, the program meets with the public and provides education on fire safety regarding weed abatement and creating defensible space between structures and canyon brush. The Brush Management Program is budgeted at \$690,000 and the department projects expenditures at budget. Brush management inspections are performed every three years.

In Fiscal Year 2020, the Transportation and Storm Water Department received an additional \$1.3 million to remove weeds and brush on medians and road shoulders, provide clearance for roads and sidewalks, and reduce brush in some areas of elevated fire risk. Due to the unusually wet winter, the department received more requests than could be completed last fiscal year. The entire budget of \$1.3 million is projected to be expended by the end of the Fiscal Year.

The Fiscal Year 2020 Adopted Budget includes funding of \$630,000 for brush management in the Parks and Recreation Department to protect life and property by thinning vegetation. This reduces fire hazards around structures by providing an effective fire break between all structures and contiguous areas of native or naturalized vegetation. The program has been responsible for roughly 900 acres of brush management city-wide since the program was created in 2009. Those 900 acres have been budgeted over a 24-month cycle which means half of the 900 (450 acres) is budgeted per year. For Fiscal Year 2019 Council approved a brush management budget increase to speed up the program from a 24-month cycle to a 21-month cycle, which has increased Park and Recreation's yearly goal from 452 acres to 509 acres.

The Parks and Recreation Brush Management Program has completed 67 acres of brush management through the Fiscal Year 2020 first quarter. Brush management in the first quarter of the fiscal year is typically less than one-quarter of the yearly goal, primarily due to being within Gnatcatcher breeding season and nesting bird season. At the beginning of every fiscal year from July 1 through August 15 (Gnatcatcher breeding season) and July 1 through September 1 (nesting bird season) the program is slowed due to the bird surveys that are required by a biologist. No crews can work in these areas until they are cleared by a biologist. It is anticipated that the full 509 acres will be completed at fiscal year-end.

City Treasurer - Cannabis Business Tax

The Fiscal Year 2020 Adopted Budget includes \$12.2 million in the Office of the City Treasurer for Cannabis Business Tax. Current projections estimate revenues to be over budget by \$4.8 million, totaling \$17.0 million. This increase is due to an increase in the number of outlets operating within the City of San Diego, taxable gross receipts due to restricting medical exemption to customers who only possess a State Issued Medical Marijuana Identification Card, all ancillary products being sold by outlets are now being taxed, and compliance efforts in registering business based outside City of San Diego's jurisdiction that conduct cannabis business activities.

Child Care Coordinator

The Human Resources Department's Fiscal Year 2020 budget included 1.00 Program Coordinator position to serve as the City's Child Care Coordinator. This position will report to the Deputy Chief Operating Officer of Internal Operations. After further review of the duties of this position, it was determined that a Program Manager position would be better suited to serve as the Child Care Coordinator. It is anticipated that the position will be filled in mid-November.



Clean San Diego (SD)

The Clean SD Program is a citywide waste and debris abatement program. The objective of Clean SD is to maintain that the public right of way and City property are clear from waste and ensure private property owners and other public agencies comply with the San Diego Municipal Code. The Fiscal Year 2019 Adopted Budget includes \$10.2 million in the General Fund for the program of which \$6.5 million is for the Clean SD expansion. The total budget is split between the Environmental Services Department (ESD) which has \$6.7 million and \$3.5 million in the Police Department.

The Fiscal Year 2020 Adopted Budget includes the addition of 3.00 FTE positions and one-time non-personnel expenditures which total \$2.9 million in ESD to expand the Clean SD Program. The ESD Clean SD Program total budget is \$6.7 million in the General Fund, and includes:

- \$4.1 million for clean-up crew contracts
- \$1.4 million in personnel and equipment
- \$1.1 million for sidewalk sanitization
- \$100,000 in disposal fees.

The additional funding will be used to expand the Clean SD program by providing 24-hour, 7 days a week coverage of litter removal and adding a swing shift for encampment abatements, citywide. The additional staffing will be used to perform swing shift abatements, quality control checks on the contractors who perform after-hours waste removal and investigate illegal dumping incidents when needed.

The Police Department will work in collaboration with ESD in the Clean SD Program and provide as needed security for staff when conducting abatements of unattended property. The Police Department projects expenditures for the expansion of Clean SD at budget.

Climate Action Plan and Resiliency Plan

The Climate Action Plan (CAP) provides a roadmap for how San Diego can achieve its Green House Gas (GHG) emissions reduction targets of 50.0% of 2010 levels by 2035. The Annual found Sustainability Report can be the Citv's web page: https://www.sandiego.gov/sustainability.

Since the City of San Diego was selected as a Bloomberg Philanthropies American Cities Climate Challenge (ACCC) winner, staff has been working on moving forward the six identified ACCC actions (i.e. municipal energy strategy implementation; renewable energy deployment at City facilities; benchmarking outreach and engagement; vehicle miles travel reduction policies; enhance bicycle and pedestrian networks and zero emission vehicle planning and policies) with additional support from partners and a full-time climate advisory provided by the Natural Resource Defense Council (NRDC). Bloomberg Philanthropies has deployed robust technical assistance and support, valued at \$2.5 million, for climate change efforts and to promote a sustainable future for City residents.

The Sustainability Department is implementing a \$150,000 grant from SANDAG to support an education, encouragement and awareness campaign for active transportation and transit options, called #MoveFreeSD; this project officially launched in the fourth quarter of Fiscal Year 2019 and will complete in the third quarter of Fiscal Year 2020. Thirteen public facing



events (e.g. walk audits, bike rodeos, etc.) have been held alongside partners, and will be the main funding source for this year's CicloSDias event in the second quarter of Fiscal Year 2020.

Additionally, the Sustainability Department received a \$150,000 grant from Partners4Places and the San Diego Foundation. This grant began implementation in the first quarter of Fiscal Year 2020 and will end in the first quarter of Fiscal Year 2022. This project recently held its first public facing event at Clean Air Day supporting an environmental literacy class for community members.

In October 2018, the Mayor announced his support to launch a Community Choice Aggregation (CCA) program by forming a Joint Powers Authority (JPA) and in September, 2019 the City Council voted to establish a JPA with the cities of Chula Vista, La Mesa, Imperial Beach and Encinitas. During calendar year 2019, the Sustainability Department will work to establish the JPA, file the necessary documentation as required by the California Public Utilities Commission (CPUC), conduct outreach and engage in other related CPUC regulatory proceedings.

The department has been working with stakeholders representing 20+ organizations within San Diego to develop a first-of-its-kind Climate Equity Index (CEI). The CEI will provide the Sustainability Department a methodology to measure equity from a CAP perspective in San Diego's Communities of Concern.

Disparity Study

On January 15, 2019, Mayor Faulconer committed to undertaking a disparity study to examine the contracting practices for the City of San Diego (City) in order to determine if the companies that do business with the City reflect San Diego's diversity. The Fiscal Year 2020 Adopted Budget includes funding of \$1.0 million in the Purchasing & Contracting Department (P&C) for a disparity study.

The study will include a review of City contracts data for both public works projects and operations and maintenance. On August 9, 2019, P&C released an RFP for a qualified and experienced consultant to develop and undertake a disparity study on behalf of the City. Proposals were submitted on September 13, 2019 and evaluated by a five-member panel made up of staff from P&C, Public Works—Engineering and Capital Projects, Environmental Services Department, and the Office of the Mayor.

P&C staff anticipate bringing the contract to City Council for approval before the end of calendar year 2019. Work on the City's disparity study will begin before the end of the fiscal year and is anticipated to conclude approximately one year later. The total cost of the contract is an amount not to exceed \$480,000, which includes contemplated post-study support. Fiscal Year 2020 expenditures are contingent upon contract approval and project start date, and will be projected after the contract has been approved.

General Electric (GE) Lighting Upgrade and Installation

The City's outdoor lighting inventory includes approximately 68,000 fixtures, comprised of streetlights, parking lot lighting and park lighting. Approximately 38,000 inefficient fixtures were retrofitted with energy efficient lighting through a previous upgrade. The Outdoor Lighting Upgrade and Smart Sensor Installation Project involves two components: the retrofit of approximately 8,600 inefficient lighting fixtures to adaptively controlled light-emitting diode (LEDs), and the installation of 4,200 Smart City IQ sensors. The project is occurring in two phases. Phase one took place from Fall 2018 to Summer 2019 and included 4,792 light



fixtures and 3,100 smart sensors. Phase two will include the remaining 3,800 light fixtures and 1,100 smart sensors. Phase two will commence in April 2020 and is scheduled to be completed by the end of calendar year 2020.

Project activities in the first quarter of Fiscal Year 2020 focused on performing community outreach, wrapping up the Phase one installation, revising energy savings estimates, securing a services agreement for ongoing API hosting, and procuring a Phase 2 installation contractor.

Community Outreach

From March to September 2019, the Sustainability Department led twelve community meetings that was co-presented by the Sustainability and Police Departments to 1) explain what the sensors can and cannot do, and 2) receive feedback from the community on desired applications and concerns surrounding the technology.

Phase One Wrap-Up

As of September 30, 2019, all lighting fixtures and City IQ sensors had been installed under Phase one. The Sustainability Department worked with the Public Works - Engineering and Capital Projects Department to complete check-list items and perform quality assurance on data collected by the Phase 1 contractor.

Energy and Maintenance Savings Revisions

The adaptive control system is expected to generate maintenance cost savings due to the ability to proactively plan light maintenance activities. A thorough analysis of potential maintenance cost savings has not been performed yet, but will be discussed with Transportation and Storm Water's Streets Division in November 2019. Fiscal Year 2020 savings for phase one are projected to be \$480,000.

API Hosting Services Agreement

In July 2019 it became clear that the City needed to execute a one-year services agreement in order to pay for API hosting services currently provided by GE. API hosting is necessary to ensure that the City continues to have access to the data collected by the City IQ Sensors. The first quarter of 2020 involved the preparation of a sole source memo and drafting of a services agreement that was under review by Purchasing & Contracting at the end of the quarter.

Phase two Procurement

An RFP was released to the MACC group on July 12 and bids returned on August 16, 2019. Unfortunately, inclusion of an alternate bid item addressing replacement of faulty IQ sensors led to confusion among bidders resulting in inconsistent bids, which led the Sustainability Department to reissue the RFP. The revised RFP is expected to be released in mid-November 2019. The additional time has allowed the Sustainability Department to work with the City's GIS team on development of interactive maps for use by staff, the selected contractor, and community members.

Get it Done (GID): Stats and Planned Enhancements

In Fiscal Year 2020, The Performance & Analytics Department budgeted 5.00 FTE and \$700,000 for the Get It Done Program. Since the 2016 launch of Get It Done, more than 600,000 reports have been submitted on the user-friendly tool. Currently, around 1,000 reports are received per day. Top report categories include graffiti, potholes, illegal dumping, and vehicle-related complaints. Earlier this year, in collaboration with the Environmental Services Department, three new services were added to Get It Done, allowing customers to



purchase trash containers online. Downloads of the mobile app have surpassed 65,000 since its launch. Details about enhancements related to Mobility Programming can be found in the Mobility Program Update.

Neighborhood Policing/Encampments: The team has launched a project with the Neighborhood Policing Division to include a report type for "Encampments." This new service type is planned to go live this winter.

<u>Get It Done Mobile App – Spanish</u>: Offering the Get It Done mobile app in Spanish is another priority project. Initial development planning is underway and requires system configuration, testing, and contact center preparedness. This project is projected for launch in the summer of 2020.

Roadmap Update: An effort is underway to update, and identify expansion and enhancement opportunities of the Get It Done Roadmap in spring 2020. The roadmap will identify project priorities to happen in the coming years, as well as longer-term projects. The roadmap will be informed by stakeholder feedback, including City Council input and customer usage data.

Get It Done Expansion & Support Request for Proposals/Contract: To implement expansion and enhancement projects, an RFP is underway to secure a vendor for Fiscal Year 2020 to provide Get It Done development and support.

Get It Done Operational Dashboards: Departmental dashboards for evaluating performance service levels are currently in development. This will enable live visibility to key metrics as defined by department stakeholders.

Graffiti Abatement

The Graffiti Abatement Program improves the quality of life for those who live, work, and visit San Diego. In Fiscal Year 2020, the Transportation & Storm Water Department budgeted funding for a nine-person crew to perform abatement on public property, two code enforcement personnel to work with commercial property owners, and \$400,000 in nonprofit contractor services to assist residential property owners with graffiti removal. In the first quarter of Fiscal Year 2020, the department responded to approximately 3,900 requests for graffiti removal. The entire budget is projected to be expended by the end of the Fiscal Year.

Housing Initiatives - Housing SD

Housing SD is a series of policies and initiatives designed to increase housing affordability and address the statewide housing crisis at the local level. Specifically, it includes proposals to increase supply, lower costs, promote smart growth, and implement the Climate Action Plan. Initiatives that have been completed since July 1, 2019 include the Moderate-Income Density Bonus Program (first reading approved), Phase one of the 12th Land Development Code update, and the introduction of Mixed-Use Zones into the Land Development Code.

Additionally, three community/specific plan updates have been adopted: Mission Valley Community Plan Update, Balboa Avenue Station Area Plan (Pacific Beach/Clairemont) and Morena Corridor Specific Plan (Linda Vista/Clairemont), resulting in an added supply of 37,000 new housing units. This additional housing is a key step in ensuring that the City demonstrates it has adequate capacity to meet its Regional Housing Needs Assessment as required by State Law.



Fiscal Year 2020 initiatives underway include the Parks Master Plan, Phase two of the 12th Land Development Code update, the Housing and Infrastructure Incentive Program, and implementation of Senate Bill 743 (updating CEQA Transportation Analysis Metrics to Vehicle Miles Traveled, or VMT). The evaluation and redesign/rebuild of the Development Impact Fee (DIF) Program is also underway. All of these efforts, excluding the Parks Master Plan, are being funded with a combination of grants, General Plan Maintenance Fee (GPMF) funding, or DIF funds. The Parks Master Plan is being funded in part through a General Fund appropriation.

Mobility Program

The Fiscal Year 2020 Adopted Budget included \$2.4 million in revenues and expenditures to support the Mobility Program to regulate shared dockless mobility devices. Revenues associated to the Mobility Program are expected to exceed budget by \$400,000. This increase is due to two things: an increase in the number of devices permitted in July and an anticipated increase in the number of devices per operators that are expected to be permitted in January.

The Fiscal Year 2020 Adopted Budget includes \$2.4 million in expenditures, of this amount \$1.1 million was budgeted to the Capital Improvement Program (CIP) for various Vision Zero projects and design of the Phase III Downtown Mobility Plan. Expenditures and the projects that were funded will be discussed further in the Fiscal Year 2020 CIP Mid-Year Report.

The remaining \$1.3 million was allocated to various departments in the General Fund and projections/updates can be seen below. For additional detail on implementation status updates please refer to the Staff Report titled: Shared Mobility Device (SMD) Regulation Implementation Status Update which was presented at the Active Transportation and Infrastructure Committee on Wednesday October 23, 2019.

Transportation and Storm Water – Mobility Action Plan and servicing – Budget:\$660,000 The budget includes \$230,000 for Mobility Monitoring, with this funding the department plans to conduct pedestrian, bicycle, and traffic counts along with a mobility survey. Expenditures are projected at budget.

The Fiscal Year 2020 budget includes \$250,000 for Street Corral Painting and El Cajon Boulevard Dedicated Bus Lane Street Stripping. Through the first quarter 237 corrals have been completed and it is anticipated that a total of 500 street corrals will be installed at fiscal yearend. The El Cajon Boulevard Dedicated Bus Lane Street Stripping project has started and is anticipated to be completed by the end of November 2019. The department anticipates expenditures at budget for both projects.

In addition to the aforementioned programs, the department received \$160,000 to support the Enterprise Asset Management and Get it Done related work. Recruitment of the Principal Utility Supervisor and Public Works Dispatcher is in process and are anticipated to be filled by January 2020.

<u>Performance and Analytics – Get it Done enhancements – Budget:\$500,000</u>

The department has entered into a one-year agreement with a third-party analytics platform to process and analyze SMD operator data. The Department will launch a competitive procurement for a mobility platform before the end of this Fiscal Year to continue analyzing mobility data. Additionally, planned enhancements to Get It Done to improve the scooter reporting process for customers and streamline case processing for staff are expected to be completed by May 2020.



In September, a Program Coordinator position was filled to manage SMD data, oversee enhancements to Get It Done, and coordinate data analysis among City departments and private mobility device companies.

Police Department – Mobility Enforcement Program – Budget: \$150,000

In the first quarter of Fiscal Year 2020, the department had fourteen details of Enforcement /Education and one survey detail of the Shared Mobility Devices. Our goal is to have a detail every week with a minimum of one sergeant and two officers with a maximum of four. Expenditures are projected to be as budgeted. One of the challenges the department faces is staffing of the details.

The following are the statistics for the first quarter of Fiscal Year 2020:

- Contacts
- 260 Issued a Citation for Riding a Scooter on a Sidewalk
- Issued a Hazardous Citation¹ 52
- Issued a Citation for Riding a Scooter the Wrong Way 36
- Issued a Citation for Having Two Riders on a Scooter 27
- Issued a Citation for using a Cell Phone While Riding a Scooter 15
- Scooters Impounded 3
- Issued for Riding a Scooter with a Suspended/Revoked Driver's License

<u>Communications – Vision Zero Education – Budget: \$100,000</u>

In collaboration with the Mayor's Office and Circulate San Diego, the Communications Department will move forward with promoting Vision Zero through education and encouragement activities. Expenditures in support of Vision Zero Education are estimated at \$86,000 and include the following programs: Don't Text and Drive Campaign, Tourist Scooter Rodeo Program, Vision Zero Signage, educational videos and social media advertising.

Pay Equity Study

In 2019, a performance audit of City employee pay equity was conducted by the City Auditor's Office which found gaps in pay between male and female employees, and between minority and non-minority employees. An adopted recommendation from the audit called for the City to conduct periodic pay equity studies, at least every three years, to identify earnings gaps between employee groups, including, but not limited to genders and racial/ethnic groups.

The Performance & Analytics Department is procuring a consultant who will conduct an analysis of earnings gaps between City employee groups. An RFP was released in October 2019 and will close early November; a contract is expected to be awarded by the end of the calendar year. The study will be completed during Fiscal Year 2020 and the allotted budget is \$250,000.

The study will seek to determine adjusted and unadjusted gaps, as well as examine the potential root causes of any statistically significant gaps that are identified. Using evidence from outside research, the consultant will also provide policy recommendations to correct any identified gaps.

Police Housing Pilot Project

The goal of this program is to provide police officers, together with their own matching funds, the opportunity to place a total of 20.0% down payment on a home within City limits to assist



^{&#}x27;The Hazardous Citations have included Violation of Stop Sign and Traffic Signals, Stopped in Roadway, Violation of Signs (turns from improper position), and Failure to Yield to Pedestrian.

in officer recruitment and retention. Officers are eligible for up to \$50,000 in down payment assistance in the form of a zero-interest loan. The officers would have up to 5 years to pay this zero-interest loan back, which would allow for the money to be re-used for other officers in the future. This program will be rolled out by December 2019.

Police Officer Recruitment and Marketing Plan

In the first quarter of Fiscal Year 2020, the written examination for the position of police recruit was offered within San Diego County and out of County at military bases. The test is offered an average of five times a month across communities in San Diego to provide applicants easier access to testing sites. The Police Department has streamlined the application process and recently added a reminder program in an effort to increase the number of test takers. Lateral Police Officers and those who have successfully passed the Pellet B test with a score of 46 or better in all areas, have the written test waived and can apply directly for the Physical Ability Test (PAT). The PAT course was opened 29 times for practice.

The Recruiting Unit provided personnel at 75 events this quarter. These events included: college/school career fairs, classroom presentations to Criminal Justice classes, military transition events, fitness events, public jobs fairs, and cultural events. The Recruiting Unit also assisted with the coordination of Pre-Orientation, Retention and Orientation Days for the 120th Academy. The 120th Academy began on June 10th and was the largest single academy in recent history, starting with 63 recruits and now consists of 60 recruits, who are set to graduate on Nov 21st. The 121st Academy began in September and has 45 recruits with an expected graduation in February. The department's goal is to average 50 recruits per academy.

The department's contract with Loma Media continues to show increases in the number of visits to the city's web-site. The viewer hits have increased 300% year-over-year. Geofencing marketing is applied to areas in advance of travels for recruiting events and test sites. Additional advertisement videos with Loma Media have been completed and include: "University of California San Diego (UCSD) vs San Diego Police Department (SDPD) Challenge", where police officers paired up with athletes from UCSD to do a competition where they did both SDPD training and College level work outs. This event was a success and the department has been approached by SDSU and USD to do similar events with them.

The Department also just completed a video with a YouTube influencer in her series of "Challenge Accepted" videos. This video involved training with staff to experience day to day duties of a police officer. The video was released at the end of September 2019 and has received positive feedback; including over 2.0 million views as of October 2019. The influencer currently has over 1.4 million viewers and prior "Challenge Accepted" videos have had over 4.0 million views with the average age of viewers being 17-34 years old which is in the target audience.

The Police Department faces challenges in recruiting and hiring due to a shrinking applicant pool; however, the department continues to work on ways to streamline the application process and has seen increases in visits to their web-site due to the additional advertising efforts.

SDGE Franchise Agreement

The City of San Diego's existing electric and gas franchise agreement is set to expire on January 2021. The City Charter requires a competitive bidding process for the next electric and gas franchise agreement. A new agreement may result in improvements to the transmission and distribution system to ensure safe, cost-effective, and resilient movement of energy. To



properly resource the preparation and execution of a competitive bidding process the City will engage two teams of outside professional consultants.

The first consulting team will support the City's efforts to establish a valuation of existing electric and gas infrastructure and provide an analysis and an audit of the City's existing electric and gas franchise agreements. NewGen, which includes MRW & Associates, LLC (MRW) and Advisian-Worley as subconsultants, is comprised of industry professionals that have served municipalities and the electric and gas utility industry throughout their extensive careers.

The second consulting team will serve as the City's principal strategic advisor on franchise related energy issues. In this capacity, the team will serve as the City's lead in the development of the City's approach for the next electric and gas franchise agreement. These consultants will work closely with a cross-functional team represented by City staff designated by the City's Chief Operating Officer under the direction of the Mayor. JVJ Pacific Consulting, LLC will assign Mr. Howard V. Golub (former General Counsel of Pacific Gas and Electric Company) to serve as the City's lead in the development of the City's strategic pathway to the next generation of gas and electric franchises.

Short Term Residential Occupancy Tax Compliance Program

The Office of the City Treasurer has increased tax compliance and enforcement efforts with the positions added for the Short-term Residential Occupancy (STRO) Tax Compliance Program. The positions were absorbed by existing Programs within the Department, which partner to administer, enforce, and collect Transient Occupancy Tax (TOT) from STR Operators.

As of September 2019, the Compliance Program has issued a total of 1,188 Noncompliance Letters, 300 outreach letters, and collected nearly \$1.0 million in TOT. In addition, the Revenue Audit Program has 29 STRO related audits currently in progress and is in the process of developing audit procedures for the STRO population.

Stadium and SDSU Negotiations

In November 2018, local voters approved Measure G, the San Diego State University (SDSU) West citizens' initiative, the main substance of which is now codified in San Diego Municipal Code (SDMC) section 22.0908. SDMC section 22.0908(a) which does not require, but allows, the City to sell the approximately 132 acres in the Mission Valley Site (Site) to SDSU or its affiliate only if the San Diego City Council approves the City's sale. The City's Public Utilities Department, through the Water Utility Fund, owns approximately 38.0% of the Site, water rights in an aquifer beneath the Site, and additional land and public facilities adjacent to the Site.

Additional SDSU milestones include taking over operation of the site as soon as escrow closes, contacting all City Council Districts to facilitate district specific input for the Site, forming a River Park Advisory Committee, and preparing an Environmental Impact Report and other technical studies.

As a result, the SDSU and the City are both on track to allow SDSU to meet its goal to begin construction on the stadium/river park in early 2020 with completion by Fall 2022. The draft appraisal was released on October 2019, and the City submitted DEIR (Draft Environmental



Report) comments to SDSU on October 2019. The City Council will consider an updated offer from SDSU in open session on November 2019.

The agreement with San Diego State University extended the contract for the University's use of the stadium through the Fall of 2020. During the Fiscal Year 2020 first quarter, San Diego County Credit Union (SDCCU) Stadium hosted two 1904 F.C. soccer games and two Aztecs football games. Future scheduled events include, four Aztecs football games, the Holiday Bowl, one additional 1904 F.C. soccer game, and an array of parking lot events. The newly formed 1904 F.C. soccer club is part of the National Independent Soccer Association and will play a total of three games at SDCCU Stadium in the Fall of 2019. SDCCU Stadium's Fiscal Year 2020 Adopted Budget for revenue totals \$4.8 million and actuals for the first quarter are just over \$1.3 million. The Department is projecting to receive total budgeted revenue of \$4.8 million. Additional updates will be provided as more information becomes available.

Zuniga Shoals Jetty Patrol

In September 2019, a Memorandum of Understanding was established between the City of San Diego and the Unified Port District for the pilot project for enforcement of the City's ordinance regulating anchoring or mooring in Zuniga Jetty Shoals. Port of San Diego Harbor Police has completed five weeks of public education regarding this enforcement and began posting warnings of vessels in violation in mid-October 2019. Of the \$200,000 budgeted for Fiscal Year 2020 per the MOU, no expenses were incurred in the first quarter of Fiscal Year 2020.

HOMELESS PROGRAMS AND SERVICES

Summary of FY 2020 Homeless Services and Staff Support Table 14 Rounded to the ten-thousand								
Expenditures Budget		First Quarter Projection		Variance/ aining Budget				
Homeless Services	\$37,890,000	\$ 31,820,000	\$	6,070,000				
General Fund	9,960,000	8,870,000		1,090,000				
Non-General Fund¹	27,930,000	22,950,000		4,980,000				
Total	\$37,890,000	31,820,000	\$	6,070,000				

¹Includes Multi-Year Budgets. Programs include funding that crosses multiple fiscal years and if not spent will carryover.

Bridge Shelters

The Fiscal Year 2020 Adopted Budget includes \$3.1 million from the General Fund for program expenses at the bridge shelters. The funds support the rental of mobile offices, restrooms, showers, laundry units, storage units, and equipment. Bridge Shelter expenditures for ancillary services are projected at \$1.9 million which is a decrease of \$1.1 million from the adopted budget. The decrease is primarily due to the comprehensive evaluation of the services and needs at each facility and associated recalibration of the related contracts. Staff is working on transferring the contracts for restrooms, handwashing stations, and showers over to the San Diego Housing Commission (SDHC) in order to streamline services between the vendors and Bridge Shelter operators.

17th and Imperial Bridge Shelter (4th Bridge Shelter)

In December 2018, the City applied and was awarded the Homeless Emergency Aid Program (HEAP) State block grant. At that time, the City Council allocated \$1.6 million in HEAP funds toward capital improvements costs to relocate the Father Joe's Villages (FJV) Bridge Shelter



from 14th and Commercial, to accommodate the development of an affordable housing project on that site. In June 2019, City Council voted to keep the Father Joe's Villages (FJV) bridge shelter at Golden Hall and approved the reallocation of an additional \$1.6 million in HEAP funds from the Outreach category to be used to support a fourth bridge shelter at 17th Street & Imperial Avenue. The 17th and Imperial location is expected to open in Fall of 2019. A total of \$1.1 million in HEAP funds has been expended on capital improvements.

In October 2019, the City Council approved the operating agreement and full financing plan. As such, the program budget was transferred to the San Diego Housing Commission (SDHC) and funding sources include:

- \$440,000 from the HEAP Outreach category
- \$2.3 million from the Low-Income Lease Revenue Fund.

In addition to the \$440,000 from HEAP, the City has also allocated and will administer an additional \$100,000 of HEAP funds to cover expenses associated with ancillary services.

The table below displays the breakdown of the \$2.8 million that is going to be transferred to the SDHC; these amounts are pro-rated for the eight-and-a-half-month operating term for Fiscal Year 2020.

Detail of FY 2020 17th and Imperial Bridge Shelter Costs									
Table 15		Rounded t	o the ten-thousand						
Funding Sources¹/ Description	Program Budget	First Quarter Projection	Variance						
Funding Sources:									
Homeless Emergency Aid Program (HEAP)	\$ 2,070,000	\$ 2,070,000	-						
HEAP City Ancillary services	100,000	100,000	-						
Capital Projects	1,530,000	1,530,000	-						
Transfer to SDHC ²	440,000	440,000	-						
Low Moderate Income Lease Revenue ²	\$ 2,340,000	\$ 2,340,000	-						
Total Bridge Shelter Costs (Operating & Capital)	\$ 4,410,000	\$ 4,410,000	\$ -						
San Diego Housing Commission (SDHC) Program Br	eakdown								
Ramp up Costs	150,000	150,000	-						
Initial Supplies and fixtures	100,000	100,000	-						
Operations	2,100,000	2,100,000	-						
SDHC Overhead	100,000	100,000	-						
Contingency (15%)	330,000	330,000	-						
SDHC Total Operating Costs	\$ 2,780,000	\$ 2,780,000	\$ -						

¹Includes Multi-Year Budgets. Programs include funding that crosses multiple fiscal years and if not spent will carryover.

Homeless Outreach Team (HOT)

The Homeless Outreach Team in the Police Department seeks out and engages chronically homeless persons and places willing participants in homeless shelters and programs based on the appropriate services needed. The Fiscal Year 2020 Adopted Budget includes \$3.1 million for this team, and expenditures are expected to be at budget. Actual expenditures during the first quarter of Fiscal Year 2020 totaled \$680,000.



²Transfered to the San Diego Housing Commission for Operating Costs totals \$2.78 million.

Housing Navigation Center

The Housing Navigation Center program is designed to provide onsite intake, assessment, triage and connections to permanent housing opportunities. In January 2018, the City Council authorized the allocation of \$7.0 million in CDBG funds to acquire the property at 1401 Imperial Avenue for the center. No expenditures were reported during the first quarter; however, the operator has been performing outreach and other ramp-up activities in preparation of the facility's opening. The City anticipates receiving and paying invoices associated with these services during the second quarter. The facility is slated to open in the Fall of 2019.

Safe Parking Program

The program provides individuals and families who are temporarily living in their cars with a safe and secure place to park at night. Participants are provided with case management, food assistance, access to restrooms and showers, and assistance in finding permanent housing. This program is operated by Jewish Family Service (JFS) of San Diego and funded by HEAP this fiscal year. The operating budget for all three Safe Parking lots for Fiscal Year 2020 is \$960,000. The location of the three lots are Aero Drive, Balboa Avenue, and Mission Valley. In the first quarter, approximately \$210,000 HEAP funds have been expended for this program. Of the \$210,000, \$180,000 was reimbursed to JFS for operations, and an additional \$30,000 was expended to cover costs associated with the rental of lighting, generators diesel fuel, and office trailers.

Transitional Storage Facility - Sherman Heights

The Transitional Storage Facility opened on June 2018 to meet storage needs within the downtown homeless community and provides a location to keep personal belongings off downtown streets, sidewalks, and storefronts. The Fiscal Year 2020 lease budget is \$200,000. First quarter expenditures are on-track with the Adopted Budget.

Transitional Storage Facility - Lea Street

A third Transitional Storage Facility is slated to open in November 2019. The City Council allocated \$900,000 in HEAP funds for costs associated with operations and site preparation of the new facility, which will be operated by Mental Health Systems.

Community Development Block Grant (CDBG) Entitlement Allocations

The Adopted Budget includes \$12.6 million in CDBG program entitlement allocations are projected to be spent as budgeted.

Homeless Emergency Aid Program (HEAP) Funding

As part of the State's Fiscal Year 2019 Budget, Senate Bill (SB) 850 authorized \$500.0 million for the Homeless Emergency Aid Program (HEAP), a block grant to provide direct assistance to cities, counties and Continuums of Care (CoCs) to address the homelessness crisis in California. The State determined that the City was eligible to receive an allocation of approximately \$14.1 million, based on its population and Point in Time Count of individuals experiencing homelessness. The City applied for this funding and received approval for the full allocation.

In June 2019, the Housing Authority approved a Memorandum of Understanding (MOU) with the San Diego Housing Commission (SDHC) to allow SDHC to carry out HEAP-funded programs. At the beginning of Fiscal Year 2020, a two-month advance of approximately \$500,000 was transferred to the SDHC at the to provide services for HEAP programs, such as Landlord Engagement Program, Prevention and Diversion, Family Reunification, and Rapid Rehousing. As previously stated, the City Council authorized \$1.6 million from Outreach to be



used to partially fund the fourth Bridge Shelter located at 17th and Imperial Avenue, and the funds are expected to be fully expended in Fiscal Year 2020. In total, an estimated \$7.7 million is expected to be spent in Fiscal Year 2020 on the below programs, which are currently in progress:

- Transitional Storage Facilities: \$1.1 million for operations of the downtown facility run by Think Dignity and operations and site preparation for the new facility off of Lea Street operated by Mental Health Systems.
- Prosecution and Law-Enforcement Assisted Diversion Services Program: This program is underway, and an estimated \$210,000 is expected to be spent this fiscal year.
- Family Reunification: \$450,000 is projected to be expended this Fiscal Year. To date, \$50,000 has already been transferred to the SDHC.
- San Diego Housing Commission Diversion Program: \$670,000 is budgeted for this Fiscal Year. Of that, \$110,000 has been transferred to the SDHC.
- Safe Parking: \$1.2 million has been budgeted for operations and ancillary costs associated with the three lots, and \$180,000 has been expended to date. An additional \$30,000 in HEAP funds has been expended this Fiscal Year to cover costs associated with the rental of lighting, generators, diesel fuel, and office trailers.
- 17th/Imperial Bridge Shelter: Consistent with Council action, \$1.6 million in the capital improvements category of which \$1.1 million was spent in Fiscal Year 2019. The remaining \$470,000 and an additional \$1.6 million, which was reallocated from outreach, are being utilized for this project and total \$2.1 million.
- Rapid Rehousing: \$1.4 million has been allocated for the Rapid Rehousing Program, of which, \$290,000 was transferred to the SDHC during the first quarter.
- Landlord Engagement: \$330,000 has been budgeted for Fiscal Year 2020. \$53,000 has already been transferred over to the SDHC.
- Administration: For Fiscal Year 2020, approximately \$350,000 has been allocated to cover expenses associated with the management of the grant programs.

The remaining \$4.6 million has been programmed and is expected to be spent in Fiscal Year 2021. A breakdown of projected expenditures and carryforward budget can be seen in the table below.

Detail of FY 2020 State Homeless F <i>Table 16</i>	mergency Aid Program		mary to the ten-thousand
Description	Carry Forward Budget¹	First Quarter Projection	Remaining Budget
Transitional Storage Facilities	1,100,000	1,100,000	_
Prosecution and Law Enforcement Assisted Criminal Diversion Program	260,000	210,000	50,000
Family Reunifications	450,000	450,000	-
SDHC Diversion Program	1,000,000	670,000	330,000
Safe Parking	1,170,000	1,170,000	-
17th/Imperial Bridge Shelter	2,070,000	2,070,000	-
Rapid Rehousing	2,730,000	1,360,000	1,370,000
Landloard Engagement	500,000	330,000	170,000
Administration	710,000	350,000	360,000
FY21 Programs	2,700,000	-	2,700,000
Total	\$ 12,690,000	\$ 7,710,000	\$ 4,980,000

¹Includes Multi-Year Budgets. Programs include funding that crosses multiple fiscal years and if not spent will carryover



REQUIRED REPORTING AND APPROPRIATION ADJUSTMENT

The following section meets the reporting requirements of Section 18 of the Appropriation Ordinance and discusses the appropriation adjustments recommended in the First Quarter Report. Appropriation adjustments recommended in this report are supported by fund balance in the non-General Funds.

REPORTING REQUIREMENTS PER THE APPROPRIATIONS ORDINANCE

When the Appropriation Ordinance (AO) for Fiscal Year 2020 was passed by the City Council, a reporting requirement was added to section 18 of the AO. This section required the Chief Financial Officer (CFO) to report all actions that are taken when authorizing to accept, appropriate and expend grant funds awarded to the City for the City Attorney's prosecutorial function for the purpose of implementing grants.

Through the First Quarter of the Fiscal Year the City Attorney's Office accepted and appropriated

- \$61,850 for Year 3 of Prop 47 Smart Program Grant
- \$78,586 for Year 1 of Criminal Restitution Compact Program Grant.
- Expended \$65,114.73 in various grant funds including:
 - Attorney General Privacy and Piracy Fund
 - o Alcohol and Drug Abuse Prosecution Program
 - o Criminal Restitution Compact Program
 - o Family Justice Center Program
 - o San Diego Misdemeanants at Risk Track Program
- De-appropriated \$47,110.22 in Alcohol and Drug Abuse Prosecution program Grant.

RECOMMENDED APPROPRIATIONS

Table 17: FY 2020 First Quarter Appropriation Adjustments displays the recommended budget adjustments.

FY 2020 First Quarter Appropriation Adjustments								
Table 17		Roi	ınded to the ten-thousand					
	Expenditures	Revenues	3					
Department/Fund	Increase/(Decrease)	Net Impact ¹					
Seized Asset - Federal Treasury Fund	\$ 1,080,000	\$ -	\$ (1,080,000)					

¹Remaining Balances in non-general funds will be offset by available fund balance.

Non-General Fund Appropriation Adjustments

Seized Asset Fund – Federal Treasury Fund

The Seized Assets - Federal Treasury Fund requires a \$1.1 million increase in expenditure appropriations for 17 Neighborhood Policing vehicle purchases. The vehicles will be used to meet the operational needs of the Neighborhood Policing Division as well as eliminate the borrowing of vehicles from other commands. These vehicles were ordered in Fiscal Year 2019 and were expected to be received in Fiscal Year 2019. The vehicles were not received prior to the end of Fiscal Year 2019 and will now be received in Fiscal Year 2020. This increase is funded by the Seized Asset Fund - Federal Treasury fund balance.



CONCLUSION

The DoF and City departments will continue to monitor programs and initiatives as discussed in this report. Furthermore, DoF will ensure conservative spending throughout the fiscal year and provide an update in the Fiscal Year 2020 Mid-Year and Year-End (Third Quarter) Budget Monitoring Reports.

The main items of focus in this report include: General Fund revenues are trending over budget by \$11.5 million primarily due to increased property and sales tax, and cannabis business tax. General Fund overtime expenditures are projected over budget by \$6.4 million and are projected to be offset with an increase of \$600,000 in salary savings in public safety departments and \$1.7 million in Fire-Rescue Department revenue associated to strike team deployments.

The Fiscal Year 2020 General Fund ending fund balance (excess equity) is projected at \$22.1 million. However, this is based on the Fiscal Year 2019 ending fund balance which is contingent upon the completion of the General Fund audit and is subject to change. The Fiscal Year 2019 audited ending fund balance will be final when the Mid-Year Report is published. Furthermore, the Fiscal Year 2020 ending fund balance currently considers Fiscal Year 2020 budgeted revenues and expenditures and does not consider any projected activity included in this report. During the Mid-Year Report, the projected activity will be updated to include Fiscal Year 2020 projections.

The Mayor will recommend any necessary budget adjustments for the City Council's consideration during the Mid-Year Report and FY 2020 Year-End Budget Monitoring Reports, which could include the use of projected fund balance (excess equity) and/or the appropriation of additional revenues, or other funding sources.

ATTACHMENTS

- Charter 39 Supporting Schedules as of September 2019 I.
- Fiscal Year 2020 Vacancy Savings Report as of September 30, 2019 II.
- III. Fiscal Year 2020 Risk Management Reserves



Financial Performance Report

Fiscal Year 2020

As of September 30, 2019



Department of Finance

Purpose, Scope and Content

Pursuant to Section 39 of the City Charter, this report is intended to serve as a summary of the financial activity of the City of San Diego for period 3 (as of September 30, 2019).

The report provides a variety of comparative financial metrics including current vs. prior fiscal year actual revenue and expenditure ("Actuals") and current year Actuals vs. the Current Budget. These types of metrics, when analyzed in the aggregate, provide a basis to evaluate the current financial condition of the General Fund and other budgeted funds. Additionally, the intent of this report is to provide operating results as of September 30, 2019, and therefore, does not include forward looking statements or projections.

The information contained in this report should not be relied upon for making investment decisions or be considered a replacement for the City of San Diego's Comprehensive Annual Financial Report (CAFR). The attached report contains **unaudited** information and was not prepared in accordance with Generally Accepted Accounting Principles (GAAP) for external financial reporting purposes. For additional information about the City's financial reporting, please visit the internet at:

https://www.sandiego.gov/finance/financialrpts

Table of Contents Page	<u>Page</u>
General Fund Summary	3
Schedule 1 - General Fund Revenue Status Report	4
Schedule 2 - General Fund Expenditure Status Report	5
Schedule 2a - Citywide Program Expenditure Status Report	7
Schedule 2b - Council Districts Expenditure Status Report	8
Schedule 3 - Other Budgeted Funds Revenue Status Report	9
Schedule 4 - Other Budgeted Funds Expenditure Status Report	11



General Fund Summary As of Period 3, Ended September 30, 2019 (25% Completed) (Unaudited)

_	FY20 Adopted Budget	FY20 Current Budget	 FY20 ear-to-Date Actuals ¹	FY20 % of Current Budget	1	FY19 ar-to-Date Actuals	F	Actuals Y20/FY19 Change	FY20/FY19 % Change
<u>Revenue</u>									
11. 9	\$ 601,925,242	\$ 601,925,242	\$ 9,400,229	1.6%	\$	8,576,016	\$	824,213	9.6%
Sales Taxes	297,858,391	297,858,391	23,984,535	8.1%		23,478,200		506,335	2.2%
Transient Occupancy Taxes	136,880,341	136,880,341	27,874,317	20.4%		27,529,670		344,647	1.3%
Property Transfer Taxes	10,257,563	10,257,563	1,132,648	11.0%		793,997		338,651	42.7%
Licenses & Permits	34,679,512	34,679,512	8,164,597	23.5%		4,413,839		3,750,758	85.0%
Fines & Forfeitures	31,116,979	31,116,979	4,846,789	15.6%		3,271,730		1,575,059	48.1%
Interest & Dividends	3,040,254	3,040,254	148,112	4.9%		194,255		(46,143)	23.8%
Franchises & Other Local Taxes	82,026,603	82,026,603	433,366	0.5%		313,203		120,163	38.4%
Rents & Concessions	61,395,593	61,395,593	14,565,526	23.7%		13,075,153		1,490,373	11.4%
Revenues from Other Agencies	6,444,316	6,444,316	1,368,647	21.2%		1,228,507		140,140	11.4%
Charges for Current Services	176,371,747	176,371,747	22,476,493	12.7%		20,758,714		1,717,779	8.3%
Other Revenue	3,155,083	3,155,083	738,047	23.4%		669,066		68,981	10.3%
Transfers	104,074,874	 104,074,874	 10,787,788	10.4%		7,160,772		3,627,016	50.7%
Total General Fund Revenue	\$ 1,549,226,498	\$ 1,549,226,498	\$ 125,921,094	8.1%	\$	111,463,122	\$	14,457,972	13.0%
Expenditures									
Personnel Services	\$ 645,083,533	\$ 645,089,133	\$ 161,802,653	25.1%	\$	151,432,930	\$	10,369,723	6.8%
Total PE	645,083,533	645,089,133	161,802,653	25.1%		151,432,930		10,369,723	6.8%
Fringe Benefits	466,832,928	466,832,928	116,741,420	25.0%		111,256,671		5,484,749	4.9%
Supplies	27,297,110	27,297,953	9,259,961	33.9%		9,716,849		(456,888)	-4.7%
Contracts	246,944,205	246,622,762	32,655,982	13.2%		34,264,495		(1,608,513)	-4.7%
Information Technology	39,073,334	39,073,334	3,203,017	8.2%		3,255,519		(52,502)	-1.6%
Energy & Utilities	51,520,422	51,520,422	10,728,694	20.8%		10,066,353		662,341	6.6%
Capital Expenditures	1,704,750	1,704,750	43,676	2.6%		90,297		(46,621)	-51.6%
Debt	20,064,773	20,064,773	3,969,091	19.8%		207,521		3,761,570	1812.6%
Other Expenditures	6,261,771	6,261,771	1,432,354	22.9%		1,563,175		(130,821)	-8.4%
Transfers	85,201,863	85,516,863	613,136	0.7%		14,240,935		(13,627,799)	-95.7%
Total NPE	944,901,156	944,895,556	178,647,331	18.9%		184,661,815		(6,014,484)	-3.3%
Total General Fund Expenditures	\$ 1,589,984,689	\$ 1,589,984,689	\$ 340,449,984	21.4%	\$	336,094,745	\$	4,355,239	1.3%
General Fund Encumbrances			 74,547,809			104,859,033		(30,311,224)	
Net Impact	\$ (40,758,191)	\$ (40,758,191)	\$ (289,076,699)		\$	(329,490,656)	\$	40,413,957	

 $^{^{\}scriptscriptstyle 1}$ Includes adjustments made in future periods.



General Fund Revenue Status Report As of Period 3, Ended September 30, 2019 (25% Completed) (Unaudited)

	FY20 Year-to-Date Revenue ¹	FY20 Current Budget	FY20 % of Current Budget	FY19 Year-to-Date Revenue ¹	FY20/FY19 Change	FY20/FY19 % Change
Property Taxes	\$ 9,400,229	\$ 601,925,242	1.6%	\$ 8,576,016	\$ 824,213	9.6%
Sales Taxes	23,984,535	297,858,391	8.1%	23,478,200	506,335	2.2%
Transient Occupancy Taxes	27,874,317	136,880,341	20.4%	27,529,670	344,647	1.3%
Property Transfer Taxes	1,132,648	10,257,563	11.0%	793,997	338,651	42.7%
Licenses & Permits						
Business Taxes	4,751,796	19,965,206	23.8%	2,670,145	2,081,651	78.0%
Rental Unit Taxes	465,467	7,284,502	6.4%	433,799	31,668	7.3%
Alarm Permit Fees	136,646	540,000	25.3%	186,334	(49,688)	-26.7%
Other Licenses & Permits	2,810,688	6,889,804	40.8%	1,123,561	1,687,127	150.2%
Total Licenses & Permits	8,164,597	34,679,512	23.5%	4,413,839	3,750,758	85.0%
Fines & Forfeitures						
Parking Citations	3,441,890	22,132,006	15.6%	1,835,133	1,606,757	87.6%
Municipal Court	636,098	4,713,638	13.5%	740,649	(104,551)	-14.1%
Other Fines & Forfeitures	768,801	4,271,335	18.0%	695,948	72,853	10.5%
Total Fines & Forfeitures	4,846,789	31,116,979	15.6%	3,271,730	1,575,059	48.1%
Interest & Dividends	148,112	3,040,254	4.9%	194,255	(46,143)	23.8%
Franchises						
SDG&E	-	51,112,134	0.0%	-	-	-
CATV	(7,838)	14,821,560	-0.1%	15,656	(23,494)	-150.1%
Refuse Collection	203,254	13,500,000	1.5%	34,140	169,114	495.4%
Other Franchises	237,950	2,592,909	9.2%	263,407	(25,457)	-9.7%
Total Franchises	433,366	82,026,603	0.5%	313,203	120,163	38.4%
Rents & Concessions						
Mission Bay	9,469,094	31,761,997	29.8%	8,355,278	1,113,816	13.3%
Pueblo Lands	1,312,129	7,550,703	17.4%	1,307,798	4,331	0.3%
Other Rents and Concessions	3,784,303	22,082,893	17.1%	3,412,077	372,226	10.9%
Total Rents & Concessions	14,565,526	61,395,593	23.7%	13,075,153	1,490,373	11.4%
Revenue from Other Agencies	1,368,647	6,444,316	21.2%	1,228,507	140,140	11.4%
Charges for Current Services	22,476,493	176,371,747	12.7%	20,758,714	1,717,779	8.3%
Other Revenue	738,047	3,155,083	23.4%	669,066	68,981	10.3%
Transfers	10,787,788	104,074,874	10.4%	7,160,772	3,627,016	50.7%
Total General Fund Revenue	\$ 125,921,094	\$ 1,549,226,498	8.1%	\$ 111,463,122	\$ 14,457,972	13.0%

 $^{^{\}scriptscriptstyle 1}$ Includes adjustments made in fututre periods.



Schedule 2

General Fund Expenditure Status Report As of Period 3, Ended September 30, 2019 (100% Completed) (Unaudited)

	FY20 Year-to-Date	FY20 Current	%	FY19 Year-to-Date	FY20/FY19	FY20/FY19
	Expenditure ¹	Budget	Consumed	_Expenditure ¹	Change	% Change
Mayor						
Office of the Mayor	\$ 946.076	\$ 4,100,118	23.1%	\$ 983,509	\$ (37,433)	-3.8%
Performance & Analytics	605,303	4,661,541	13.0%	567,797	37,506	6.6%
Office of Boards & Commissions	181,573	793,016	22.9%	310,406	(128,833)	-41.5%
Government Affairs	230,324	1,253,756	18.4%	205,261	25,063	12.2%
Chief Operating Officer						
Office of the Chief Operating Officer	309,539	1,260,557	24.6%	288,291	21,248	7.4%
Communications	1,135,810	4,964,179	22.9%	1,112,043	23,767	2.1%
Public Safety						
Fire-Rescue	74,264,515	284,905,725	26.1%	67,252,507	7,012,008	10.4%
Police	130,391,289	539,265,704	24.2%	119,089,468	11,301,821	9.5%
Office of Homeland Security	473,471	3,080,300	15.4%	615,714	(142,243)	-23.1%
Office of the Chief Financial Officer						
City Treasurer	3,553,551	18,294,845	19.4%	3,330,264	223,287	6.7%
Citywide Program Expenditures	8,422,763	153,233,189	5.5%	24,464,204	(16,041,441)	-65.6%
Debt Management	632,911	2,932,336	21.6%	631,227	1,684	0.3%
Department of Finance	4,373,079	19,743,271	22.1%	3,925,585	447,494	11.4%
Office of the Chief Financial Officer	147,756	606,371	24.4%	146,877	879	0.6%
Office of the Assistant COO						
Office of the Assistant Chief Operating Officer	219,314	1,065,364	20.6%	169,921	49,393	29.1%
Infrastructure & Public Works						
Environmental Services	9,246,332	48,133,005	19.2%	7,843,407	1,402,925	17.9%
Public Utilities	1,298,642	2,712,536	47.9%	1,197,257	101,385	8.5%
Public Works	102,873	561,299	18.3%	129,929	(27,056)	-20.8%
Transportation & Storm Water	23,875,106	125,964,523	19.0%	22,264,759	1,610,347	7.2%
Internal Operations						
Internal Operations	106,462	481,022	22.1%	78,070	28,392	36.4%
Department of Information Technology	•	267,172	0.0%	-	-	0.0%
Human Resources	1,191,888	5,853,406	20.4%	1,294,427	(102,539)	-7.9%
Purchasing & Contracting	1,198,118	20,150,112	5.9%	5,227,514	(4,029,396)	-77.1%
Real Estate Assets	951,246	6,342,319	15.0%	1,450,713	(499,467)	-34.4%
Facilities ²	6,020,515	24,531,875	24.5%	5,727,676	292,839	5.1%

Continued on Next Page



	FY20 Year-to-Date Expenditure ¹	FY20 Current Budget	% Consumed	FY19 Year-to-Date Expenditure ¹	FY20/FY19 Change	FY20/FY19 % Change
	<u> </u>			<u> </u>		
Neighborhood Services						
Smart and Sustainable Communities	100,883	1,978,255	5.1%	92,882	8,001	8.6%
Development Services	1,774,571	8,046,497	22.1%	1,623,235	151,336	9.3%
Planning	2,095,865	9,976,245	21.0%	1,893,648	202,217	10.7%
Office of Sustainability ³	104,350	1,054,467	9.9%	-	104,350	100.0%
Economic Development	1,953,629	13,710,133	14.2%	2,057,574	(103,945)	-5.1%
Library	12,217,021	56,408,923	21.7%	12,162,432	54,589	0.4%
Parks & Recreation	29,013,199	122,254,114	23.7%	27,943,671	1,069,528	3.8%
Neighborhood Services	461,591	1,933,692	23.9%	294,426	167,165	100.0%
Non-Mayoral						
City Attorney	14,711,931	60,303,573	24.4%	13,607,552	1,104,379	8.1%
City Auditor	717,302	4,016,417	17.9%	873,050	(155,748)	-17.8%
City Clerk	1,355,520	5,991,511	22.6%	1,280,366	75,154	5.9%
Council Administration	601,458	3,024,483	19.9%	626,691	(25,233)	-4.0%
City Council - District 1	303,471	1,537,925	19.7%	277,487	25,984	9.4%
City Council - District 2	264,443	1,435,576	18.4%	260,391	4,052	1.6%
City Council - District 3	271,665	1,371,889	19.8%	235,815	35,850	15.2%
City Council - District 4	284,342	1,361,550	20.9%	272,222	12,120	4.5%
City Council - District 5	256,983	1,407,368	18.3%	213,122	43,861	20.6%
City Council - District 6	257,648	1,381,858	18.6%	272,731	(15,083)	-5.5%
City Council - District 7	264,172	1,377,272	19.2%	252,771	11,401	4.5%
City Council - District 8	321,735	1,578,512	20.4%	303,502	18,233	6.0%
City Council - District 9	327,130	1,473,149	22.2%	334,384	(7,254)	-2.2%
Ethics Commission	261,009	1,298,098	20.1%	270,282	(9,273)	-3.4%
Office of the IBA	514,647	2,189,081	23.5%	483,482	31,165	6.4%
Personnel	2,136,963	9,716,560	22.0%	2,156,203	(19,240)	-0.9%
Total General Fund Expenditures	\$ 340,449,984	\$ 1,589,984,689	21.4%	\$ 336,094,745	\$ 4,355,239	1.3%

¹ Includes adjustments made in future periods.



² Formerly Public Works - General Services.

³ New department in FY20.

Citywide Program Expenditure Status Report As of Period 3, Ended September 30, 2019 (25% Completed) (Unaudited)

	FY19 Year-to-Date Expenditure ¹	FY19 Current Budget	% Consumed	FY18 Year-to-Date Expenditure ¹	FY19/FY18 Change	FY19/FY18 % Change
Citywide Program Expenditures						
Assessments To Public Property	-	905,690	0.0%	-	-	0.0%
Citywide Elections	-	2,210,985	0.0%	-	-	0.0%
Corporate Master Leases Rent	4,464,349	23,448,865	19.0%	7,299,701	(2,835,352)	-38.8%
Deferred Capital Debt Service	3,449	18,480,838	0.0%	12,778,548	(12,775,099)	-100.0%
Engineering and Capital Projects	93,620	250,000	37.4%	24,808	68,812	277.4%
General Fund Reserve	-	11,900,000	0.0%	-	-	0.0%
Insurance	1,656,907	2,347,435	70.6%	1,476,236	180,671	12.2%
Memberships	534,647	969,817	55.1%	636,398	(101,751)	-16.0%
Pension Pmt Stab Res	-	4,334,238	0.0%	-	-	0.0%
PL Claims Trans-Ins	-	10,900,000	0.0%	-	-	0.0%
Preservation of Benefits	-	1,500,000	0.0%	96	(96)	-100.0%
Property Tax Administration	30,935	4,593,620	0.7%	48,482	(17,547)	-36.2%
Public Liability Claims Xfer-Claims Fund	-	14,500,000	0.0%	-	-	0.0%
Public Use Leases	-	1,582,144	0.0%	-	-	0.0%
Special Consulting Services	431,380	7,168,477	6.0%	2,199,935	(1,768,555)	-80.4%
Supplemental COLA Benefit	1,207,476	1,289,110	93.7%	-	1,207,476	0.0%
Transfer to Capital Improvement Program	-	10,557,600	0.0%	-	-	0.0%
Transfer to Park Improvement Funds	-	11,761,997	0.0%	-	-	0.0%
Transportation Subsidy	-	459,102	0.0%	-	-	0.0%
Transfer to Infrastructure Fund	-	24,073,271	0.0%	-	-	0.0%
Total Citywide Program Expenditures	\$ 8,422,763	\$ 153,233,189	5.5%	\$ 24,464,204	\$ (16,041,441)	-65.6%

1 Includes adjustments made in future periods.



Council Districts Expenditure Status Report As of Period 3, Ended September 30, 2019 (25% Completed) (Unaudited)

	FY19		FY19	FY19		FY18		
	Year-to-Date	Adopted	Current	Budget	%	Year-to-Date	FY19/FY18	FY19/FY18
	Expenditure	Budget	Budget	Change	Consumed	Expenditure	Change	% Change
Council District 1	\$ 303,471	\$ 1,389,789	\$ 1,389,789	\$ -	21.8%	\$ 277,487	\$ 25,984	9.4%
District 1 CPPS		148,136	148,136					
Total Council District 1	303,471	1,537,925	1,537,925	-	19.7%	277,487	25,984	9.4%
Council District 2	262,220	1,164,408	1,164,408	-	22.5%	258,391	3,829	1.5%
District 2 CPPS	2,223	271,168	271,168		0.8%	2,000	223	11.2%
Total Council District 2	264,443	1,435,576	1,435,576	-	18.4%	260,391	4,052	1.6%
Council District 3	271,665	1,155,666	1,155,666	-	23.5%	235,815	35,850	15.2%
District 3 CPPS	-	216,829	216,223	(606)	-	-	-	-
Total Council District 3	271,665	1,372,495	1,371,889	(606)	19.8%	235,815	35,850	15.2%
Council District 4	284,214	1,204,933	1,204,933	-	23.6%	266,117	18,097	6.8%
District 4 CPPS	128	160,917	156,617	(4,300)	0.1%	6,105	(5,977)	-97.9%
Total Council District 4	284,342	1,365,850	1,361,550	(4,300)	20.9%	272,222	12,120	4.5%
Council District 5	259,090	1,140,185	1,140,185	-	22.7%	213,122	45,968	21.6%
District 5 CPPS	(2,107)	267,183	267,183	-	-0.8%	-	(2,107)	-
Total Council District 5	256,983	1,407,368	1,407,368	-	18.3%	213,122	43,861	20.6%
Council District 6	253,104	1,261,176	1,261,176	-	20.1%	262,587	(9,483)	-3.6%
District 6 CPPS	4,544	120,682	120,682	-	3.8%	10,144	(5,600)	-55.2%
Total Council District 6	257,648	1,381,858	1,381,858		18.6%	272,731	(15,083)	-5.5%
Council District 7	264,172	1,221,464	1,221,464	-	21.6%	252,771	11,401	4.5%
District 7 CPPS	-	157,345	155,808	(1,537)	-	-	-	-
Total Council District 7	264,172	1,378,809	1,377,272	(1,537)	19.2%	252,771	11,401	4.5%
Council District 8	321,998	1,432,415	1,432,415	-	22.5%	303,502	18,496	6.1%
District 8 CPPS	(263)	148,872	146,097	(2,775)	-0.2%	-	(263)	-
Total Council District 8	321,735	1,581,287	1,578,512	(2,775)	20.4%	303,502	18,233	6.0%
Council District 9	327,130	1,472,478	1,472,478	-	22.2%	334,384	(7,254)	-2.2%
District 9 CPPS	-	671	671	-	-	-	-	-
Total Council District 9	327,130	1,473,149	1,473,149	-	22.2%	334,384	(7,254)	-2.2%
Total Council Districts	\$ 2,551,589	\$ 12,934,317	\$ 12,925,099	\$ (9,218)	19.7%	\$ 2,422,425	\$ 129,164	5.3%



Other Budgeted Funds Revenue Status Report As of Period 3, Ended September 30, 2019 (25% Completed) (Unaudited)

	FY20 Year-to-Date Revenue ¹	 FY20 Current Budget	FY20 % of Current Budget	 FY19 r-to-Date evenue ¹	-	Y20/FY19 Change	FY20/FY19 % Change
Airports Fund	\$ 1,263,438	\$ 4,881,882	25.9%	\$ 1,451,987	\$	(188,549)	-13.0%
Automated Refuse Container Fund	406,146	1,000,000	40.6%	309,552		96,594	31.2%
Central Stores Internal Service Fund	1,439,391	7,633,347	18.9%	1,591,951		(152,560)	-9.6%
Concourse and Parking Garages Operating Fund	768,309	4,244,226	18.1%	1,002,019		(233,710)	-23.3%
Convention Center Complex Funds	4,027	12,498,305	0.0%	2,632		1,396	53.0%
Development Services Fund	27,933,876	78,351,692	35.7%	20,540,461		7,393,415	36.0%
Energy Conservation Program Fund	275,656	4,180,739	6.6%	77,080		198,576	257.6%
Engineering and Capital Projects	27,640,987	115,836,658	23.9%	23,243,860		4,397,127	18.9%
Environmental Growth Fund 1/3	13,547	5,688,126	0.2%	15,852		(2,305)	-14.5%
Environmental Growth Fund 2/3	12,837	11,383,252	0.1%	10,448		2,389	22.9%
Facilities Financing Fund	691,884	3,100,248	22.3%	677,806		14,078	2.1%
Fire/Emergency Medical Services Fund	2,914,537	12,344,106	23.6%	333,921		2,580,616	772.8%
Fire and Lifeguard Facilities Fund	163	1,383,570	0.0%	438		(275)	-62.8%
Fleet Services Funds	22,795,103	130,780,375	17.4%	13,837,524		8,957,579	64.7%
Gas Tax Fund	51,750	37,356,140	0.1%	30,987		20,763	67.0%
General Plan Maintenance Fund	1,092,567	3,961,000	27.6%	633,925		458,642	72.3%
GIS Fund	16,899	3,767,988	0.4%	8,616		8,283	96.1%
Golf Course Fund	6,864,546	20,470,347	33.5%	6,909,112		(44,566)	-0.6%
Information Technology Fund	39,756	60,326,593	0.1%	44,054		(4,298)	-9.8%
Infrastructure Fund	-	24,073,271	0.0%	-		-	0.0%
Junior Lifeguard Program Fund	33,944	615,150	5.5%	5,253		28,691	546.2%
Los Penasquitos Canyon Preserve Fund	10,413	186,000	5.6%	11,596		(1,183)	-10.2%
Maintenance Assessment District (MAD) Funds	289,367	25,803,632	1.1%	156,212		133,155	85.2%
Mission Bay/Balboa Park Improvement Fund	-	1,855,453	0.0%	-		-	0.0%
Mission Bay Improvement Fund	121,564	7,645,298	1.6%	84,997		36,567	43.0%
New Convention Facility Fund	-	2,126,840	0.0%	-		-	0.0%
OneSD Support Fund	4,168	25,124,081	0.0%	2,792		1,376	49.3%
Parking Meter Operations	2,984,466	11,297,852	26.4%	2,888,893		95,573	3.3%
PETCO Park Fund	238,538	16,232,066	1.5%	393,480		(154,942)	-39.4%
Prop 42 Replacement - Transportation Relief Fund	11,317	-	100.0%	16,712		(5,395)	-32.3%
Public Art Fund	207,509	555,771	37.3%	55,643		151,866	272.9%
Public Safety Needs & Debt Service Fund	1,738,506	10,104,026	17.2%	1,776,747		(38,241)	-2.2%
Publishing Services Internal Fund	323,703	2,498,676	13.0%	159,620		164,083	102.8%

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	Year	FY20 -to-Date evenue ¹	C	FY20 urrent Budget	FY20 % of Current Budget	FY19 r-to-Date evenue1	Y20/FY19 Change	FY20/FY19 % Change
Recycling Fund	\$	1,746,669	\$	23,631,760	7.4%	\$ 2,131,409	\$ (384,740)	-18.1%
Refuse Disposal Fund		8,415,832		32,994,373	25.5%	7,773,169	642,663	8.3%
Regional Park Improvements Fund		50,677		4,116,699	1.2%	36,994	13,683	37.0%
Risk Management Fund		2,794,174		13,200,293	21.2%	1,624,930	1,169,244	72.0%
Road Maintenance & Rehabilitation		2,275,932		23,500,757	9.7%	2,251,209	24,723	1.1%
Seized and Forfeited Assets Funds		389,453		1,200,000	32.5%	21,085,558	(20,696,105)	-98.2%
Solid Waste Local Enforcement Agency Fund		297,784		786,417	37.9%	357,516	(59,732)	-16.7%
Stadium Operations Fund		1,294,452		7,050,373	18.4%	1,095,192	199,260	18.2%
State COPS		19,055		2,140,000	0.9%	9,561	9,494	99.3%
Storm Drain Fund		1,096,189		5,700,000	19.2%	1,107,857	(11,668)	-1.1%
Successor Agency Admin & Project Fund		-		1,934,326	0.0%	-	-	0.0%
Transient Occupancy Tax Fund		24,864,298		127,448,322	19.5%	24,465,591	398,707	1.6%
TOT - Major Events Revolving FD		25,400		-	100.0%	139,600	(114,200)	-81.8%
TransNet Extension Funds		4,802,392		35,268,000	13.6%	1,563,406	3,238,986	207.2%
Trolley Extension Reserve Fund		410		925,799	0.0%	317	93	29.3%
Underground Surcharge Fund		556,362		65,195,970	0.9%	377,272	179,090	47.5%
Wastewater Department Funds		76,207,355		610,912,622	12.5%	80,895,701	(4,688,347)	-5.8%
Water Department Funds		109,703,438		1,010,243,291	10.9%	122,406,199	(12,702,762)	-10.4%
Wireless Communication Technology Fund		99,347		9,129,456	1.1%	52,483	46,864	89.3%
Zoological Exhibits Maintenance Fund		385,349		14,814,168	2.6%	356,073	29,276	8.2%

¹ Includes adjustments made in future periods.



Other Budgeted Funds Expenditure Status Report As of Period 3, Ended September 30, 2019 (25% Completed) (Unaudited)

	FY20	FY20		FY19		
	Year-to-Date	Current	%	Year-to-Date	FY20/FY19	FY20/FY19
	Expenditures ¹	Budget	Consumed	Expenditures ¹	Change	% Change
Airports Fund	\$ 1,348,887	\$ 6,001,481	22.5%	\$ 1,088,768	\$ 260,119	23.9%
Automated Refuse Container Fund	180,245	1,333,324	13.5%	275,515	(95,270)	-34.6%
Central Stores Internal Service Fund	2,121,236	7,489,187	28.3%	2,308,849	(187,613)	-8.1%
Concourse and Parking Garages Operating Fund	368,434	4,321,921	8.5%	283,157	85,277	30.1%
Convention Center Complex Funds	333,247	13,879,301	2.4%	238,138	95,109	39.9%
Development Services Fund	16,974,701	81,726,481	20.8%	16,477,687	497,014	3.0%
Energy Conservation Program Fund	833,365	4,668,804	17.8%	752,358	81,007	10.8%
Engineering and Capital Projects	25,305,726	115,708,740	21.9%	22,632,206	2,673,520	11.8%
Environmental Growth Fund 1/3	912,940	5,254,180	17.4%	960,388	(47,448)	-4.9%
Environmental Growth Fund 2/3	-	10,903,909	0.0%	-	-	-
Facilities Financing Fund	483,952	3,099,854	15.6%	517,237	(33,285)	-6.4%
Fire/Emergency Medical Services Fund	768,854	12,170,687	6.3%	882,765	(113,911)	-12.9%
Fire and Lifeguard Facilities Fund	2,002	1,391,981	0.1%	695,173	(693,171)	-99.7%
Fleet Services Funds	22,310,624	178,576,423	12.5%	23,569,537	(1,258,913)	-5.3%
Gas Tax Fund	9,772,060	48,389,085	20.2%	5,040,039	4,732,021	93.9%
General Plan Maintenance Fund	735,339	4,365,000	16.8%	760,962	(25,623)	-3.4%
GIS Fund	312,095	3,793,850	8.2%	106,495	205,600	193.1%
Golf Course Fund	4,102,649	19,911,781	20.6%	3,752,366	350,283	9.3%
Information Technology Fund	10,040,183	61,891,341	16.2%	2,549,228	7,490,955	293.9%
Infrastructure Fund	252,063	16,548,721	1.5%	1,005,032	(752,969)	-74.9%
Junior Lifeguard Program Fund	239,296	618.842	38.7%	322,839	(83,543)	-25.9%
Los Penasquitos Canyon Preserve Fund	58,975	236,757	24.9%	57,662	1,313	2.3%
Maintenance Assessment District (MAD) Funds	4,672,188	42,545,157	11.0%	4,379,730	292,459	6.7%
Mission Bay/ Balboa Park Improvement Fund	154,827	1,885,751	8.2%	1,345,453	(1,190,626)	-88.5%
New Convention Facility Fund	1,066,513	2,133,025	50.0%	1,066,513	-	0.0%
OneSD Support Fund	2,853,540	27,129,825	10.5%	2,488,919	364,621	14.6%
Parking Meter Operations	643,566	10,857,870	5.9%	676,250	(32,684)	-4.8%
PETCO Park Fund	12,251,849	17,337,201	70.7%	12,699,479	(447,630)	-3.5%
Prop 42 Replacement - Transportation Relief Fund	57,240	411,139	13.9%	154,194	(96,954)	-62.9%
Public Art Fund	16,027	2,560,926	0.6%	13,825	2,202	15.9%
Public Safety Needs & Debt Service Fund		10,104,026	0.0%	-	-	-
Publishing Services Internal Fund	454,173	2,205,276	20.6%	462.243	(8,070)	-1.7%

Continued on Next Page



Schedule 4 (cont.)

	Yea	FY20 r-to-Date enditures ¹	FY20 Current Budget		% Consumed	FY19 ar-to-Date enditures ¹	0/FY19 nange	FY20/FY19 % Change
Recycling Fund	\$	5,180,637	\$ 27,0	59,886	19.1%	\$ 4,215,710	\$ 964,927	22.9%
Refuse Disposal Fund		6,940,273	39,2	13,129	17.7%	6,031,178	909,095	15.1%
Risk Management Fund		2,591,885	13,1	16,151	19.8%	2,430,730	161,155	6.6%
Road Maintenance & Rehabilitation		1,302,872	24,3	49,212	5.4%	1,549,825	(246,953)	100.0%
Seized and Forfeited Assets Funds		1,519,804	5,6	81,016	26.8%	349,213	1,170,591	335.2%
Solid Waste Local Enforcement Agency Fund		203,408	1,0	09,689	20.1%	204,503	(1,095)	-0.5%
Stadium Operations Fund		2,142,111	14,3	50,466	14.9%	5,823,176	(3,681,065)	-63.2%
State COPS		459,166	2,1	40,000	21.5%	113,215	345,951	305.6%
Storm Drain Fund		1,424,432	5,7	00,000	25.0%	1,424,657	(225)	0.0%
Successor Agency Admin & Project Fund		-	1,9	34,326	0.0%	-	-	0.0%
Transient Occupancy Tax Fund		1,085,660	128,7	52,350	0.8%	1,384,618	(298,958)	-21.6%
TOT - Special Events		17,530	4	31,132	4.1%	31,200	(13,670)	100.0%
TransNet Extension Funds		3,503,623	14,6	78,606	23.9%	3,547,221	(43,597)	-1.2%
Trolley Extension Reserve Fund		400	1,0	68,375	0.0%	968,025	(967,625)	-100.0%
Underground Surcharge Fund		22,624,652	102,3	22,016	22.1%	3,435,202	19,189,450	558.6%
Wastewater Department Funds		48,033,908	374,4	54,750	12.8%	53,663,714	(5,629,806)	-10.5%
Water Department Funds		119,362,368	570,3	05,118	20.9%	132,780,016	(13,417,648)	-10.1%
Wireless Communication Technology Fund		2,939,049	10,1	05,542	29.1%	2,164,347	774,702	35.8%
Zoological Exhibits Maintenance Fund		-	14,8	14,168	0.0%	-	-	0.0%

¹ Includes adjustments made in future periods.



Fiscal Year 2020 First Quarter - Vacancy Status Report (Vacant, Budgeted Standard-Hour Positions as of September 30, 2019)

Department	Fund Name	Job Classification	Tota
Airports	Airports Fund	Program Manager	2.00
Airports Total			2.00
City Attorney	General Fund	Administrative Aide 1	1.00
City Attorney	General Fund	Assistant Management Analyst	1.00
City Attorney	General Fund	Associate Management Analyst	1.00
City Attorney	General Fund	City Attorney Investigator	4.00
City Attorney	General Fund	Clerical Assistant 2	3.00
City Attorney	General Fund	Court Support Clerk 2	2.00
City Attorney	General Fund	Deputy City Attorney	7.00
City Attorney	General Fund	Executive Assistant	1.00
City Attorney	General Fund	Legal Secretary 2	3.00
City Attorney	General Fund	Paralegal	1.00
City Attorney	General Fund	Senior Legal Secretary	1.00
City Attorney	General Fund	Word Processing Operator	1.00
City Attorney Total			26.00
City Auditor	General Fund	Assistant City Auditor	1.00
City Auditor	General Fund	Performance Auditor	2.75
City Auditor Total			3.75
City Clerk	General Fund	Storekeeper 1	1.00
City Clerk Total			1.00
City Treasurer	General Fund	Account Clerk	1.00
City Treasurer	General Fund	Accountant 2	2.00
City Treasurer	General Fund	Accountant 3	2.00
City Treasurer	General Fund	Accountant Trainee	1.00
City Treasurer	General Fund	Assistant Department Director	1.00
City Treasurer	General Fund	Associate Management Analyst	1.00
City Treasurer	General Fund	Clerical Assistant 2	1.00
City Treasurer	General Fund	Collections Investigator 1	6.00
City Treasurer	General Fund	Financial Operations Manager	1.00
City Treasurer	General Fund	Program Coordinator	1.00
City Treasurer	General Fund	Program Manager	1.00
City Treasurer	General Fund	Public Information Clerk	1.00
City Treasurer	General Fund	Senior Account Clerk	1.00
City Treasurer	General Fund	Senior Management Analyst	1.00
City Treasurer	Parking Meter Operations Fund	Parking Meter Technician	1.00
City Treasurer Total			22.00
Communications	General Fund	Communications Technician	1.00
Communications	General Fund	Program Coordinator	1.00
Communications	General Fund	Senior Public Information Officer	1.00
Communications Total	Contrar I ama		3.00
Council Administration	General Fund	Program Coordinator	1.00
Council Administration	General Fund	Program Manager	1.00
Council Administration Total	ocherar r una	1 Togram Manager	2.00
Council District 1	General Fund	Council Representative 1	1.00
Council District 1 Total	General Fund	Council Representative 1	1.00
Council District 2	General Fund	Council Representative 2A	1.00
Council District 2 Council District 2 Total	General Fund	Council Representative 2A	1.00
	General Fund	Council Depresentative 1	
Council District 3	General Fund	Council Representative 1	1.00
Council District 3 Total	Compared From d	Council Donnes on totics 4	1.00
Council District 4 Council District 4 Total	General Fund	Council Representative 1	0.75
	Community of the state of the s	Commell Dominion to the control of	0.75
Council District 5	General Fund	Council Representative 1	2.00
Council District 5 Total	Community of the contract of t	Commell Dominion to the control of	2.00
Council District 6	General Fund	Council Representative 1	1.00
Council District 6 Total	Community of the state of the s	Commell Domina and actions	1.00
Council District 7	General Fund	Council Representative 1	2.00
Council District 7 Total	0 17 1	2.22	2.00
Council District 9	General Fund	Council Representative 1	1.00
Council District 9 Total	Conoral Fund	Conjoy Management Analyst	1.00
Debt Management	General Fund	Senior Management Analyst	2.00
Debt Management Total	Com aval Frond	Pinanga Anglust C	2.00
Department of Finance	General Fund	Finance Analyst 2	5.00
Department of Finance	General Fund	Finance Analyst 3	2.00
Department of Finance	General Fund	Program Coordinator	2.00
Department of Finance Total	Treformer time med 1 2 2 3	A Justicia de Artinia	9.00
Department of Information Technology	Information Technology Fund	Administrative Aide 2	1.00
Department of Information Technology	Information Technology Fund	Information Systems Analyst 3	3.00
Department of Information Technology	Information Technology Fund	Information Systems Analyst 4	1.00
Department of Information Technology	Information Technology Fund	Program Coordinator	2.00
Department of Information Technology	Information Technology Fund	Program Manager	1.00
Department of Information Technology	OneSD Support Fund	Program Coordinator	2.00
Department of Information Technology	OneSD Support Fund	Program Manager	1.00
Department of Information Technology	Wireless Communications Technology Fund	Communications Technician	1.00
Department of Information Technology	Wireless Communications Technology Fund	Equipment Technician 1	1.00
Department of Information Technology Total			13.00
Development Services	Development Services Fund	Accountant 3	1.00
Development Services	Development Services Fund	Administrative Aide 1	4.00
	Development Services Fund	Assistant Engineer-Civil	21.00
Development Services			
Development Services Development Services	Development Services Fund	Assistant Engineer-Traffic	6.00
	Development Services Fund Development Services Fund	Assistant Engineer-Traffic Associate Engineer-Civil	4.00
Development Services Development Services	Development Services Fund	Associate Engineer-Civil	4.00
Development Services Development Services Development Services	Development Services Fund Development Services Fund	Associate Engineer-Civil Associate Management Analyst	4.00 1.00
Development Services Development Services	Development Services Fund	Associate Engineer-Civil	4.00



10/29/2019 1 of 8

Department	Fund Name	Iob Classification	Tota
Development Services	Development Services Fund	Clerical Assistant 2	2.00
Development Services	Development Services Fund	Combination Inspector 2	6.00
Development Services	Development Services Fund	Development Project Manager 1	3.00
Development Services	Development Services Fund	Development Project Manager 2 Development Project Manager 3	2.00
Development Services Development Services	Development Services Fund Development Services Fund	Information Systems Analyst 2	2.00
Development Services	Development Services Fund Development Services Fund	Junior Engineer-Civil	1.00
Development Services Development Services	Development Services Fund Development Services Fund	Land Surveying Assistant	1.00
Development Services	Development Services Fund	Land Surveying Associate	1.00
Development Services	Development Services Fund	Legislative Recorder 1	2.00
Development Services	Development Services Fund	Life Safety Inspector 2	1.00
Development Services	Development Services Fund	Mechanical Inspector 2	3.00
Development Services	Development Services Fund	Organization Effectiveness Supervisor	1.00
Development Services	Development Services Fund	Plan Review Specialist 2	2.00
Development Services	Development Services Fund	Plan Review Specialist 3	4.00
Development Services	Development Services Fund	Plan Review Specialist 4	3.00
Development Services	Development Services Fund	Program Coordinator	3.00
Development Services	Development Services Fund	Public Information Clerk	3.00
Development Services	Development Services Fund	Senior Civil Engineer	1.00
Development Services	Development Services Fund	Senior Combination Inspector	1.00
Development Services	Development Services Fund	Senior Drafting Aide	1.00
Development Services	Development Services Fund	Senior Electrical Inspector	1.00
Development Services	Development Services Fund	Senior Engineer-Fire Protection	1.00
Development Services	Development Services Fund	Senior Structural Inspector	1.00
Development Services	Development Services Fund	Structural Engineering Associate	5.00
Development Services	Development Services Fund	Structural Inspector 2	4.00
Development Services	General Fund	Code Compliance Officer	2.00
Development Services	General Fund	Combination Inspector 2	2.00
Development Services	General Fund	Public Information Clerk	1.00
Development Services	General Fund	Senior Planner	1.00
Development Services	General Fund	Senior Zoning Investigator	2.00
Development Services	General Fund	Zoning Investigator 1	2.00
Development Services	General Fund	Zoning Investigator 2	1.00
Development Services Total	0 10 1	A	113.00
Economic Development	General Fund	Account Clerk	1.00
Economic Development	General Fund	Administrative Aide 2	1.00
Economic Development	General Fund	Assistant Deputy Director	1.00
Economic Development	General Fund General Fund	Clerical Assistant 2	1.00
Economic Development Economic Development	General Fund	Community Development Specialist 2 Community Development Specialist 4	1.00
Economic Development	General Fund	Program Manager	3.00 1.00
Economic Development Total	General Fund	r rogram wanager	9.00
Emergency Medical Services	Fire/EMST Program Fund	Paramedic 2	1.00
Emergency Medical Services Total	Fire/EMS1 Flogram Fund	r didificult 2	1.00
Environmental Services	General Fund	Associate Management Analyst	0.60
Environmental Services	General Fund	Cashier	1.00
Environmental Services	General Fund	Clerical Assistant 2	0.63
Environmental Services	General Fund	Code Compliance Officer	2.00
	General Fund	Code Compliance Supervisor	1.00
Environmental Services		Hazardous Materials Inspector 2	1.00
	General Fund General Fund	Hazardous Materials Inspector 2 Information Systems Analyst 2	1.00 0.38
Environmental Services Environmental Services	General Fund		
Environmental Services Environmental Services Environmental Services	General Fund General Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk	0.38
Environmental Services Environmental Services Environmental Services Environmental Services	General Fund General Fund General Fund	Information Systems Analyst 2 Payroll Specialist 2	0.38 0.40
Environmental Services Environmental Services Environmental Services Environmental Services Environmental Services	General Fund General Fund General Fund General Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk	0.38 0.40 0.63
Environmental Services	General Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2	0.38 0.40 0.63 1.00
Environmental Services	General Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3	0.38 0.40 0.63 1.00 0.35 5.00 2.00
Environmental Services	General Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee	0.38 0.40 0.63 1.00 0.35 5.00 2.00
Environmental Services	General Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Triver Trainee Utility Worker 2 Associate Management Analyst	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 1.40
Environmental Services	General Fund Recycling Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 1.40 0.16
Environmental Services	General Fund Recycling Fund Recycling Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.166 0.31
Environmental Services	General Fund Recycling Fund Recycling Fund Recycling Fund Recycling Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.166 0.31
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.16 0.31
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2	0.38 0.40 0.63 1.000 0.35 5.000 2.000 3.00 1.400 0.16 0.31 1.000 0.28
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.40 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.40 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver 3	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 3.00 3.00 3.00 3.00
Environmental Services	General Fund Recycling Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 3.00 1.00
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 3.00 1.00 0.20 0.20 0.20 0.20 0.20 0.20 0
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2 Custodian 1	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 0.20 0.20 0.20 0.20 0.20 0.20 0
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund Refuse Disposal Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2 Custodian 1 Disposal Site Representative	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 0.20 0.20 0.20 0.20 0.20 0.20 0
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 1 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2 Custodian 1 Disposal Site Representative Heavy Truck Driver 1	0.38 0.40 0.63 1.00 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 0.20 0.10 0.30 0.20 0.10 0.30 0.30 0.10 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31 0.00 0.31
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2 Custodian 1 Disposal Site Representative Heavy Truck Driver 1 Information Systems Analyst 2	0.38 0.40 0.63 1.00 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 0.20 0.20 0.30 0.30 0.30 0.30 0.30 0
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 1 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver 3 Clerical Assistant 2 Custodian 1 Clerical Assistant 2 Custodian 1 Disposal Site Representative Heavy Truck Driver 1 Information Systems Analyst 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.16 0.31 1.00 0.28 0.15 0.16 0.31 0.00 3.00 1.00 3.00 1.00 3.00 1.00 0.28 0.15 0.16 0.31 0.00 0.31 0.00 0.30 0.00 0.00 0.00
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2 Custodian 1 Disposal Site Representative Heavy Truck Driver 1 Information Systems Analyst 2 Laborer Landfill Equipment Operator	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.14 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 0.30 0.20 1.00 0.30 0.00 0.30 0.00 0.30 0.00 0.0
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2 Custodian 1 Disposal Site Representative Heavy Truck Driver 1 Information Systems Analyst 2 Laborer Landfill Equipment Operator Payroll Specialist 2	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.140 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 0.21 0.06 9 1.00 3.00 0.34 5.00 0.45
Environmental Services	General Fund Recycling Fund Refuse Disposal Fund	Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Public Works Supervisor Safety Representative 2 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver Trainee Utility Worker 2 Associate Management Analyst Clerical Assistant 2 Custodian 1 Heavy Truck Driver 1 Information Systems Analyst 2 Payroll Specialist 2 Public Information Clerk Safety Representative 2 Sanitation Driver 1 Sanitation Driver 2 Sanitation Driver 3 Sanitation Driver 3 Sanitation Driver Trainee Administrative Aide 1 Clerical Assistant 2 Custodian 1 Disposal Site Representative Heavy Truck Driver 1 Information Systems Analyst 2 Laborer Landfill Equipment Operator	0.38 0.40 0.63 1.00 0.35 5.00 2.00 3.00 1.00 0.14 0.16 0.31 1.00 0.28 0.15 0.16 0.31 2.00 3.00 1.00 0.30 0.20 1.00 0.30 0.00 0.30 0.00 0.30 0.00 0.0



Department	Fund Name	Job Classification	Tota
Environmental Services	Refuse Disposal Fund	Safety Representative 2	0.32
Environmental Services	Refuse Disposal Fund	Senior Civil Engineer	2.00
Environmental Services	Refuse Disposal Fund	Senior Disposal Site Representative	1.00
Environmental Services	Refuse Disposal Fund	Utility Worker 2	1.00
Environmental Services Total	Companyal Francis	Duo suam Managan	56.00
Ethics Commission	General Fund	Program Manager	1.00
Ethics Commission Total	n divi ni i n i	A	1.00
Facilities Financing Program	Facilities Financing Fund	Associate Planner	2.00
Facilities Financing Program	Facilities Financing Fund	Senior Management Analyst	1.00
Facilities Financing Program Total	Companyal Francis	A account Cloub	3.00
Fire-Rescue Fire-Rescue	General Fund	Account Clerk Assistant Fire Marshal-Civilian	1.00
Fire-Rescue	General Fund		1.00
Fire-Rescue	General Fund General Fund	Clerical Assistant 2 Construction Estimator	2.00
Fire-Rescue	General Fund	Dispatcher 1	1.00
Fire-Rescue	General Fund	Dispatcher 2	4.00
Fire-Rescue	General Fund	Fire Battalion Chief	3.00
ire-Rescue	General Fund	Fire Captain	11.00
ire-Rescue	General Fund	Fire Captain Fire Captain-Metro Arson Strike Team	1.00
rire-Rescue	General Fund	Fire Dispatch Supervisor	1.00
ire-Rescue	General Fund	Fire Engineer	26.00
ire-Rescue	General Fund	Fire Engineer-Metro Arson Strike Team	1.00
Pire-Rescue	General Fund	Fire Fighter 2	55.00
Pire-Rescue	General Fund	Fire Fighter 3	3.00
Pire-Rescue	General Fund	Fire Prevention Inspector 2	6.0
ire-Rescue	General Fund	Fire Prevention Inspector 2-Civilian	1.0
ire-Rescue	General Fund	Fire Prevention Supervisor	1.0
ire-Rescue	General Fund	Geographic Info Systems Analyst 2	1.0
ire-Rescue	General Fund	Helicopter Mechanic	2.0
Pire-Rescue	General Fund	Information Systems Analyst 2	1.00
ire-Rescue	General Fund	Information Systems Analyst 4	1.00
rire-Rescue	General Fund	Lifeguard 3	4.00
'ire-Rescue	General Fund	Payroll Specialist 2	2.00
ire-Rescue	General Fund	Senior Account Clerk	1.00
ire-Rescue	General Fund	Senior Management Analyst	1.00
ire-Rescue Total			132.00
leet Operations	Fleet Services Operating Fund	Assistant Fleet Technician	3.00
leet Operations	Fleet Services Operating Fund	Body and Fender Mechanic	1.00
leet Operations	Fleet Services Operating Fund	Equipment Operator 2	1.00
leet Operations	Fleet Services Operating Fund	Fleet Team Leader	1.00
leet Operations	Fleet Services Operating Fund	Fleet Technician	7.00
fleet Operations	Fleet Services Operating Fund	Master Fleet Technician	4.00
Fleet Operations	Fleet Services Operating Fund	Metal Fabrication Supervisor	1.00
leet Operations	Fleet Services Operating Fund	Stock Clerk	4.00
leet Operations	Fleet Services Operating Fund	Training Supervisor	1.00
leet Operations	Fleet Services Operating Fund	Welder	2.00
leet Operations Total			25.00
Government Affairs	General Fund	Program Manager	2.00
Government Affairs Total			2.00
Iuman Resources	General Fund	Associate Department Human Resources Analyst	2.00
Iuman Resources	General Fund	Program Coordinator	1.00
Iuman Resources	General Fund	Program Manager	2.00
Iuman Resources	General Fund	Supervising Department Human Resources Analyst	2.00
Iuman Resources Total			7.00
nternal Operations	General Fund	Executive Assistant	0.50
nternal Operations Total			0.50
ibrary	General Fund	Administrative Aide 1	1.00
ibrary	General Fund	Administrative Aide 2	2.00
ibrary	General Fund	Assistant Management Analyst	1.00
ibrary	General Fund	Clerical Assistant 1	0.50
ibrary	General Fund	Librarian 1	0.50
ibrary	General Fund	Librarian 2	2.50
ibrary	General Fund	Librarian 4	1.00
ibrary	General Fund	Library Assistant I	2.00
ibrary	General Fund	Library Assistant II	2.50
ibrary	General Fund	Library Assistant III	4.50
ibrary Total			17.50
leighborhood Services	General Fund	Associate Management Analyst	1.00
leighborhood Services Total			1.00
office of Boards & Commissions	Transient Occupancy Tax Fund	Public Art Program Administrator	1.00
Office of Boards & Commissions Total		<u> </u>	1.00
ffice of Homeland Security	General Fund	Administrative Aide 2	1.00
ffice of Homeland Security	General Fund	Program Coordinator	2.00
ffice of Homeland Security	General Fund	Program Manager	1.00
ffice of Homeland Security	General Fund	Senior Management Analyst	2.00
Office of Homeland Security Total			6.00
ffice of Sustainability	Energy Conservation Program Fund	Associate Engineer-Civil	1.0
of Sustainability	Energy Conservation Program Fund	Program Coordinator	2.00
Office of Sustainability	Energy Conservation Program Fund	Senior Management Analyst	1.00
Office of Sustainability Total	Energy Conservation Flogram Fullu	ocinoi management Anaiyst	
	General Fund	Budget/Legislative Analyst 1	1.00
Ottice of the IRA			
Office of the IBA Office of the IBA Total	General Fund	Budget/Begisiative Analyst 1	1.00



Department	Fund Name	Job Classification	Total
Office of the Mayor Total			4.00
Parks and Recreation	General Fund	Account Clerk	3.00
Parks and Recreation	General Fund	Area Manager 2	1.00
Parks and Recreation	General Fund	Assistant Recreation Center Director	3.00
Parks and Recreation	General Fund	District Manager	1.00
Parks and Recreation	General Fund	Equipment Operator 1	1.00
Parks and Recreation	General Fund	Equipment Operator 2	1.00
Parks and Recreation	General Fund	Equipment Technician 1	1.00
Parks and Recreation	General Fund	Grounds Maintenance Worker 1	1.00
Parks and Recreation	General Fund	Grounds Maintenance Worker 2	20.17
Parks and Recreation	General Fund	Laborer	2.00
Parks and Recreation	General Fund	Light Equipment Operator	3.00
Parks and Recreation	General Fund	Park Designer	1.00
Parks and Recreation	General Fund	Park Ranger Pesticide Applicator	2.00
Parks and Recreation	General Fund		2.00
Parks and Recreation	General Fund	Program Coordinator	0.75
Parks and Recreation	General Fund	Project Officer 1	1.00
Parks and Recreation	General Fund	Recreation Center Director 1	1.00
Parks and Recreation	General Fund	Recreation Leader 2	0.50
Parks and Recreation	General Fund	Recreation Specialist	0.50
Parks and Recreation	General Fund	Supervising Recreation Specialist	1.00
Parks and Recreation	General Fund	Tree Trimmer	1.00
Parks and Recreation	General Fund	Utility Worker 2	2.00
Parks and Recreation	Golf Course Fund	Account Clerk	1.00
Parks and Recreation	Golf Course Fund	Clerical Assistant 2	1.00
Parks and Recreation	Golf Course Fund	Equipment Technician 1	1.00
Parks and Recreation	Golf Course Fund	Golf Starter	1.50
Parks and Recreation	Golf Course Fund	Golf Starter Supervisor	1.00
Parks and Recreation	Golf Course Fund	Greenskeeper	3.00
Parks and Recreation	Golf Course Fund	Grounds Maintenance Worker 1	5.00
Parks and Recreation	Golf Course Fund	Program Coordinator	0.25
Parks and Recreation Total			63.67
Performance & Analytics	General Fund	Program Manager	2.00
Performance & Analytics Total			2.00
Personnel	General Fund	Information Systems Analyst 2	1.00
Personnel	General Fund	Payroll Audit Specialist 2	1.00
Personnel	General Fund	Senior Personnel Analyst	1.00
Personnel Total			3.00
Planning	General Fund	Assistant Planner	1.00
Planning	General Fund	Associate Engineer-Traffic	1.00
Planning	General Fund	Associate Planner	1.00
Planning	General Fund	Clerical Assistant 2	0.75
Planning	General Fund	Development Project Manager 3	1.00
Planning	General Fund	Park Designer	1.00
Planning	General Fund	Senior Management Analyst	1.00
Planning	General Fund	Senior Planner	4.00
Planning	General Fund	Senior Traffic Engineer	1.00
Planning Total			11.75
Police	General Fund	Account Clerk	1.00
Police	General Fund	Associate Management Analyst	2.00
Police	General Fund	Cal-ID Technician	1.00
Police	General Fund	Clerical Assistant 2	1.00
Police	General Fund	Criminalist 2	3.00
Police	General Fund	Dispatcher 2	3.00
Police	General Fund	Geographic Info Systems Analyst 3	1.00
Police	General Fund	Information Systems Analyst 3	1.00
Police	General Fund	Latent Print Examiner 2	1.00
Police	General Fund	Parking Enforcement Officer 1	6.00
Police	General Fund	Parking Enforcement Supervisor	1.00
Police	General Fund	Police Code Compliance Officer	1.00
Police	General Fund	Police Detective	88.00
Police	General Fund	Police Dispatcher	2.00
Police	General Fund	Police Officer 1	6.00
Police	General Fund	Police Officer 2	24.00
Police	General Fund	Police Officer 3	1.00
Police	General Fund	Police Records Clerk	9.00
Police	General Fund	Police Recruit	6.00
Police	General Fund	Police Sergeant	21.00
Police	General Fund	Police Service Officer 1	2.00
Police	General Fund	Police Service Officer 2	1.00
Police	General Fund	Polygrapher 3	2.00
Police	General Fund	Senior Police Records Clerk	1.00
Police	General Fund	Supervising Cal-ID Technician	2.00
Police	General Fund	Word Processing Operator	3.50
Police Total		<u> </u>	190.50
Public Utilities	Metropolitan Sewer Utility Fund	Accountant 3	0.24
Public Utilities	Metropolitan Sewer Utility Fund	Administrative Aide 2	2.43
Public Utilities	Metropolitan Sewer Utility Fund	Assistant Chemist	1.04
Public Utilities	Metropolitan Sewer Utility Fund	Assistant Department Director	0.50
Public Utilities	Metropolitan Sewer Utility Fund	Assistant Deputy Director	1.00
			3.09
Public Utilities	Metropolitan Sewer Utility Fund	ASSISTANT Engineer-Civil	
Public Utilities Public Utilities	Metropolitan Sewer Utility Fund Metropolitan Sewer Utility Fund	Assistant Engineer-Civil Assistant Laboratory Technician	
Public Utilities Public Utilities Public Utilities	Metropolitan Sewer Utility Fund Metropolitan Sewer Utility Fund Metropolitan Sewer Utility Fund	Assistant Engineer-Civil Assistant Laboratory Technician Assistant Management Analyst	1.00 0.34



Department	Fund Name	Iob Classification	Total
Public Utilities	Metropolitan Sewer Utility Fund	Associate Department Human Resources Analyst	0.90
Public Utilities	Metropolitan Sewer Utility Fund	Associate Engineer-Civil	1.57
Public Utilities	Metropolitan Sewer Utility Fund	Associate Management Analyst	1.49
Public Utilities	Metropolitan Sewer Utility Fund	Clerical Assistant 2	2.37
Public Utilities	Metropolitan Sewer Utility Fund	Deputy Director	0.43
Public Utilities	Metropolitan Sewer Utility Fund	Electrician	1.00
Public Utilities	Metropolitan Sewer Utility Fund	Electronics Technician	1.00
Public Utilities	Metropolitan Sewer Utility Fund	Equipment Technician 1	2.00
Public Utilities	Metropolitan Sewer Utility Fund	Field Representative	0.46
Public Utilities	Metropolitan Sewer Utility Fund	Information Systems Analyst 2	0.28
Public Utilities	Metropolitan Sewer Utility Fund	Information Systems Analyst 3	0.28
Public Utilities	Metropolitan Sewer Utility Fund	Instrumentation and Control Technician	3.00
Public Utilities	Metropolitan Sewer Utility Fund	Laboratory Technician	7.30
Public Utilities	Metropolitan Sewer Utility Fund	Marine Biologist 2	3.56
Public Utilities	Metropolitan Sewer Utility Fund	Organization Effectiveness Specialist 2	0.30
Public Utilities	Metropolitan Sewer Utility Fund	Organization Effectiveness Specialist 3	0.30
Public Utilities	Metropolitan Sewer Utility Fund	Plant Operator Trainee	2.00
Public Utilities	Metropolitan Sewer Utility Fund	Plant Process Control Electrician	4.00
Public Utilities	Metropolitan Sewer Utility Fund	Plant Process Control Supervisor	2.06
Public Utilities	Metropolitan Sewer Utility Fund	Plant Technician 1	3.00
Public Utilities	Metropolitan Sewer Utility Fund	Plant Technician 2	7.00
Public Utilities	Metropolitan Sewer Utility Fund	Plant Technician 3	3.00
Public Utilities	Metropolitan Sewer Utility Fund	Power Plant Operator	1.00
Public Utilities	Metropolitan Sewer Utility Fund	Power Plant Supervisor	2.00
Public Utilities	Metropolitan Sewer Utility Fund	Principal Drafting Aide	0.33
Public Utilities	Metropolitan Sewer Utility Fund	Principal Draiting Aide Principal Engineering Aide	0.33
Public Utilities	Metropolitan Sewer Utility Fund	Principal Engineering Aide Principal Plant Technician Supervisor	1.00
		1 1	
Public Utilities	Metropolitan Sewer Utility Fund Metropolitan Sewer Utility Fund	Program Coordinator Program Manager	1.25
Public Utilities	1 /		2.06
Public Utilities	Metropolitan Sewer Utility Fund	Project Officer 2	0.62
Public Utilities	Metropolitan Sewer Utility Fund	Property Agent	0.23
Public Utilities	Metropolitan Sewer Utility Fund	Pump Station Operator	1.00
Public Utilities	Metropolitan Sewer Utility Fund	Safety Officer	0.33
Public Utilities	Metropolitan Sewer Utility Fund	Senior Civil Engineer	1.21
Public Utilities	Metropolitan Sewer Utility Fund	Senior Management Analyst	3.13
Public Utilities	Metropolitan Sewer Utility Fund	Senior Planner	0.35
Public Utilities	Metropolitan Sewer Utility Fund	Senior Plant Technician Supervisor	2.00
Public Utilities	Metropolitan Sewer Utility Fund	Senior Power Plant Supervisor	1.00
Public Utilities	Metropolitan Sewer Utility Fund	Senior Wastewater Operations Supervisor	1.00
Public Utilities	Metropolitan Sewer Utility Fund	Senior Wastewater Plant Operator	0.98
Public Utilities	Metropolitan Sewer Utility Fund	Stock Clerk	0.30
Public Utilities	Metropolitan Sewer Utility Fund	Storekeeper 2	0.60
Public Utilities	Metropolitan Sewer Utility Fund	Supervising Management Analyst	0.50
Public Utilities	Metropolitan Sewer Utility Fund	Supervising Wastewater Pretreatment Inspector	0.23
Public Utilities	Metropolitan Sewer Utility Fund	Wastewater Operations Supervisor	2.00
Public Utilities	Metropolitan Sewer Utility Fund	Wastewater Plant Operator	5.00
Public Utilities	Metropolitan Sewer Utility Fund	Wastewater Pretreatment Inspector 2	0.23
Public Utilities	Metropolitan Sewer Utility Fund	Water Systems Technician 3	1.00
Public Utilities	Metropolitan Sewer Utility Fund	Word Processing Operator	0.43
Public Utilities	Municipal Sewer Revenue Fund	Accountant 3	0.16
Public Utilities	Municipal Sewer Revenue Fund	Administrative Aide 1	0.50
Public Utilities	Municipal Sewer Revenue Fund	Assistant Chemist	0.46
Public Utilities	Municipal Sewer Revenue Fund	Assistant Customer Services Supervisor	0.50
Public Utilities	Municipal Sewer Revenue Fund	Assistant Engineer-Civil	3.33
Public Utilities	Municipal Sewer Revenue Fund	Assistant Management Analyst	0.21
Public Utilities	Municipal Sewer Revenue Fund	Associate Department Human Resources Analyst	0.69
Public Utilities	Municipal Sewer Revenue Fund	Associate Engineer-Civil	0.09
Public Utilities	Municipal Sewer Revenue Fund	Associate Engineer-Civil Associate Management Analyst	2.68
Public Utilities	Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund	Cashier	0.50
Public Utilities	Municipal Sewer Revenue Fund	Clerical Assistant 2	1.14
Public Utilities	Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund	Customer Services Representative	1.14
Public Utilities	Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund	Customer Services Supervisor	
Public Utilities		Electrician	1.50
	Municipal Sewer Revenue Fund		1.00
Public Utilities	Municipal Sewer Revenue Fund	Equipment Operator 1	5.00
Public Utilities	Municipal Sewer Revenue Fund	Equipment Operator 2	5.00
Public Utilities	Municipal Sewer Revenue Fund	Equipment Technician 1	1.00
Public Utilities	Municipal Sewer Revenue Fund	Equipment Technician 2	1.00
Public Utilities	Municipal Sewer Revenue Fund	Field Representative	6.54
Public Utilities	Municipal Sewer Revenue Fund	Information Systems Analyst 2	0.24
Public Utilities	Municipal Sewer Revenue Fund	Information Systems Analyst 3	0.24
Public Utilities	Municipal Sewer Revenue Fund	Laboratory Technician	1.70
Public Utilities	Municipal Sewer Revenue Fund	Laborer	5.00
Public Utilities	Municipal Sewer Revenue Fund	Marine Biologist 2	0.17
Public Utilities	Municipal Sewer Revenue Fund	Organization Effectiveness Specialist 2	0.23
Public Utilities	Municipal Sewer Revenue Fund	Organization Effectiveness Specialist 3	0.23
Public Utilities	Municipal Sewer Revenue Fund	Plant Process Control Electrician	4.00
Public Utilities	Municipal Sewer Revenue Fund	Plant Process Control Supervisor	0.41
Public Utilities	Municipal Sewer Revenue Fund	Plant Technician 1	3.00
		Plant Technician 2	2.00
Public Utilities	Milnicipal Sewer Revenue Fund		
Public Utilities	Municipal Sewer Revenue Fund		
Public Utilities	Municipal Sewer Revenue Fund	Plant Technician 3	1.00



Dubble Utilities Municipal Sewer Revenue Fund Propert Agent Pubble Utilities Municipal Sewer Revenue Fund Propert Agent Pubble Utilities Municipal Sewer Revenue Fund Selecty Officer Pubble Utilities Municipal Sewer Revenue Fund Selecty Pubble Utilities Municipal Sewer Revenue Fund Selecty Pubble Utilities Municipal Sewer Revenue Fund Selecty Management Analyst Pubble Utilities Municipal Sewer Revenue Fund Selecty Management Analyst Pubble Utilities Municipal Sewer Revenue Fund Selecty Selecty Management Analyst Pubble Utilities Municipal Sewer Revenue Fund Selecty S	artment	Fund Name	Iob Classification	Tota
Poblic Utilities Municipal Sewer Revenue Fund Selecy Officer		Municipal Sewer Revenue Fund	Program Manager	1.86
Public Utilities Municipal Sewer Revenue Fund Senior Civil Engineer Public Utilities Municipal Sewer Revenue Fund Senior Civil Engineer Public Utilities Municipal Sewer Revenue Fund Senior Castorma Service Representative Municipal Sewer Revenue Fund Senior Castorma Service Representative Public Utilities Municipal Sewer Revenue Fund Senior Management Analyst Public Utilities Municipal Sewer Revenue Fund Senior Waterwarter Plant Operator Public Utilities Municipal Sewer Revenue Fund Senior Waterwarter Plant Operator Public Utilities Municipal Sewer Revenue Fund Senior Waterwarter Plant Operator Public Utilities Municipal Sewer Revenue Fund Senior Waterwarter Plant Operator Public Utilities Municipal Sewer Revenue Fund Service Revenue Fund Waterwarter Pertentament Inspector Public Utilities Municipal Sewer Revenue Fund Waterwarter Pertentament Inspector 2 Public Utilities Municipal Sewer Revenue Fund Waterwarter Pertentament Inspector 3 Public Utilities Municipal Sewer Revenue Fund Waterwarter Pertentament Inspector 3 Public Utilities Water Utility Operating Fund Accountant 3 Accountant 3 Accountant 3 Accountant 3 Accountant 3 Accountant 3 Accountant 4 Accountant 5 Accountant 5 Accountant 5 Accountant 7 Accountant 7 Accountant 8 Accountant 8 Accountant 9 Accountant		1		0.50
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Public Utilities Municipal Sewer Revenue Fund Senior Customer Services Representative Public Utilities Municipal Sewer Revenue Fund Senior Engineering Adde Public Utilities Municipal Sewer Revenue Fund Senior Management Analyst Public Utilities Municipal Sewer Revenue Fund Senior Management Analyst Public Utilities Municipal Sewer Revenue Fund Senior Management Analyst Public Utilities Municipal Sewer Revenue Fund Senior Water Utility Supervisor Public Utilities Municipal Sewer Revenue Fund Senior Water Utility Supervisor Public Utilities Municipal Sewer Revenue Fund Stock Clerk Public Utilities Municipal Sewer Revenue Fund Stock Clerk Public Utilities Municipal Sewer Revenue Fund Supervising Mears Reader Public Utilities Municipal Sewer Revenue Fund Supervising Water Reader Public Utilities Municipal Sewer Revenue Fund Supervising Mears Reader Public Utilities Municipal Sewer Revenue Fund Supervising Mears Reader Public Utilities Municipal Sewer Revenue Fund Supervising Mears Reader Public Utilities Municipal Sewer Revenue Fund Wassewater Pretreatment Inspector 2 Public Utilities Municipal Sewer Revenue Fund Wassewater Pretreatment Inspector 2 Public Utilities Municipal Sewer Revenue Fund Wassewater Pretreatment Inspector 2 Public Utilities Municipal Sewer Revenue Fund Word Processing Operator Public Utilities Water Utility Operating Fund Acoustiant Sewer Revenue Fund Word Processing Operator Public Utilities Water Utility Operating Fund Acoustiant Sewer Revenue Fund Word Processing Operator Public Utilities Water Utility Operating Fund Acoustiant Sewer Revenue Fund Ac				0.18
Public Utilities Municipal Sewer Revenue Fund Senior Engineering Alde Public Utilities Municipal Sewer Revenue Fund Senior Management Analyst Public Utilities Municipal Sewer Revenue Fund Senior Management Analyst Public Utilities Municipal Sewer Revenue Fund Senior Planner Public Utilities Municipal Sewer Revenue Fund Senior Water Utility Supervisor Public Utilities Municipal Sewer Revenue Fund Stock Clerk Public Utilities Municipal Sewer Revenue Fund Stock Clerk Public Utilities Municipal Sewer Revenue Fund Stock Clerk Public Utilities Municipal Sewer Revenue Fund Supervising Management Analyst Public Utilities Municipal Sewer Revenue Fund Supervising Management Analyst Public Utilities Municipal Sewer Revenue Fund Supervising Management Analyst Public Utilities Municipal Sewer Revenue Fund Utility Workert Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector 2 Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector 3 Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector 3 Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector 3 Public Utilities Water Utility Operating Fund Administrative Aide 1 Public Utilities Water Utility Operating Fund Administrative Aide 1 Public Utilities Water Utility Operating Fund Administrative Aide 1 Public Utilities Water Utility Operating Fund Assistant Chemist Public Utilities Water Utility Operating Fund Assistant Deputy Director Public Utilities Water Utility Operating Fund Assistant Deputy Director Public Utilities Water Utility Operating Fund Assistant Fundamer-Crorison Public Utilities Water Utility O				0.79
Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Senior Manner Public Utilities Municipal Sewer Revenue Fund Senior Municipal Sewer Revenue Fund Senior Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Storckoeper 2 Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Supervising Management Analyst Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Reve				0.50
Public Utilities Municipal Sewer Revenue Fund Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Semier Wastewater Plant Operator Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Public Utilities Municipal Sewer Revenue Fund Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Supervising Management Analyst Public Utilities Municipal Sewer Revenue Fund Supervising Management Analyst Public Utilities Municipal Sewer Revenue Fund Supervising Wastewater Petretament Inspector Public Utilities Municipal Sewer Revenue Fund Supervising Wastewater Petretament Inspector Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Wastewater Petretament Inspector Public Utilities Municipal Sewer Revenue Fund Wastewater Petretament Inspector 3 Public Utilities Municipal Sewer Revenue Fund Wastewater Petretament Inspector 3 Public Utilities Municipal Sewer Revenue Fund Wastewater Petretament Inspector 3 Public Utilities Waster Utility Operating Fund Public Utilities Waster Utility Operating Fund Administrative Ade 2 Public Utilities Waster Utility Operating Fund Administrative Ade 2 Public Utilities Waster Utility Operating Fund Administrative Ade 2 Public Utilities Waster Utility Operating Fund Assistant Constrained Fund Assistant Constrained Fund Assistant Constrained Fund Assistant Constrained Fund Assistant Engineer-Crivil Public Utilities Waster Utility Operating Fund Assistant Segment Operator Public Utilities Waster Utility Operating Fund Assistant Segment Crivil Public Utilities Waster Utility Operating Fund Assistant Segment Fund Public Utilit				3.00 1.67
Public Utilities Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Municipal Sewer Revenue Fund Stock Clerk Municipal Sewer Revenue Fund Municipal Sewer				0.23
Public Utilities Municipal Sewer Revenue Fund Senior Water Utility Spervisor Public Utilities Municipal Sewer Revenue Fund Stocked Cerk Public Utilities Municipal Sewer Revenue Fund Stocked Cerk Public Utilities Municipal Sewer Revenue Fund Stocked Sewer Revenue Fund Stocked Cerk Public Utilities Municipal Sewer Revenue Fund Stocked Sewer Revenue Fund Public Utilities Municipal Sewer Revenue Fund Supervising Wastewater Petereatment Inspector Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector Public Utilities Wastewater Pretreatment Inspector Public Utilities Wastewater Public Public Wastewater Public Value Wastewater Value Waste				0.02
Public Utilities Municipal Sewer Revenue Fund Storcheeper 2 Public Utilities Municipal Sewer Revenue Fund Supervising Management Analyse Public Utilities Municipal Sewer Revenue Fund Supervising Management Analyse Municipal Sewer Revenue Fund Mustewater Pretreatment Inspector 2 Public Utilities Municipal Sewer Revenue Fund Mustewater Pretreatment Inspector 3 Public Utilities Municipal Sewer Revenue Fund Mustewater Pretreatment Inspector 3 Public Utilities Municipal Sewer Revenue Fund Word Processing Operator Public Utilities Mustewater Pretreatment Inspector 3 Public Utilities Water Utility Operating Fund Administrative Ade 2 Public Utilities Water Utility Operating Fund Administrative Ade 2 Public Utilities Water Utility Operating Fund Administrative Ade 2 Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Pu				3.00
Public Utilities				0.23
Public Utilities Municipal Sever Revenue Fund Supervising Management Analyst Public Utilities Municipal Sever Revenue Fund Supervising Meter Reader Public Utilities Municipal Sever Revenue Fund Supervising Meter Reader Public Utilities Municipal Sever Revenue Fund Utility Worker Public Utilities Municipal Sever Revenue Fund Water Utility Worker Public Utilities Municipal Sever Revenue Fund Water Utility Worker Public Utilities Municipal Sever Revenue Fund Water Utility Worker Public Utilities Municipal Sever Revenue Fund Water Utility Worker Public Utilities Water Utility Operating Fund Administrative Aid = 1 Public Utilities Water Utility Operating Fund Administrative Aid = 1 Public Utilities Water Utility Operating Fund Administrative Aid = 1 Public Utilities Water Utility Operating Fund Assistant Customers Services Supervisor Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Department Director Public Utilities Water Utility Operating Fund Assistant Engineer -Covir Public Utilities Water Utility Operating Fund Assistant Engineer -Covir Public Utilities Water Utility Operating Fund Assistant Engineer -Covir Public Utilities Water Utility Operating Fund Assistant Engineer -Covir Public Utilities Water Utility Operating Fund Assistant Engineer -Covir Public Utilities Water Utility Operating Fund Assistant Engineer -Covir Public Utilities Water Utility Operating Fund Associate Engineer -Covir Public Utilities Water Utility Operating Fund Associate Department Human Public Utilities Water Utility Operating Fund Associate Department Human Public Utilities Water Utility Operating Fund Associate Department Human Public Utilities Water Utility Operating Fund Code Compliance Officer Public Utilities Water U		1		0.46
Public Utilities Municipal Sewer Revenue Fund Supervising Meter Reader				1.50
Public Utilities Municipal Sever Revenue Fund Dullity Worker 1				0.50
Public Utilities Municipal Sewer Revenue Fund Utility Worker 1				0.52
Public Utilities Municipal Sever Revenue Fund Wastewater Petreatment Inspector 2	ic Utilities			19.00
Public Utilities Municipal Sewer Revenue Fund Wastewater Pretreatment Inspector 3	ic Utilities			0.52
Public Utilities Mater Utility Operating Fund Accountant 3	ic Utilities	Municipal Sewer Revenue Fund		2.00
Dublic Utilities Water Utility Operating Fund Administrative Aide 1 Public Utilities Water Utility Operating Fund Administrative Aide 2 Public Utilities Water Utility Operating Fund Administrative Aide 2 Public Utilities Water Utility Operating Fund Assistant Chemist Public Utilities Water Utility Operating Fund Assistant Customer Services Supervisor Public Utilities Water Utility Operating Fund Assistant Customer Services Supervisor Public Utilities Water Utility Operating Fund Assistant Engineer-Corro- Public Utilities Water Utility Operating Fund Associate Chemist Public Utilities Water Utility Operating Fund Associate Engineer-Corro- Public Utilities Water Utility Operating Fund Cashier Public Utilities Water Utility Operating Fund Code Compliance Officer Public Utilities Water Utility Operating Fund Code Compliance Officer Public Utilities Water Utility Operating Fund Code Compliance Officer Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Public Utilities Water Utility Operating Fund Public Utilit	ic Utilities			4.00
Public Utilities Water Utility Operating Fund Administrative Aide 1	ic Utilities		Word Processing Operator	1.00
Public Utilities Water Utility Operating Fund Assistant Chemist	ic Utilities	Water Utility Operating Fund	Accountant 3	0.10
Public Utilities Water Utility Operating Fund Assistant Customer Services Supervisor Public Utilities Water Utility Operating Fund Assistant Deputy Director Public Utilities Water Utility Operating Fund Assistant Deputy Director Public Utilities Water Utility Operating Fund Assistant Deputy Director Public Utilities Water Utility Operating Fund Assistant Engineer-Civil Public Utilities Water Utility Operating Fund Assistant Engineer-Corrosion Public Utilities Water Utility Operating Fund Assistant Engineer-Corrosion Public Utilities Water Utility Operating Fund Assistant Reservork Engere Public Utilities Water Utility Operating Fund Assistant Reservork Engere Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Public Utilities Water Utility Operating Fund Associate Engineer-Civil Public Utilities Water Utility Operating Fund Coshier Public Utilities Water Utility Operating Fund Customer Services Supervisor Public Utilities Water Utility Operating Fund Customer Services Supervisor Public Utilities Water Utility Operating Fund Customer Services Supervisor Public Utilities Water Utility Operating Fund Public Utilities Water	ic Utilities	Water Utility Operating Fund	Administrative Aide 1	0.50
Public Utilities Water Utility Operating Fund Assistant Department Perfor Public Utilities Water Utility Operating Fund Assistant Department Public Utilities Water Utility Operating Fund Assistant Department Public Utilities Water Utility Operating Fund Assistant Engineer-Covivil Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Public Utilities Water Utility Operating Fund Associate Engineer-Covivil Public Utilities Water Utility Operating Fund Associate Engineer-Covivil Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Carlot Assistant Public Utilities Water Utility Operating Fund Carlot Assistant Public Utilities Water Utility Operating Fund Carlot Assistant Public Utilities Water Utility Operating Fund Carlot Management Analyst Public Utilities Water Utility Operating Fund Carlot Management Public Utilities Water Utility Operating Fund Carlot Management Public Utilities Water Utility Operating Fund Fund Fund Fund Public Utilities Water Utility Operating Fund				2.57
Public Utilities Water Utility Operating Fund Assistant Department Perfor Public Utilities Water Utility Operating Fund Assistant Department Public Utilities Water Utility Operating Fund Assistant Department Public Utilities Water Utility Operating Fund Assistant Engineer-Covivil Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Public Utilities Water Utility Operating Fund Associate Engineer-Covivil Public Utilities Water Utility Operating Fund Associate Engineer-Covivil Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Carlot Assistant Public Utilities Water Utility Operating Fund Carlot Assistant Public Utilities Water Utility Operating Fund Carlot Assistant Public Utilities Water Utility Operating Fund Carlot Management Analyst Public Utilities Water Utility Operating Fund Carlot Management Public Utilities Water Utility Operating Fund Carlot Management Public Utilities Water Utility Operating Fund Fund Fund Fund Public Utilities Water Utility Operating Fund	ic Utilities	Water Utility Operating Fund	Assistant Chemist	0.50
Public Utilities Water Utility Operating Fund Assistant Engineer-Corrosion Public Utilities Water Utility Operating Fund Assistant Engineer-Corrosion Public Utilities Water Utility Operating Fund Assistant Engineer-Corrosion Public Utilities Water Utility Operating Fund Assistant Management Analyst Public Utilities Water Utility Operating Fund Associate Chemies Public Utilities Water Utility Operating Fund Associate Department Human Resources Analyst Public Utilities Water Utility Operating Fund Associate Engineer-Croisi Public Utilities Water Utility Operating Fund Associate Engineer-Croisi Public Utilities Water Utility Operating Fund Associate Engineer-Croision Public Utilities Water Utility Operating Fund Associate Engineer-Croision Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Cashier Public Utilities Water Utility Operating Fund Cashier Public Utilities Water Utility Operating Fund Cashier Public Utilities Water Utility Operating Fund Castomer Services Representative Public Utilities Water Utility Operating Fund Castomer Services Representative Public Utilities Water Utility Operating Fund Public		Water Utility Operating Fund	Assistant Customer Services Supervisor	0.50
Public Utilities Water Utility Operating Fund Assistant Engineer-Civil	ic Utilities			0.50
Public Villities Water Villity Operating Fund Assistant Engineer-Corrosion Public Villities Water Villity Operating Fund Assistant Managere Public Villities Water Villity Operating Fund Associate Chemist Public Villities Water Villity Operating Fund Associate Department Human Resources Analyst Public Villities Water Villity Operating Fund Associate Department Human Resources Analyst Public Villities Water Villity Operating Fund Associate Engineer-Croision Public Villities Water Villity Operating Fund Associate Engineer-Croision Public Villities Water Villity Operating Fund Associate Management Analyst Public Villities Water Villity Operating Fund Cashier Public Villities Water Villity Operating Fund Clerical Assistant 2 Code Compliance Officer Public Villities Water Villity Operating Fund Customer Services Representative Customer Services Representative Villities Water Villity Operating Fund Deputy Director Public Villities Water Villity Operating Fund Deputy Director Public Villities Water Villity Operating Fund Deputy Director Public Villities Water Villity Operating Fund Equipment Operator 2 Public Villities Water Villity Operating Fund Equipment Operator 2 Public Villities Water Villity Operating Fund Field Representative Public Villities Water Villity Operating Fund Field Representative Public Villities Water Villity Operating Fund Information Systems Analyst 3 Public Villities Water Villity Operating Fund Information Systems Analyst 3 Public Villities Water Villity Operating Fund Laboratory Technician Laboratory Technician Public Villities Water Villity Operating Fund Laboratory Technician Laboratory Technician Public Villities Water Villity Operating Fund Public Vi		Water Utility Operating Fund	Assistant Deputy Director	2.00
Public Villities Water Villity Operating Fund Assistant Engineer-Corrosion Public Villities Water Villity Operating Fund Assistant Managere Public Villities Water Villity Operating Fund Associate Chemist Public Villities Water Villity Operating Fund Associate Department Human Resources Analyst Public Villities Water Villity Operating Fund Associate Department Human Resources Analyst Public Villities Water Villity Operating Fund Associate Engineer-Croision Public Villities Water Villity Operating Fund Associate Engineer-Croision Public Villities Water Villity Operating Fund Associate Management Analyst Public Villities Water Villity Operating Fund Cashier Public Villities Water Villity Operating Fund Clerical Assistant 2 Code Compliance Officer Public Villities Water Villity Operating Fund Customer Services Representative Customer Services Representative Villities Water Villity Operating Fund Deputy Director Public Villities Water Villity Operating Fund Deputy Director Public Villities Water Villity Operating Fund Deputy Director Public Villities Water Villity Operating Fund Equipment Operator 2 Public Villities Water Villity Operating Fund Equipment Operator 2 Public Villities Water Villity Operating Fund Field Representative Public Villities Water Villity Operating Fund Field Representative Public Villities Water Villity Operating Fund Information Systems Analyst 3 Public Villities Water Villity Operating Fund Information Systems Analyst 3 Public Villities Water Villity Operating Fund Laboratory Technician Laboratory Technician Public Villities Water Villity Operating Fund Laboratory Technician Laboratory Technician Public Villities Water Villity Operating Fund Public Vi				7.58
Public Utilities Water Utility Operating Fund Assistant Reservoir Keeper	ic Utilities		Assistant Engineer-Corrosion	1.00
Public Utilities Water Utility Operating Fund				0.45
Public Utilities Water Utility Operating Fund				1.00
Public Utilities Water Utility Operating Fund Associate Engineer-Corrosion Public Utilities Water Utility Operating Fund Associate Management Analyst Public Utilities Water Utility Operating Fund Cashier Public Utilities Water Utility Operating Fund Cashier Public Utilities Water Utility Operating Fund Cashier Public Utilities Water Utility Operating Fund Code Compliance Officer Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Customer Services Supervisor Public Utilities Water Utility Operating Fund Customer Services Supervisor Public Utilities Water Utility Operating Fund Deputy Director Public Utilities Water Utility Operating Fund Deputy Director Public Utilities Water Utility Operating Fund Equipment Operator 2 Public Utilities Water Utility Operating Fund Equipment Operator 2 Public Utilities Water Utility Operating Fund Equipment Operator 2 Public Utilities Water Utility Operating Fund Equipment Operator 2 Public Utilities Water Utility Operating Fund Information Systems Analyst 2 Public Utilities Water Utility Operating Fund Information Systems Analyst 3 Public Utilities Water Utility Operating Fund Information Systems Analyst 3 Public Utilities Water Utility Operating Fund Information and Control Supervisor Public Utilities Water Utility Operating Fund Instrumentation and Control Supervisor Public Utilities Water Utility Operating Fund Instrumentation and Control Supervisor Public Utilities Water Utility Operating Fund Instrumentation and Control Supervisor Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Public Utilities Water Utility				1.00
Public Utilities Water Utility Operating Fund Associate Engineer - Corrosion				1.41
Public Utilities Water Utility Operating Fund Cashier				4.48
Public Utilities Water Utility Operating Fund Cashier				1.00
Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Deputy Director Public Utilities Water Utility Operating Fund Fund Public Utilities Water Utility Operating Fund Fuld Representative Public Utilities Water Utility Operating Fund Fuld Representative Public Utilities Water Utility Operating Fund Fund Fuld Representative Public Utilities Water Utility Operating Fund Information Systems Analyst 2 Public Utilities Water Utility Operating Fund Information Systems Analyst 2 Public Utilities Water Utility Operating Fund Laboratory Technician Public Utilities Water Utility Operating Fund Marine Biologist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Process Control Speciali				4.83
Public Utilities Water Utility Operating Fund Customer Services Representative Public Utilities Water Utility Operating Fund Customer Services Supervisor Public Utilities Water Utility Operating Fund Deputy Director Public Utilities Water Utility Operating Fund Deputy Director Public Utilities Water Utility Operating Fund Equipment Operator 2 Public Utilities Water Utility Operating Fund Equipment Technician 1 Public Utilities Water Utility Operating Fund Equipment Technician 1 Public Utilities Water Utility Operating Fund Information Systems Analyst 2 Public Utilities Water Utility Operating Fund Information Systems Analyst 2 Public Utilities Water Utility Operating Fund Information Systems Analyst 3 Public Utilities Water Utility Operating Fund Instrumentation and Control Supervisor Public Utilities Water Utility Operating Fund Laborer Public Utilities Water Utility Operating Fund Laborer Public Utilities Water Utility Operating Fund Public Utilities Water Utility Operating Fund Marine Biologist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Public Utilities Water Utility Operating Fund Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Trechnician 2 Public Utilities Water Utility Operating Fund Plant Trechnician 3 Public Utilities Water Utility Operating Fund Plant Trechnician 3 Public Utilities Water Utility Operating Fund Plant Trechnician 3 Public Utilities Water Utility Operating Fund Plant Trechnician 3 Public Utilities Water Utility Operating Fund Plant Trechnician 3 Public Utilities Water Utility Operating Fund Plant Trechnician 3 Public Utilities Water Utility Operating Fund Process Control				0.50
Public Utilities Water Utility Operating Fund Customer Services Representative				2.49
Public Utilities Water Utility Operating Fund Deputy Director				1.00
Public Utilities Water Utility Operating Fund Equipment Operator 2				1.25
Public Utilities Water Utility Operating Fund Equipment Technician 1				1.50
Public Utilities Water Utility Operating Fund Equipment Technician 1				0.57
Public Utilities Water Utility Operating Fund Information Systems Analyst 2				2.00
Public Utilities Water Utility Operating Fund Information Systems Analyst 2 Public Utilities Water Utility Operating Fund Information Systems Analyst 3 Public Utilities Water Utility Operating Fund Instrumentation and Control Supervisor Public Utilities Water Utility Operating Fund Laboratory Technician Public Utilities Water Utility Operating Fund Laborer Public Utilities Water Utility Operating Fund Laborer Public Utilities Water Utility Operating Fund Lake Aide 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Property Agent Propect Officer 2 Public Utilities Water Utility Operating Fund Property Agent Propect Officer 2 Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Sefety Officer Public Utilities Water Utility Operating Fund Senior Bacafilow & Cross Connection Specialist Public Utilities Water Utility Operatin				6.00
Public Utilities Water Utility Operating Fund Information Systems Analyst 3				
Public Utilities Water Utility Operating Fund Instrumentation and Control Supervisor Public Utilities Water Utility Operating Fund Laboratory Technician Public Utilities Water Utility Operating Fund Lake Aide 2 Public Utilities Water Utility Operating Fund Marine Biologist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Goordinator Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities <th< td=""><td></td><td></td><td></td><td>0.48</td></th<>				0.48
Public Utilities Water Utility Operating Fund Laboratory Technician				1.00
Public Utilities Water Utility Operating Fund Lake Aide 2				3.00
Public Utilities Water Utility Operating Fund Marine Biologist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water U				10.00
Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technican 3 Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Propect Officer 2 Public Utilities Water Utility Operating Fund Propect Officer 2 Public Utilities Water Utility Operating Fund Propect Officer 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Planner Public Utilities Water Utility Operating Fund Senior Planner Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Wate				1.00
Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 2 Public Utilities Water Utility Operating Fund Organization Effectiveness Specialist 3 Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Prechnician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Mater Reader Public Utilities Wate		7 1 8		0.27
Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				0.47
Public Utilities Water Utility Operating Fund Plant Process Control Electrician Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility O				0.47
Public Utilities Water Utility Operating Fund Plant Process Control Supervisor Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Watewater Pretreatment Inspector 2				3.00
Public Utilities Water Utility Operating Fund Plant Technician 2 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Mastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				8.53
Public Utilities Water Utility Operating Fund Plant Technician 3 Public Utilities Water Utility Operating Fund Plant Technician Supervisor Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				4.00
Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Principal Drafting Aide Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Mater Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				2.00
Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Program Manager Public Utilities Water Utility Operating Fund Propert Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Mater Reader Public Utilities Water Utility Operating Fund Supervising Mater Reader Public Utilities Water Utility Operating Fund Supervising Mater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				1.00
Public Utilities Water Utility Operating Fund Program Coordinator Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				0.49
Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Mastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				3.36
Public Utilities Water Utility Operating Fund Project Officer 2 Public Utilities Water Utility Operating Fund Property Agent Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				3.08
Public Utilities Water Utility Operating Fund Ranger/Diver 2 Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				0.88
Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Reservoir Keeper Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Planner Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				0.42
Public Utilities Water Utility Operating Fund Safety Officer Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				1.00
Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Planner Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector				1.00
Public Utilities Water Utility Operating Fund Senior Backflow & Cross Connection Specialist Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Planner Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector				0.49
Public Utilities Water Utility Operating Fund Senior Customer Services Representative Public Utilities Water Utility Operating Fund Senior Management Analyst Public Utilities Water Utility Operating Fund Senior Planner Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector				2.00
Public UtilitiesWater Utility Operating FundSenior Management AnalystPublic UtilitiesWater Utility Operating FundSenior PlannerPublic UtilitiesWater Utility Operating FundSenior Water Distribution Operations SupervisorPublic UtilitiesWater Utility Operating FundStock ClerkPublic UtilitiesWater Utility Operating FundStorekeeper 2Public UtilitiesWater Utility Operating FundSupervising Management AnalystPublic UtilitiesWater Utility Operating FundSupervising Meter ReaderPublic UtilitiesWater Utility Operating FundSupervising Wastewater Pretreatment InspectorPublic UtilitiesWater Utility Operating FundWastewater Pretreatment Inspector				0.50
Public Utilities Water Utility Operating Fund Senior Water Distribution Operations Supervisor Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector		Water Utility Operating Fund	Senior Management Analyst	3.20
Public Utilities Water Utility Operating Fund Stock Clerk Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector				0.42
Public Utilities Water Utility Operating Fund Storekeeper 2 Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector 2			Senior Water Distribution Operations Supervisor	1.00
Public Utilities Water Utility Operating Fund Supervising Management Analyst Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector 2				0.47
Public Utilities Water Utility Operating Fund Supervising Meter Reader Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector 2				0.94
Public Utilities Water Utility Operating Fund Supervising Wastewater Pretreatment Inspector Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector 2				1.00
Public Utilities Water Utility Operating Fund Wastewater Pretreatment Inspector 2				0.50
				0.25
Public Utilities Water Utility Operating Fund Water Distribution Operator				0.25
		Water Utility Operating Fund	Water Distribution Operator	1.00
Public Utilities Water Utility Operating Fund Water Plant Operator				1.00
Public Utilities Water Utility Operating Fund Water Systems District Manager Public Utilities Water Utility Operating Fund Water Systems Technician 2				2.00



Department	Fund Name	Job Classification	Tota
Public Utilities	Water Utility Operating Fund	Water Systems Technician 3	34.00
Public Utilities	Water Utility Operating Fund	Water Systems Technician 4	8.00
Public Utilities	Water Utility Operating Fund	Water Systems Technician Supervisor	4.0
Public Utilities	Water Utility Operating Fund	Water Utility Worker	1.00
Public Utilities	Water Utility Operating Fund	Welder	1.00
Public Utilities	Water Utility Operating Fund	Word Processing Operator	1.5
Public Utilities Total Public Works - Contracts	Engineering & Capital Projects Fund	Assistant Engineer Civil	340.00
Public Works - Contracts	Engineering & Capital Projects Fund Engineering & Capital Projects Fund	Assistant Engineer-Civil Associate Engineer-Civil	17.00
Public Works - Contracts	Engineering & Capital Projects Fund	Clerical Assistant 2	1.00
Public Works - Contracts	Engineering & Capital Projects Fund Engineering & Capital Projects Fund	Senior Civil Engineer	2.00
Public Works - Contracts	Engineering & Capital Projects Fund	Word Processing Operator	2.00
Public Works - Contracts Total	Engineering & oupital Projects Pana	word Processing Operator	24.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Administrative Aide 1	3.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Assistant Engineer-Civil	44.50
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Assistant Engineer-Electrical	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Associate Engineer-Civil	6.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Associate Engineer-Electrical	1.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Associate Engineer-Traffic	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Associate Management Analyst	3.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Associate Planner	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Executive Assistant	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Information Systems Analyst 2	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Information Systems Analyst 4	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Junior Engineer-Civil	3.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Junior Engineering Aide	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Land Surveying Assistant	12.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Land Surveying Associate	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Payroll Specialist 2	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Principal Drafting Aide	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Principal Engineering Aide	19.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Principal Survey Aide	5.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Project Assistant	11.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Project Officer 1	4.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Project Officer 2	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Safety Officer	1.0
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Senior Civil Engineer	3.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund	Senior Engineering Aide Senior Land Surveyor	1.00
Public Works - Engineering & Capital Projects Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund Engineering & Capital Projects Fund	Senior Management Analyst	3.00
Public Works - Engineering & Capital Projects Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund Engineering & Capital Projects Fund	Senior Survey Aide	2.00
Public Works - Engineering & Capital Projects	Engineering & Capital Projects Fund Engineering & Capital Projects Fund	Supervising Management Analyst	2.00
Public Works - Engineering & Capital Projects		Supervising management Analyst	138.50
Public Works - General Services	General Fund	Building Supervisor	1.00
Public Works - General Services	General Fund	Construction Estimator	1.00
Public Works - General Services	General Fund	Custodian 1	4.00
Public Works - General Services	General Fund	Custodian 2	1.00
Public Works - General Services	General Fund	Electrician	2.00
Public Works - General Services	General Fund	HVACR Technician	5.00
Public Works - General Services	General Fund	Painter	2.00
Public Works - General Services	General Fund	Payroll Specialist 2	1.00
Public Works - General Services	General Fund	Senior HVACR Technician	1.00
Public Works - General Services	General Fund	Stadium Maintenance Technician	1.00
Public Works - General Services Total			19.00
Purchasing & Contracting	Central Stores Fund	Auto Messenger 1	3.00
Purchasing & Contracting	Central Stores Fund	Auto Messenger 2	1.00
D 1 1 0 0 1 1	General Fund	Associate Management Analyst	4.0
Purchasing & Contracting			1.0
Purchasing & Contracting	General Fund	Associate Procurement Contracting Officer	
Purchasing & Contracting Purchasing & Contracting	General Fund General Fund	Buyer's Aide 1	1.0
Purchasing & Contracting Purchasing & Contracting Purchasing & Contracting	General Fund General Fund General Fund	Buyer's Aide 1 Management Trainee	1.0
Purchasing & Contracting	General Fund General Fund General Fund General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst	1.0 1.0 1.0
Purchasing & Contracting	General Fund General Fund General Fund General Fund General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer	1.00 1.00 1.00 2.00
Purchasing & Contracting	General Fund General Fund General Fund General Fund General Fund General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst	1.00 1.00 1.00 2.00
Purchasing & Contracting	General Fund General Fund General Fund General Fund General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer	1.0 1.0 1.0 2.0 1.0 3.0
Purchasing & Contracting	General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer	1.00 1.00 2.00 1.00 3.00 21.00
Purchasing & Contracting Total Real Estate Assets	General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent	1.0 1.0 1.0 2.0 1.0 3.0 21.0
Purchasing & Contracting Real Estate Assets Real Estate Assets	General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent	1.00 1.00 2.00 1.00 3.00 21.00 4.00
Purchasing & Contracting Real Estate Assets Real Estate Assets Real Estate Assets	General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent	1.00 1.00 1.00 2.00 1.00 3.00 21.00 1.00 4.00 1.00
Purchasing & Contracting Real Estate Assets	General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent	1.00 1.00 2.00 1.00 3.00 21.00 4.00 1.00
Purchasing & Contracting Real Estate Assets	General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk	1.0 1.0 2.00 1.0 3.0 21.0 4.00 1.0 6.0
Purchasing & Contracting Real Estate Assets	General Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk	1.00 1.01 1.01 2.00 1.00 1.00 3.00 21.00 4.00 1.00 6.00 1.00 2.00
Purchasing & Contracting Real Estate Assets	General Fund Risk Management Administration Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Representative 2	1.0 1.0 2.0 2.0 3.0 21.0 1.0 4.0 6.0 1.0 2.0
Purchasing & Contracting Real Estate Assets Resel Estate Ass	General Fund Risk Management Administration Fund Risk Management Administration Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2	1.0 1.0 2.0 1.0 3.0 21.0 1.0 4.0 6.0 1.0 2.00 1.0
Purchasing & Contracting Purchasing & Contract	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator	1.0 1.0 1.0 2.0 1.0 3.0 21.0 1.0 4.0 1.0 6.0 1.0 2.0 1.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2
Purchasing & Contracting Real Estate Assets Resol E	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator Program Manager	1.0 1.0 1.0 2.00 1.0 3.0 21.0 1.0 4.00 1.0 6.0 1.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1
Purchasing & Contracting Real Estate Assets Resis Management Risk Management	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator Program Manager Safety Officer	1.0 1.0 2.00 1.0 3.0 21.0 4.0 6.0 1.0 2.0 1.0 2.0 1.0
Purchasing & Contracting Purchasing & Contract	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator Program Manager Safety Officer Senior Management Analyst	1.00 1.00 1.00 2.00 1.00 3.00 21.00 1.00 4.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1
Purchasing & Contracting Purchasing & Contract	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator Program Manager Safety Officer	1.00 1.00 1.00 2.00 1.00 3.00 21.00 1.00 6.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1
Purchasing & Contracting Purchasing & Contract	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator Program Manager Safety Officer Senior Management Analyst Workers' Compensation Claims Representative 2	4,00 1.00 1.00 1.00 1.00 2.00 1.00 2.100 1.00 1.
Purchasing & Contracting Real Estate Assets Real Estate	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator Program Manager Safety Officer Senior Management Analyst Workers' Compensation Claims Representative 2 Assistant Deputy Director	1.0 1.0 1.0 1.0 2.0 1.0 3.0 21.0 1.0 4.00 1.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1
Purchasing & Contracting Purchasing & Contract	General Fund Risk Management Administration Fund	Buyer's Aide 1 Management Trainee Senior Management Analyst Senior Procurement Contracting Officer Supervising Management Analyst Supervising Procurement Contracting Officer Associate Property Agent Property Agent Supervising Property Agent Account Clerk Claims Clerk Claims Clerk Claims Representative 2 Employee Benefits Specialist 2 Program Coordinator Program Manager Safety Officer Senior Management Analyst Workers' Compensation Claims Representative 2	1.0 1.0 1.0 1.0 2.0 1.0 3.0 21.0 1.0 4.0 1.0 6.0 1.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1



(Vacant, Budgeted Standard-Hour Positions as of September 30, 2019)

Attachment II

Department	Fund Name	Iob Classification		
Smart & Sustainable Communities Total			5.50	
Transportation & Storm Water	General Fund	Administrative Aide 2	1.00	
Transportation & Storm Water	General Fund	Assistant Engineer-Civil	1.00	
Transportation & Storm Water	General Fund	Assistant Engineer-Traffic	2.00	
Transportation & Storm Water	General Fund	Associate Planner	3.00	
Transportation & Storm Water	General Fund	Biologist 2	1.00	
Transportation & Storm Water	General Fund	Cement Finisher	1.00	
Transportation & Storm Water	General Fund	Clerical Assistant 2	2.00	
Transportation & Storm Water	General Fund	Electrician	5.00	
Transportation & Storm Water	General Fund	Equipment Operator 1	1.00	
Transportation & Storm Water	General Fund	Equipment Operator 2	3.00	
Transportation & Storm Water	General Fund	Equipment Operator 3	1.00	
Transportation & Storm Water	General Fund	Equipment Technician 1	1.00	
Transportation & Storm Water	General Fund	Geographic Info Systems Analyst 2	1.00	
Transportation & Storm Water	General Fund	Geographic Info Systems Analyst 3	1.00	
Transportation & Storm Water	General Fund	Heavy Truck Driver 2	7.00	
Transportation & Storm Water	General Fund	Horticulturist	1.00	
Transportation & Storm Water	General Fund	Junior Engineer-Civil	2.00	
Transportation & Storm Water	General Fund	Laborer	4.00	
Transportation & Storm Water	General Fund	Motor Sweeper Operator	1.00	
Transportation & Storm Water	General Fund	Parking Enforcement Officer 1	1.00	
Transportation & Storm Water	General Fund	Plant Process Control Electrician	1.00	
Transportation & Storm Water	General Fund	Principal Engineering Aide	2.00	
Transportation & Storm Water	General Fund	Project Officer 1	1.00	
Transportation & Storm Water	General Fund	Public Works Dispatcher	1.00	
Transportation & Storm Water	General Fund	Senior Traffic Engineer	1.00	
Transportation & Storm Water	General Fund	Storm Water Inspector III	1.00	
Transportation & Storm Water	General Fund	Supervising Management Analyst	2.00	
Transportation & Storm Water	General Fund	Traffic Signal Supervisor	1.00	
Transportation & Storm Water	General Fund	Traffic Signal Technician 2	1.00	
Transportation & Storm Water	General Fund	Utility Worker 1	7.00	
Transportation & Storm Water	General Fund	Utility Worker 2	9.00	
Transportation & Storm Water	General Fund	Word Processing Operator	1.00	
Transportation & Storm Water	General Fund	Principal Utility Supervisor	1.00	
Transportation & Storm Water	Underground Surcharge Fund	Assistant Engineer-Civil	1.00	
Transportation & Storm Water	Underground Surcharge Fund	rcharge Fund Public Information Clerk		
Transportation & Storm Water Total			71.00	
Total Vacant Positions Citywide			1,384.42	

Fund Type	Total
General Fund	663.16
Non-General Fund	721.26
Total Vacant Position Citywide	1 287 7.2



10/29/2019 8 of 8

Fiscal Year 2020 Risk Management Reserves in millio							
Description	Description Fund Name		FY 2020 Budgeted Target Level	FY 2020 Projected Ending Fund Balance	Status		
Risk Managmenet	Public Liability Fund Workers' Compensation Fund Long-Term Disability Fund	50.0% 12.0% 100.0%	\$32.1 \$32.0 \$3.8	\$32.1 \$33.2 \$4.0	On Target ¹ On Target On Target		

¹ Current estimates that the City has received on the updated actuarial valuations may changed the three year average resulting in the 50.0% target level increasing to \$33.8 million. Once the valuations are finalized the contribution to the reserve will be reassessed and incorporated into the budget process in order to ensure that the targeted goal is met in a manner that is balanced with other budget priorities. The contribution to meet the updated target amount will be assessed through the Fiscal Year 2020 Mid-Year Budget Monitoring Report and the Fiscal Year 2021 Budget process.