

Environmental Services



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Environmental Services



Description

The Environmental Services Department ensures residents are provided with a clean and safe environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management. The Department consists of three Divisions: Collection Services, Disposal & Environmental Protection, and Waste Reduction.

The Collection Services Division primary function is the collection and disposal of residential refuse, collection and proper handling of recyclables and greens material, and collection of litter from street litter containers placed in certain business districts.

The Disposal & Environmental Protection Division operates the Miramar Landfill, an organic processing facility, and a household hazardous-waste transfer facility. The Division maintains eight closed landfills and eight inactive burn sites; ensures regulatory compliance of the City's underground fuel storage tanks; performs inspections and manages abatements of lead and asbestos in City facilities; and provides public education on lead and asbestos, and disposal services of household hazardous-waste.

The Waste Reduction Division is responsible for waste diversion programs; provides education, training, and recycling programs for residents and businesses; and enforces solid waste and recycling codes. The Division is responsible for managing the waste abatement and litter control components of the Clean SD Program which includes illegal dumping removal, waste abatements, planned curbside cleanups in neighborhoods, and sidewalk sanitization.

The vision is:

Sustainable communities for all

The mission is:

To reliably manage solid waste, conserve resources, and protect the environment

Environmental Services

Goals and Objectives

Goal 1: Maintain a safe and innovative workforce

- Provide an environment that fosters success and innovation
- Promote an environment of safety first, second and always for employees and the public

Goal 2: Ensure excellence in service delivery

- Provide excellent customer service that exceeds expectations

Goal 3: Promote fiscal integrity and stability

- Ensure the stability of the Department's financial system within a zero-waste environment

Goal 4: Protect and enhance environmental quality

- Reduce greenhouse gas emissions consistent with the adopted Climate Action Plan
- Increase waste diversion
- Extend the useful life of Miramar Landfill
- Reduce environmental and safety hazards in neighborhoods

Key Performance Indicators

Performance Indicator	FY2020 Target	FY2020 Actual	FY2021 Target	FY2021 Actual	FY2022 Target
Percentage of Compressed Natural Gas (CNG) waste collection vehicles increased by 2035	64%	64%	75%	76%	84%
Continuous operation of City landfill gas collection systems	100%	91%	100%	96%	100%
Percent of waste diverted from City Facilities (minimum goal of 50% diversion)	50%	50%	50%	50%	50%
Tons of household hazardous waste collected citywide ¹	380	333	400	476	400
Customer Satisfaction of Collection Services	100.0 %	99.9 %	100.0 %	99.8 %	100.0 %
Percentage of clients who indicate that they are satisfied with services provided	100%	99%	100%	99%	100%

1. Increase in resident participation disposing of household hazardous wastes at the Household Hazardous Waste Transfer Facility.

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Department Summary

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
FTE Positions (Budgeted)	429.26	430.26	456.09	25.83
Personnel Expenditures	\$ 43,348,653	\$ 42,975,563	\$ 49,076,364	\$ 6,100,801
Non-Personnel Expenditures	68,716,602	80,003,393	85,636,527	5,633,134
Total Department Expenditures	\$ 112,065,255	\$ 122,978,956	\$ 134,712,891	\$ 11,733,935
Total Department Revenue	\$ 70,574,012	\$ 65,986,210	\$ 65,015,284	\$ (970,926)

General Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Collection Services	\$ 35,266,559	\$ 36,258,709	\$ 42,755,883	\$ 6,497,174
Disposal & Environmental Protection	1,850,968	1,977,763	2,270,024	292,261
Environmental Services	2,207,699	2,043,812	2,607,994	564,182
Waste Reduction	8,826,953	9,951,948	11,127,545	1,175,597
Total	\$ 48,152,179	\$ 50,232,232	\$ 58,761,446	\$ 8,529,214

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Collection Services	107.87	100.87	106.20	5.33
Disposal & Environmental Protection	14.45	14.95	14.95	0.00
Environmental Services	13.96	13.68	13.68	0.00
Waste Reduction	36.40	43.40	55.90	12.50
Total	172.68	172.90	190.73	17.83

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Facility Upgrades for SB1383 Addition of one-time non-personnel expenditures for Environmental Services, Compressed Natural Gas, and fleet maintenance facility upgrades associated with the implementation and expansion of organics collection mandated by Senate Bill 1383.	0.00	\$ 5,421,600	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	2,035,338	-
Education Materials for SB1383 Addition of non-personnel expenditures for organics programs and enforcement mandated by Senate Bill 1383.	0.00	522,005	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Clean SD - Code Compliance Officers Addition of 8.00 Code Compliance Officers to support Clean SD program.	8.00	506,768	-
Food Waste Pails for SB1383 Addition of one-time non-personnel expenditures for organics programs and enforcement mandated by Senate Bill 1383.	0.00	495,484	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	418,715	-
Route Optimization Solution Software Addition of one-time non-personnel expenditures for software to support the optimization of waste collection routes including refuse, recyclables, and greens.	0.00	360,000	-
Revised Overtime Budget Adjustment of overtime expenditures to projected expenditures associated with the weekly residential refuse collection program.	0.00	350,000	-
SB1383 Code Compliance Officers Addition of 6.00 Code Compliance Officers for organics programs and enforcement mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 3.00 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	3.00	272,302	-
SB1383 Area Refuse Collection Supervisors Addition of 2.00 Area Refuse Collection Supervisors for implementation and expansion of organics collection mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 1.00 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	1.00	83,953	-
Second Scheduled Residential Refuse Collection Addition of non-personnel expenditures to conduct a second weekly scheduled residential refuse collection in Mission Bay during the summer.	0.00	70,000	-
SB1383 Recycling Specialist 3 Addition of 1.00 Recycling Specialist 3 for organics programs and enforcement mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	0.50	45,211	-
SB1383 District Refuse Collection Supervisor Addition of 1.00 District Refuse Collection Supervisor for implementation and expansion of organics collection mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	0.50	44,544	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
SB1383 Senior Management Analyst Addition of 1.00 Senior Management Analyst for implementation and expansion of organics collection mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	0.50	44,431	-
SB1383 Recycling Specialist 2 Addition of 1.00 Recycling Specialist 2 for organics programs and enforcement mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	0.50	42,360	-
SB1383 Code Compliance Supervisor Addition of 1.00 Code Compliance Supervisor for organics programs and enforcement mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 0.50 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	0.50	40,941	-
Pay-In-Lieu of Annual Leave Adjustments Adjustment to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	21,634	-
SB1383 Sanitation Driver 2s Addition of 40.00 Sanitation Drivers for implementation and expansion of organics collection mandated by Senate Bill 1383. The budget reflects the adjusted equivalent of 3.33 FTE positions, which is the prorated amount needed in Fiscal Year 2022.	3.33	6,992	-
Equipment Rate Reduction Reduction in non-personnel expenditures associated with a rate reduction for equipment rentals.	0.00	(948)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2021.	0.00	(92,841)	(1,151,426)
Citywide Contracts Reduction of 2.6% Reduction of non-personnel expenditures associated with a 2.6% reduction in contracts citywide.	0.00	(247,907)	-
Reduction of Contracts Services Reduction of non-personnel expenditures in Contract Service Operations.	0.00	(877,754)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(1,033,614)	-
Revised Lead Neighborhood Safety Program Revenue Adjustment to reflect revised revenue projection.	0.00	-	(3,500)

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Lead Enforcement Program Revenue	0.00	-	(40,000)
Adjustment to reflect revised revenue projections.			
Total	17.83 \$	8,529,214 \$	(1,194,926)

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
PERSONNEL				
Personnel Cost	\$ 10,396,995	\$ 9,624,756	\$ 11,374,545	\$ 1,749,789
Fringe Benefits	7,663,041	7,389,820	9,092,294	1,702,474
PERSONNEL SUBTOTAL	18,060,035	17,014,576	20,466,839	3,452,263
NON-PERSONNEL				
Supplies	\$ 344,845	\$ 395,962	\$ 905,241	\$ 509,279
Contracts	26,303,535	29,642,524	28,248,217	(1,394,307)
Information Technology	1,326,999	1,221,137	1,999,852	778,715
Energy and Utilities	2,047,670	1,950,459	1,712,146	(238,313)
Other	69,094	7,574	7,551	(23)
Transfers Out	-	-	5,421,600	5,421,600
NON-PERSONNEL SUBTOTAL	30,092,143	33,217,656	38,294,607	5,076,951
Total	\$ 48,152,179	\$ 50,232,232	\$ 58,761,446	\$ 8,529,214

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Charges for Services	\$ 743,586	\$ 864,151	\$ 864,151	-
Fines Forfeitures and Penalties	96,098	59,500	56,000	(3,500)
Licenses and Permits	91,760	140,000	100,000	(40,000)
Other Local Taxes	165,642	160,000	160,000	-
Other Revenue	295,681	180,000	180,000	-
Rev from Federal Agencies	-	1,151,426	-	(1,151,426)
Transfers In	791,925	-	-	-
Total	\$ 2,184,692	\$ 2,555,077	\$ 1,360,151	\$ (1,194,926)

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.35	2.35	2.35	\$ 34,957 - 42,074	\$ 90,899
20000012	Administrative Aide 1	0.80	0.80	0.80	41,036 - 49,429	39,541
20000024	Administrative Aide 2	1.20	1.83	1.83	47,266 - 56,957	92,513
20000860	Area Refuse Collection Supervisor	4.00	4.00	5.00	56,416 - 67,340	325,776
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	35,217 - 193,066	54,371
20000119	Associate Management Analyst	2.58	2.58	2.58	60,007 - 72,510	181,719
20000266	Cashier	1.00	1.00	1.00	34,957 - 42,074	34,957
20000306	Code Compliance Officer	21.00	27.00	38.00	42,350 - 50,953	1,748,521
20000307	Code Compliance Supervisor	4.00	5.00	5.50	48,780 - 58,381	296,613

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Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
20000302	Community Development Specialist 3	2.00	0.00	0.00	69,093 - 83,521	-
20001168	Deputy Director	1.25	1.25	1.25	52,133 - 191,703	181,349
20000863	District Refuse Collection Supervisor	1.20	1.20	1.70	66,216 - 79,281	128,240
21000625	Environmental Health Coordinator	0.00	2.00	2.00	70,820 - 85,609	171,218
20000038	Environmental Health Inspector 2	4.00	5.00	5.00	62,638 - 75,942	366,406
20000037	Environmental Health Manager	1.00	1.00	1.00	83,015 - 100,709	100,709
20001149	Environmental Services Director	0.35	0.35	0.35	65,653 - 248,703	64,079
20000924	Executive Assistant	0.35	0.35	0.35	48,326 - 58,450	20,049
20001049	General Utility Supervisor	0.20	0.20	0.20	65,848 - 79,649	15,925
20000521	Hazardous Materials Inspector 2	3.50	2.00	2.00	63,402 - 76,868	153,736
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	69,843 - 84,633	69,843
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	84,027 - 101,937	37,814
20000501	Heavy Truck Driver 2	2.00	2.00	2.00	41,707 - 50,273	83,412
20000178	Information Systems Administrator	0.38	0.38	0.38	81,531 - 98,750	37,525
20000290	Information Systems Analyst 2	1.52	1.52	1.14	60,007 - 72,510	77,909
20000293	Information Systems Analyst 3	0.38	0.38	0.76	65,869 - 79,649	60,532
20000998	Information Systems Analyst 4	0.76	0.76	0.76	74,090 - 89,773	68,232
20000172	Payroll Specialist 1	0.56	0.56	0.56	41,507 - 49,955	24,203
20000680	Payroll Specialist 2	1.16	1.16	1.16	43,414 - 52,417	58,166
20001222	Program Manager	1.89	2.24	2.24	52,133 - 191,703	261,607
20000783	Public Information Clerk	6.04	4.78	4.78	34,957 - 42,074	195,343
20000776	Public Works Dispatcher	1.20	1.20	1.20	39,695 - 47,828	56,828
20001032	Public Works Supervisor	1.00	1.00	1.00	57,028 - 69,035	60,881
20000562	Recycling Specialist 2	0.00	0.00	0.50	60,007 - 72,510	30,004
20000565	Recycling Specialist 3	0.00	0.00	0.50	65,869 - 79,649	32,935
20001042	Safety and Training Manager	0.36	0.36	0.36	74,090 - 89,773	32,317
20000847	Safety Officer	0.35	0.35	0.35	64,269 - 77,616	27,168
20000854	Safety Representative 2	0.35	0.35	0.35	56,005 - 67,730	19,597
20000859	Sanitation Driver 1	10.00	10.00	10.00	40,993 - 48,996	462,610
20000857	Sanitation Driver 2	76.00	71.00	74.33	50,230 - 59,185	4,274,651
20000851	Sanitation Driver 3	9.00	7.00	7.00	52,739 - 62,105	434,742
20000885	Senior Civil Engineer	0.10	0.10	0.10	89,492 - 108,185	10,824
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	53,658 - 64,412	53,658
20000015	Senior Management Analyst	0.45	0.45	0.95	65,869 - 79,649	63,955
20000947	Supervising Hazardous Materials Inspector	0.00	1.00	1.00	76,778 - 93,117	87,405

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Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
20000970	Supervising Management Analyst	1.60	1.60	1.60	74,090 - 89,773	131,883
20001053	Utility Worker 2	4.00	4.00	4.00	36,991 - 44,021	175,652
	Adjust Budget To Approved Levels					(239,297)
	Bilingual - Regular					3,810
	Budgeted Personnel					(490,983)
	Expenditure Savings					
	Infrastructure Registration					1,728
	Pay					
	Night Shift Pay					2,317
	Overtime Budgeted					914,507
	Reg Pay For Engineers					1,626
	Standby Pay					2,201
	Termination Pay Annual					56,601
	Leave					
	Vacation Pay In Lieu					125,718
FTE, Salaries, and Wages Subtotal		172.68	172.90	190.73		\$ 11,374,545

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Fringe Benefits				
Employee Offset Savings	\$ 23,710	\$ 23,893	\$ 25,007	\$ 1,114
Flexible Benefits	1,813,839	1,863,042	2,304,073	441,031
Insurance	207	-	-	-
Long-Term Disability	-	31,304	42,164	10,860
Medicare	148,793	129,219	150,776	21,557
Other	15,927	-	-	-
Other Post-Employment Benefits	1,008,698	1,007,635	1,107,120	99,485
Retiree Medical Trust	8,557	9,089	12,561	3,472
Retirement 401 Plan	6,165	5,894	4,046	(1,848)
Retirement ADC	3,405,355	3,230,515	3,987,159	756,644
Retirement DROP	46,209	41,548	42,956	1,408
Risk Management Administration	194,752	169,577	191,622	22,045
Supplemental Pension Savings Plan	643,914	596,982	752,474	155,492
Unemployment Insurance	13,958	13,912	15,346	1,434
Workers' Compensation	332,957	267,210	456,990	189,780
Fringe Benefits Subtotal	\$ 7,663,041	\$ 7,389,820	\$ 9,092,294	\$ 1,702,474
Total Personnel Expenditures			\$ 20,466,839	

Automated Refuse Container Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Collection Services	\$ 1,230,340	\$ 1,537,573	\$ 1,747,904	\$ 210,331
Total	\$ 1,230,340	\$ 1,537,573	\$ 1,747,904	\$ 210,331

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Addition of Automated Refuse Containers Addition of non-personnel expenditures and associated revenue for the purchase and sale of automated refuse containers.	0.00 \$	200,000 \$	200,000
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	10,331	-
Total	0.00 \$	210,331 \$	200,000

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
NON-PERSONNEL				
Supplies	\$ 1,034,269	\$ 1,350,000	\$ 1,550,000	\$ 200,000
Contracts	163,673	150,000	150,000	-
Information Technology	32,336	37,573	47,904	10,331
Other	62	-	-	-
NON-PERSONNEL SUBTOTAL	1,230,340	1,537,573	1,747,904	210,331
Total	\$ 1,230,340	\$ 1,537,573	\$ 1,747,904	\$ 210,331

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Charges for Services	\$ 1,453,194	\$ 1,200,000	\$ 1,400,000	\$ 200,000
Rev from Money and Prop	42,201	-	-	-
Total	\$ 1,495,395	\$ 1,200,000	\$ 1,400,000	\$ 200,000

Recycling Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Collection Services	\$ 17,967,087	\$ 19,014,779	\$ 19,168,494	\$ 153,715
Disposal & Environmental Protection	1,219,743	1,458,272	1,582,312	124,040
Environmental Services	2,524,086	3,370,626	3,629,421	258,795
Waste Reduction	6,129,028	7,087,129	7,286,453	199,324
Total	\$ 27,839,945	\$ 30,930,806	\$ 31,666,680	\$ 735,874

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Collection Services	84.97	84.97	84.97	0.00
Disposal & Environmental Protection	5.55	5.05	5.05	0.00

Environmental Services

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Environmental Services	8.65	8.80	8.80	0.00
Waste Reduction	14.91	14.91	14.91	0.00
Total	114.08	113.73	113.73	0.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	\$ 1,111,640	\$ -
Facility Upgrades for SB1383 Addition of one-time non-personnel expenditures for fleet maintenance facility upgrades associated with the implementation and expansion of organics collection mandated by Senate Bill 1383.	0.00	514,400	-
Route Optimization Solution Software Addition of one-time non-personnel expenditures for software to support the optimization of waste collection routes including refuse, recyclables, and greens.	0.00	240,000	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	180,294	-
Revised Overtime Budget Adjustment of overtime expenditures to reflect projected expenditures associated with the bi-weekly residential recycling and greenery collection programs.	0.00	150,000	-
Hazardous Waste Disposal Services Addition of non-personnel expenditures and associated revenue for the Household Hazardous Waste Program.	0.00	59,000	59,000
Tower Application Reporting Software Addition of one-time non-personnel expenditures to support reporting and measuring of operation outputs and identify operational efficiencies.	0.00	48,000	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	1.26	2,575	-
Equipment Rate Reduction Reduction in non-personnel expenditures associated with a rate reduction for equipment rentals.	0.00	(188)	-
Branch Management Cost Allocation Reduction of non-personnel expenditures associated with the cost allocation of branch management expenditures to non-General Fund departments.	0.00	(4,764)	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
One-Time Additions and Annualizations	0.00	(103,696)	2,800,000
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2021.			
Non-Discretionary Adjustment	0.00	(1,461,387)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Revised AB 939 Fee Revenue	0.00	-	(2,800,000)
Adjustment to reflect revised revenue projection to Recycling Fees Revenue (Assembly Bill 939 Fees).			
Total	0.00 \$	735,874 \$	59,000

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
PERSONNEL				
Personnel Cost	\$ 6,077,380	\$ 5,936,154	\$ 6,726,388	\$ 790,234
Fringe Benefits	4,515,393	4,816,592	5,290,573	473,981
PERSONNEL SUBTOTAL	10,592,773	10,752,746	12,016,961	1,264,215
NON-PERSONNEL				
Supplies	\$ 1,028,941	\$ 1,431,434	\$ 1,448,719	\$ 17,285
Contracts	15,176,039	17,169,499	15,993,312	(1,176,187)
Information Technology	310,179	427,963	896,257	468,294
Energy and Utilities	672,226	761,061	772,624	11,563
Other	59,786	24,407	24,407	-
Reserves	-	260,000	-	(260,000)
Transfers Out	-	103,696	514,400	410,704
NON-PERSONNEL SUBTOTAL	17,247,172	20,178,060	19,649,719	(528,341)
Total	\$ 27,839,945	\$ 30,930,806	\$ 31,666,680	\$ 735,874

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Charges for Services	\$ 18,174,103	\$ 17,657,557	\$ 17,716,557	\$ 59,000
Fines Forfeitures and Penalties	2,741,843	2,083,103	2,083,103	-
Licenses and Permits	2,057	-	-	-
Other Local Taxes	3,895,378	3,410,000	3,410,000	-
Other Revenue	119,769	30,000	30,000	-
Rev from Money and Prop	1,542,081	611,100	611,100	-
Rev from Other Agencies	1,250,931	600,000	600,000	-
Transfers In	1,190,988	1,000,000	1,000,000	-
Total	\$ 28,917,150	\$ 25,391,760	\$ 25,450,760	\$ 59,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
FTE, Salaries, and Wages						

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
20000011	Account Clerk	1.61	1.61	1.61	\$ 34,957 - 42,074	\$ 67,551
20000012	Administrative Aide 1	0.11	0.11	0.11	41,036 - 49,429	5,436
20000024	Administrative Aide 2	1.50	1.66	1.66	47,266 - 56,957	91,696
20000860	Area Refuse Collection Supervisor	3.00	3.00	3.00	56,416 - 67,340	202,020
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	35,217 - 193,066	48,167
20000119	Associate Management Analyst	3.37	3.37	3.37	60,007 - 72,510	233,765
20000266	Cashier	1.00	1.00	1.00	34,957 - 42,074	38,137
20000306	Code Compliance Officer	2.00	2.00	2.00	42,350 - 50,953	99,104
20000354	Custodian 2	0.31	0.31	0.31	30,169 - 34,676	9,354
20001168	Deputy Director	0.50	0.50	0.50	52,133 - 191,703	72,549
20000863	District Refuse Collection Supervisor	0.80	0.80	0.80	66,216 - 79,281	63,430
20001149	Environmental Services Director	0.31	0.31	0.31	65,653 - 248,703	56,759
20000924	Executive Assistant	0.31	0.31	0.31	48,326 - 58,450	17,759
20000521	Hazardous Materials Inspector 2	1.50	1.00	1.00	63,402 - 76,868	61,700
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	69,843 - 84,633	82,940
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	84,027 - 101,937	37,813
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	40,192 - 47,893	42,856
20000178	Information Systems Administrator	0.28	0.28	0.28	81,531 - 98,750	27,649
20000290	Information Systems Analyst 2	1.12	1.12	0.84	60,007 - 72,510	57,403
20000293	Information Systems Analyst 3	0.28	0.28	0.56	65,869 - 79,649	44,596
20000998	Information Systems Analyst 4	0.56	0.56	0.56	74,090 - 89,773	50,280
90001073	Management Intern-Hourly	1.26	1.26	1.26	30,160 - 31,200	38,002
20000172	Payroll Specialist 1	0.41	0.41	0.41	41,507 - 49,955	17,716
20000680	Payroll Specialist 2	0.66	0.66	0.66	43,414 - 52,417	33,386
20001222	Program Manager	0.75	1.06	1.06	52,133 - 191,703	128,421
20000783	Public Information Clerk	2.28	1.96	1.96	34,957 - 42,074	80,664
20000776	Public Works Dispatcher	0.70	0.70	0.70	39,695 - 47,828	33,143
20001032	Public Works Supervisor	0.25	0.25	0.25	57,028 - 69,035	17,256
20000557	Recycling Program Manager	0.38	0.38	0.38	85,165 - 103,076	32,364
20000562	Recycling Specialist 2	4.46	4.46	4.46	60,007 - 72,510	310,249
20000565	Recycling Specialist 3	2.00	2.00	2.00	65,869 - 79,649	157,705
20001042	Safety and Training Manager	0.31	0.31	0.31	74,090 - 89,773	27,828
20000847	Safety Officer	0.31	0.31	0.31	64,269 - 77,616	24,060
20000854	Safety Representative 2	0.31	0.31	0.31	56,005 - 67,730	17,364
20000859	Sanitation Driver 1	12.00	12.00	12.00	40,993 - 48,996	542,688
20000857	Sanitation Driver 2	55.00	55.00	55.00	50,230 - 59,185	3,054,153
20000851	Sanitation Driver 3	5.00	5.00	5.00	52,739 - 62,105	301,163

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
20000927	Senior Clerk/Typist	1.00	1.00	1.00	40,019 - 48,283	47,317
20000015	Senior Management Analyst	0.41	0.41	0.41	65,869 - 79,649	28,392
20000970	Supervising Management Analyst	1.27	1.27	1.27	74,090 - 89,773	106,790
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	74,090 - 89,773	89,773
20001053	Utility Worker 2	3.00	3.00	3.00	36,991 - 44,021	132,063
	Bilingual - Regular					2,375
	Budgeted Personnel					(440,359)
	Expenditure Savings					
	Exceptional Performance					792
	Pay-Classified					
	Overtime Budgeted					436,506
	Standby Pay					2,848
	Termination Pay Annual					39,971
	Leave					
	Vacation Pay In Lieu					52,794
FTE, Salaries, and Wages Subtotal		114.08	113.73	113.73		\$ 6,726,388

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Fringe Benefits				
Employee Offset Savings	\$ 13,574	\$ 15,608	\$ 14,290	\$ (1,318)
Flexible Benefits	1,097,449	1,218,082	1,334,033	115,951
Insurance	183	-	-	-
Long-Term Disability	-	19,442	24,810	5,368
Medicare	92,963	80,397	88,848	8,451
Other	21,742	-	-	-
Other Post-Employment Benefits	623,310	614,793	637,359	22,566
Retiree Medical Trust	6,347	5,985	7,612	1,627
Retirement 401 Plan	3,597	2,742	5,183	2,441
Retirement ADC	1,873,890	2,163,994	2,332,777	168,783
Retirement DROP	18,796	14,062	22,768	8,706
Risk Management Administration	120,178	103,460	110,294	6,834
Supplemental Pension Savings Plan	402,621	383,006	419,108	36,102
Unemployment Insurance	8,430	8,629	9,033	404
Workers' Compensation	232,315	186,392	284,458	98,066
Fringe Benefits Subtotal	\$ 4,515,393	\$ 4,816,592	\$ 5,290,573	\$ 473,981
Total Personnel Expenditures			\$ 12,016,961	

Refuse Disposal Fund

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Collection Services	\$ 1,066,219	\$ 1,323,084	\$ 1,906,530	\$ 583,446
Disposal & Environmental Protection	24,407,083	27,765,131	29,761,301	1,996,170

Environmental Services

Department Expenditures

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Environmental Services	3,438,540	4,323,192	4,525,603	202,411
Waste Reduction	5,930,949	6,866,938	6,343,427	(523,511)
Total	\$ 34,842,791	\$ 40,278,345	\$ 42,536,861	\$ 2,258,516

Department Personnel

	FY2020 Budget	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Collection Services	7.16	9.16	9.16	0.00
Disposal & Environmental Protection	84.00	85.00	93.00	8.00
Environmental Services	12.39	10.52	10.52	0.00
Waste Reduction	38.95	38.95	38.95	0.00
Total	142.50	143.63	151.63	8.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Heavy Duty Machinery Addition of non-personnel expenditures for heavy duty machinery at the Miramar Landfill and Greenery.	0.00	\$ 1,981,287	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	898,364	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	687,449	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology requirements.	0.00	409,843	-
Laborers, Equipment Operator 2s and Maintenance Addition of 3.00 Laborers, 2.00 Equipment Operator 2s and non-personnel expenditures, associated with operations and maintenance at the Miramar Landfill and Greenery.	5.00	320,807	-
Odor Mitigation Materials Addition of non-personnel expenditures associated with odor mitigation at the Miramar Landfill.	0.00	200,000	-
Industrial General Permit Consultant Services Addition of non-personnel expenditures to comply with the Industrial General Permit mandated by the State Water Resources Control Board.	0.00	170,000	-
Addition of Laborers Addition of 2.00 Laborers associated with the closure and maintenance of inactive landfills	2.00	105,782	-

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Closed Landfills Gas System Maintenance Addition of non-personnel expenditures associated with Gas System maintenance at closed landfills.	0.00	100,000	-
Greenhouse Gas Mitigation Consultant Services Addition of non-personnel expenditures associated with the Greenhouse Gas Mitigation efforts at the Miramar Landfill and Greenery.	0.00	100,000	-
Addition of Landfill Equipment Operator Addition of 1.00 Landfill Equipment Operator to support operations and maintenance at the Miramar Landfill and Greenery.	1.00	84,370	-
Scale Software Reporting Enhancement Addition of one-time non-personnel expenditures associated with the development of Radio Frequency Identification capabilities for haulers at the Miramar Landfill.	0.00	48,000	-
Rain Water Collection Tanks Addition of non-personnel expenditures to collect stormwater and prevent waste discharge.	0.00	30,750	-
Aerated Static Pile Maintenance Addition of non-personnel expenditures associated with the maintenance of the Aerated Static Pile System.	0.00	25,000	-
Branch Management Cost Allocation Reduction of non-personnel expenditures associated with the cost allocation of branch management expenditures to non-General Fund departments.	0.00	(8,140)	-
Equipment Rate Reduction Reduction in non-personnel expenditures associated with a rate reduction for equipment rentals.	0.00	(18,648)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2021.	0.00	(2,876,348)	-
Reduction of Late Fees Revenue Reduction of revenue for Late Fees associated with Deferred Payment Accounts.	0.00	-	(35,000)
Total	8.00	\$ 2,258,516	\$ (35,000)

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
PERSONNEL				
Personnel Cost	\$ 8,289,343	\$ 8,528,507	\$ 9,158,233	629,726
Fringe Benefits	6,406,502	6,679,734	7,434,331	754,597
PERSONNEL SUBTOTAL	14,695,845	15,208,241	16,592,564	1,384,323
NON-PERSONNEL				
Supplies	\$ 1,184,602	\$ 1,516,928	\$ 1,791,383	274,455
Contracts	15,912,825	17,277,962	20,478,891	3,200,929
Information Technology	621,040	754,005	1,211,848	457,843
Energy and Utilities	1,201,542	1,464,287	1,381,601	(82,686)

Environmental Services

Expenditures by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Other	35,947	30,574	30,574	-
Reserves	-	100,000	-	(100,000)
Transfers Out	1,115,210	1,076,348	1,000,000	(76,348)
Capital Expenditures	13,641	2,850,000	50,000	(2,800,000)
Debt	62,140	-	-	-
NON-PERSONNEL SUBTOTAL	20,146,946	25,070,104	25,944,297	874,193
Total	\$ 34,842,791	\$ 40,278,345	\$ 42,536,861	\$ 2,258,516

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Charges for Services	\$ 34,639,528	\$ 35,246,251	\$ 35,356,251	\$ 110,000
Fines Forfeitures and Penalties	452,127	36,500	1,500	(35,000)
Other Revenue	442,276	650,000	540,000	(110,000)
Rev from Money and Prop	1,532,996	856,622	856,622	-
Transfers In	147,421	-	-	-
Total	\$ 37,214,349	\$ 36,789,373	\$ 36,754,373	\$ (35,000)

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.04	2.04	2.04	\$ 34,957 - 42,074	\$ 84,984
20000012	Administrative Aide 1	3.09	2.09	2.09	41,036 - 49,429	101,333
20000024	Administrative Aide 2	1.30	1.51	1.51	47,266 - 56,957	84,542
20000860	Area Refuse Collection Supervisor	1.00	1.00	1.00	56,416 - 67,340	67,340
20000070	Assistant Engineer-Civil	2.00	1.00	1.00	67,437 - 81,247	80,028
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	35,217 - 193,066	52,823
20000143	Associate Engineer-Civil	5.00	5.00	5.00	77,635 - 93,762	436,556
20000119	Associate Management Analyst	2.05	2.05	2.05	60,007 - 72,510	125,720
20000354	Custodian 2	0.69	0.69	0.69	30,169 - 34,676	20,815
20001168	Deputy Director	1.25	1.25	1.25	52,133 - 191,703	181,360
20000389	Disposal Site Representative	8.00	8.00	8.00	36,580 - 44,173	333,295
20000390	Disposal Site Supervisor	2.00	2.00	2.00	57,822 - 69,893	127,715
21000451	Environmental Biologist 3	1.00	1.00	1.00	79,498 - 96,284	96,284
20001149	Environmental Services Director	0.34	0.34	0.34	65,653 - 248,703	62,255
20000430	Equipment Operator 2	8.00	8.00	10.00	45,903 - 54,880	476,984
20000423	Equipment Technician 2	1.00	1.00	1.00	43,848 - 52,263	52,263
20000431	Equipment Technician 3	1.00	1.00	1.00	48,131 - 57,498	57,498
20000924	Executive Assistant	0.34	0.34	0.34	48,326 - 58,450	19,473
20001049	General Utility Supervisor	2.80	2.80	2.80	65,848 - 79,649	223,022
20000521	Hazardous Materials Inspector 2	4.00	4.00	4.00	63,402 - 76,868	289,545
20000494	Hazardous Materials Program Manager	0.10	0.10	0.10	84,027 - 101,937	8,400
20000502	Heavy Truck Driver 1	5.00	5.00	5.00	40,192 - 47,893	221,552

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
20000501	Heavy Truck Driver 2	4.00	4.00	4.00	41,707 - 50,273	192,525
20000178	Information Systems Administrator	0.34	0.34	0.34	81,531 - 98,750	33,577
20000290	Information Systems Analyst 2	1.36	1.36	1.02	60,007 - 72,510	69,715
20000293	Information Systems Analyst 3	0.34	0.34	0.68	65,869 - 79,649	54,170
20000998	Information Systems Analyst 4	0.68	0.68	0.68	74,090 - 89,773	61,056
20000589	Laborer	11.00	11.00	16.00	32,383 - 38,570	565,810
20000580	Landfill Equipment Operator	19.00	19.00	20.00	52,739 - 63,079	1,231,486
20001019	Land Surveying Associate	1.00	1.00	1.00	83,370 - 100,687	99,177
20000439	Master Fleet Technician	1.00	1.00	1.00	55,508 - 66,497	66,497
20000172	Payroll Specialist 1	0.03	0.03	0.03	41,507 - 49,955	1,294
20000680	Payroll Specialist 2	1.18	1.18	1.18	43,414 - 52,417	54,598
20001187	Principal Planner	1.00	1.00	1.00	52,133 - 191,703	99,896
20001222	Program Manager	1.36	0.70	0.70	52,133 - 191,703	84,743
20000783	Public Information Clerk	2.68	2.26	2.26	34,957 - 42,074	92,813
20000776	Public Works Dispatcher	0.10	0.10	0.10	39,695 - 47,828	4,728
20001032	Public Works Supervisor	1.75	1.75	1.75	57,028 - 69,035	119,778
20000557	Recycling Program Manager	0.62	0.62	0.62	85,165 - 103,076	52,801
20000562	Recycling Specialist 2	4.54	4.54	4.54	60,007 - 72,510	307,638
20000565	Recycling Specialist 3	2.00	2.00	2.00	65,869 - 79,649	156,115
20001042	Safety and Training Manager	0.33	0.33	0.33	74,090 - 89,773	29,628
20000847	Safety Officer	0.34	0.34	0.34	64,269 - 77,616	26,388
20000854	Safety Representative 2	0.34	0.34	0.34	56,005 - 67,730	19,044
20000885	Senior Civil Engineer	1.90	3.90	2.90	89,492 - 108,185	311,434
20000907	Senior Disposal Site Representative	3.00	2.00	3.00	40,019 - 48,434	136,887
20000015	Senior Management Analyst	1.14	1.14	1.14	65,869 - 79,649	86,117
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	89,492 - 108,185	108,185
20000918	Senior Planner	1.00	1.00	1.00	83,802 - 101,324	97,271
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	44,043 - 53,236	105,407
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	76,778 - 93,117	93,117
20000970	Supervising Management Analyst	1.13	2.13	2.13	74,090 - 89,773	163,144
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	74,090 - 89,773	74,090
20001051	Utility Worker 1	8.00	8.00	8.00	33,876 - 40,279	301,950
20001053	Utility Worker 2	13.00	15.00	15.00	36,991 - 44,021	618,135
20000756	Word Processing Operator Bilingual - Regular	1.00	1.00	1.00	34,957 - 42,074	42,074
	Budgeted Personnel Expenditure Savings					6,919
						(528,652)

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2020 Budget	FY2021 Budget	FY2022 Adopted	Salary Range	Total
	Exceptional Performance Pay-Classified					1,426
	Infrastructure In-Training Pay					21,502
	Infrastructure Registration Pay					98,256
	Overtime Budgeted					594,538
	Reg Pay For Engineers					92,108
	Termination Pay Annual Leave					46,195
	Vacation Pay In Lieu					60,866
FTE, Salaries, and Wages Subtotal		142.50	143.63	151.63		\$ 9,158,233

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Fringe Benefits				
Employee Offset Savings	\$ 34,175	\$ 30,074	\$ 26,549	\$ (3,525)
Flexible Benefits	1,422,234	1,688,273	1,829,064	140,791
Insurance	201	-	-	-
Long-Term Disability	-	26,480	33,026	6,546
Medicare	119,392	112,268	121,724	9,456
Other	67,841	-	-	-
Other Post-Employment Benefits	778,339	831,867	884,752	52,885
Retiree Medical Trust	7,177	8,194	10,504	2,310
Retirement 401 Plan	2,347	1,951	2,927	976
Retirement ADC	3,009,866	2,963,802	3,344,308	380,506
Retirement DROP	26,509	27,880	26,194	(1,686)
Risk Management Administration	150,331	139,998	152,951	12,953
Supplemental Pension Savings Plan	541,252	549,441	604,699	55,258
Unemployment Insurance	10,983	11,708	11,966	258
Workers' Compensation	235,854	287,798	385,667	97,869
Fringe Benefits Subtotal	\$ 6,406,502	\$ 6,679,734	\$ 7,434,331	\$ 754,597
Total Personnel Expenditures			\$ 16,592,564	

Refuse Disposal Fund - Miramar Closure Fund

Revenues by Category

	FY2020 Actual	FY2021 Budget	FY2022 Adopted	FY2021-2022 Change
Rev from Money and Prop	\$ 762,426	\$ 50,000	\$ 50,000	-
Total	\$ 762,426	\$ 50,000	\$ 50,000	-

Environmental Services

Revenue and Expense Statement (Non-General Funds)

Automated Refuse Container Fund	FY2020 Actual	FY2021* Budget	FY2022** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,394,497	\$ 1,659,552	\$ 1,914,882
TOTAL BALANCE AND RESERVES	\$ 1,394,497	\$ 1,659,552	\$ 1,914,882
REVENUE			
Charges for Services	\$ 1,453,194	\$ 1,200,000	\$ 1,400,000
Revenue from Use of Money and Property	42,201	-	-
TOTAL REVENUE	\$ 1,495,395	\$ 1,200,000	\$ 1,400,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 2,889,892	\$ 2,859,552	\$ 3,314,882
OPERATING EXPENSE			
Supplies	\$ 1,034,269	\$ 1,350,000	\$ 1,550,000
Contracts	163,673	150,000	150,000
Information Technology	32,336	37,573	47,904
Other Expenses	62	-	-
TOTAL OPERATING EXPENSE	\$ 1,230,340	\$ 1,537,573	\$ 1,747,904
TOTAL EXPENSE	\$ 1,230,340	\$ 1,537,573	\$ 1,747,904
BALANCE	\$ 1,659,552	\$ 1,321,979	\$ 1,566,978
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 2,889,892	\$ 2,859,552	\$ 3,314,882

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.

Environmental Services

Recycling Fund	FY2020 Actual	FY2021* Budget	FY2022** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 20,195,266	\$ 20,107,912	\$ 15,200,374
Continuing Appropriation - CIP	15,088,325	16,009,102	16,000,000
Operating Reserve	3,860,000	3,860,000	3,860,000
Pension Stability Reserve	56,163	122,781	122,781
TOTAL BALANCE AND RESERVES	\$ 39,199,754	\$ 40,099,796	\$ 35,183,155
REVENUE			
Charges for Services	\$ 18,174,103	\$ 17,657,557	\$ 17,716,557
Fines Forfeitures and Penalties	2,741,843	2,083,103	2,083,103
Licenses and Permits	2,057	-	-
Other Local Taxes	3,895,378	3,410,000	3,410,000
Other Revenue	119,769	30,000	30,000
Revenue from Other Agencies	1,250,931	600,000	600,000
Revenue from Use of Money and Property	1,542,081	611,100	611,100
Transfers In	1,190,988	1,000,000	1,000,000
TOTAL REVENUE	\$ 28,917,150	\$ 25,391,760	\$ 25,450,760
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 68,116,904	\$ 65,491,556	\$ 60,633,915
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 177,163	-	\$ 814,400
TOTAL CIP EXPENSE	\$ 177,163	\$ -	\$ 814,400
OPERATING EXPENSE			
Personnel Expenses	\$ 6,077,380	\$ 5,936,154	\$ 6,726,388
Fringe Benefits	4,515,393	4,816,592	5,290,573
Supplies	1,028,941	1,431,434	1,448,719
Contracts	15,176,039	17,169,499	15,993,312
Information Technology	310,179	427,963	896,257
Energy and Utilities	672,226	761,061	772,624
Other Expenses	59,786	24,407	24,407
Transfers Out	-	103,696	514,400
Reserves	-	260,000	-
TOTAL OPERATING EXPENSE	\$ 27,839,944	\$ 30,930,806	\$ 31,666,680
TOTAL EXPENSE	\$ 28,017,107	\$ 30,930,806	\$ 32,481,080
RESERVES			
Continuing Appropriation - CIP	\$ 16,009,102	\$ 16,009,102	\$ 16,000,000
Operating Reserve	3,860,000	3,860,000	3,860,000
Pension Stability Reserve	122,781	122,781	122,781
TOTAL RESERVES	\$ 19,991,883	\$ 19,991,883	\$ 19,982,781
BALANCE	\$ 20,107,913	\$ 14,568,867	\$ 8,170,054
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 68,116,904	\$ 65,491,556	\$ 60,633,915

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.

Environmental Services

Refuse Disposal Fund	FY2020 Actual	FY2021* Budget	FY2022** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 13,114,052	\$ 11,097,207	\$ 7,136,259
Continuing Appropriation - CIP	29,125,684	26,520,783	24,416,567
Operating Reserve	5,600,000	5,600,000	5,600,000
Pension Stability Reserve	71,962	154,522	154,522
TOTAL BALANCE AND RESERVES	\$ 47,911,699	\$ 43,372,512	\$ 37,307,348
REVENUE			
Charges for Services	\$ 34,631,967	\$ 35,246,251	\$ 35,356,251
Fines Forfeitures and Penalties	452,127	36,500	1,500
Other Revenue	442,276	650,000	540,000
Revenue from Use of Money and Property	1,532,996	856,622	856,622
Transfers In	147,421	-	-
TOTAL REVENUE	\$ 37,206,787	\$ 36,789,373	\$ 36,754,373
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 85,118,486	\$ 80,161,885	\$ 74,061,721
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 4,298,282	\$ -	\$ -
TOTAL CIP EXPENSE	\$ 4,298,282	\$ -	\$ -
OPERATING EXPENSE			
Personnel Expenses	\$ 8,289,343	\$ 8,528,507	\$ 9,158,233
Fringe Benefits	6,406,502	6,679,734	7,434,331
Supplies	1,184,602	1,516,928	1,791,383
Contracts	15,912,825	17,277,962	20,478,891
Information Technology	621,040	754,005	1,211,848
Energy and Utilities	1,201,543	1,464,287	1,381,601
Other Expenses	35,947	30,574	30,574
Transfers Out	1,115,210	1,076,348	1,000,000
Capital Expenditures	13,641	2,850,000	50,000
Debt Expenses	62,140	-	-
Reserves	-	100,000	-
TOTAL OPERATING EXPENSE	\$ 34,842,793	\$ 40,278,345	\$ 42,536,861
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 2,604,902	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 2,604,902	\$ -	\$ -
TOTAL EXPENSE	\$ 41,745,976	\$ 40,278,345	\$ 42,536,861
RESERVES			
Continuing Appropriation - CIP	\$ 26,520,783	\$ 26,520,783	\$ 24,416,567
Operating Reserve	5,600,000	5,600,000	5,600,000
Pension Stability Reserve	154,522	154,522	154,522
TOTAL RESERVES	\$ 32,275,305	\$ 32,275,305	\$ 30,171,089
BALANCE	\$ 11,097,205	\$ 7,608,235	\$ 1,353,771
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 85,118,486	\$ 80,161,885	\$ 74,061,721

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

Environmental Services

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.

Refuse Disposal Fund - Miramar Closure Fund	FY2020 Actual	FY2021* Budget	FY2022** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 31,544,983	\$ 32,307,409	\$ 32,799,441
TOTAL BALANCE AND RESERVES	\$ 31,544,983	\$ 32,307,409	\$ 32,799,441
REVENUE			
Revenue from Use of Money and Property	\$ 762,426	\$ 50,000	\$ 50,000
TOTAL REVENUE	\$ 762,426	\$ 50,000	\$ 50,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 32,307,409	\$ 32,357,409	\$ 32,849,441
TOTAL EXPENSE	\$ -	\$ -	\$ -
BALANCE	\$ 32,307,409	\$ 32,357,409	\$ 32,849,441
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 32,307,409	\$ 32,357,409	\$ 32,849,441

* At the time of publication, audited financial statements for Fiscal Year 2021 were not available. Therefore, the Fiscal Year 2021 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2021 Adopted Budget, while the beginning Fiscal Year 2021 balance amount reflects the audited Fiscal Year 2020 ending balance.

** Fiscal Year 2022 Beginning Fund Balance reflect the projected Fiscal Year 2021 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2021.