

General Services



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Description

The Department of General Services provides City departments with comprehensive fleet and facilities management services, largely by providing a dependable fleet of over 4,500 motive vehicles and equipment and maintaining over 1,600 buildings and City facilities. The Fleet Operations Division was ranked as the 12th ranked Leading Fleet, 31st ranked Green Fleet in America, and 33rd ranked in the Top 100 Best Fleets in the Americas. The Facilities Services Division provides a variety of maintenance, repair, modernization and improvements to approximately 1,600 City facilities and for all asset owning departments including General Fund, with the focus on customer service. The Department provides the core services listed below in support of the City and overall City operations.

- Repair and Maintenance of over 4,500 Motive Vehicles and Equipment
- Repair and Maintenance of over 1,600 City Facilities
- Acquisition and Disposition Services for Motive Vehicles and Equipment
- Fuel System Management
- Telematics System Management
- 24 Hour Fuel Availability/Delivery
- 24 Hour Maintenance and Monitoring of 15 Fueling Locations
- 24 Hour Road Call Services
- 24 Hour Emergency Facilities Response
- Maintenance of 19 Car/Truck Wash Facilities
- Maintenance of a Citywide Rental Fleet, exceeding 100 motive vehicles and equipment Citywide
- Citywide Driver/Operator Training
- Citywide Metal Fabrication Services
- Body Shop Services
- Citywide Mobile Welding Services
- Motive Vehicle and Equipment Lifecycle Analysis
- Asset Management including Maintenance and Repair Tracking and Lifecycle Analysis
- Forecasting, Analysis and Oversight of over \$100M annually in Operating, Vehicle Replacement and CIP Budget

General Services

The vision is:

An award-winning Department recognized for its excellent customer service, safety, dependability, and environmentally sound initiatives.

The mission is:

Provide our customers with comprehensive fleet and facility management services by delivering environmentally sustainable, safe and dependable solutions.

Goals and Objectives

Goal 1: Provide quality fleet and facilities services efficiently and economically

- Provide excellent customer service
- Improve communications to our customers
- Provide safe and dependable vehicles and facilities

Goal 2: Advance a Green Fleet and Sustainable Building program

- Reduce greenhouse gas emissions
- Evaluate all Fleet replacements and additional viable alternative fuel options
- Evaluate all Facilities for environmental sustainability

Goal 3: Continue to develop a trained and certified team of professionals

- Continue monitoring and improvement of a comprehensive safety and training program
- Promote professional certifications throughout all levels of the organization

Goal 4: Improve internal controls and accountability

- Improve internal fleet and facilities operations through enhanced utilization of a management information system
- Improve policies and procedures to ensure consistency and efficiency throughout all levels of the organization

Goal 5: Provide quality, safe and reliable facility services

- Maintain facilities
- Provide facility enhancements in accordance with applicable codes and standards

Key Performance Indicators

Performance Indicator	FY2021 Target	FY2021 Actual	FY2022 Target	FY2022 Actual	FY2023 Target
Percentage of fleet within designated lifecycle	85%	66%	85%	65%	85%
Greenhouse Gas reduction from municipal vehicles (metric tons)	19,788	18,451	19,788	17,045	19,788
Number of OSHA Reportable Cases	0	0	0	0	0
Completion of scheduled preventative maintenance on time	95%	N/A	95%	N/A	95%
Maintain availability of Priority 1 vehicles	90%	89%	90%	87%	90%
Percentage of preventative maintenance activities of overall facilities maintenance activities	15.0 %	19.7 %	20.0 %	20.0 %	22.0 %

General Services

Department Summary

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
FTE Positions (Budgeted)	382.58	380.75	402.75	22.00
Personnel Expenditures	\$ 36,806,021	\$ 40,138,986	\$ 43,224,305	\$ 3,085,319
Non-Personnel Expenditures	113,936,735	113,538,582	120,451,470	6,912,888
Total Department Expenditures	\$ 150,742,756	\$ 153,677,568	\$ 163,675,775	\$ 9,998,207
Total Department Revenue	\$ 123,176,673	\$ 133,224,970	\$ 152,257,192	\$ 19,032,222

General Fund

Department Expenditures

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Facilities	\$ 20,824,204	\$ 23,649,598	\$ 25,559,094	\$ 1,909,496
Facilities Services	1,929	-	14,012	14,012
Total	\$ 20,826,134	\$ 23,649,598	\$ 25,573,106	\$ 1,923,508

Department Personnel

	FY2021 Budget	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Facilities	176.33	174.50	177.50	3.00
Total	176.33	174.50	177.50	3.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Facilities Maintenance	0.00	\$ 1,000,000	\$ -
Addition of non-personnel expenditures for supplies and contracts to support infrastructure upkeep and maintenance.			
Salary and Benefit Adjustments	0.00	518,601	-
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
Minor Repair/Construction Process and Asset Management Plan Support	2.00	242,563	-
Addition of 1.00 Project Officer 2, 1.00 Construction Estimator and non-personnel expenditures to support the Minor Construction Process and Asset Management Plan for Facilities.			
Asbestos Remediation	0.00	150,000	-
Addition of non-personnel expenditures to support asbestos remediation in various City buildings.			

General Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Addition of Program Coordinator Addition of 1.00 Program Coordinator and non-personnel expenditures to support the Facilities Enterprise Asset Management Program and the Facilities Work Control Section Preventative Maintenance Program.	1.00	123,165	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	27,412	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(138,233)	-
Revised Revenue Projection Adjustment to reflect revised revenue projections as a result of an increase in non-reimbursable building repair and projects.	0.00	-	(1,000,000)
Total	3.00	\$ 1,923,508	\$ (1,000,000)

Expenditures by Category

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
PERSONNEL				
Personnel Cost	\$ 8,734,550	\$ 9,876,319	\$ 10,921,237	\$ 1,044,918
Fringe Benefits	6,435,094	7,197,581	7,025,262	(172,319)
PERSONNEL SUBTOTAL	15,169,644	17,073,900	17,946,499	872,599
NON-PERSONNEL				
Supplies	\$ 1,319,164	\$ 1,922,203	\$ 2,131,923	\$ 209,720
Contracts & Services	3,070,963	3,023,199	3,915,128	891,929
Information Technology	430,360	799,990	661,757	(138,233)
Energy and Utilities	420,226	414,743	502,236	87,493
Other	5,215	5,000	5,000	-
Debt	410,562	410,563	410,563	-
NON-PERSONNEL SUBTOTAL	5,656,490	6,575,698	7,626,607	1,050,909
Total	\$ 20,826,134	\$ 23,649,598	\$ 25,573,106	\$ 1,923,508

Revenues by Category

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Charges for Services	\$ 3,274,744	\$ 4,923,756	\$ 3,923,756	(1,000,000)
Other Revenue	5,215	-	-	-
Transfers In	33,064	-	-	-
Total	\$ 3,313,023	\$ 4,923,756	\$ 3,923,756	(1,000,000)

General Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2021 Budget	FY2022 Budget	FY2023 Adopted	Salary Range			Total
FTE, Salaries, and Wages								
20000011	Account Clerk	2.00	2.00	2.00	\$ 36,705 -	44,178 \$	85,336	
20000012	Administrative Aide 1	1.00	1.00	1.00	45,269 -	54,528	45,269	
20000024	Administrative Aide 2	1.00	1.00	1.00	52,142 -	62,833	59,903	
20000245	Apprentice 1-HVACR Technician	1.00	1.00	0.00	44,379 -	59,155	-	
20000242	Apprentice 2-Electrician (5 Yr)	0.00	2.00	2.00	57,003 -	67,088	131,492	
20000246	Apprentice 2-HVACR Technician	0.00	0.00	1.00	55,479 -	70,256	70,157	
20000260	Apprentice 2-Plumber	1.00	0.00	0.00	50,304 -	63,726	-	
20000119	Associate Management Analyst	1.00	1.00	1.00	66,197 -	79,990	79,990	
20000201	Building Maintenance Supervisor	10.08	10.00	10.00	74,773 -	90,444	888,769	
20000205	Building Service Supervisor	2.00	2.00	2.00	53,286 -	64,438	127,909	
20000224	Building Service Technician	21.42	21.00	20.00	38,470 -	45,782	897,581	
20000202	Building Supervisor	3.08	4.00	4.00	46,336 -	55,626	221,391	
20000234	Carpenter	15.00	15.00	15.00	53,970 -	64,599	899,397	
20000235	Carpenter Supervisor	2.00	2.00	2.00	61,700 -	74,730	147,965	
20000617	Construction Estimator	0.00	0.00	1.00	61,980 -	74,961	74,961	
20000352	Custodian 1	0.08	0.00	0.00	34,296 -	35,050	-	
20000354	Custodian 2	17.50	17.50	17.50	34,296 -	38,117	639,568	
20000355	Custodian 3	1.00	1.00	1.00	35,050 -	41,446	41,446	
20001168	Deputy Director	1.00	1.00	1.00	56,929 -	209,339	171,281	
20000408	Electrician	16.00	13.00	13.00	60,621 -	72,790	881,511	
20000413	Electrician Supervisor	1.00	1.00	1.00	69,792 -	84,409	84,409	
20000468	Grounds Maintenance Worker 2	0.25	0.00	0.00	39,936 -	47,511	-	
20000500	Heating, Ventilation, and Air Conditioning Supervisor	2.00	2.00	2.00	76,936 -	93,073	186,146	
20000833	HVACR Technician	14.00	14.00	14.00	66,844 -	80,218	1,062,898	
20000290	Information Systems Analyst 2	1.00	1.00	0.00	66,845 -	80,773	-	
20000293	Information Systems Analyst 3	0.00	0.00	1.00	73,375 -	88,725	88,725	
20000613	Locksmith	2.00	2.00	2.00	51,024 -	61,013	122,026	
20000667	Painter	20.08	20.00	20.00	48,009 -	57,661	1,116,513	
20000668	Painter Supervisor	2.00	2.00	2.00	55,217 -	66,733	133,466	
20000680	Payroll Specialist 2	1.00	1.00	1.00	46,697 -	56,380	55,252	
20000701	Plant Process Control Electrician	0.17	0.00	0.00	71,856 -	86,277	-	
20000709	Plasterer	2.00	2.00	2.00	52,509 -	62,947	123,691	
20000711	Plumber	10.17	12.00	12.00	60,621 -	72,790	845,483	
20000713	Plumber Supervisor	1.00	1.00	1.00	69,792 -	84,409	84,409	
20001234	Program Coordinator	0.00	0.00	1.00	34,070 -	167,127	89,286	
20001222	Program Manager	1.00	1.00	1.00	56,929 -	209,339	133,093	
20000760	Project Assistant	1.00	0.00	0.00	71,871 -	86,589	-	
20000761	Project Officer 1	2.00	2.00	3.00	82,740 -	99,927	293,944	
20000842	Roofer	7.00	7.00	8.00	49,273 -	59,031	465,458	
20000841	Roofing Supervisor	1.00	1.00	1.00	56,567 -	68,423	67,055	
20000847	Safety Officer	1.00	1.00	1.00	67,482 -	81,496	79,866	

General Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2021 Budget	FY2022 Budget	FY2023 Adopted	Salary Range	Total
20000222	Senior Building Maintenance Supervisor	1.00	1.00	1.00	89,628 - 108,389	108,389
20000966	Senior HVACR Technician	7.08	7.00	7.00	70,181 - 84,257	583,480
20000826	Senior Locksmith	1.00	1.00	1.00	53,611 - 64,140	53,611
20000015	Senior Management Analyst	0.08	0.00	0.00	72,664 - 87,865	-
20000945	Stadium Groundskeeper	0.17	0.00	0.00	43,510 - 52,081	-
20000949	Stadium Maintenance Technician	0.17	0.00	0.00	43,510 - 52,081	-
20000970	Supervising Management Analyst	1.00	1.00	1.00	79,751 - 96,633	96,633
	Budgeted Personnel Expenditure Savings					(659,925)
	Electrician Cert Pay					3,640
	Night Shift Pay					1,906
	Overtime Budgeted					151,504
	Split Shift Pay					7,303
	Termination Pay Annual Leave					19,206
	Vacation Pay In Lieu					59,844
FTE, Salaries, and Wages Subtotal		176.33	174.50	177.50		\$ 10,921,237

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Fringe Benefits				
Employee Offset Savings	\$ 17,944	\$ 19,202	\$ 18,973	\$ (229)
Flexible Benefits	1,951,451	2,097,454	2,091,136	(6,318)
Long-Term Disability	39,336	38,586	37,381	(1,205)
Medicare	137,695	139,850	155,011	15,161
Other Post-Employment Benefits	994,878	999,353	944,374	(54,979)
Retiree Medical Trust	14,353	16,620	19,531	2,911
Retirement 401 Plan	10,772	11,150	20,701	9,551
Retirement ADC	2,182,534	2,500,115	2,384,525	(115,590)
Retirement DROP	18,398	17,444	14,544	(2,900)
Risk Management Administration	163,917	172,943	193,390	20,447
Supplemental Pension Savings Plan	597,195	682,650	696,451	13,801
Unemployment Insurance	13,295	14,041	13,558	(483)
Workers' Compensation	293,326	488,173	435,687	(52,486)
Fringe Benefits Subtotal	\$ 6,435,094	\$ 7,197,581	\$ 7,025,262	\$ (172,319)
Total Personnel Expenditures			\$ 17,946,499	

Fleet Operations Operating Fund

Department Expenditures

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Fleet Administration	\$ 16,235,041	\$ 17,311,903	\$ 23,098,807	\$ 5,786,904
Fleet Maintenance	36,672,634	38,123,075	40,990,504	2,867,429

General Services

Department Expenditures

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Vehicle Acquisition	723,154	871,077	1,015,340	144,263
Total	\$ 53,630,829	\$ 56,306,055	\$ 65,104,651	\$ 8,798,596

Department Personnel

	FY2021 Budget	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Fleet Administration	33.00	33.00	38.00	5.00
Fleet Maintenance	167.25	167.25	180.25	13.00
Vehicle Acquisition	6.00	6.00	7.00	1.00
Total	206.25	206.25	225.25	19.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Increased Fuel Expenditures Addition of non-personnel expenditures and associated revenue due to an increase in the cost of fuel.	0.00	\$ 4,521,781	\$ 4,553,775
Senate Bill 1383 Addition of 15.00 FTE positions and associated non-personnel expenditures to support SB 1383 efforts in the Environmental Services Department.	15.00	1,531,766	-
Proposition B Transition Costs Addition of one-time expenditures associated with the transition costs of post-Proposition B employees into the Pension System.	0.00	1,031,729	-
Fleet Supplies Addition of non-personnel expenditures to support fleet repair and maintenance supplies.	0.00	650,000	-
Electric Vehicle Consultant Addition of non-personnel expenditures associated with onboarding an electric vehicle and infrastructure consultant.	0.00	500,000	-
Overtime Expenses Addition of overtime expenditures and associated revenue to align with historical actuals.	0.00	250,000	250,000
Electric Vehicle Program Addition of 1.00 Program Manager to support the Electric Vehicle program as mandated by the State of California - California Air Resources Board.	1.00	182,558	-
Training Program Addition of 1.00 Training Supervisor and 1.00 Assistant Trainer to support the Training Program as mandated by the State of California - California Air Resources Board.	2.00	171,039	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	169,115	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Safety Officer Addition of 1.00 Safety Officer to support the Safety Section.	1.00	113,242	-
Fuel Focus Upgrades Addition of non-personnel expenditures to support additional modules for Electric Vehicle (EV) Fuel Focus.	0.00	104,000	-
Office Space Addition of non-personnel expenditures to support increased office space for additional personnel.	0.00	50,000	-
Training Expense Addition of non-personnel expenditures associated with training.	0.00	35,000	-
Cleaning Services Addition of non-personnel expenditures to support cleaning services.	0.00	30,000	-
Soil Sampling Services Addition of non-personnel expenditures for soil sampling services as required by the Department of Environmental Health.	0.00	15,000	-
Laptops Addition of non-personnel expenditures for shop laptops.	0.00	2,100	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(64,652)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(144,082)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2022.	0.00	(350,000)	-
Revised Fleet Usage Revenue Addition of Revenue to reflect revised fleet usage revenue projections	0.00	-	2,299,731
Total	19.00	\$ 8,798,596	\$ 7,103,506

General Services

Expenditures by Category

		FY2021 Actual		FY2022 Budget		FY2023 Adopted		FY2022-2023 Change
PERSONNEL								
Personnel Cost	\$	11,954,032	\$	12,697,354	\$	14,456,286	\$	1,758,932
Fringe Benefits		9,682,345		10,367,732		10,821,520		453,788
PERSONNEL SUBTOTAL		21,636,377		23,065,086		25,277,806		2,212,720
NON-PERSONNEL								
Supplies	\$	14,071,388	\$	13,095,507	\$	14,190,203	\$	1,094,696
Contracts & Services		5,514,623		5,440,532		6,450,369		1,009,837
Information Technology		1,488,627		2,184,653		2,173,601		(11,052)
Energy and Utilities		10,915,080		12,163,207		16,750,018		4,586,811
Other		4,734		4,826		4,000		(826)
Transfers Out		-		1,633		108,654		107,021
Capital Expenditures		-		350,611		150,000		(200,611)
NON-PERSONNEL SUBTOTAL		31,994,452		33,240,969		39,826,845		6,585,876
Total	\$	53,630,829	\$	56,306,055	\$	65,104,651	\$	8,798,596

Revenues by Category

	FY2021 Actual		FY2022 Budget		FY2023 Adopted		FY2022-2023 Change
Charges for Services	\$	53,724,817	\$	53,795,094	\$	60,898,600	\$ 7,103,506
Other Revenue		1,053,565		368,349		368,349	-
Rev from Money and Prop		123,433		140,000		140,000	-
Transfers In		24,050		28,296		28,296	-
Total	\$	54,925,865	\$	54,331,739	\$	61,435,245	\$ 7,103,506

General Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2021 Budget	FY2022 Budget	FY2023 Adopted	Salary Range			Total
FTE, Salaries, and Wages								
20000011	Account Clerk	2.00	2.00	2.00	\$ 36,705 -	44,178 \$		88,356
20000024	Administrative Aide 2	1.00	1.00	1.00	52,142 -	62,833		51,711
20000253	Apprentice 1-Fleet Technician	2.00	0.00	0.00	36,851 -	49,157		-
20000254	Apprentice 2-Fleet Technician	0.00	2.00	1.00	46,074 -	58,380		46,074
20000443	Assistant Fleet Technician	27.00	27.00	27.00	46,931 -	55,945		1,453,089
21000175	Assistant Trainer	0.00	0.00	1.00	51,832 -	63,008		51,832
20000119	Associate Management Analyst	2.00	2.00	2.00	66,197 -	79,990		142,823
20000193	Body and Fender Mechanic	5.00	5.00	5.00	54,120 -	64,892		315,313
20001101	Department Director	1.00	1.00	1.00	71,693 -	271,584		219,459
20001168	Deputy Director	1.00	1.00	1.00	56,929 -	209,339		169,012
20000430	Equipment Operator 2	1.00	1.00	1.00	52,122 -	62,315		60,319
20000438	Equipment Painter	2.00	2.00	2.00	54,120 -	64,892		125,526
20000433	Equipment Trainer	1.00	2.00	2.00	55,421 -	67,028		127,093
21000191	Fleet Attendant	2.00	2.00	2.00	36,941 -	43,915		87,440
20000774	Fleet Manager	4.00	4.00	5.00	94,564 -	114,562		532,814
20000183	Fleet Parts Buyer	4.00	4.00	6.00	52,014 -	63,008		349,939
20000182	Fleet Parts Buyer Supervisor	1.00	1.00	1.00	59,828 -	72,752		72,752
20000062	Fleet Repair Supervisor	10.00	10.00	10.00	77,093 -	93,296		929,426
21000195	Fleet Team Leader	10.00	11.00	11.00	64,149 -	78,767		849,128
20000420	Fleet Technician	76.25	76.25	89.25	56,899 -	68,227		5,810,370
20000293	Information Systems Analyst 3	1.00	1.00	1.00	73,375 -	88,725		88,725
20000618	Machinist	1.00	1.00	1.00	56,284 -	67,436		67,436
20000439	Master Fleet Technician	17.00	16.00	16.00	61,192 -	73,306		1,120,687

General Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2021 Budget	FY2022 Budget	FY2023 Adopted	Salary Range	Total
20000644	Metal Fabrication Supervisor	2.00	2.00	2.00	63,280 - 76,522	150,593
20000445	Motive Service Technician	2.00	2.00	2.00	39,460 - 47,289	90,404
20000680	Payroll Specialist 2	1.00	1.00	1.00	46,697 - 56,380	44,147
20001234	Program Coordinator	1.00	2.00	2.00	34,070 - 167,127	221,667
20001222	Program Manager	1.00	1.00	2.00	56,929 - 209,339	253,272
20000847	Safety Officer	1.00	0.00	1.00	67,482 - 81,496	81,496
20000015	Senior Management Analyst	2.00	1.00	1.00	72,664 - 87,865	87,865
20000951	Stock Clerk	9.00	9.00	9.00	35,024 - 42,270	366,826
20000955	Storekeeper 1	4.00	4.00	4.00	40,339 - 48,380	181,222
20000970	Supervising Management Analyst	1.00	2.00	2.00	79,751 - 96,633	193,266
20001041	Training Supervisor	1.00	0.00	1.00	69,163 - 83,631	69,163
20001058	Welder	10.00	10.00	10.00	54,120 - 64,892	639,406
	ASE Cert					27,664
	ASE Master Cert					127,400
	Budgeted Personnel Expenditure Savings					(1,999,665)
	Class B					60,320
	Exceptional Performance					3,000
	Pay-Classified					
	Night Shift Pay					176,801
	Overtime Budgeted					690,944
	Plant/Tank Vol Cert Pay					37,143
	Standby Pay					10,922
	Termination Pay Annual					88,784
	Leave					
	Vacation Pay In Lieu					70,194
	Welding Certification					24,128
FTE, Salaries, and Wages Subtotal		206.25	206.25	225.25	\$	14,456,286

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Fringe Benefits				
Employee Offset Savings	\$ 27,438	\$ 26,683	\$ 31,549	\$ 4,866
Flexible Benefits	2,499,872	2,708,305	2,839,238	130,933
Insurance	1,139	-	-	-
Long-Term Disability	49,762	46,883	48,536	1,653
Medicare	176,804	173,272	206,933	33,661
Other Post-Employment Benefits	1,182,987	1,148,030	1,154,867	6,837
Retiree Medical Trust	14,458	15,117	20,073	4,956
Retirement 401 Plan	9,298	8,961	24,039	15,078
Retirement ADC	3,988,197	4,692,205	4,373,404	(318,801)
Retirement DROP	38,173	40,640	47,295	6,655
Risk Management Administration	194,815	198,672	236,495	37,823
Supplemental Pension Savings Plan	797,690	835,056	885,127	50,071
Unemployment Insurance	16,830	17,033	17,609	576
Workers' Compensation	684,882	456,875	936,355	479,480
Fringe Benefits Subtotal	\$ 9,682,345	\$ 10,367,732	\$ 10,821,520	\$ 453,788
Total Personnel Expenditures			\$ 25,277,806	

Fleet Operations Replacement Fund

Department Expenditures

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Fleet Maintenance	\$ 9,657	\$ -	\$ -	-
Vehicle Acquisition	76,276,135	73,721,915	72,998,018	(723,897)
Total	\$ 76,285,792	\$ 73,721,915	\$ 72,998,018	\$ (723,897)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	0.00	\$ (723,897)	\$ -
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Revised Fleet Assignment Fee Revenue	0.00	-	12,928,716
Adjustment to reflect revised revenue projections associated with assignment fees for vehicle equipment.			
Total	0.00	\$ (723,897)	\$ 12,928,716

Expenditures by Category

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
NON-PERSONNEL				
Supplies	\$ 1,225,734	\$ -	\$ -	-
Contracts & Services	282,351	-	-	-
Transfers Out	16,700,000	-	-	-
Capital Expenditures	47,146,614	58,251,465	58,251,465	-
Debt	10,931,093	15,470,450	14,746,553	(723,897)
NON-PERSONNEL SUBTOTAL	76,285,792	73,721,915	72,998,018	(723,897)
Total	\$ 76,285,792	\$ 73,721,915	\$ 72,998,018	\$ (723,897)

Revenues by Category

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Charges for Services	\$ 37,569,188	\$ 37,882,652	\$ 50,811,368	\$ 12,928,716
Other Revenue	27,368,597	36,086,823	36,086,823	-
Total	\$ 64,937,785	\$ 73,969,475	\$ 86,898,191	\$ 12,928,716

General Services

Revenue and Expense Statement (Non-General Fund)

Fleet Operations Operating Fund	FY2021 Actual	FY2022* Budget	FY2023** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,230,238	\$ 3,525,274	\$ 4,451,084
Continuing Appropriation - CIP	2,395,297	1,125,483	806,428
TOTAL BALANCE AND RESERVES	\$ 4,625,535	\$ 4,650,756	\$ 5,257,513
REVENUE			
Charges for Services	\$ 53,724,817	\$ 53,795,094	\$ 60,898,600
Other Revenue	1,053,565	368,349	368,349
Revenue from Use of Money and Property	123,433	140,000	140,000
Transfers In	24,050	28,296	28,296
TOTAL REVENUE	\$ 54,925,865	\$ 54,331,739	\$ 61,435,245
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 59,551,400	\$ 58,982,495	\$ 66,692,758
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ 391,801	\$ -
TOTAL CIP EXPENSE	\$ -	\$ 391,801	\$ -
OPERATING EXPENSE			
Personnel Expenses	\$ 11,954,032	\$ 12,697,354	\$ 14,456,286
Fringe Benefits	9,682,345	10,367,732	10,821,520
Supplies	14,071,388	13,095,507	14,190,203
Contracts & Services	5,514,623	5,440,532	6,450,369
Information Technology	1,488,627	2,184,653	2,173,601
Energy and Utilities	10,915,080	12,163,207	16,750,018
Other Expenses	4,734	4,826	4,000
Transfers Out	-	1,633	108,654
Capital Expenditures	-	350,611	150,000
TOTAL OPERATING EXPENSE	\$ 53,630,829	\$ 56,306,055	\$ 65,104,651
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 1,269,814	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 1,269,814	\$ -	\$ -
TOTAL EXPENSE	\$ 54,900,643	\$ 56,697,856	\$ 65,104,651
RESERVES			
Continuing Appropriation - CIP	\$ 1,125,483	\$ 1,125,483	\$ 806,428
TOTAL RESERVES	\$ 1,125,483	\$ 1,125,483	\$ 806,428
BALANCE	\$ 3,525,274	\$ 1,159,156	\$ 781,679
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 59,551,400	\$ 58,982,495	\$ 66,692,758

* At the time of publication, audited financial statements for Fiscal Year 2022 were not available. Therefore, the Fiscal Year 2022 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2022 Adopted Budget, while the beginning Fiscal Year 2022 balance amount reflects the audited Fiscal Year 2021 ending balance.

** Fiscal Year 2023 Beginning Fund Balance reflect the projected Fiscal Year 2022 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2022.

General Services

Revenue and Expense Statement (Non-General Fund)

Fleet Operations Replacement Fund	FY2021 Actual	FY2022* Budget	FY2023** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 36,305,683	\$ 40,562,020	\$ 26,008,557
Continuing Appropriation - Operating	57,925,353	42,317,248	74,207,788
TOTAL BALANCE AND RESERVES	\$ 94,231,036	\$ 82,879,268	\$ 100,216,345
REVENUE			
Charges for Services	\$ 37,569,188	\$ 37,882,652	\$ 50,811,368
Other Revenue	27,368,597	36,086,823	36,086,823
TOTAL REVENUE	\$ 64,937,785	\$ 73,969,475	\$ 86,898,191
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 159,168,821	\$ 156,848,743	\$ 187,114,536
OPERATING EXPENSE			
Supplies	\$ 1,225,734	\$ -	\$ -
Contracts	286,139	-	-
Transfers Out	16,700,000	-	-
Capital Expenditures	47,146,587	58,251,465	58,251,465
Debt Expenses	10,931,093	15,470,450	14,746,553
TOTAL OPERATING EXPENSE	\$ 76,289,553	\$ 73,721,915	\$ 72,998,018
EXPENDITURE OF PRIOR YEAR FUNDS			
Operating Expenditures	\$ 73,101,645	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 73,101,645	\$ -	\$ -
TOTAL EXPENSE	\$ 76,289,553	\$ 73,721,915	\$ 72,998,018
RESERVES			
Continuing Appropriation - Operating	\$ 42,317,248	\$ 42,317,248	\$ 74,207,788
TOTAL RESERVES	\$ 42,317,248	\$ 42,317,248	\$ 74,207,788
BALANCE	\$ 40,562,020	\$ 40,809,580	\$ 39,908,730
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 159,168,821	\$ 156,848,743	\$ 187,114,536

* At the time of publication, audited financial statements for Fiscal Year 2022 were not available. Therefore, the Fiscal Year 2022 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2022 Adopted Budget, while the beginning Fiscal Year 2022 balance amount reflects the audited Fiscal Year 2021 ending balance.

** Fiscal Year 2023 Beginning Fund Balance reflect the projected Fiscal Year 2022 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2022.