

Environmental Services



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Environmental Services



Description

The Environmental Services Department ensures residents are provided with a clean and safe environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally sound landfill management. The Department consists of four Divisions: Clean SD, Collection Services, Disposal & Environmental Protection, and Waste Reduction.

The Clean SD Division is responsible for managing the waste abatement and litter control components of the Clean SD Program which includes enforcement of citywide solid waste codes, illegal dumping removal, waste abatements, planned curbside cleanups in neighborhoods, and sidewalk sanitization.

The Collection Services Division provides collection and disposal of residential refuse, collection and proper handling of recyclables and organic waste, and collection of litter from street litter containers in business districts.

The Disposal & Environmental Protection Division operates the Miramar Landfill, an organic processing facility, and a household hazardous-waste transfer facility. The Division maintains eight closed landfills and eight inactive burn sites; ensures regulatory compliance of the City's underground fuel storage tanks; performs inspections and manages abatements of lead and asbestos in City facilities; and provides public education on lead and asbestos, and disposal services of household hazardous waste.

The Waste Reduction Division is responsible for managing the Non-Exclusive Solid Waste Collection Franchise system, waste diversion programs, zero waste planning, Senate Bill 1383 reporting and compliance, recycling education and technical assistance, and programs for residents and businesses.

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The vision is:

To be a leader in the waste management industry and provide first in class service to all San Diegans

The mission is:

Manage solid waste in a way that champions sustainability emphasizing resource conservation and protection of the environment.

Goals and Objectives

Goal 1: Maintain a safe and innovative workforce

- Provide a department culture that fosters innovation.
- Provide a department culture that values diversity, inclusion and belonging regardless of classification.
- Provide all employees with the tools (vehicles, equipment, & supplies) they need to do their day to day jobs effectively.
- Reduce and minimize workplace injuries.

Goal 2: Ensure excellence in service delivery

- Provide access to department information and resources.
- Promote the safe disposal of hazardous materials throughout all communities of San Diego that may not have easy access to the City's Miramar Facility.
- Utilize federal funding to support take back events in qualifying areas.
- Provide equitable availability of work vehicles for all employees.

Goal 3: Protect and enhance environmental quality

- Provide a citywide organic waste recycling marketing campaign that prioritizes inclusion and equity, focuses on the benefits, improves public perception, reduces barriers to understanding, and builds a coalition of support.
- Implement weekly organic waste collection throughout all communities of San Diego serviced by the City.

Goal 4: Recognize our employees are the key resource to achieving our mission

- Provide opportunity for work life balance for our hard working employees.
- Provide work flexibility.
- Access to restrooms for field staff (City facilities).
- Provide department safety trainings for topics not addressed previously, such as HMMP, ALMP, LSHHP.
- Ensure work is completed using regular working time.
- Reduce opportunities for negative interactions with the public, which disproportionately affect call center, cashiers, drivers, and supervisors.

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Budget Equity Impact Statement	
Budget Equity Lens Summary Base Budget	Budget Equity Lens Summary Budget Adjustment
<p><i>Is there an opportunity to adjust the department's ongoing Base Budget to address disparity?</i></p> <p>Yes</p> <p>Collaborating with Human Resources to source and provide staff training that sustains and enhances industry knowledge. Collaborating with the Department of Race & Equity and Human Resources to modify existing employee engagement strategy to yield more authentic, robust and representative engagement. Collaborating with Human Resources and Personnel on a debiased selection process and staff retention. Collaborating with the Performance & Analytics Department to assess what disparities exist within our department. Also, to create citywide maps of all available restroom facilities for employees that serve in the field, and of all street litter containers across the city.</p>	<p><i>Do the Budget Adjustments address a disparity?</i></p> <p>Yes</p> <p>Budget Adjustments will address disparities that align with the following Tactical Equity Plan goals: 1. Maintain a safe and innovative workforce; 2. Ensure excellence in service delivery; 3. Protect and enhance environmental quality; 4. Recognize our employees are the key resource to achieving our mission. Equity Lens response: Significant budget additions include \$3.1 million for 29.51 new FTE positions, and \$4.5 million in ongoing non-personnel expenditures for supplies, equipment, and contract services to carry out essential functions. These adjustments will provide support for the internal workforce because service delivery hinges on filled, qualified and productive employees. These adjustments will also allow the department to carry out state mandates and adhere to regulatory compliance requirements.</p>

Key Performance Indicators

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Actual	Goal
Percent of Compressed Natural Gas (CNG) waste collection vehicles in the fleet ¹	53%	64%	76%	76%	93%	100%
Continuous operation of City landfill gas collection systems	N/A	91%	96%	95%	92%	100%
Percent of waste diverted from City Facilities (minimum goal of 50% diversion)	72%	50%	50%	50%	50%	50%
Tons of household hazardous waste collected citywide	450	333	476	401	396	400
Percent of successful refuse, recycling and green collection	N/A	99.9%	99.8%	99.9%	99.9%	100.0%
Percent of clients satisfied with recycling outreach services	100%	99%	99%	98%	97%	100%

1. Based on the current vehicle replacement schedule, the department anticipates reaching 100% by FY2026

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Department Summary

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
FTE Positions (Budgeted)	456.09	557.26	573.51	16.25
Personnel Expenditures	\$ 46,446,561	\$ 57,916,599	\$ 69,160,743	\$ 11,244,144
Non-Personnel Expenditures	79,593,548	99,799,581	113,007,838	13,208,257
Total Department Expenditures	\$ 126,040,109	\$ 157,716,180	\$ 182,168,581	\$ 24,452,401
Total Department Revenue	\$ 76,900,167	\$ 70,660,547	\$ 85,168,806	\$ 14,508,259

General Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Clean SD	\$ -	\$ -	\$ 18,626,703	\$ 18,626,703
Collection Services	44,496,752	56,769,853	74,041,660	17,271,807
Disposal & Environmental Protection	1,967,578	2,589,899	2,964,124	374,225
Environmental Services	2,148,963	4,607,392	5,212,736	605,344
Waste Reduction	8,754,926	17,035,267	3,857,782	(13,177,485)
Total	\$ 57,368,219	\$ 81,002,411	\$ 104,703,005	\$ 23,700,594

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Clean SD	0.00	0.00	75.00	75.00
Collection Services	106.20	185.52	194.52	9.00
Disposal & Environmental Protection	14.95	17.95	19.95	2.00
Environmental Services	13.68	28.33	22.01	(6.32)
Waste Reduction	55.90	63.40	22.20	(41.20)
Total	190.73	295.20	333.68	38.48

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 6,812,907	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	5,819,781	-
Refuse Disposal Fees Addition of Refuse Disposal Fees associated with an approved tipping fee increase.	0.00	5,120,000	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Transfer of General Public Benefit Programs Transfer of 33.00 FTE positions, non-personnel expenditures, and revenue from the Refuse Disposal Fund to the General Fund associated with general public benefit programs.	33.00	4,514,853	100,000
Transfer of Vehicles Addition of non-personnel expenditures associated with the transfer of vehicles from the Refuse Disposal Fund to the General Fund.	0.00	2,308,259	-
Enhanced Hot Spot Crew Addition of 6.00 FTE positions and non-personnel expenditures to support hot spot litter cleanup crews for Clean SD.	6.00	1,456,646	-
Cost of Service Study Addition of 5.00 FTE positions and non-personnel expenditures to support a waste collection cost of service study and a stakeholder engagement process.	5.00	1,160,178	-
Billing Solution Software Implementation Addition of non-personnel expenditures to support a billing solution and software integration to implement Measure B.	0.00	500,000	-
Organics Waste Recycling Support Addition of 1.00 Administrative Aide 2, 1.00 Public Works Dispatcher, 1.00 Area Refuse Collection Supervisor, and non-personnel expenditures to support compliance with Senate Bill 1383.	3.00	366,914	-
Asbestos Lead & Mold Program Expansion Addition of 2.00 Environmental Health Inspector 2s and non-personnel expenditures to support the Asbestos Lead and Mold Program.	2.00	306,500	-
Clean SD Division Reallocation of positions to the new Clean SD Division to oversee solid waste related responsibilities.	0.80	168,145	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	163,905	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	67,790	-
Safety, Training and Employee Development Addition of 1.00 Safety Trainer to support the department's Safety, Training and Employee Development Program.	0.34	31,956	-
Payroll Support Addition of 1.00 Payroll Specialist 2 to support the department with payroll processing.	0.34	25,329	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Standard Hour Personnel Funding	(1.00)	(33,361)	-
Funding allocated according to a zero-based annual review of hourly funding requirements.			
Sidewalk Vending Ordinance Enforcement Reduction	(11.00)	(1,459,760)	-
Reduction of 11.00 FTE positions and non-personnel expenditures associated with the enforcement of the Sidewalk Vending Ordinance.			
One-Time Additions and Annualizations	0.00	(3,629,448)	-
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.			
Total	38.48 \$	23,700,594 \$	100,000

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 10,919,270	\$ 18,295,800	\$ 24,684,349	\$ 6,388,549
Fringe Benefits	8,942,599	12,483,602	16,014,123	3,530,521
PERSONNEL SUBTOTAL	19,861,869	30,779,402	40,698,472	9,919,070
NON-PERSONNEL				
Supplies	\$ 283,701	\$ 3,029,245	\$ 2,633,321	\$ (395,924)
Contracts & Services	28,352,453	40,609,413	50,549,496	9,940,083
<i>External Contracts & Services</i>	<i>4,324,617</i>	<i>10,234,614</i>	<i>10,744,003</i>	<i>509,389</i>
<i>Internal Contracts & Services</i>	<i>24,027,837</i>	<i>30,374,799</i>	<i>39,805,493</i>	<i>9,430,694</i>
Information Technology	1,174,506	2,175,820	3,036,470	860,650
Energy and Utilities	2,213,885	2,259,790	5,466,125	3,206,335
Other	60,203	10,271	10,862	591
Transfers Out	5,421,600	-	2,308,259	2,308,259
Capital Expenditures	-	2,138,470	-	(2,138,470)
NON-PERSONNEL SUBTOTAL	37,506,349	50,223,009	64,004,533	13,781,524
Total	\$ 57,368,219	\$ 81,002,411	\$ 104,703,005	\$ 23,700,594

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 717,965	\$ 811,720	\$ 911,720	\$ 100,000
Fines Forfeitures and Penalties	51,056	55,500	55,500	-
Licenses and Permits	93,899	190,000	190,000	-
Other Local Taxes	169,427	160,000	160,000	-
Other Revenue	301,478	180,000	180,000	-
Total	\$ 1,333,825	\$ 1,397,220	\$ 1,497,220	\$ 100,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.35	2.35	2.35	\$ 45,627 - 54,916	\$ 127,945
20000012	Administrative Aide 1	0.80	1.80	0.80	51,126 - 61,583	45,426
20000024	Administrative Aide 2	1.83	2.83	3.83	58,888 - 70,962	229,935

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000860	Area Refuse Collection Supervisor	5.00	9.00	10.00	79,973 - 95,458	892,640
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	45,779 - 250,902	76,124
20000119	Associate Management Analyst	2.58	2.58	4.58	74,763 - 90,340	368,098
20000266	Cashier	1.00	1.00	1.00	43,553 - 52,420	49,860
20000306	Code Compliance Officer	38.00	49.00	43.00	53,026 - 63,798	2,499,655
20000307	Code Compliance Supervisor	5.50	9.00	7.00	61,077 - 73,098	466,000
20000303	Community Development Specialist 4	0.00	0.00	1.00	90,558 - 109,727	90,558
20001168	Deputy Director	1.25	2.25	2.25	67,740 - 249,134	396,002
20000863	District Refuse Collection Supervisor	1.70	2.50	2.50	93,864 - 112,385	278,758
21000625	Environmental Health Coordinator	2.00	2.00	2.00	84,442 - 102,076	204,152
20000038	Environmental Health Inspector 2	5.00	8.00	10.00	74,687 - 90,550	867,979
20000037	Environmental Health Manager	1.00	1.00	1.00	98,983 - 120,081	98,983
20001149	Environmental Services Director	0.35	0.35	0.35	89,589 - 339,372	80,603
20000430	Equipment Operator 2	0.00	0.00	1.00	57,730 - 69,020	69,020
20000924	Executive Assistant	0.35	0.35	0.35	59,068 - 71,442	20,677
20001049	General Utility Supervisor	0.20	0.20	1.00	78,179 - 94,565	93,147
20000521	Hazardous Materials Inspector 2	2.00	2.00	2.00	79,806 - 96,756	178,737
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	87,914 - 106,530	87,913
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	105,767 - 128,311	47,597
20000502	Heavy Truck Driver 1	0.00	2.00	5.00	47,265 - 56,321	251,670
20000501	Heavy Truck Driver 2	2.00	3.00	13.00	49,045 - 59,119	678,989
20000178	Information Systems Administrator	0.38	0.38	0.38	101,579 - 123,032	46,751
20000290	Information Systems Analyst 2	1.14	1.14	1.14	76,193 - 92,069	102,812
20000293	Information Systems Analyst 3	0.76	0.76	0.76	83,637 - 101,133	76,868
20000998	Information Systems Analyst 4	0.76	0.76	0.76	94,074 - 113,988	79,068
90001073	Management Intern - Hourly	0.00	1.00	0.00	36,489 - 36,624	-
20000172	Payroll Specialist 1	0.56	0.56	0.56	48,050 - 57,830	31,742
20000680	Payroll Specialist 2	1.16	1.16	1.50	50,258 - 60,679	85,537
20001234	Program Coordinator	0.00	1.00	1.00	36,489 - 198,900	140,989
20001222	Program Manager	2.24	3.24	4.24	67,740 - 249,134	639,072
20000783	Public Information Clerk	4.78	6.78	6.78	45,627 - 54,916	350,292
20000776	Public Works Dispatcher	1.20	1.20	2.20	47,100 - 56,751	114,031
20001032	Public Works Supervisor	1.00	1.00	2.00	71,783 - 86,897	169,450
20000562	Recycling Specialist 2	0.50	1.00	1.00	72,993 - 88,202	81,279

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Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000565	Recycling Specialist 3	0.50	1.00	1.00	80,124 - 96,886	95,433
20001042	Safety and Training Manager	0.36	0.36	0.36	83,726 - 101,449	35,972
20000847	Safety Officer	0.35	0.35	0.35	72,628 - 87,711	26,306
20000854	Safety Representative 2	0.35	0.35	0.35	63,289 - 76,539	24,684
20000859	Sanitation Driver 1	10.00	16.00	13.00	57,556 - 68,794	771,279
20000857	Sanitation Driver 2	74.33	135.00	138.00	70,525 - 83,099	10,815,679
20000851	Sanitation Driver 3	7.00	7.00	7.00	74,048 - 87,199	570,940
20000885	Senior Civil Engineer	0.10	0.10	0.10	116,542 - 140,885	14,088
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	67,185 - 80,649	80,649
20000015	Senior Management Analyst	0.95	1.45	2.45	82,066 - 99,234	224,149
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	96,643 - 117,209	117,209
20000970	Supervising Management Analyst	1.60	1.60	1.60	87,965 - 106,585	159,294
20000561	Supervising Recycling Specialist	0.00	0.00	1.00	85,832 - 104,001	104,001
21000177	Trainer	0.00	0.00	0.34	67,812 - 81,941	23,056
20001051	Utility Worker 1	0.00	3.00	11.00	39,837 - 47,366	438,207
20001053	Utility Worker 2	4.00	4.00	17.00	43,500 - 51,767	835,145
	Bilingual - Regular					6,746
	Budgeted Personnel					(1,366,525)
	Expenditure Savings					
	Infrastructure Registration					2,250
	Pay					
	Overtime Budgeted					1,344,789
	Reg Pay For Engineers					2,112
	Standby Pay					4,836
	Termination Pay Annual					30,182
	Leave					
	Vacation Pay In Lieu					205,509
FTE, Salaries, and Wages Subtotal		190.73	295.20	333.68		\$ 24,684,349

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	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 20,221	\$ 22,079	\$ 29,440	\$ 7,361
Flexible Benefits	2,103,169	3,130,412	3,967,225	836,813
Long-Term Disability	40,785	62,659	81,495	18,836
Medicare	161,006	258,412	332,744	74,332
Other Post-Employment Benefits	1,034,875	1,629,247	1,793,206	163,959
Retiree Medical Trust	12,558	29,989	38,892	8,903
Retirement 401 Plan	13,346	75,589	152,634	77,045
Retirement ADC	4,203,822	5,164,057	7,383,332	2,219,275
Retirement DROP	26,610	31,543	37,187	5,644
Risk Management Administration	184,291	333,650	405,731	72,081
Supplemental Pension Savings Plan	673,438	751,692	461,419	(290,273)
Unemployment Insurance	13,882	22,740	26,235	3,495
Workers' Compensation	454,596	971,533	1,304,583	333,050
Fringe Benefits Subtotal	\$ 8,942,599	\$ 12,483,602	\$ 16,014,123	\$ 3,530,521
Total Personnel Expenditures			\$ 40,698,472	

Automated Refuse Container Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Collection Services	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659	\$ (1,247)
Total	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659	\$ (1,247)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Support for Information Technology	0.00	\$ (1,247)	\$ -
Adjustment to expenditure allocations according to an annual review of information technology funding requirements.			
Total	0.00	\$ (1,247)	\$ -

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
NON-PERSONNEL				
Supplies	\$ 1,130,431	\$ 1,750,000	\$ 1,750,000	\$ -
Contracts & Services	147,724	150,000	150,000	-
<i>External Contracts & Services</i>	8,716	10,000	10,000	-
<i>Internal Contracts & Services</i>	139,008	140,000	140,000	-
Information Technology	18,680	52,906	51,659	(1,247)
NON-PERSONNEL SUBTOTAL	1,296,834	1,952,906	1,951,659	(1,247)
Total	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659	\$ (1,247)

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Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 1,589,720	\$ 1,600,000	\$ 1,600,000	\$ -
Other Revenue	1,479	-	-	-
Rev from Money and Prop	17,610	-	-	-
Total	\$ 1,608,809	\$ 1,600,000	\$ 1,600,000	\$ -

Recycling Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Clean SD	\$ -	\$ -	\$ 188,576	\$ 188,576
Collection Services	18,643,500	12,392,501	14,401,035	2,008,534
Disposal & Environmental Protection	1,411,623	1,561,387	1,617,242	55,855
Environmental Services	2,712,829	3,511,513	3,783,338	271,825
Waste Reduction	3,305,760	10,143,248	9,192,814	(950,434)
Total	\$ 26,073,712	\$ 27,608,649	\$ 29,183,005	\$ 1,574,356

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Clean SD	0.00	0.00	3.25	3.25
Collection Services	84.97	53.98	53.98	0.00
Disposal & Environmental Protection	5.05	5.05	5.05	0.00
Environmental Services	8.80	8.49	9.15	0.66
Waste Reduction	14.91	19.91	26.07	6.16
Total	113.73	87.43	97.50	10.07

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Reallocation of the Recycling Program Reallocation of 8.16 FTE positions from the Refuse Disposal Fund to the Recycling Fund associated with the Recycling Program.	8.16	\$ 1,296,600	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	1,263,436	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	1,154,458	-
Organics Waste Recycling Support Addition of 1.00 Program Manager to support compliance with Senate Bill 1383.	1.00	199,467	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Clean SD Code Compliance Vehicles Addition of one-time non-personnel expenditures for vehicles to support Clean SD.	0.00	85,000	-
Safety, Training and Employee Development Addition of 1.00 Safety Trainer to support the department's Safety, Training, and Employee Development Program.	0.33	31,015	-
Recycling Support Addition of 0.25 Recycling Specialist 2 to support compliance with Senate Bill 1383.	0.25	26,161	-
Payroll Support Addition of 1.00 Payroll Specialist 2 to support the department with payroll processing.	0.33	24,583	-
Pay-in Lieu of Annual Leave Adjustments Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	11,890	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	7,236	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	5,920	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(2,531,410)	-
Total	10.07	\$ 1,574,356	\$ -

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 6,499,524	\$ 6,778,561	\$ 7,420,570	642,009
Fringe Benefits	4,755,235	3,781,337	4,763,315	981,978
PERSONNEL SUBTOTAL	11,254,759	10,559,898	12,183,885	1,623,987
NON-PERSONNEL				
Supplies	\$ 1,371,061	\$ 1,504,544	\$ 1,555,637	51,093
Contracts & Services	12,044,828	14,175,797	12,026,936	(2,148,861)
<i>External Contracts & Services</i>	<i>2,540,726</i>	<i>8,144,526</i>	<i>6,985,032</i>	<i>(1,159,494)</i>
<i>Internal Contracts & Services</i>	<i>9,504,102</i>	<i>6,031,271</i>	<i>5,041,904</i>	<i>(989,367)</i>
Information Technology	489,007	618,659	624,579	5,920
Energy and Utilities	850,868	526,344	2,769,468	2,243,124
Other	63,189	23,407	22,500	(907)
Capital Expenditures	-	200,000	-	(200,000)
NON-PERSONNEL SUBTOTAL	14,818,952	17,048,751	16,999,120	(49,631)
Total	\$ 26,073,712	\$ 27,608,649	\$ 29,183,005	\$ 1,574,356

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Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 17,461,496	\$ 18,916,557	\$ 18,916,557	\$ -
Fines Forfeitures and Penalties	2,662,026	2,083,103	2,133,103	50,000
Other Local Taxes	2,130,413	3,910,000	3,910,000	-
Other Revenue	4,518,111	130,000	130,000	-
Rev from Money and Prop	659,030	611,100	611,100	-
Rev from Other Agencies	582,295	600,000	550,000	(50,000)
Transfers In	1,709,088	1,000,000	1,000,000	-
Total	\$ 29,722,460	\$ 27,250,760	\$ 27,250,760	\$ -

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	1.61	1.61	1.61	\$ 45,627 - 54,916	\$ 81,852
20000012	Administrative Aide 1	0.11	0.11	1.11	51,126 - 61,583	63,705
20000024	Administrative Aide 2	1.66	1.66	2.66	58,888 - 70,962	168,685
20000860	Area Refuse Collection Supervisor	3.00	2.00	2.00	79,973 - 95,458	190,916
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	45,779 - 250,902	67,418
20000119	Associate Management Analyst	3.37	2.37	2.37	74,763 - 90,340	189,792
20000266	Cashier	1.00	1.00	1.00	43,553 - 52,420	52,420
20000306	Code Compliance Officer	2.00	2.00	2.00	53,026 - 63,798	116,824
20000354	Custodian 2	0.31	0.31	0.00	36,489 - 41,783	-
20001168	Deputy Director	0.50	0.50	0.50	67,740 - 249,134	90,505
20000863	District Refuse Collection Supervisor	0.80	0.50	0.50	93,864 - 112,385	55,453
20001149	Environmental Services Director	0.31	0.31	0.31	89,589 - 339,372	71,387
20000924	Executive Assistant	0.31	0.31	0.31	59,068 - 71,442	18,313
20000521	Hazardous Materials Inspector 2	1.00	1.00	1.00	79,806 - 96,756	81,981
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	87,914 - 106,530	102,801
20000494	Hazardous Materials Program Manager	0.45	0.45	0.45	105,767 - 128,311	47,597
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	47,265 - 56,321	47,265
20000178	Information Systems Administrator	0.28	0.28	0.28	101,579 - 123,032	34,451
20000290	Information Systems Analyst 2	0.84	0.84	0.84	76,193 - 92,069	75,763
20000293	Information Systems Analyst 3	0.56	0.56	0.56	83,637 - 101,133	56,634
20000998	Information Systems Analyst 4	0.56	0.56	0.56	94,074 - 113,988	58,260
90001073	Management Intern - Hourly	1.26	1.26	1.26	36,489 - 36,624	45,976
20000172	Payroll Specialist 1	0.41	0.41	0.41	48,050 - 57,830	23,238
20000680	Payroll Specialist 2	0.66	0.66	0.99	50,258 - 60,679	55,814
20001222	Program Manager	1.06	1.06	2.06	67,740 - 249,134	320,333

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000783	Public Information Clerk	1.96	1.96	1.96	45,627 - 54,916	106,764
20000776	Public Works Dispatcher	0.70	0.70	0.70	47,100 - 56,751	39,046
20001032	Public Works Supervisor	0.25	0.25	0.25	71,783 - 86,897	20,418
20000557	Recycling Program Manager	0.38	0.38	1.00	98,663 - 119,413	119,413
20000562	Recycling Specialist 2	4.46	6.46	11.25	72,993 - 88,202	945,927
20000565	Recycling Specialist 3	2.00	3.00	5.00	80,124 - 96,886	441,969
20001042	Safety and Training Manager	0.31	0.31	0.31	83,726 - 101,449	30,984
20000847	Safety Officer	0.31	0.31	0.31	72,628 - 87,711	23,294
20000854	Safety Representative 2	0.31	0.31	0.31	63,289 - 76,539	21,860
20000859	Sanitation Driver 1	12.00	6.00	6.00	57,556 - 68,794	344,732
20000857	Sanitation Driver 2	55.00	32.00	32.00	70,525 - 83,099	2,472,983
20000851	Sanitation Driver 3	5.00	4.00	4.00	74,048 - 87,199	348,796
20000927	Senior Clerk/Typist	1.00	1.00	0.00	48,915 - 59,015	-
20000015	Senior Management Analyst	0.41	1.41	1.41	82,066 - 99,234	130,376
20000970	Supervising Management Analyst	1.27	1.27	1.27	87,965 - 106,585	125,323
20000561	Supervising Recycling Specialist	1.00	1.00	1.00	85,832 - 104,001	104,001
21000177	Trainer	0.00	0.00	0.33	67,812 - 81,941	22,378
20001051	Utility Worker 1	0.00	2.00	2.31	39,837 - 47,366	94,356
20001053	Utility Worker 2	3.00	3.00	3.00	43,500 - 51,767	145,778
	Bilingual - Regular					7,513
	Budgeted Personnel					(651,808)
	Expenditure Savings					
	Exceptional Performance					792
	Pay-Classified					
	Overtime Budgeted					326,088
	Standby Pay					495
	Termination Pay Annual					17,025
	Leave					
	Vacation Pay In Lieu					64,684
FTE, Salaries, and Wages Subtotal		113.73	87.43	97.50		\$ 7,420,570

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 11,995	\$ 13,849	\$ 15,324	\$ 1,475
Flexible Benefits	1,243,540	1,012,103	1,155,317	143,214
Long-Term Disability	24,082	18,894	24,759	5,865
Medicare	95,739	77,866	101,688	23,822
Other	-	(62,439)	-	62,439
Other Post-Employment Benefits	633,477	449,303	498,270	48,967
Retiree Medical Trust	9,108	7,772	10,736	2,964
Retirement 401 Plan	6,738	9,590	41,756	32,166
Retirement ADC	1,858,132	1,575,190	2,295,204	720,014
Retirement DROP	19,981	18,514	19,862	1,348
Risk Management Administration	113,290	92,059	112,899	20,840

Environmental Services

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Supplemental Pension Savings Plan	429,614	330,358	169,583	(160,775)
Unemployment Insurance	8,206	6,917	8,047	1,130
Workers' Compensation	301,335	231,361	309,870	78,509
Fringe Benefits Subtotal	\$ 4,755,235	\$ 3,781,337	\$ 4,763,315	\$ 981,978
Total Personnel Expenditures			\$ 12,183,885	

Refuse Disposal Fund

Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Clean SD	\$ -	\$ -	\$ 1,493,761	\$ 1,493,761
Collection Services	1,670,495	2,641,016	587,040	(2,053,976)
Disposal & Environmental Protection	30,400,501	34,334,869	38,528,181	4,193,312
Environmental Services	3,658,452	4,431,015	4,870,059	439,044
Waste Reduction	5,571,897	5,745,314	851,871	(4,893,443)
Total	\$ 41,301,345	\$ 47,152,214	\$ 46,330,912	\$ (821,302)

Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Clean SD	0.00	0.00	0.75	0.75
Collection Services	9.16	9.50	2.50	(7.00)
Disposal & Environmental Protection	93.00	116.00	125.00	9.00
Environmental Services	10.52	10.18	10.84	0.66
Waste Reduction	38.95	38.95	3.24	(35.71)
Total	151.63	174.63	142.33	(32.30)

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Organics Processing Facility Addition of 8.00 FTE positions and non-personnel expenditures to support Organics Processing Facility operations and processing of organic material in compliance with Senate Bill 1383.	8.00	\$ 3,895,295	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	2,082,211	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(1,834)	-
Landfill Fee Collection Addition of 1.00 Program Coordinator to support the Miramar Landfill Fee Collection Team.	1.00	150,544	-

Environmental Services

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Safety, Training and Employee Development Addition of 1.00 Safety Trainer to support the department's Safety, Training and Employee Development Program.	0.33	31,015	-
Payroll Support Addition of 1.00 Payroll Specialist 2 to support the department with payroll processing.	0.33	24,583	-
Clean SD Division Reallocation of positions to the new Clean SD Division to oversee solid waste related responsibilities.	(0.80)	(168,145)	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(216,243)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(810,943)	-
Reallocation of the Recycling Program Reallocation of 8.16 FTE positions from the Refuse Disposal Fund to the Recycling Fund associated with the Recycling Program.	(8.16)	(1,296,600)	-
Transfer of General Public Benefit Programs Transfer of 33.00 FTE positions, non-personnel expenditures, and revenue from the Refuse Disposal Fund to the General Fund associated with general public benefit programs.	(33.00)	(4,514,853)	(100,000)
Disposal Fees Revenue Adjustment to reflect revised disposal fee revenue projections.	0.00	-	12,800,000
Transfer of Vehicles Addition of revenue associated with the transfer of vehicles from the Refuse Disposal Fund to the General Fund.	0.00	-	2,308,259
Revised Bin Services Revenue Reduction of bin services revenue associated with the restructure of the program from the Refuse Disposal Fund to the General Fund.	0.00	-	(600,000)
Total	(32.30)	\$ (821,302)	\$ 14,408,259

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
PERSONNEL				
Personnel Cost	\$ 8,605,134	\$ 9,326,248	\$ 10,011,847	685,599
Fringe Benefits	6,724,798	7,251,051	6,266,539	(984,512)
PERSONNEL SUBTOTAL	15,329,932	16,577,299	16,278,386	(298,913)

Environmental Services

Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
NON-PERSONNEL				
Supplies	\$ 1,442,747	\$ 1,742,675	\$ 1,592,278	\$ (150,397)
Contracts & Services	19,615,313	24,453,176	24,338,618	(114,558)
<i>External Contracts & Services</i>	14,711,933	18,598,578	20,146,141	1,547,563
<i>Internal Contracts & Services</i>	4,903,380	5,854,598	4,192,477	(1,662,121)
Information Technology	922,359	1,247,125	1,030,882	(216,243)
Energy and Utilities	2,153,376	1,559,365	2,016,488	457,123
Other	25,584	30,574	24,260	(6,314)
Transfers Out	1,709,088	1,000,000	1,000,000	-
Capital Expenditures	103,715	542,000	50,000	(492,000)
Debt	(770)	-	-	-
NON-PERSONNEL SUBTOTAL	25,971,412	30,574,915	30,052,526	(522,389)
Total	\$ 41,301,345	\$ 47,152,214	\$ 46,330,912	\$ (821,302)

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 36,886,935	\$ 38,716,251	\$ 50,821,251	\$ 12,105,000
Fines Forfeitures and Penalties	8,509	1,500	1,500	-
Other Revenue	6,363,704	540,000	540,000	-
Rev from Money and Prop	718,785	1,104,816	1,099,816	(5,000)
Transfers In	-	-	2,308,259	2,308,259
Total	\$ 43,977,933	\$ 40,362,567	\$ 54,770,826	\$ 14,408,259

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.04	3.04	3.04	\$ 45,627 - 54,916	\$ 161,338
20000012	Administrative Aide 1	2.09	2.09	1.09	51,126 - 61,583	66,166
20000024	Administrative Aide 2	1.51	1.51	1.51	58,888 - 70,962	94,128
20000860	Area Refuse Collection Supervisor	1.00	1.00	1.00	79,973 - 95,458	95,458
20001202	Assistant Deputy Director	0.00	0.00	1.00	67,740 - 249,134	158,437
20000070	Assistant Engineer-Civil	1.00	1.00	2.00	87,820 - 105,804	193,624
20000077	Assistant Engineer- Electrical	0.00	1.00	1.00	87,820 - 105,804	87,820
20000087	Assistant Engineer- Mechanical	0.00	1.00	1.00	87,820 - 105,804	87,820
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	45,779 - 250,902	73,943
20000143	Associate Engineer-Civil	5.00	5.00	5.00	101,101 - 122,102	589,509
20000119	Associate Management Analyst	2.05	2.05	3.05	74,763 - 90,340	234,031
20000162	Associate Planner	0.00	1.00	1.00	82,210 - 99,347	82,210
20000655	Biologist 2	0.00	0.00	1.00	77,468 - 94,237	77,468
20000354	Custodian 2	0.69	0.69	0.00	36,489 - 41,783	-
20001168	Deputy Director	1.25	1.25	1.25	67,740 - 249,134	239,633
20000389	Disposal Site Representative	8.00	14.00	14.00	41,337 - 49,918	636,969
20000390	Disposal Site Supervisor	2.00	2.00	3.00	74,099 - 89,567	253,233

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
21000451	Environmental Biologist 3	1.00	1.00	1.00	89,837 - 108,807	108,807
20001149	Environmental Services Director	0.34	0.34	0.34	89,589 - 339,372	78,298
20000430	Equipment Operator 2	10.00	17.00	16.00	57,730 - 69,020	1,010,822
20000423	Equipment Technician 2	1.00	1.00	2.00	51,564 - 61,459	103,128
20000431	Equipment Technician 3	1.00	1.00	2.00	56,601 - 67,615	124,216
20000924	Executive Assistant	0.34	0.34	0.34	59,068 - 71,442	20,083
20001049	General Utility Supervisor	2.80	2.80	3.00	78,179 - 94,565	267,309
20000521	Hazardous Materials Inspector 2	4.00	4.00	3.00	79,806 - 96,756	275,493
20000494	Hazardous Materials Program Manager	0.10	0.10	0.10	105,767 - 128,311	10,578
20000502	Heavy Truck Driver 1	5.00	3.00	0.00	47,265 - 56,321	-
20000501	Heavy Truck Driver 2	4.00	6.00	0.00	49,045 - 59,119	-
20000178	Information Systems Administrator	0.34	0.34	0.34	101,579 - 123,032	41,831
20000290	Information Systems Analyst 2	1.02	1.02	1.02	76,193 - 92,069	91,985
20000293	Information Systems Analyst 3	0.68	0.68	0.68	83,637 - 101,133	68,764
20000998	Information Systems Analyst 4	0.68	0.68	0.68	94,074 - 113,988	70,746
20000589	Laborer	16.00	19.00	19.00	39,016 - 46,470	774,406
20000580	Landfill Equipment Operator	20.00	20.00	21.00	66,327 - 79,331	1,613,935
20001019	Land Surveying Associate	1.00	1.00	1.00	101,336 - 122,385	118,102
20000439	Master Fleet Technician	1.00	1.00	1.00	69,809 - 83,629	83,629
20000756	Office Support Specialist	1.00	1.00	1.00	42,727 - 51,426	51,426
20000172	Payroll Specialist 1	0.03	0.03	0.03	48,050 - 57,830	1,699
20000680	Payroll Specialist 2	1.18	1.18	1.51	50,258 - 60,679	84,269
20001187	Principal Planner	1.00	0.00	0.00	67,740 - 249,134	-
20001234	Program Coordinator	0.00	0.00	1.00	36,489 - 198,900	116,027
20001222	Program Manager	0.70	1.70	1.70	67,740 - 249,134	256,331
20000783	Public Information Clerk	2.26	2.26	2.26	45,627 - 54,916	122,948
20000776	Public Works Dispatcher	0.10	0.10	0.10	47,100 - 56,751	5,576
20001032	Public Works Supervisor	1.75	1.75	0.75	71,783 - 86,897	61,265
20000557	Recycling Program Manager	0.62	0.62	0.00	98,663 - 119,413	-
20000562	Recycling Specialist 2	4.54	4.54	0.00	72,993 - 88,202	-
20000565	Recycling Specialist 3	2.00	2.00	0.00	80,124 - 96,886	-
20001042	Safety and Training Manager	0.33	0.33	0.33	83,726 - 101,449	32,977
20000847	Safety Officer	0.34	0.34	0.34	72,628 - 87,711	25,554
20000854	Safety Representative 2	0.34	0.34	0.34	63,289 - 76,539	23,975
20000885	Senior Civil Engineer	2.90	2.90	2.90	116,542 - 140,885	408,567
20000907	Senior Disposal Site Representative	3.00	4.00	4.00	45,224 - 54,734	214,612
20000015	Senior Management Analyst	1.14	1.14	1.14	82,066 - 99,234	99,304
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	116,542 - 140,885	116,542
20000918	Senior Planner	1.00	1.00	1.00	94,702 - 114,503	109,923

Environmental Services

Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000989	Supervising Disposal Site Representative	2.00	2.00	2.00	49,771 - 60,160	107,525
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	96,643 - 117,209	117,209
20000970	Supervising Management Analyst	2.13	2.13	2.13	87,965 - 106,585	206,222
20000561	Supervising Recycling Specialist	1.00	2.00	1.00	85,832 - 104,001	85,832
21000177	Trainer	0.00	0.00	0.33	67,812 - 81,941	22,378
20001051	Utility Worker 1	8.00	8.00	0.69	39,837 - 47,366	32,684
20001053	Utility Worker 2	15.00	16.00	3.00	43,500 - 51,767	144,674
	Bilingual - Regular					6,125
	Budgeted Personnel					(1,290,167)
	Expenditure Savings					
	Exceptional Performance					1,426
	Pay-Classified					
	Infrastructure In-Training					37,768
	Pay					
	Infrastructure Registration					104,494
	Pay					
	Overtime Budgeted					448,846
	Reg Pay For Engineers					97,960
	Standby Pay					643
	Termination Pay Annual					64,239
	Leave					
	Vacation Pay In Lieu					99,075
FTE, Salaries, and Wages Subtotal		151.63	174.63	142.33		\$ 10,011,847

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Fringe Benefits				
Employee Offset Savings	\$ 22,732	\$ 24,774	\$ 22,803	\$ (1,971)
Flexible Benefits	1,574,844	1,972,503	1,441,949	(530,554)
Long-Term Disability	31,214	36,384	32,343	(4,041)
Medicare	127,250	153,103	135,123	(17,980)
Other	-	(439,800)	-	439,800
Other Post-Employment Benefits	769,133	936,697	699,185	(237,512)
Retiree Medical Trust	10,291	16,033	13,972	(2,061)
Retirement 401 Plan	5,144	27,061	55,615	28,554
Retirement ADC	3,013,581	3,262,453	2,999,717	(262,736)
Retirement DROP	25,690	26,492	34,266	7,774
Risk Management Administration	137,000	191,805	158,369	(33,436)
Supplemental Pension Savings Plan	592,146	588,446	220,463	(367,983)
Unemployment Insurance	10,645	13,162	10,383	(2,779)
Workers' Compensation	405,129	441,938	442,351	413
Fringe Benefits Subtotal	\$ 6,724,798	\$ 7,251,051	\$ 6,266,539	\$ (984,512)
Total Personnel Expenditures			\$ 16,278,386	

Environmental Services

Refuse Disposal Fund - Miramar Closure Fund

Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Rev from Money and Prop	\$ 257,140	\$ 50,000	\$ 50,000	-
Total	\$ 257,140	\$ 50,000	\$ 50,000	-

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Automated Refuse Container Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 1,897,320	\$ 2,209,295	\$ 2,222,960
TOTAL BALANCE AND RESERVES	\$ 1,897,320	\$ 2,209,295	\$ 2,222,960
REVENUE			
Charges for Services	\$ 1,589,720	\$ 1,600,000	\$ 1,600,000
Other Revenue	1,479	-	-
Revenue from Use of Money and Property	17,610	-	-
TOTAL REVENUE	\$ 1,608,809	\$ 1,600,000	\$ 1,600,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 3,506,129	\$ 3,809,295	\$ 3,822,960
OPERATING EXPENSE			
Supplies	\$ 1,130,431	\$ 1,750,000	\$ 1,750,000
Contracts & Services	147,724	150,000	150,000
Information Technology	18,680	52,906	51,659
TOTAL OPERATING EXPENSE	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659
TOTAL EXPENSE	\$ 1,296,834	\$ 1,952,906	\$ 1,951,659
BALANCE	\$ 2,209,295	\$ 1,856,389	\$ 1,871,301
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 3,506,129	\$ 3,809,295	\$ 3,822,960

* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Recycling Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 18,393,878	\$ 20,995,865	\$ 19,970,788
Continuing Appropriation - CIP	16,000,000	16,814,400	22,695,650
Operating Reserve	3,860,000	4,090,000	4,090,000
Pension Stability Reserve	122,781	122,781	-
TOTAL BALANCE AND RESERVES	\$ 38,376,659	\$ 42,023,046	\$ 46,756,438
REVENUE			
Charges for Services	\$ 17,461,496	\$ 18,916,557	\$ 18,916,557
Fines Forfeitures and Penalties	2,662,026	2,083,103	2,133,103
Other Local Taxes	2,130,413	3,910,000	3,910,000
Other Revenue	4,515,750	130,000	130,000
Revenue from Other Agencies	582,295	600,000	550,000
Revenue from Use of Money and Property	659,030	611,100	611,100
Transfers In	1,709,088	1,000,000	1,000,000
TOTAL REVENUE	\$ 29,720,099	\$ 27,250,760	\$ 27,250,760
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 68,096,758	\$ 69,273,806	\$ 74,007,198
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ 6,200,000	\$ 10,000,000
TOTAL CIP EXPENSE	\$ -	\$ 6,200,000	\$ 10,000,000
OPERATING EXPENSE			
Personnel Expenses	\$ 6,499,524	\$ 6,778,561	\$ 7,420,570
Fringe Benefits	4,755,235	3,781,337	4,763,315
Supplies	1,371,061	1,504,544	1,555,637
Contracts & Services	12,044,828	14,175,797	12,026,936
Information Technology	489,007	618,659	624,579
Energy and Utilities	850,868	526,344	2,769,468
Other Expenses	63,189	23,407	22,500
Capital Expenditures	-	200,000	-
TOTAL OPERATING EXPENSE	\$ 26,073,712	\$ 27,608,649	\$ 29,183,005
TOTAL EXPENSE	\$ 26,073,712	\$ 33,808,649	\$ 39,183,005
RESERVES			
Continuing Appropriation - CIP	\$ 16,814,400	\$ 16,814,400	\$ 22,695,650
Operating Reserve	4,090,000	4,090,000	4,090,000
Pension Stability Reserve	122,781	-	-
TOTAL RESERVES	\$ 21,027,181	\$ 20,904,400	\$ 26,785,650
BALANCE	\$ 20,995,865	\$ 14,560,757	\$ 8,038,543
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 68,096,758	\$ 69,273,806	\$ 74,007,198

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** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 8,926,054	\$ 7,736,173	\$ 460,419
Continuing Appropriation - CIP	23,252,970	20,343,390	22,184,683
Operating Reserve	5,600,000	6,060,000	6,060,000
Pension Stability Reserve	154,522	154,522	-
TOTAL BALANCE AND RESERVES	\$ 37,933,547	\$ 34,294,085	\$ 28,705,103
REVENUE			
Charges for Services	\$ 36,879,609	\$ 38,716,251	\$ 50,821,251
Fines Forfeitures and Penalties	8,509	1,500	1,500
Other Revenue	512,159	540,000	540,000
Revenue from Use of Money and Property	718,785	1,104,816	1,099,816
Transfers In	-	-	2,308,259
TOTAL REVENUE	\$ 38,119,063	\$ 40,362,567	\$ 54,770,826
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 76,052,609	\$ 74,656,652	\$ 83,475,929
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ -	\$ 3,100,000	\$ 400,000
TOTAL CIP EXPENSE	\$ -	\$ 3,100,000	\$ 400,000
OPERATING EXPENSE			
Personnel Expenses	\$ 8,605,134	\$ 9,326,248	\$ 10,011,847
Fringe Benefits	6,724,798	7,251,051	6,266,539
Supplies	1,442,747	1,742,675	1,592,278
Contracts & Services	19,615,313	24,453,176	24,338,618
Information Technology	922,359	1,247,125	1,030,882
Energy and Utilities	2,153,376	1,559,365	2,016,488
Other Expenses	25,584	30,574	24,260
Transfers Out	1,709,088	1,000,000	1,000,000
Capital Expenditures	103,715	542,000	50,000
Debt Expenses	(770)	-	-
TOTAL OPERATING EXPENSE	\$ 41,301,345	\$ 47,152,214	\$ 46,330,912
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ 457,179	\$ -	\$ 4,600,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 457,179	\$ -	\$ 4,600,000
TOTAL EXPENSE	\$ 41,758,524	\$ 50,252,214	\$ 51,330,912
RESERVES			
Continuing Appropriation - CIP	\$ 20,343,390	\$ 20,343,390	\$ 17,584,683
Operating Reserve	6,060,000	6,060,000	6,060,000
Pension Stability Reserve	154,522	-	-
TOTAL RESERVES	\$ 26,557,912	\$ 26,403,390	\$ 23,644,683
BALANCE	\$ 7,736,173	\$ (1,998,952)	\$ 8,500,334
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 76,052,609	\$ 74,656,652	\$ 83,475,929

Environmental Services

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** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.

Environmental Services

Revenue and Expense Statement (Non-General Fund)

Refuse Disposal Fund - Miramar Closure Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 32,954,583	\$ 32,488,333	\$ 32,801,333
TOTAL BALANCE AND RESERVES	\$ 32,954,583	\$ 32,488,333	\$ 32,801,333
REVENUE			
Revenue from Use of Money and Property	\$ (466,250)	\$ 50,000	\$ 50,000
TOTAL REVENUE	\$ (466,250)	\$ 50,000	\$ 50,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 32,488,333	\$ 32,538,333	\$ 32,851,333
TOTAL EXPENSE	\$ -	\$ -	\$ -
BALANCE	\$ 32,488,333	\$ 32,538,333	\$ 32,851,333
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 32,488,333	\$ 32,538,333	\$ 32,851,333

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** Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.