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Description

The Sustainability and Mobility Department leads the implementation of the City's Climate Action Plan. Focused on interdepartmental coordination, regional alignment, and new policies and ordinances, the Department furthers the City goals for equitable, efficient and effective mobility choices that support residents of all ages and abilities, and facilitates innovative efforts across multiple City departments to enhance equitable, economic, social and environmental sustainability. The Department is also the custodian of the City's transition to 100 percent renewable energy through San Diego Community Power (SDCP) and the administrative oversight of the SDG&E franchise. It manages all city SDG&E energy accounts which includes overseeing energy account billing and management, tracking citywide energy usage, and analyzing rates and opportunities for further reduction.

The Department was created from a merge of the Sustainability Department and Mobility Department in Fiscal Year 2022 and will provide updated goals and objectives in alignment with the new Strategic Plan in the coming year.

The vision is:

A sustainable city with opportunity and access for people in every community.

The mission is:

Leading San Diego in addressing climate change through equitable, accessible, and innovative solutions to improve quality of life today and for future generations

Goals and Objectives

- Goal 1: Engage City Departments, residents, and businesses to implement solutions to reach Sustainability, Mobility, and Accessibility goals.
- Goal 2: Implement Sustainability and Mobility through an equity lens to respond to structural challenges by prioritizing actions in communities of concern.
- Goal 3: Collaborate with local, state, and federal partners to implement department-wide strategies and plans to improve quality of life
- Goal 4: Transparency and accountability in implementation and reporting of Sustainability, Energy, Mobility and Accessibility goals and targets

Key Performance Indicators

Performance Indicator	FY2021 Target	FY2021 Actual	FY2022 Target	FY2022 Actual	FY2023 Target
Annual CAP Report published showing progress of implementation plan and GHG emission year-over-year reduction target	N/A	N/A	N/A	N/A	7.5 %
Variance of citywide annual energy use projections from actuals	10%	4%	10%	7%	10%
Number of mobility planning efforts coordinated with local, state, and federal partners	N/A	N/A	N/A	15	6
Accessibility complaints resolved (# all resolved / # received during FY)	N/A	N/A	N/A	51%	80%
Parking district service requests addressed	N/A	N/A	N/A	60%	70%

Department Summary

	FY2021	FY2022	FY2023	FY2022-2023
	Actual	Budget	Adopted	Change
FTE Positions (Budgeted)	26.75	31.00	60.00	29.00
Personnel Expenditures	\$ 3,841,609	\$ 4,451,324	\$ 8,462,088	\$ 4,010,764
Non-Personnel Expenditures	1,609,808	2,810,879	4,669,915	1,859,036
Total Department Expenditures	\$ 5,451,416	\$ 7,262,203	\$ 13,132,003	\$ 5,869,800
Total Department Revenue	\$ 4,551,363	\$ 11,472,751	\$ 15,896,678	\$ 4,423,927

General Fund

Department Expenditures

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Administrative Services	\$ 814,579 \$	2,060,106 \$	221,487 \$	(1,838,619)
Climate Action	-	-	1,204,187	1,204,187
Energy	-	-	400,000	400,000
Mobility	-	-	5,424,605	5,424,605
Total	\$ 814,579 \$	2,060,106 \$	7,250,279 \$	5,190,173

Department Personnel

	FY2021	FY2022	FY2023	FY2022-2023
	Budget	Budget	Adopted	Change
Administrative Services	4.00	5.00	1.00	(4.00)
Climate Action	0.00	0.00	9.50	9.50
Mobility	0.00	0.00	22.25	22.25
Total	4.00	5.00	32.75	27.75

	FTE	Expenditures	Revenue
Mobility Department Restructure Transfer of 18.00 FTE positions, non-personnel expenditures, and revenue associated with the merge of the Sustainability and Mobility Departments into the Sustainability & Mobility Department.	18.00 \$	3,810,905	2,677,140
Climate Action Plan Staff Support Addition of 1.00 Associate Management Analyst, 1.00 Associate Planner, 1.00 Administrative Aide 2, 1.00 Senior Planner, and 1.00 Geographic Info Systems Analyst 3 to support the implementation and monitoring of the City's Climate Action Plan.	5.00	491,209	-
Public Power Feasibility Study Addition of one-time non-personnel expenditures associated with a feasibility study to pursue municipalization of the electricity grid.	0.00	400,000	-

Significant Budget Adjustments	FTE	Expenditures	Revenue
Evan Jones Parkade Electric Vehicle Charging Addition of one-time non-personnel expenditures to install off-grid solar powered charging facilities at the Evan Jones Parkade.	0.00	360,000	-
Mobility Master Plan Addition of non-personnel expenditures associated with the Mobility Master Plan.	0.00	350,000	-
Complete Streets Design Addition of non-personnel expenditures associated with the Complete Streets Design Guidelines.	0.00	250,000	-
Climate Action Plan Support Addition of non-personnel expenditures to support the City's de-carbonization efforts related to the Climate Action Plan.	0.00	150,000	-
Zero Emissions Vehicles Strategy Addition of non-personnel expenditures to support the Zero Emissions Vehicles Strategy.	0.00	150,000	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	3.75	125,108	-
Shared Mobility Device Enforcement Addition of non-personnel expenditures to increase enforcement of Shared Mobility Devices.	0.00	120,000	-
Community Parking Districts Addition of 1.00 Senior Planner and associated revenue to support the development of new community parking districts.	1.00	117,817	118,445
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	110,844	-
Climate Action Ambassadors Program Addition of one-time non-personnel expenditures to create Climate Ambassadors.	0.00	100,000	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	21,799	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	(367,509)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2022.	0.00	(1,000,000)	-

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Revised Revenue	0.00	-	52,616
Revised revenue adjustment to reflect revised revenue projections.			
Total	27.75 \$	5,190,173 \$	2,848,201

Expenditures by Category

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
PERSONNEL			•	
Personnel Cost	\$ 430,908	\$ 592,890	\$ 2,970,112	\$ 2,377,222
Fringe Benefits	141,689	176,440	1,344,485	1,168,045
PERSONNEL SUBTOTAL	572,597	769,330	4,314,597	3,545,267
NON-PERSONNEL				
Supplies	\$ 351	\$ 1,200	\$ 2,030	\$ 830
Contracts & Services	223,852	1,245,978	2,768,483	1,522,505
Information Technology	17,186	43,248	156,919	113,671
Energy and Utilities	592	350	2,350	2,000
Other	-	-	5,900	5,900
NON-PERSONNEL SUBTOTAL	241,981	1,290,776	2,935,682	1,644,906
Total	\$ 814.579	\$ 2.060.106	\$ 7.250.279	\$ 5.190.173

Revenues by Category

	FY2021	FY2022	FY2023	FY2022-2023
	Actual	Budget	Adopted	Change
Charges for Services	\$ 89,253 \$	- \$	1,498,201 \$	1,498,201
Fines Forfeitures and Penalties	-	-	50,000	50,000
Licenses and Permits	-	-	1,300,000	1,300,000
Transfers In	500	-	-	-
Total	\$ 89,753 \$	- \$	2,848,201 \$	2,848,201

Personnel Expenditures

loh		FY2021	FY2022	FY2023			
Job							
Number	Job Title / Wages	Budget	Budget	Adopted	Sala	ry Range	Total
FTE, Salarie	es, and Wages						
20000024	Administrative Aide 2	0.00	0.00	1.00	\$ 52,142 -	62,833	\$ 52,142
20000116	Assistant Engineer-Traffic	0.00	0.00	3.00	77,889 -	93,840	248,207
20000041	Assistant Management	0.00	0.00	1.00	54,456 -	66,197	66,197
	Analyst						
20000167	Associate Engineer-Traffic	0.00	0.00	3.00	89,669 -	108,295	301,383
20000162	Associate Planner	0.00	0.00	1.00	76,386 -	92,308	76,386
20000303	Community Development	1.00	1.00	1.00	80,937 -	98,070	98,070
	Specialist 4						
20001168	Deputy Director	0.00	1.00	2.00	56,929 -	209,339	356,648
20001220	Executive Director	0.00	0.00	1.00	56,929 -	209,339	132,306
21000433	Geographic Info Systems	0.00	0.00	1.00	73,375 -	88,725	73,375
	Analyst 3						
90001073	Management Intern	0.00	0.00	3.75	31,200 -	34,070	117,000
20001234	Program Coordinator	1.00	1.00	2.00	34,070 -	167,127	221,886
20001222	Program Manager	1.00	1.00	3.00	56,929 -	209,339	403,990
20000760	Project Assistant	0.00	0.00	1.00	71,871 -	86,589	77,354
20000763	Project Officer 2	0.00	0.00	1.00	95,376 -	115,298	115,298

Personnel Expenditures

Job	·	FY2021	FY2022	FY2023			
Number	Job Title / Wages	Budget	Budget	Adopted	Sala	ry Range	Total
20000015	Senior Management Analyst	0.00	0.00	1.00	72,664 -	87,865	72,664
20000918	Senior Planner	1.00	1.00	3.00	87,992 -	106,391	282,377
20000926	Senior Traffic Engineer Bilingual - Regular Budgeted Personnel Expenditure Savings	0.00	0.00	4.00	103,363 -	124,954	485,872 1,456 (471,417)
	Infrastructure In-Training Pay						6,197
	Infrastructure Registration Pay						111,614
	Reg Pay For Engineers						104,638
	Sick Leave - Hourly						328
	Vacation Pay In Lieu						36,141
FTE, Salarie	es, and Wages Subtotal	4.00	5.00	32.75		\$	2,970,112

	FY2021	FY2022	FY2023	FY2022-2023
	Actual	Budget	Adopted	Change
Fringe Benefits				
Employee Offset Savings	\$ -	\$ -	\$ 6,398	\$ 6,398
Flexible Benefits	52,608	62,337	314,790	252,453
Long-Term Disability	1,992	2,371	10,318	7,947
Medicare	6,617	8,598	45,995	37,397
Other Post-Employment Benefits	26,209	30,655	153,603	122,948
Retiree Medical Trust	1,077	1,482	6,222	4,740
Retirement 401 Plan	963	1,013	17,086	16,073
Retirement ADC	15,859	15,432	627,821	612,389
Retirement DROP	-	-	3,517	3,517
Risk Management Administration	4,296	5,305	31,455	26,150
Supplemental Pension Savings Plan	30,783	45,224	110,468	65,244
Unemployment Insurance	674	864	3,746	2,882
Workers' Compensation	611	3,159	13,066	9,907
Fringe Benefits Subtotal	\$ 141,689	\$ 176,440	\$ 1,344,485	\$ 1,168,045
Total Personnel Expenditures			\$ 4,314,597	

Climate Equity Fund

	FTE	Expenditures	Revenue
Transfer to the Climate Equity Fund	0.00 \$	- \$	7,404,246
Addition of one-time revenue for the contribution to the			
Climate Equity Fund.			

Significant Budget Adjustments

	FTE	Expenditures	Revenue
One-Time Additions and Annualizations	0.00	-	(6,965,178)
Adjustment to reflect one-time revenues and			
expenditures, and the annualization of revenues and			
expenditures, implemented in Fiscal Year 2022.			
Total	0.00 \$	- \$	439,068

Revenues by Category

	FY2021	FY2022	FY2023	FY2022-2023
	Actual	Budget	Adopted	Change
Transfers In	\$ - \$	6,965,178 \$	7,404,246 \$	439,068
Total	\$ - \$	6,965,178 \$	7,404,246 \$	439,068

Energy Conservation Program Fund

Department Expenditures

	FY2021	FY2022	FY2023	FY2022-2023
	Actual	Budget	Adopted	Change
Administrative Services	\$ 4,636,838 \$	5,202,097 \$	1,728,773 \$	(3,473,324)
Climate Action	-	-	167,044	167,044
Energy	-	-	3,985,907	3,985,907
Total	\$ 4.636.838 \$	5.202.097 \$	5.881.724 \$	679.627

Department Personnel

	FY2021	FY2022	FY2023	FY2022-2023
	Budget	Budget	Adopted	Change
Administrative Services	22.75	26.00	9.00	(17.00)
Climate Action	0.00	0.00	1.00	1.00
Energy	0.00	0.00	17.25	17.25
Total	22.75	26.00	27.25	1.25

	FTE	Expenditures	Revenue
Electrical Infrastructure Assessments Addition of one-time non-personnel expenditures to assess the electrical infrastructure of City's facilities.	0.00 \$	350,000 \$	-
Climate Action Plan Staff Support Addition of 1.00 Program Coordinator to support the implementation and maintenance of the City's Climate Action Plan.	1.00	167,044	-
Energy Franchises Oversight and Public Power Feasibility Addition of 1.00 Program Coordinator to oversee energy franchise administration, energy cooperation agreement activities, and Public Power Feasibility Study.	1.00	167,044	-

Significant Budget Adjustments

Significant Budget Adjustificities	FTE	Expenditures	Revenue
Building Automation System Development Addition of non-personnel expenditures to support the building of energy management systems.	0.00	100,000	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	78,008	-
Facility Decarbonization Addition of non-personnel expenditures to support implementation of the municipal energy strategy to decarbonize all municipal facilities by 2035.	0.00	75,000	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	(0.75)	53,401	-
Energy Billing Training Modules Addition of non-personnel expenditures to purchase training modules for the City's energy billing system.	0.00	1,500	-
Support for Information Technology Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements.	0.00	(5,653)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(87,911)	-
Non-General Fund Rent Reimbursement Reduction of non-personnel expenditures associated to Non-General Fund Rent Reimbursement.	0.00	(218,806)	-
Revised Non-Discretionary Revenue Adjustment to reflect revised non-discretionary revenue projections.	0.00	-	1,136,658
Total	1.25 \$	679,627 \$	1,136,658

Expenditures by Category

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
PERSONNEL			·	J
Personnel Cost	\$ 2,005,010	\$ 2,311,831	\$ 2,714,320	\$ 402,489
Fringe Benefits	1,264,002	1,370,163	1,433,171	63,008
PERSONNEL SUBTOTAL	3,269,012	3,681,994	4,147,491	465,497
NON-PERSONNEL				
Supplies	\$ 22,300	\$ 10,039	\$ 9,369	\$ (670)
Contracts & Services	933,871	1,132,828	1,351,781	218,953
Information Technology	233,932	365,836	361,683	(4,153)
Energy and Utilities	(8,374)	6,100	6,100	-
Other	4,144	5,300	5,300	-
Capital Expenditures	181,953	-	-	-

Expenditures by Category

	FY2021	FY2022	FY2023	FY2022-2023
	Actual	Budget	Adopted	Change
NON-PERSONNEL SUBTOTAL	1,367,826	1,520,103	1,734,233	214,130
Total	\$ 4,636,838 \$	5,202,097 \$	5,881,724 \$	679,627

Revenues by Category

	FY2021	FY2022	FY2023	FY2022-2023
	Actual	Budget	Adopted	Change
Charges for Services	\$ 4,309,688	\$ 4,507,573 \$	5,644,231	\$ 1,136,658
Fines Forfeitures and Penalties	40,304	-	-	-
Other Revenue	83,390	-	-	-
Rev from Money and Prop	28,054	-	-	-
Transfers In	175	-	-	-
Total	\$ 4,461,610	\$ 4,507,573 \$	5,644,231	\$ 1,136,658

Personnel Expenditures

	iei Experiuitures						
Job		FY2021	FY2022	FY2023			
Number	Job Title / Wages	Budget	Budget	Adopted	Sala	ry Range	Total
	es, and Wages						
20000024	Administrative Aide 2	2.00	3.00		\$ 52,142 -	62,833	\$ 62,833
20000070	Assistant Engineer-Civil	1.00	1.00	1.00	77,889 -	93,840	92,432
20000143	Associate Engineer-Civil	3.00	2.00	2.00	89,669 -	108,295	210,764
20000119	Associate Management Analyst	2.00	2.00	3.00	66,197 -	79,990	207,921
20001101	Department Director	1.00	1.00	1.00	71,693 -	271,584	193,200
20001168	Deputy Director	1.00	1.00	1.00	56,929 -	209,339	172,188
20000924	Executive Assistant	0.00	0.00	1.00	52,792 -	63,852	56,688
20000293	Information Systems Analyst 3	1.00	1.00	1.00	73,375 -	88,725	88,725
20001073	Management Intern	0.75	0.00	0.00	31,200 -	34,070	-
90001073	Management Intern	0.00	3.00	2.25	31,200 -	34,070	70,200
20001234	Program Coordinator	1.00	1.00	3.00	34,070 -	167,127	388,136
20001222	Program Manager	3.00	3.00	3.00	56,929 -	209,339	443,383
20000763	Project Officer 2	1.00	1.00	1.00	95,376 -	115,298	110,686
20000885	Senior Civil Engineer	2.00	2.00	2.00	103,363 -	124,954	248,034
20000015	Senior Management Analyst	3.00	4.00	4.00	72,664 -	87,865	334,072
20000970	Supervising Management Analyst	1.00	1.00	1.00	79,751 -	96,633	95,878
	Budgeted Personnel Expenditure Savings						(230,000)
	Infrastructure In-Training Pay						16,002
	Infrastructure Registration Pay						57,313
	Reg Pay For Engineers						53,730
	Termination Pay Annual						9,220
	Leave						
	Vacation Pay In Lieu						32,915
FTE, Salarie	es, and Wages Subtotal	22.75	26.00	27.25			\$ 2,714,320

	FY2021 Actual	FY2022 Budget	FY2023 Adopted	FY2022-2023 Change
Fringe Benefits			·	3
Employee Offset Savings	\$ 12,337	\$ 10,320	\$ 8,936	\$ (1,384)
Flexible Benefits	263,817	289,128	335,365	46,237
Insurance	366	-	-	-
Long-Term Disability	8,561	8,728	9,711	983
Medicare	30,317	33,044	42,081	9,037
Other Post-Employment Benefits	124,224	141,013	142,225	1,212
Retiree Medical Trust	2,718	3,769	5,205	1,436
Retirement 401 Plan	-	-	3,327	3,327
Retirement ADC	641,183	657,525	626,561	(30,964)
Retirement DROP	2,299	2,429	2,680	251
Risk Management Administration	20,426	24,403	29,125	4,722
Supplemental Pension Savings Plan	146,391	181,139	208,937	27,798
Unemployment Insurance	2,891	3,175	3,526	351
Workers' Compensation	8,471	15,490	15,492	2
Fringe Benefits Subtotal	\$ 1,264,002	\$ 1,370,163	\$ 1,433,171	\$ 63,008
Total Personnel Expenditures	 		\$ 4,147,491	

Revenue and Expense Statement (Non-General Fund)

Climate Equity Fund	FY2021 Actual	FY2022* Budget	FY2023** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ - \$	- \$	95,648
Continuing Appropriation - CIP	-	-	6,826,999
TOTAL BALANCE AND RESERVES	\$ - \$	- \$	6,922,647
REVENUE			
Transfers In	\$ - \$	6,965,178 \$	7,404,246
TOTAL REVENUE	\$ - \$	6,965,178 \$	7,404,246
TOTAL BALANCE, RESERVES, AND REVENUE	\$ - \$	6,965,178 \$	14,326,893
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ - \$	6,965,178 \$	7,404,246
TOTAL CIP EXPENSE	\$ - \$	6,965,178 \$	7,404,246
TOTAL EXPENSE	\$ - \$	6,965,178 \$	7,404,246
RESERVES			
Continuing Appropriation - CIP	\$ - \$	- \$	6,826,999
TOTAL RESERVES	\$ - \$	- \$	6,826,999
BALANCE	\$ - \$	- \$	95,648
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ - \$	6,965,178 \$	14,326,893

^{*} At the time of publication, audited financial statements for Fiscal Year 2022 were not available. Therefore, the Fiscal Year 2022 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2022 Adopted Budget, while the beginning Fiscal Year 2022 balance amount reflects the audited Fiscal Year 2021 ending balance.

^{**} Fiscal Year 2023 Beginning Fund Balance reflect the projected Fiscal Year 2022 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2022.

Revenue and Expense Statement (Non-General Fund)

		FY2021	FY2022*	FY2023**
Energy Conservation Program Fund		Actual	Budget	Adopted
BEGINNING BALANCE AND RESERVES				
Balance from Prior Year	\$	955,967	\$ 780,740	\$ 522,972
Continuing Appropriation - CIP	<u> </u>	633,578	 326,156	 130,092
TOTAL BALANCE AND RESERVES	\$	1,589,545	\$ 1,106,896	\$ 653,065
REVENUE				
Charges for Services	\$	4,309,688	\$ 4,507,573	\$ 5,644,231
Fines Forfeitures and Penalties		40,304	-	-
Other Revenue		83,390	-	-
Revenue from Use of Money and Property		28,054	-	-
Transfers In		175	-	-
TOTAL REVENUE	\$	4,461,610	\$ 4,507,573	\$ 5,644,231
TOTAL BALANCE, RESERVES, AND REVENUE	\$	6,051,156	\$ 5,614,469	\$ 6,297,296
OPERATING EXPENSE				
Personnel Expenses	\$	2,005,010	\$ 2,311,831	\$ 2,714,320
Fringe Benefits		1,264,002	1,370,163	1,433,171
Supplies		22,300	10,039	9,369
Contracts & Services		933,871	1,132,828	1,351,781
Information Technology		233,932	365,836	361,683
Energy and Utilities		(8,374)	6,100	6,100
Other Expenses		4,144	5,300	5,300
Capital Expenditures		181,953	-	-
TOTAL OPERATING EXPENSE	\$	4,636,838	\$ 5,202,097	\$ 5,881,724
EXPENDITURE OF PRIOR YEAR FUNDS				
CIP Expenditures	\$	307,422	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$	307,422	\$ -	\$ -
TOTAL EXPENSE	\$	4,944,259	\$ 5,202,097	\$ 5,881,724
RESERVES				
Continuing Appropriation - CIP	\$	326,156	\$ 326,156	\$ 130,092
TOTAL RESERVES	\$	326,156	\$ 326,156	\$ 130,092
BALANCE	\$	780,740	\$ 86,216	\$ 285,480
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	6,051,156	5,614,469	6,297,296

^{*} At the time of publication, audited financial statements for Fiscal Year 2022 were not available. Therefore, the Fiscal Year 2022 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2022 Adopted Budget, while the beginning Fiscal Year 2022 balance amount reflects the audited Fiscal Year 2021 ending balance.

^{**} Fiscal Year 2023 Beginning Fund Balance reflect the projected Fiscal Year 2022 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2022.