

# **Office of the Commission on Police Practices**



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# Office of the Commission on Police Practices



## Description

On November 3, 2020, the voters of San Diego approved Measure B creating a new independent Commission on Police Practices replacing the Community Review Board on Police Practices (CRB). The purpose of the Commission on Police Practices is to provide an independent investigation of officer-involved shootings and in-custody deaths, and other significant incidents, and an unbiased evaluation of all complaints against the San Diego Police Department (SDPD) and its personnel, in a process that will be transparent and accountable to the community. The Commission on Police Practices also evaluates and reviews SDPD policies, practices, training and protocols and represent the community in making recommendations for changes. The mission of the Commission is to hold law enforcement accountable to the community and to increase community trust in law enforcement, resulting in increased safety for both the community and law enforcement.

The Office of the Commission on Police Practices was created to provide administrative support, manage and coordinate the day-to-day operations of the Commission so that the Commission follows its purpose, mission as well as state, local, and federal law. The office is also assisting with the transition of the Commission from the CRB. The Office of the Commission on Police Practices department is newly formed in the Fiscal Year 2022 Adopted Budget with the transfer of an interim Executive Director who previously served as the Executive Director of the CRB. In Fiscal Year 2022, the department will locate office space, hire essential staff, develop its work plan and tactical plan, create new internal procedures for staff, Commissioners, and SDPD, and continue to provide administrative support for the Commission.

### ***The vision is:***

The purpose of the Office of the Commission on Police Practices is to provide an independent investigation of officer-involved shootings and in-custody deaths and other significant incidents, and an unbiased evaluation of all complaints against the San Diego Police Department and its personnel in a process that will be transparent and accountable to the community. The Office of the Commission on Police Practices will also evaluate and review SDPD policies, practices, training, and protocols and represent the community in making recommendations for changes.

# Office of the Commission on Police Practices

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The mission of the Commission is to hold law enforcement accountable to the community and to increase community trust in law enforcement, resulting in increased safety for both the community and law enforcement.

# Office of the Commission on Police Practices

## Department Summary

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
FTE Positions (Budgeted)	0.00	0.00	7.00	7.00
Personnel Expenditures	\$ -	\$ -	820,752	\$ 820,752
Non-Personnel Expenditures	-	-	506,382	506,382
<b>Total Department Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>1,327,134</b>	<b>\$ 1,327,134</b>
<b>Total Department Revenue</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>

## General Fund<sup>1</sup>

### Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Commission on Police Practices	\$ -	\$ -	1,327,134	\$ 1,327,134
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>1,327,134</b>	<b>\$ 1,327,134</b>

### Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Commission on Police Practices	0.00	0.00	7.00	7.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>7.00</b>	<b>7.00</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Commission on Police Practices</b> Addition of 10.00 FTE positions and associated expenditures to support the newly created Office of the Commission on Police Practices. The budget reflects the adjusted equivalent of 6.00 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	6.00	\$ 1,070,723	-
<b>Transfer of 1.00 Executive Director</b> Transfer of 1.00 Executive Director and associated non-personnel expenditures from the Office of Boards and Commissions to the newly created Office of the Commission on Police Practices.	1.00	226,411	-
<b>Addition of Non-Personnel Expenditures</b> Addition of non-personnel expenditures related to training, transcription, and translation services.	0.00	30,000	-
<b>Total</b>	<b>7.00</b>	<b>\$ 1,327,134</b>	<b>-</b>

<sup>1</sup> In the Fiscal Year 2022 Adopted Budget, the Office of the Commission on Police Practices became an independent department. The Fiscal Year 2020 and 2021 budget can be found on the Office of Boards and Commission pages.

# Office of the Commission on Police Practices

## Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ -	\$ -	\$ 636,998	\$ 636,998
Fringe Benefits	-	-	183,754	183,754
<b>PERSONNEL SUBTOTAL</b>	-	-	820,752	820,752
<b>NON-PERSONNEL</b>				
Supplies	\$ -	\$ -	\$ 9,825	\$ 9,825
Contracts	-	-	474,057	474,057
Information Technology	-	-	15,000	15,000
Energy and Utilities	-	-	5,000	5,000
Other	-	-	2,500	2,500
<b>NON-PERSONNEL SUBTOTAL</b>	-	-	506,382	506,382
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,327,134</b>	<b>\$ 1,327,134</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000024	Administrative Aide 2	0.00	0.00	1.00	\$ 47,266 - 56,957	\$ 56,957
20001111	Budget/Legislative Analyst 1	0.00	0.00	0.83	32,448 - 168,513	66,667
20000295	Community Development Coordinator	0.00	0.00	1.00	85,165 - 103,076	90,064
20000924	Executive Assistant	0.00	0.00	1.00	48,326 - 58,450	53,020
20001220	Executive Director	0.00	0.00	1.00	52,133 - 191,703	127,607
20001153	General Counsel	0.00	0.00	0.08	32,448 - 226,638	8,333
20001135	Performance Auditor	0.00	0.00	0.50	32,448 - 168,513	46,000
20001234	Program Coordinator	0.00	0.00	0.75	32,448 - 153,046	61,167
20001222	Program Manager	0.00	0.00	0.83	52,133 - 191,703	81,667
	Adjust Budget To Approved Levels					70,212
	Budgeted Personnel Expenditure Savings					(24,696)
<b>FTE, Salaries, and Wages Subtotal</b>		<b>0.00</b>	<b>0.00</b>	<b>7.00</b>		<b>\$ 636,998</b>

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
<b>Fringe Benefits</b>				
Flexible Benefits	\$ -	\$ -	\$ 61,849	\$ 61,849
Long-Term Disability	-	-	2,370	2,370
Medicare	-	-	8,577	8,577
Other Post-Employment Benefits	-	-	42,920	42,920
Retiree Medical Trust	-	-	1,479	1,479
Risk Management Administration	-	-	7,429	7,429
Supplemental Pension Savings Plan	-	-	54,416	54,416
Unemployment Insurance	-	-	864	864
Workers' Compensation	-	-	3,850	3,850
<b>Fringe Benefits Subtotal</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 183,754</b>	<b>\$ 183,754</b>
<b>Total Personnel Expenditures</b>			<b>\$ 820,752</b>	