

# **Public Utilities**



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### Description

The Public Utilities Department provides water for City of San Diego customers through the Water Utility Fund, wastewater collection for City of San Diego customers through the Municipal Wastewater Fund, and wastewater treatment and disposal services for City of San Diego customers and regional partners through the Metropolitan Wastewater Fund.

The Department is committed to the following in its management of Water and Wastewater services:

Quality: We surpass quality and safety standards.

Value: We operate and invest wisely.

Reliability: We consistently provide dependable services.

Customer Service: We are responsive, professional and courteous.

The water system serves the City and certain surrounding areas, including retail, wholesale and reclaimed water customers. The water system's service area covers 403 miles, including 342 miles in the City, and has approximately 1.4 million retail customers.

The wastewater system consists of two sub-systems: the Municipal Sub-System and the Metropolitan Sub-System. The Municipal system is a sewage collection and conveyance system for the City's residents, and the Metropolitan system treats and disposes of the wastewater generated by the City and 12 other cities and districts near the city. The Metropolitan system has sufficient capacity to accommodate a regional population in excess of 2.5 million. The entire wastewater system covers approximately 450 square miles and a population of over 2.3 million. The system can treat up to 255 million gallons of wastewater per day and includes: 82 pump stations; 3 wastewater treatment plants; a bio-solid processing plant; 2 ocean outfalls; and more than 3,000 miles of pipeline.

The City is implementing a large-scale potable reuse project called Pure Water San Diego that uses proven water purification technology to produce a safe, sustainable, and high-quality water supply for San Diego. The Program is a cost-effective investment that will provide a reliable, locally controlled, and drought-proof drinking water supply.

# Public Utilities

**The vision is:**

A world-class water utility for a world-class city.

**The mission is:**

To provide reliable water utility services that protect the health of our communities and the environment.

## Goals and Objectives

**Goal 1: Water Supply and Environmental Stewardship**

- Water supply and conservation
- Carbon footprint and energy management

**Goal 2: Organization Excellence**

- Rate structure optimization
- Safety
- Training and development
- Culture of Accountability

**Goal 3: Community Engagement**

- Stakeholder understanding and support
- Customer service strategies
- Develop an SAP-integrated Customer Self-Service Portal

**Goal 4: Infrastructure Management**

- Asset Management
- Infrastructure investment

Budget Equity Impact Statement	
Budget Equity Lens Summary Base Budget	Budget Equity Lens Summary Budget Adjustment
<p><b><i>Is there an opportunity to adjust the department's ongoing Base Budget to address disparity?</i></b></p> <p>Yes</p> <p>1. Collaborating with internal training teams to source and provide staff trainings that sustain and enhance water and wastewater industry knowledge, and provide tools to advance employee careers. 2. Collaborating with Human Resources to obtain additional add-on pays that allows the Department to better recruit key personnel with specific skills that allow us to deliver safe, clean drinking water and reliable wastewater services to all customers.</p>	<p><b><i>Do the Budget Adjustments address a disparity?</i></b></p> <p>Yes</p> <p>Budget Adjustments will address disparities that align with the following Tactical Equity Plan goals: 1.To deliver safe, clean drinking water and provide wastewater services to all customers daily. 2.To ensure all customers have equal access and ability to communicate and receive service from the call center; are assisted by staff that have the knowledge, skills, and tools to provide excellent customer service; and gets a resolution. 3.To enable staff to pursue training to advance their career or</p>

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## Budget Equity Impact Statement

support the department's goals. Budget Adjustment #1: Customer Support Positions and Technology. Budget Adjustment #2: System Resiliency improvements including regulatory compliance. Budget Adjustment #3: Funding for key infrastructure repairs including dams and pump-stations. Equity Lens response: The Public Utilities Department is entrusted to provide reliable water and wastewater services 24/7 365 days a year and provide information to our customers. This requires a system that is well maintained, reliable with high qualified and trained employees. Investing in adequate staffing and systems and training will address internal and external disparities. Internally- Employees depend upon having a water and wastewater system that are well maintained, monitored and have clear long-term replacement schedules. This allows the systems to be optimized to provide a high level of reliability at a minimized costs. Externally- The department's most vulnerable customers can't afford to wait on hold for hours to address common items related to their bills and services. The department needs the correct number of staff and the right systems to efficiently serve our customers.

# Public Utilities

## Key Performance Indicators

Performance Indicator	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Actual	Goal
Percentage reduction of per capita water consumption <sup>1</sup>	15.0%	24.4%	18.0%	2.0%	22.0%	5.0%
Percentage of Pure Water Phase 1 plan developed and implemented on schedule	60.0%	1.5%	100.0%	50.0%	80.0%	100.0%
Average number of days to respond to and resolve customer-initiated service investigations	14.0	12.2	17.4	19.2	5.4	15.0
Sewer mains replaced, repaired, or rehabilitated <sup>2</sup>	41.50	40.00	40.15	16.17	30.30	40.00
Miles of water mains awarded for replacement	18.30	35.00	25.52	8.54	21.56	35.00
Average number of minutes for water main break response time	22.00	25.00	25.00	21.24	45.00	30.00
Number of acute sewer main defects identified	158	94	140	173	172	150
Number of sanitary sewer overflows (SSOs)	53	30	34	36	53	40
Number of water main breaks	61	40	26	24	38	40

1. Reduction of per capita consumption is an ongoing, long-term effort and is not a compounding annual target of a 5% reduction from prior fiscal year. Calendar Year 2013 is the baseline year and the results reflect calendar year. The results tie to water consumption reports submitted to the State.
2. This is awarded sewer miles.

# Public Utilities

## Department Summary

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
FTE Positions (Budgeted)	1,791.50	1,893.19	1,932.21	39.02
Personnel Expenditures	\$ 192,066,775	\$ 217,978,134	\$ 239,770,780	\$ 21,792,646
Non-Personnel Expenditures	772,831,832	833,640,639	862,297,184	28,656,545
<b>Total Department Expenditures</b>	<b>\$ 964,898,607</b>	<b>\$ 1,051,618,773</b>	<b>\$ 1,102,067,964</b>	<b>\$ 50,449,191</b>
<b>Total Department Revenue</b>	<b>\$ 1,387,388,527</b>	<b>\$ 1,876,956,885</b>	<b>\$ 1,695,256,885</b>	<b>\$ (181,700,000)</b>

## General Fund

### Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Public Utilities	\$ 2,761,320	\$ 2,831,991	\$ 2,973,740	\$ 141,749
<b>Total</b>	<b>\$ 2,761,320</b>	<b>\$ 2,831,991</b>	<b>\$ 2,973,740</b>	<b>\$ 141,749</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Reservoir Recreation</b> Addition of non-personnel expenditures to support recreation staff charges.	0.00	\$ 137,929	\$ -
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	4,682	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(862)	-
<b>Total</b>	<b>0.00</b>	<b>\$ 141,749</b>	<b>\$ -</b>

### Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>NON-PERSONNEL</b>				
Supplies	\$ 35,414	\$ 61,800	\$ 61,800	\$ -
Contracts & Services	2,655,489	2,717,454	2,853,455	136,001
<i>External Contracts &amp; Services</i>	588,837	901,961	901,611	(350)
<i>Internal Contracts &amp; Services</i>	2,066,652	1,815,493	1,951,844	136,351
Information Technology	6,426	7,272	6,410	(862)
Energy and Utilities	63,991	45,465	52,075	6,610
<b>NON-PERSONNEL SUBTOTAL</b>	<b>2,761,320</b>	<b>2,831,991</b>	<b>2,973,740</b>	<b>141,749</b>
<b>Total</b>	<b>\$ 2,761,320</b>	<b>\$ 2,831,991</b>	<b>\$ 2,973,740</b>	<b>\$ 141,749</b>

# Public Utilities

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 1,362,182	\$ 1,557,115	\$ 1,557,115	-
Rev from Money and Prop	180,681	228,960	228,960	-
<b>Total</b>	<b>\$ 1,542,863</b>	<b>\$ 1,786,075</b>	<b>\$ 1,786,075</b>	<b>-</b>

# Metropolitan Sewer Utility Fund

## Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Public Utilities	\$ 233,964,085	\$ 258,147,493	\$ 283,730,589	\$ 25,583,096
<b>Total</b>	<b>\$ 233,964,085</b>	<b>\$ 258,147,493</b>	<b>\$ 283,730,589</b>	<b>\$ 25,583,096</b>

## Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Public Utilities	502.35	512.92	514.28	1.36
<b>Total</b>	<b>502.35</b>	<b>512.92</b>	<b>514.28</b>	<b>1.36</b>

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 12,037,297	\$ -
<b>Water Treatment Support</b> Addition of non-personnel expenditures associated to increased water treatment chemical costs.	0.00	10,906,231	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	(0.46)	4,438,058	-
<b>Discretionary IT</b> Adjustment due to increased support for environmental monitoring and distributed control systems.	0.00	1,811,929	-
<b>Pump Station Repairs</b> Addition of 1.00 Senior Civil Engineer and associated one-time non-personnel expenditures to support repairs to pump stations.	1.00	1,501,198	-



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## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Climate Action and Resiliency</b> Addition of one-time non-personnel expenditures for a backup energy source at Pump Station 2.	0.00	1,250,000	-
<b>Pure Water Phase 1 and 2</b> Addition of 2.76 FTE positions to support the Pure Water program.	2.76	363,388	-
<b>Regulatory Compliance</b> Addition of 8.50 FTE positions and associated one-time non-personnel expenditures to support laboratory accreditation and inspections per State and federal regulations.	1.99	243,118	-
<b>Customer Support and Engagement</b> Addition of 8.00 FTE positions and associated non-personnel expenditures to support customer services.	1.05	140,729	-
<b>System Resiliency Support</b> Addition of 8.00 FTE positions to support the water and wastewater systems.	0.35	49,608	-
<b>Non-Standard Hour Personnel Funding</b> Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	10,774	-
<b>Financial Management Support</b> Addition of 0.50 Accountant 3 to support financial management cost allocations.	0.06	6,918	-
<b>Human Resources Support</b> Addition of 1.00 Program Manager, 1.00 Senior Department Human Resources Analyst, and associated non-personnel expenditures to support internal matters related to human resources.	0.60	(47,113)	-
<b>Pay-in Lieu of Annual Leave Adjustments</b> Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	(71,752)	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(293,810)	-
<b>Reallocation of Positions</b> Reallocation of positions among various Public Utilities Funds to align with operational needs.	(5.99)	(1,685,012)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(5,078,465)	-
<b>Revised Revenue</b> Adjustments from Metropolitan Joint Powers Authority, revenue bonds, debt payoff of recycled water and assumed state reimbursements for Pure Water Phase 1.	0.00	-	(74,000,000)
<b>Total</b>	<b>1.36 \$</b>	<b>25,583,096 \$</b>	<b>(74,000,000)</b>

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## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 34,403,479	\$ 39,678,896	\$ 42,951,726	\$ 3,272,830
Fringe Benefits	23,866,123	23,939,354	24,438,213	498,859
<b>PERSONNEL SUBTOTAL</b>	<b>58,269,602</b>	<b>63,618,250</b>	<b>67,389,939</b>	<b>3,771,689</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 26,807,703	\$ 23,025,470	\$ 33,963,156	\$ 10,937,686
Contracts & Services	51,043,624	68,161,757	66,499,371	(1,662,386)
<i>External Contracts &amp; Services</i>	<i>35,553,333</i>	<i>52,987,542</i>	<i>50,074,979</i>	<i>(2,912,563)</i>
<i>Internal Contracts &amp; Services</i>	<i>15,490,291</i>	<i>15,174,215</i>	<i>16,424,392</i>	<i>1,250,177</i>
Information Technology	7,890,748	10,075,465	11,713,584	1,638,119
Energy and Utilities	19,620,864	17,039,248	43,547,446	26,508,198
Other	125,597	238,654	238,654	-
Transfers Out	66,094,181	72,506,850	56,916,640	(15,590,210)
Capital Expenditures	3,053,224	3,481,799	3,461,799	(20,000)
Debt	1,058,542	-	-	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>175,694,483</b>	<b>194,529,243</b>	<b>216,340,650</b>	<b>21,811,407</b>
<b>Total</b>	<b>\$ 233,964,085</b>	<b>\$ 258,147,493</b>	<b>\$ 283,730,589</b>	<b>\$ 25,583,096</b>

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 105,321,083	\$ 88,793,022	\$ 110,793,022	\$ 22,000,000
Other Revenue	17,129,393	8,000,000	20,000,000	12,000,000
Rev from Federal Agencies	1,755,672	-	-	-
Rev from Money and Prop	2,818,631	2,559,000	2,559,000	-
Transfers In	9,407,732	282,161,376	174,161,376	(108,000,000)
<b>Total</b>	<b>\$ 136,432,511</b>	<b>\$ 381,513,398</b>	<b>\$ 307,513,398</b>	<b>\$ (74,000,000)</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000007	Accountant 3	0.59	0.59	0.65	\$ 87,735 - 106,607	\$ 64,170
20000102	Accountant 4	0.30	0.30	0.30	108,783 - 132,201	32,635
90000102	Accountant 4 - Hourly	0.10	0.00	0.00	108,783 - 132,201	-
20000011	Account Clerk	4.74	4.72	4.72	45,627 - 54,916	233,190
20000012	Administrative Aide 1	1.90	1.96	1.96	51,126 - 61,583	116,381
20000024	Administrative Aide 2	4.97	5.97	5.70	58,888 - 70,962	361,016
20000061	Aircraft Mechanic	1.00	0.00	0.00	136,558 - 165,187	-
20000057	Assistant Chemist	35.04	36.00	35.31	77,932 - 94,677	3,035,856
20001140	Assistant Department Director	1.10	1.10	1.40	89,589 - 339,372	310,765
20001081	Assistant Deputy Chief Operating Officer	0.30	0.30	0.30	89,589 - 339,372	71,484
20001202	Assistant Deputy Director	3.07	2.95	3.30	67,740 - 249,134	585,060
20000070	Assistant Engineer-Civil	12.63	11.99	11.13	87,820 - 105,804	1,077,974
20000071	Assistant Engineer-Civil	0.30	0.30	0.30	87,820 - 105,804	31,746
20000077	Assistant Engineer- Electrical	0.22	0.22	0.22	87,820 - 105,804	23,274
20000087	Assistant Engineer- Mechanical	0.22	0.22	0.22	87,820 - 105,804	23,274

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## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000080	Assistant Laboratory Technician	1.00	1.00	1.00	48,793 - 58,840	48,793
20001228	Assistant Metropolitan Wastewater Director	0.30	0.30	0.00	45,779 - 250,902	-
20001233	Assistant to the Director	0.00	0.30	0.00	67,740 - 249,134	-
20001091	Assistant to the Water Department Director	0.00	0.00	0.30	36,489 - 170,044	29,903
20000140	Associate Chemist	9.41	9.89	10.94	89,837 - 108,807	1,158,238
20000311	Associate Department Human Resources Analyst	1.50	1.50	1.50	74,763 - 90,340	130,837
20000143	Associate Engineer-Civil	13.99	14.37	13.92	101,101 - 122,102	1,667,505
20000145	Associate Engineer-Civil	1.20	1.20	1.20	101,101 - 122,102	144,690
20000150	Associate Engineer-Electrical	1.44	1.44	1.44	101,101 - 122,102	171,205
20000154	Associate Engineer-Mechanical	0.22	0.22	0.22	101,101 - 122,102	26,862
20000119	Associate Management Analyst	11.00	11.02	10.73	74,763 - 90,340	818,151
20000134	Associate Management Analyst	0.30	0.30	0.30	74,763 - 90,340	27,102
20000162	Associate Planner	0.88	1.32	1.32	82,210 - 99,347	120,477
20000655	Biologist 2	10.54	10.52	10.84	77,468 - 94,237	952,305
20000648	Biologist 3	3.25	3.27	3.07	89,422 - 108,269	330,335
20000195	Boat Operator	1.00	1.00	1.00	66,794 - 79,698	78,503
20000539	Clerical Assistant 2	2.22	2.28	4.28	41,370 - 49,860	209,530
20000829	Compliance and Metering Manager	0.00	0.36	0.36	92,111 - 111,423	38,664
20001168	Deputy Director	2.76	2.80	2.80	67,740 - 249,134	550,714
20000434	Electronics Technician	0.30	0.30	0.30	61,459 - 73,797	18,437
21000451	Environmental Biologist 3	0.44	0.44	0.44	89,837 - 108,807	39,528
20000438	Equipment Painter	2.00	2.00	2.00	59,319 - 71,125	141,183
20000924	Executive Assistant	0.30	0.30	0.30	59,068 - 71,442	21,432
20000183	Fleet Parts Buyer	0.30	0.00	0.00	55,980 - 67,812	-
20000184	Fleet Parts Buyer	0.30	0.60	0.60	55,980 - 67,812	38,601
21000432	Geographic Info Systems Analyst 2	0.00	0.22	0.22	76,193 - 92,069	16,764
21000433	Geographic Info Systems Analyst 3	0.00	0.22	0.22	83,637 - 101,133	18,401
20000501	Heavy Truck Driver 2	3.00	3.00	3.00	49,045 - 59,119	175,019
20000290	Information Systems Analyst 2	1.75	1.75	2.05	76,193 - 92,069	167,307
20000293	Information Systems Analyst 3	2.45	2.45	2.45	83,637 - 101,133	241,679
20000998	Information Systems Analyst 4	1.40	1.40	1.40	94,074 - 113,988	138,681
20000999	Information Systems Analyst 4	1.00	1.00	1.00	94,074 - 113,988	113,988
20000377	Information Systems Technician	0.35	0.35	0.70	60,015 - 72,321	48,308
20000514	Instrumentation and Control Supervisor	1.00	1.00	1.00	84,875 - 102,671	100,849

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## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000515	Instrumentation and Control Technician	10.30	10.30	10.30	77,335 - 92,856	852,013
20000590	Laboratory Technician	22.25	22.25	22.25	58,865 - 71,112	1,418,322
20000618	Machinist	4.00	4.00	4.00	61,690 - 73,914	295,576
90001073	Management Intern - Hourly	2.74	1.50	1.50	36,489 - 36,624	54,735
20000624	Marine Biologist 2	14.54	14.00	14.00	77,859 - 94,677	1,305,443
20000626	Marine Biologist 3	4.00	4.00	4.00	89,837 - 108,807	433,596
20000756	Office Support Specialist	8.53	8.51	6.06	42,727 - 51,426	274,995
20000634	Organization Effectiveness Specialist 2	0.30	0.30	0.00	67,812 - 81,941	-
20000627	Organization Effectiveness Specialist 3	0.60	0.60	0.30	74,437 - 90,008	22,332
20000639	Organization Effectiveness Supervisor	0.30	0.30	0.30	83,726 - 101,449	30,433
20000680	Payroll Specialist 2	3.00	3.00	3.00	50,258 - 60,679	172,529
20000173	Payroll Supervisor	0.60	0.60	0.60	57,624 - 69,765	37,798
20000701	Plant Process Control Electrician	20.00	20.00	20.00	77,335 - 92,856	1,723,710
20000703	Plant Process Control Supervisor	4.43	5.00	5.00	84,875 - 102,671	477,763
20000705	Plant Process Control Supervisor	6.70	6.70	6.70	84,875 - 102,671	670,123
20000687	Plant Technician 1	21.00	21.00	21.00	51,692 - 61,871	1,155,161
20000688	Plant Technician 2	29.00	29.00	29.00	56,675 - 67,680	1,812,960
20000689	Plant Technician 3	18.00	18.00	18.00	62,191 - 74,395	1,303,488
20000706	Plant Technician Supervisor	10.00	12.00	12.00	72,657 - 86,694	1,008,522
20000732	Power Plant Operator	6.00	8.00	8.00	74,091 - 88,449	656,594
20000755	Power Plant Superintendent	0.00	1.00	1.00	104,520 - 126,212	104,520
20000733	Power Plant Supervisor	2.00	2.00	2.00	82,968 - 100,202	183,170
21000789	Principal Backflow and Cross Connection Specialist Supervisor	0.00	0.00	0.36	72,105 - 87,328	25,957
21000184	Principal Backflow & Cross Connection Specialist	2.00	2.00	2.00	62,703 - 75,928	151,856
20000740	Principal Drafting Aide	0.66	0.66	0.66	62,703 - 75,928	50,022
20000743	Principal Engineering Aide	0.66	0.66	0.22	75,870 - 91,873	20,209
20000707	Principal Plant Technician Supervisor	0.98	0.98	0.00	99,591 - 120,177	-
20000227	Procurement Specialist	0.30	0.30	0.30	61,578 - 74,583	22,373
20001234	Program Coordinator	0.70	0.70	1.40	36,489 - 198,900	174,496
20001222	Program Manager	3.84	4.25	4.20	67,740 - 249,134	624,255
90001222	Program Manager - Hourly	0.35	0.00	0.00	67,740 - 249,134	-
20000760	Project Assistant	0.44	0.44	0.88	78,494 - 94,568	76,142
20000763	Project Officer 2	0.72	0.72	0.22	104,165 - 125,923	27,703
20000766	Project Officer 2	0.44	0.44	0.44	104,165 - 125,923	55,402
20000768	Property Agent	0.22	0.00	0.00	83,637 - 101,133	-
20001150	Public Utilities Director	0.30	0.30	0.30	89,589 - 339,372	76,204
20000319	Pump Station Operator	10.00	10.00	10.00	59,446 - 70,957	694,581
20000320	Pump Station Operator Supervisor	2.00	2.00	2.00	65,773 - 78,465	156,930

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## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000560	Recycling Program Manager	0.52	0.52	0.95	98,663 - 119,413	109,632
20001042	Safety and Training Manager	0.90	0.90	0.90	83,726 - 101,449	88,566
20000847	Safety Officer	0.60	0.60	0.60	72,628 - 87,711	52,622
20000854	Safety Representative 2	2.70	2.70	2.40	63,289 - 76,539	159,833
21000438	Security Officer	0.30	0.30	0.30	72,628 - 87,711	21,786
21000437	Security Representative 2	0.00	0.00	0.30	63,289 - 76,539	18,986
20000869	Senior Account Clerk	0.70	0.70	0.70	52,234 - 63,020	36,564
21000183	Senior Backflow & Cross Connection Specialist	5.00	5.00	5.00	55,711 - 67,347	321,823
20000828	Senior Biologist	0.50	0.50	0.50	103,502 - 124,697	59,871
20000196	Senior Boat Operator	1.00	1.00	1.00	73,470 - 87,751	87,751
20000883	Senior Chemist	2.54	2.32	2.17	103,967 - 125,308	269,372
20000885	Senior Civil Engineer	5.10	5.10	5.48	116,542 - 140,885	748,157
20000890	Senior Civil Engineer	0.30	0.30	0.30	116,542 - 140,885	42,264
20000927	Senior Clerk/Typist	1.00	1.00	1.00	48,915 - 59,015	48,915
20000312	Senior Department Human Resources Analyst	0.00	0.00	0.60	74,437 - 90,008	51,170
20000400	Senior Drafting Aide	2.10	2.10	2.10	55,711 - 67,347	135,430
20000904	Senior Electrical Engineer	0.22	0.22	0.22	116,542 - 140,885	30,996
20000905	Senior Electrical Engineer	1.00	1.00	1.00	116,542 - 140,885	140,885
20000015	Senior Management Analyst	7.51	7.51	7.28	82,066 - 99,234	666,742
20000880	Senior Marine Biologist	1.00	1.00	1.00	103,991 - 125,308	125,308
20000918	Senior Planner	1.32	1.10	1.32	94,702 - 114,503	144,759
20000920	Senior Planner	0.52	0.52	0.30	94,702 - 114,503	34,311
20000708	Senior Plant Technician Supervisor	6.35	6.35	6.35	90,375 - 109,076	682,778
20000968	Senior Power Plant Supervisor	1.00	1.00	1.00	95,362 - 115,016	115,016
20000938	Senior Wastewater Operations Supervisor	6.00	6.00	6.00	102,424 - 123,883	697,996
20000055	Senior Wastewater Plant Operator	6.00	9.00	11.00	85,026 - 101,680	1,039,395
20000950	Stock Clerk	1.50	1.50	1.50	37,695 - 45,493	64,881
90000950	Stock Clerk - Hourly	0.30	0.00	0.00	37,695 - 45,493	-
20000955	Storekeeper 1	1.50	1.50	1.50	43,415 - 52,069	72,906
20000956	Storekeeper 2	1.20	1.20	1.20	47,449 - 57,349	65,250
20000954	Storekeeper 3	0.30	0.30	0.30	49,918 - 60,038	18,007
90000964	Student Engineer - Hourly	0.50	0.50	0.50	36,489 - 40,138	18,312
20000313	Supervising Department Human Resources Analyst	0.60	0.60	0.90	92,308 - 111,847	94,794
20000995	Supervising Economist	0.35	0.35	0.35	83,726 - 101,449	29,299
20000970	Supervising Management Analyst	4.24	4.28	4.16	87,965 - 106,585	425,910
21000177	Trainer	2.10	2.10	2.10	67,812 - 81,941	157,739
20001041	Training Supervisor	0.60	0.60	0.60	74,437 - 90,008	53,197
21000726	Wastewater Chief Plant Operator	0.00	1.00	1.00	136,558 - 165,187	165,187
20000937	Wastewater Operations Supervisor	23.00	23.00	23.00	94,572 - 113,046	2,542,508

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000941	Wastewater Plant Operator	41.00	43.00	43.00	80,710 - 96,564	3,895,566
20000931	Wastewater Treatment Superintendent	4.00	4.00	4.00	130,040 - 157,334	627,578
20000003	Water Systems Technician 3	7.00	7.00	7.00	56,675 - 67,680	418,735
20000004	Water Systems Technician 4	3.00	2.00	2.00	65,719 - 78,438	155,307
20000005	Water Systems Technician Supervisor	1.00	1.00	1.00	86,519 - 103,269	103,269
20001058	Welder	2.00	2.00	2.00	59,319 - 71,125	141,183
	Bilingual - Regular					2,184
	Budgeted Personnel					(6,012,133)
	Expenditure Savings					
	Coast Guard License Pay					12,558
	Electrician Cert Pay					31,700
	Exceptional Performance Pay-Classified					927
	Exceptional Performance Pay-Unclassified					1,045
	Geographic Info Cert Pay					2,496
	Infrastructure In-Training Pay					86,574
	Infrastructure Registration Pay					282,650
	Night Shift Pay					90,922
	Overtime Budgeted					2,606,253
	Plant/Tank Vol Cert Pay					99,736
	Reg Pay For Engineers					284,267
	Sick Leave - Hourly					4,942
	Split Shift Pay					66,684
	Standby Pay					2,587
	Termination Pay Annual Leave					232,098
	Vacation Pay In Lieu					271,311
	Welding Certification					3,640
<b>FTE, Salaries, and Wages Subtotal</b>		<b>502.35</b>	<b>512.92</b>	<b>514.28</b>		<b>\$ 42,951,726</b>

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 105,499	\$ 104,918	\$ 105,759	\$ 841
Flexible Benefits	5,439,354	5,870,249	5,581,804	(288,445)
Long-Term Disability	130,824	125,569	137,559	11,990
Medicare	507,410	527,309	576,336	49,027
Other Post-Employment Benefits	2,552,075	2,473,504	2,428,474	(45,030)
Retiree Medical Trust	45,006	51,612	60,217	8,605
Retirement 401 Plan	34,647	61,028	213,873	152,845
Retirement ADC	11,571,062	11,128,461	12,716,475	1,588,014
Retirement DROP	113,946	129,569	134,672	5,103
Risk Management Administration	455,042	506,340	549,976	43,636
Supplemental Pension Savings Plan	2,238,006	2,273,539	1,161,259	(1,112,280)

# Public Utilities

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Unemployment Insurance	44,758	45,623	44,569	(1,054)
Workers' Compensation	628,494	641,633	727,240	85,607
<b>Fringe Benefits Subtotal</b>	<b>\$ 23,866,123</b>	<b>\$ 23,939,354</b>	<b>\$ 24,438,213</b>	<b>\$ 498,859</b>
<b>Total Personnel Expenditures</b>			<b>\$ 67,389,939</b>	

## Municipal Sewer Revenue Fund

### Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Public Utilities	\$ 132,756,906	\$ 160,841,712	\$ 156,446,921	\$ (4,394,791)
<b>Total</b>	<b>\$ 132,756,906</b>	<b>\$ 160,841,712</b>	<b>\$ 156,446,921</b>	<b>\$ (4,394,791)</b>

### Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Public Utilities	424.48	432.68	438.07	5.39
<b>Total</b>	<b>424.48</b>	<b>432.68</b>	<b>438.07</b>	<b>5.39</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	1.32	\$ 1,905,552	\$ -
<b>Customer Support and Engagement</b> Addition of 8.00 FTE positions and associated non-personnel expenditures to support customer services.	3.10	1,182,125	-
<b>Information Technology Support</b> Addition of information technology expenditures for environmental monitoring, geographical information, and distributed control systems.	0.00	186,163	-
<b>Water Treatment Support</b> Addition of non-personnel expenditures associated to increased water treatment chemical costs.	0.00	150,800	-
<b>Reallocation of Positions</b> Reallocation of positions among various Public Utilities Funds to align with operational needs.	(0.27)	80,396	-
<b>Regulatory Compliance</b> Addition of 6.00 FTE positions and associated one-time non-personnel expenditures to support laboratory accreditation and inspections per State and federal regulations.	0.51	59,385	-

# Public Utilities

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>System Resiliency Support</b> Addition of 8.00 FTE positions to support the water and wastewater systems.	0.20	28,348	-
<b>Non-Standard Hour Personnel Funding</b> Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	13,856	-
<b>Financial Management Support</b> Addition of 0.50 Accountant 3 to support financial management cost allocations.	0.07	8,046	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(19,935)	-
<b>Human Resources Support</b> Addition of 1.00 Program Manager, 1.00 Senior Department Human Resources Analyst, and associated non-personnel expenditures to support internal matters related to human resources.	0.46	(36,120)	-
<b>Pay-in Lieu of Annual Leave Adjustments</b> Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	(39,055)	-
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department’s direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(2,874,941)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(5,039,411)	-
<b>Revised Revenue</b> Adjustments from Metropolitan Joint Powers Authority, revenue bonds, debt payoff of recycled water and assumed state reimbursements for Pure Water Phase 1.	0.00	-	72,000,000
<b>Total</b>	<b>5.39 \$</b>	<b>(4,394,791) \$</b>	<b>72,000,000</b>

## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 24,074,941	\$ 28,497,832	\$ 31,264,616	2,766,784
Fringe Benefits	19,620,757	20,506,154	20,321,093	(185,061)
<b>PERSONNEL SUBTOTAL</b>	<b>43,695,697</b>	<b>49,003,986</b>	<b>51,585,709</b>	<b>2,581,723</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 4,561,741	\$ 5,634,249	\$ 5,834,002	199,753
Contracts & Services	33,960,849	43,150,270	41,932,070	(1,218,200)
<i>External Contracts &amp; Services</i>	<i>12,982,029</i>	<i>20,537,795</i>	<i>19,101,580</i>	<i>(1,436,215)</i>
<i>Internal Contracts &amp; Services</i>	<i>20,978,820</i>	<i>22,612,475</i>	<i>22,830,490</i>	<i>218,015</i>



# Public Utilities

## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Information Technology	3,791,675	5,583,377	5,749,605	166,228
Energy and Utilities	6,121,735	5,460,862	7,824,595	2,363,733
Other	127,779	118,211	118,211	-
Transfers Out	39,505,904	47,865,120	42,286,772	(5,578,348)
Capital Expenditures	987,504	4,025,637	1,115,957	(2,909,680)
Debt	4,023	-	-	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>89,061,209</b>	<b>111,837,726</b>	<b>104,861,212</b>	<b>(6,976,514)</b>
<b>Total</b>	<b>\$ 132,756,906</b>	<b>\$ 160,841,712</b>	<b>\$ 156,446,921</b>	<b>\$ (4,394,791)</b>

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 292,062,964	\$ 290,660,535	\$ 304,660,535	\$ 14,000,000
Other Revenue	100,301,629	12,000,000	70,000,000	58,000,000
Rev from Money and Prop	584,707	2,104,000	2,104,000	-
<b>Total</b>	<b>\$ 392,949,300</b>	<b>\$ 304,764,535</b>	<b>\$ 376,764,535</b>	<b>\$ 72,000,000</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000007	Accountant 3	0.36	0.36	0.43	\$ 87,735 - 106,607	\$ 42,128
20000102	Accountant 4	0.23	0.23	0.23	108,783 - 132,201	25,021
90000102	Accountant 4 - Hourly	0.06	0.00	0.00	108,783 - 132,201	-
20000011	Account Clerk	2.60	2.63	2.63	45,627 - 54,916	130,230
20000012	Administrative Aide 1	1.19	0.77	0.77	51,126 - 61,583	43,761
20000024	Administrative Aide 2	7.38	7.38	7.60	58,888 - 70,962	469,540
20000057	Assistant Chemist	2.25	2.83	3.33	77,932 - 94,677	284,851
20000058	Assistant Customer Services Supervisor	0.50	0.50	0.50	69,372 - 83,603	34,686
20001140	Assistant Department Director	0.46	0.46	0.69	89,589 - 339,372	158,187
20001081	Assistant Deputy Chief Operating Officer	0.23	0.23	0.23	89,589 - 339,372	54,806
20001202	Assistant Deputy Director	1.52	2.06	2.26	67,740 - 249,134	405,112
20000070	Assistant Engineer-Civil	11.59	11.53	12.92	87,820 - 105,804	1,259,015
20000071	Assistant Engineer-Civil	0.23	0.23	0.23	87,820 - 105,804	24,330
20000077	Assistant Engineer-Electrical	0.32	0.32	0.32	87,820 - 105,804	33,858
20000087	Assistant Engineer-Mechanical	0.32	0.32	0.32	87,820 - 105,804	33,858
20001228	Assistant Metropolitan Wastewater Director	0.23	0.23	0.00	45,779 - 250,902	-
20001233	Assistant to the Director	0.00	0.23	0.00	67,740 - 249,134	-
20001091	Assistant to the Water Department Director	0.00	0.00	0.23	36,489 - 170,044	22,925
20000140	Associate Chemist	2.25	2.29	2.40	89,837 - 108,807	254,614
20000311	Associate Department Human Resources Analyst	1.15	1.15	1.15	74,763 - 90,340	100,323
20000143	Associate Engineer-Civil	9.75	10.05	10.70	101,101 - 122,102	1,280,334
20000145	Associate Engineer-Civil	0.92	0.92	0.92	101,101 - 122,102	110,921

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000150	Associate Engineer-Electrical	0.64	0.64	0.64	101,101 - 122,102	71,426
20000154	Associate Engineer-Mechanical	0.32	0.32	0.32	101,101 - 122,102	39,072
20000119	Associate Management Analyst	11.16	10.60	10.18	74,763 - 90,340	787,983
20000134	Associate Management Analyst	0.23	0.23	0.23	74,763 - 90,340	20,781
20000162	Associate Planner	1.28	1.92	1.92	82,210 - 99,347	175,243
20000655	Biologist 2	0.20	0.23	0.46	77,468 - 94,237	41,037
20000648	Biologist 3	0.25	0.23	0.27	89,422 - 108,269	28,801
20000266	Cashier	2.00	2.00	2.00	43,553 - 52,420	94,884
20000236	Cement Finisher	1.00	1.00	1.00	62,396 - 74,769	74,769
20000539	Clerical Assistant 2	4.82	4.40	4.40	41,370 - 49,860	190,518
20000829	Compliance and Metering Manager	1.00	0.30	0.30	92,111 - 111,423	33,431
20000801	Customer Information and Billing Manager	0.00	0.00	0.50	92,111 - 111,423	50,627
20000369	Customer Services Representative	21.75	24.25	24.25	45,574 - 55,034	1,256,383
90000369	Customer Services Representative - Hourly	1.25	0.00	0.00	45,574 - 55,034	-
20000366	Customer Services Supervisor	3.00	3.00	3.00	79,910 - 96,485	282,408
20001168	Deputy Director	2.65	2.76	2.76	67,740 - 249,134	547,668
20000434	Electronics Technician	0.23	0.23	0.23	61,459 - 73,797	14,135
21000451	Environmental Biologist 3	0.64	0.64	0.64	89,837 - 108,807	57,492
20000428	Equipment Operator 1	0.00	1.00	1.00	49,198 - 58,890	49,198
20000429	Equipment Operator 1	31.00	31.00	31.00	49,198 - 58,890	1,838,232
20000430	Equipment Operator 2	12.00	12.00	12.00	57,730 - 69,020	783,080
20000436	Equipment Operator 3	2.00	2.00	2.00	60,233 - 72,121	132,354
20000418	Equipment Technician 1	3.00	0.00	0.00	46,985 - 56,295	-
20000423	Equipment Technician 2	3.00	0.00	0.00	51,564 - 61,459	-
20000924	Executive Assistant	0.23	0.23	0.23	59,068 - 71,442	16,434
20000461	Field Representative	22.00	19.20	19.20	44,584 - 53,699	950,441
90000461	Field Representative - Hourly	1.23	0.00	0.00	44,584 - 53,699	-
20000183	Fleet Parts Buyer	0.23	0.00	0.00	55,980 - 67,812	-
20000184	Fleet Parts Buyer	0.23	0.46	0.46	55,980 - 67,812	29,599
20000483	General Water Utility Supervisor	4.00	4.00	4.00	89,299 - 108,000	413,299
21000432	Geographic Info Systems Analyst 2	0.00	0.32	0.32	76,193 - 92,069	24,378
21000433	Geographic Info Systems Analyst 3	0.00	0.32	0.32	83,637 - 101,133	26,765
20000502	Heavy Truck Driver 1	1.00	1.00	1.00	47,265 - 56,321	56,321
20000501	Heavy Truck Driver 2	1.00	1.00	1.00	49,045 - 59,119	59,119
20000290	Information Systems Analyst 2	1.00	1.00	0.60	76,193 - 92,069	52,068
20000293	Information Systems Analyst 3	1.90	1.90	1.90	83,637 - 101,133	188,655

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000998	Information Systems Analyst 4	0.80	0.80	0.80	94,074 - 113,988	79,245
20000377	Information Systems Technician	0.20	0.20	0.40	60,015 - 72,321	27,605
20000515	Instrumentation and Control Technician	0.23	0.23	0.23	77,335 - 92,856	17,784
20000497	Irrigation Specialist	2.00	2.00	2.00	50,562 - 60,518	117,820
20000590	Laboratory Technician	6.75	6.75	6.75	58,865 - 71,112	457,677
90000589	Laborer - Hourly	2.00	2.00	2.00	39,016 - 46,470	78,030
90001073	Management Intern - Hourly	2.25	0.00	0.00	36,489 - 36,624	-
20000624	Marine Biologist 2	0.20	0.00	0.00	77,859 - 94,677	-
20000756	Office Support Specialist	6.12	6.15	5.92	42,727 - 51,426	295,553
20000634	Organization Effectiveness Specialist 2	0.23	0.23	0.00	67,812 - 81,941	-
20000627	Organization Effectiveness Specialist 3	0.46	0.46	0.23	74,437 - 90,008	17,121
20000639	Organization Effectiveness Supervisor	0.23	0.23	0.23	83,726 - 101,449	23,334
20000680	Payroll Specialist 2	2.30	2.30	2.26	50,258 - 60,679	130,176
20000173	Payroll Supervisor	0.46	0.46	0.46	57,624 - 69,765	28,985
20000701	Plant Process Control Electrician	8.00	8.00	8.00	77,335 - 92,856	711,806
20000703	Plant Process Control Supervisor	1.00	1.00	1.00	84,875 - 102,671	102,671
20000705	Plant Process Control Supervisor	5.40	5.40	5.40	84,875 - 102,671	542,106
20000687	Plant Technician 1	4.00	7.00	7.00	51,692 - 61,871	401,588
20000688	Plant Technician 2	5.00	8.00	8.00	56,675 - 67,680	525,730
20000689	Plant Technician 3	2.00	2.00	2.00	62,191 - 74,395	148,790
20000706	Plant Technician Supervisor	2.00	2.00	2.00	72,657 - 86,694	159,017
20000737	Principal Customer Services Representative	0.00	1.50	1.50	60,209 - 72,714	90,321
20000740	Principal Drafting Aide	0.96	0.96	0.96	62,703 - 75,928	72,752
20000743	Principal Engineering Aide	7.96	7.96	6.32	75,870 - 91,873	579,260
20000707	Principal Plant Technician Supervisor	0.02	0.02	1.00	99,591 - 120,177	120,177
20000750	Principal Water Utility Supervisor	2.00	2.00	2.00	71,743 - 86,694	172,088
20000227	Procurement Specialist	0.23	0.23	0.23	61,578 - 74,583	17,156
20001234	Program Coordinator	1.43	1.93	4.33	36,489 - 198,900	533,438
20001222	Program Manager	6.32	6.10	6.13	67,740 - 249,134	913,798
20000760	Project Assistant	0.64	0.64	1.28	78,494 - 94,568	110,760
20000763	Project Officer 2	0.32	0.32	0.32	104,165 - 125,923	40,298
20000766	Project Officer 2	0.64	0.64	0.64	104,165 - 125,923	80,596
20000768	Property Agent	0.32	0.00	0.00	83,637 - 101,133	-
20000783	Public Information Clerk	0.50	0.50	0.50	45,627 - 54,916	27,455
20001150	Public Utilities Director	0.23	0.23	0.23	89,589 - 339,372	58,417
20000319	Pump Station Operator	5.00	5.00	5.00	59,446 - 70,957	343,274
20000320	Pump Station Operator Supervisor	1.00	1.00	1.00	65,773 - 78,465	78,465

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000560	Recycling Program Manager	0.55	0.55	0.66	98,663 - 119,413	76,632
20001042	Safety and Training Manager	0.69	0.69	0.69	83,726 - 101,449	67,911
20000847	Safety Officer	0.46	0.46	0.46	72,628 - 87,711	40,346
20000854	Safety Representative 2	2.07	2.07	1.84	63,289 - 76,539	122,573
21000438	Security Officer	0.23	0.23	0.23	72,628 - 87,711	16,707
21000437	Security Representative 2	0.00	0.00	0.23	63,289 - 76,539	14,560
20000869	Senior Account Clerk	0.40	0.40	0.40	52,234 - 63,020	20,898
20000864	Senior Cashier	0.50	0.50	0.50	45,224 - 54,562	27,281
20000883	Senior Chemist	0.55	0.53	0.55	103,967 - 125,308	68,918
20000885	Senior Civil Engineer	2.60	2.60	2.60	116,542 - 140,885	364,201
20000890	Senior Civil Engineer	0.23	0.23	0.23	116,542 - 140,885	32,403
20000898	Senior Customer Services Representative	3.00	4.00	4.00	52,312 - 63,308	231,998
20000312	Senior Department Human Resources Analyst	0.00	0.00	0.46	74,437 - 90,008	39,234
20000400	Senior Drafting Aide	1.60	1.60	1.60	55,711 - 67,347	99,069
20000904	Senior Electrical Engineer	0.32	0.32	0.32	116,542 - 140,885	45,084
20000900	Senior Engineering Aide	10.00	10.00	10.00	67,411 - 81,490	767,565
20000015	Senior Management Analyst	5.56	5.56	5.21	82,066 - 99,234	478,193
20000918	Senior Planner	1.92	1.60	1.92	94,702 - 114,503	210,594
20000920	Senior Planner	0.55	0.55	0.23	94,702 - 114,503	26,307
20000708	Senior Plant Technician Supervisor	0.20	0.20	0.20	90,375 - 109,076	18,077
20000914	Senior Water Utility Supervisor	12.50	12.50	12.30	65,128 - 78,842	949,352
20000950	Stock Clerk	1.15	1.15	1.15	37,695 - 45,493	49,775
90000950	Stock Clerk - Hourly	0.23	0.00	0.00	37,695 - 45,493	-
20000955	Storekeeper 1	1.15	1.15	1.15	43,415 - 52,069	55,905
20000956	Storekeeper 2	0.92	0.92	0.92	47,449 - 57,349	50,024
20000954	Storekeeper 3	0.23	0.23	0.23	49,918 - 60,038	13,812
20000313	Supervising Department Human Resources Analyst	0.46	0.46	0.69	92,308 - 111,847	72,677
20000995	Supervising Economist	0.20	0.20	0.20	83,726 - 101,449	16,747
20000990	Supervising Field Representative	1.00	0.60	0.60	51,306 - 61,713	36,655
20000970	Supervising Management Analyst	4.86	4.47	4.62	87,965 - 106,585	469,025
20000997	Supervising Meter Reader	1.50	0.90	0.90	51,387 - 61,686	55,241
20000333	Supervising Wastewater Pretreatment Inspector	4.00	5.00	5.00	100,349 - 121,714	597,749
21000177	Trainer	1.61	1.61	1.61	67,812 - 81,941	120,937
20001041	Training Supervisor	0.46	0.46	0.46	74,437 - 90,008	40,788
20001051	Utility Worker 1	42.00	45.00	45.00	39,837 - 47,366	2,047,405
20000323	Wastewater Pretreatment Inspector 2	9.00	9.00	9.00	82,870 - 100,471	777,945
20000325	Wastewater Pretreatment Inspector 3	4.00	6.00	6.00	91,280 - 110,616	581,731
20000326	Wastewater Pretreatment Inspector 3	1.00	1.00	1.00	91,280 - 110,616	110,616

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000523	Wastewater Pretreatment Program Manager	1.00	1.00	1.00	109,834 - 133,228	133,228
20001063	Water Utility Supervisor	14.30	15.30	15.30	59,965 - 71,689	1,041,556
20001065	Water Utility Worker	32.50	36.50	36.50	45,564 - 54,224	1,882,582
	Bilingual - Regular					23,484
	Budgeted Personnel					(4,601,650)
	Expenditure Savings					
	Electrician Cert Pay					13,929
	Exceptional Performance Pay-Classified					7,275
	Exceptional Performance Pay-Unclassified					570
	Geographic Info Cert Pay					3,645
	Infrastructure In-Training Pay					91,713
	Infrastructure Registration Pay					156,033
	Night Shift Pay					38,679
	Overtime Budgeted					2,936,720
	Plant/Tank Vol Cert Pay					50,960
	Reg Pay For Engineers					146,218
	Sick Leave - Hourly					6,917
	Split Shift Pay					13,557
	Standby Pay					13,386
	Termination Pay Annual Leave					110,931
	Vacation Pay In Lieu					121,554
<b>FTE, Salaries, and Wages Subtotal</b>		<b>424.48</b>	<b>432.68</b>	<b>438.07</b>		<b>\$ 31,264,616</b>

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 80,854	\$ 90,272	\$ 87,651	\$ (2,621)
Flexible Benefits	4,389,386	4,906,427	4,609,434	(296,993)
Long-Term Disability	89,575	90,812	97,641	6,829
Medicare	353,417	376,368	405,277	28,909
Other Post-Employment Benefits	2,161,470	2,177,828	2,077,590	(100,238)
Retiree Medical Trust	25,537	31,704	36,065	4,361
Retirement 401 Plan	15,835	35,782	133,427	97,645
Retirement ADC	9,593,051	9,716,121	10,511,410	795,289
Retirement DROP	81,713	92,951	102,346	9,395
Risk Management Administration	385,163	445,656	470,143	24,487
Supplemental Pension Savings Plan	1,577,305	1,623,865	893,462	(730,403)
Unemployment Insurance	30,523	33,007	31,798	(1,209)
Workers' Compensation	836,928	885,361	864,849	(20,512)
<b>Fringe Benefits Subtotal</b>	<b>\$ 19,620,757</b>	<b>\$ 20,506,154</b>	<b>\$ 20,321,093</b>	<b>\$ (185,061)</b>
<b>Total Personnel Expenditures</b>			<b>\$ 51,585,709</b>	

# Public Utilities

## Sewer Utility - AB 1600 Fund

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Revised Revenue</b>	0.00 \$	- \$	800,000
Addition of revenue associated to consistently higher than budgeted revenues.			
<b>Total</b>	<b>0.00 \$</b>	<b>- \$</b>	<b>800,000</b>

### Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 25,332,334	\$ 21,700,000	\$ 22,500,000	\$ 800,000
Rev from Money and Prop	104,346	40,000	40,000	-
<b>Total</b>	<b>\$ 25,436,680</b>	<b>\$ 21,740,000</b>	<b>\$ 22,540,000</b>	<b>\$ 800,000</b>

## Water Utility - AB 1600 Fund

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Revised Revenue</b>	0.00 \$	- \$	1,500,000
Addition of revenue associated to consistently higher than budgeted revenues.			
<b>Total</b>	<b>0.00 \$</b>	<b>- \$</b>	<b>1,500,000</b>

### Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 17,940,413	\$ 14,400,000	\$ 15,900,000	\$ 1,500,000
Rev from Money and Prop	75,111	50,000	50,000	-
<b>Total</b>	<b>\$ 18,015,524</b>	<b>\$ 14,450,000</b>	<b>\$ 15,950,000</b>	<b>\$ 1,500,000</b>

## Water Utility Operating Fund

### Department Expenditures

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Public Utilities	\$ 595,416,295	\$ 629,797,577	\$ 658,916,714	\$ 29,119,137
<b>Total</b>	<b>\$ 595,416,295</b>	<b>\$ 629,797,577</b>	<b>\$ 658,916,714</b>	<b>\$ 29,119,137</b>

### Department Personnel

	FY2022 Budget	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Public Utilities	864.67	947.59	979.86	32.27
<b>Total</b>	<b>864.67</b>	<b>947.59</b>	<b>979.86</b>	<b>32.27</b>

# Public Utilities

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Water Purchases</b> Addition of non-personnel expenditures to support water purchases from the California Water Authority.	0.00 \$	33,175,000 \$	-
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	16,255,031	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	(0.84)	9,468,370	-
<b>Maintenance of Dams and Reservoirs</b> Addition of 16.00 FTE positions and associated non-personnel expenditures to support the Dam and Reservoir Program to meet regulatory standards.	16.00	9,090,802	-
<b>Information Technology Support</b> Addition of information technology expenditures for environmental monitoring, geographical information, and distributed control systems.	0.00	8,501,254	-
<b>Regulatory Compliance</b> Addition of 6.00 FTE positions and associated one-time non-personnel expenditures to support laboratory accreditation and inspections per State and federal regulations.	3.50	5,888,809	-
<b>Reallocation of Positions</b> Reallocation of positions among various Public Utilities Funds to align with operational needs.	6.26	1,604,616	-
<b>Customer Support and Engagement</b> Addition of 8.00 FTE positions and associated non-personnel expenditures to support customer services.	3.85	1,282,652	-
<b>Pure Water Phase 1 and 2</b> Addition of 8.50 FTE positions to support the Pure Water program.	5.74	773,131	-
<b>System Resiliency Support</b> Addition of 8.00 FTE positions to support the water and wastewater systems.	7.45	756,674	-
<b>Pay-in Lieu of Annual Leave Adjustments</b> Adjustments to expenditures associated with projected compensation to employees in-lieu of the use of annual leave.	0.00	174,762	-
<b>Financial Management Support</b> Addition of 0.50 Accountant 3 to support financial management cost allocations.	0.37	41,901	-

# Public Utilities

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Human Resources Support</b> Addition of 1.00 Program Manager, 1.00 Senior Department Human Resources Analyst, and associated non-personnel expenditures to support internal matters related to human resources.	0.94	(73,809)	-
<b>Non-Standard Hour Personnel Funding</b> Funding allocated according to a zero-based annual review of hourly funding requirements.	(11.00)	(439,096)	-
<b>Support for Information Technology</b> Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(658,523)	-
<b>One-Time Additions and Annualizations</b> Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2023.	0.00	(7,197,604)	-
<b>Water Purchases</b> Reduction of water purchases from the City's wholesaler due to an increase in locally available water.	0.00	(49,524,833)	-
<b>Revised Revenue</b> Adjustments from Metropolitan Joint Powers Authority, revenue bonds, debt payoff of recycled water and assumed state reimbursements for Pure Water Phase 1.	0.00	-	(182,000,000)
<b>Total</b>	<b>32.27 \$</b>	<b>29,119,137 \$</b>	<b>(182,000,000)</b>

## Expenditures by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 50,624,220	\$ 63,378,456	\$ 73,669,971	\$ 10,291,515
Fringe Benefits	39,477,256	41,977,442	47,125,161	5,147,719
<b>PERSONNEL SUBTOTAL</b>	<b>90,101,475</b>	<b>105,355,898</b>	<b>120,795,132</b>	<b>15,439,234</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 251,864,466	\$ 249,519,573	\$ 231,153,413	\$ (18,366,160)
Contracts & Services	125,816,733	143,074,276	151,999,577	8,925,301
<i>External Contracts &amp; Services</i>	<i>86,515,834</i>	<i>105,823,891</i>	<i>113,030,995</i>	<i>7,207,104</i>
<i>Internal Contracts &amp; Services</i>	<i>39,300,898</i>	<i>37,250,385</i>	<i>38,968,582</i>	<i>1,718,197</i>
Information Technology	10,492,835	13,640,658	21,483,390	7,842,732
Energy and Utilities	15,604,269	18,098,717	19,703,679	1,604,962
Other	3,275,929	7,922,623	10,307,623	2,385,000
Transfers Out	96,460,129	89,511,012	100,578,240	11,067,228
Capital Expenditures	1,791,073	2,674,820	2,895,660	220,840
Debt	9,386	-	-	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>505,314,820</b>	<b>524,441,679</b>	<b>538,121,582</b>	<b>13,679,903</b>
<b>Total</b>	<b>\$ 595,416,295</b>	<b>\$ 629,797,577</b>	<b>\$ 658,916,714</b>	<b>\$ 29,119,137</b>



# Public Utilities

## Revenues by Category

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
Charges for Services	\$ 587,020,959	\$ 611,459,510	\$ 579,459,510	\$ (32,000,000)
Other Revenue	194,787,252	433,566,184	329,566,184	(104,000,000)
Rev from Federal Agencies	20,922,477	259,484	259,484	-
Rev from Money and Prop	9,972,004	11,530,178	11,530,178	-
Rev from Other Agencies	288,386	703,559	703,559	-
Transfers In	20,571	95,183,962	49,183,962	(46,000,000)
<b>Total</b>	<b>\$ 813,011,650</b>	<b>\$ 1,152,702,877</b>	<b>\$ 970,702,877</b>	<b>\$ (182,000,000)</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000007	Accountant 3	0.55	0.55	0.92	\$ 87,735 - 106,607	\$ 92,528
20000102	Accountant 4	0.47	0.47	0.47	108,783 - 132,201	51,127
90000102	Accountant 4 - Hourly	0.17	0.00	0.00	108,783 - 132,201	-
20000011	Account Clerk	5.66	5.65	5.65	45,627 - 54,916	280,755
20000012	Administrative Aide 1	3.91	4.27	4.27	51,126 - 61,583	237,727
20000024	Administrative Aide 2	14.65	13.65	14.70	58,888 - 70,962	928,551
20000057	Assistant Chemist	17.71	21.17	21.36	77,932 - 94,677	1,925,181
20000058	Assistant Customer Services Supervisor	0.50	0.50	0.50	69,372 - 83,603	34,686
20001140	Assistant Department Director	1.44	1.44	1.91	89,589 - 339,372	427,660
20001081	Assistant Deputy Chief Operating Officer	0.47	0.47	0.47	89,589 - 339,372	111,991
20001202	Assistant Deputy Director	4.41	4.99	5.44	67,740 - 249,134	995,173
20000070	Assistant Engineer-Civil	25.78	28.42	29.95	87,820 - 105,804	2,923,568
20000071	Assistant Engineer-Civil	0.47	0.47	0.47	87,820 - 105,804	49,728
21000176	Assistant Engineer- Corrosion	2.00	2.00	3.00	87,820 - 105,804	296,823
20000077	Assistant Engineer- Electrical	0.46	0.46	0.46	87,820 - 105,804	48,672
20000087	Assistant Engineer- Mechanical	0.46	0.46	0.46	87,820 - 105,804	48,672
20001228	Assistant Metropolitan Wastewater Director	0.47	0.47	0.00	45,779 - 250,902	-
20000109	Assistant Reservoir Keeper	8.00	8.00	8.00	48,752 - 58,138	430,392
20001233	Assistant to the Director	0.00	0.47	0.00	67,740 - 249,134	-
20001091	Assistant to the Water Department Director	0.00	0.00	0.47	36,489 - 170,044	46,846
20000140	Associate Chemist	6.34	6.82	7.66	89,837 - 108,807	798,292
20000311	Associate Department Human Resources Analyst	2.35	2.35	2.35	74,763 - 90,340	204,993
20000143	Associate Engineer-Civil	20.26	22.58	28.38	101,101 - 122,102	3,317,417
20000145	Associate Engineer-Civil	1.88	1.88	1.88	101,101 - 122,102	226,695
90000143	Associate Engineer-Civil - Hourly	0.35	0.00	0.00	101,101 - 122,102	-
20000350	Associate Engineer- Corrosion	3.00	3.00	3.00	101,101 - 122,102	366,306

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000150	Associate Engineer-Electrical	1.92	1.92	1.92	101,101 - 122,102	224,776
20000154	Associate Engineer-Mechanical	0.46	0.46	0.46	101,101 - 122,102	56,168
20000119	Associate Management Analyst	19.84	20.38	21.09	74,763 - 90,340	1,666,711
20000134	Associate Management Analyst	0.47	0.47	0.47	74,763 - 90,340	42,463
20000162	Associate Planner	1.84	2.76	3.76	82,210 - 99,347	342,153
20000655	Biologist 2	7.26	7.25	8.70	77,468 - 94,237	778,066
20000648	Biologist 3	2.50	2.50	3.66	89,422 - 108,269	370,634
20000234	Carpenter	1.00	1.00	1.00	59,502 - 71,221	59,502
20000266	Cashier	2.00	2.00	2.00	43,553 - 52,420	94,878
20000236	Cement Finisher	2.00	2.00	2.00	62,396 - 74,769	130,814
20000539	Clerical Assistant 2	7.96	8.32	8.32	41,370 - 49,860	375,918
20000306	Code Compliance Officer	3.00	4.00	4.00	53,026 - 63,798	234,507
20000307	Code Compliance Supervisor	1.00	1.00	1.00	61,077 - 73,098	61,077
20000829	Compliance and Metering Manager	1.00	1.34	1.34	92,111 - 111,423	146,727
20000801	Customer Information and Billing Manager	0.00	0.00	0.50	92,111 - 111,423	50,627
20000369	Customer Services Representative	22.75	25.25	25.25	45,574 - 55,034	1,305,958
90000369	Customer Services Representative - Hourly	1.25	0.00	0.00	45,574 - 55,034	-
20000366	Customer Services Supervisor	3.00	3.00	3.00	79,910 - 96,485	282,418
20001168	Deputy Director	5.59	6.44	6.44	67,740 - 249,134	1,291,844
20000434	Electronics Technician	0.47	0.47	0.47	61,459 - 73,797	28,887
21000451	Environmental Biologist 3	0.92	0.92	0.92	89,837 - 108,807	82,654
20000430	Equipment Operator 2	13.00	13.00	13.00	57,730 - 69,020	858,741
20000436	Equipment Operator 3	0.00	0.00	1.00	60,233 - 72,121	60,233
20000418	Equipment Technician 1	5.00	5.00	5.00	46,985 - 56,295	272,165
20000924	Executive Assistant	0.47	0.47	0.47	59,068 - 71,442	33,582
20000461	Field Representative	20.00	34.80	34.80	44,584 - 53,699	1,716,796
90000461	Field Representative - Hourly	1.22	0.00	0.00	44,584 - 53,699	-
20000183	Fleet Parts Buyer	0.47	0.00	0.00	55,980 - 67,812	-
20000184	Fleet Parts Buyer	0.47	0.94	0.94	55,980 - 67,812	60,486
21000431	Geographic Info Systems Analyst 1	0.00	2.00	0.00	62,680 - 76,193	-
21000432	Geographic Info Systems Analyst 2	0.00	0.46	2.46	76,193 - 92,069	187,437
21000433	Geographic Info Systems Analyst 3	0.00	0.46	0.46	83,637 - 101,133	38,471
20000822	Golf Course Manager	2.00	2.00	2.00	74,583 - 90,008	178,666
20000501	Heavy Truck Driver 2	1.00	1.00	1.00	49,045 - 59,119	59,119
20000290	Information Systems Analyst 2	2.25	2.25	2.35	76,193 - 92,069	193,342
20000293	Information Systems Analyst 3	3.65	3.65	3.65	83,637 - 101,133	361,270

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20000998	Information Systems Analyst 4	1.80	1.80	1.80	94,074 - 113,988	178,302
20000999	Information Systems Analyst 4	1.00	1.00	1.00	94,074 - 113,988	94,074
20000377	Information Systems Technician	0.45	0.45	0.90	60,015 - 72,321	62,108
20000514	Instrumentation and Control Supervisor	5.00	6.00	6.00	84,875 - 102,671	591,461
20000515	Instrumentation and Control Technician	11.97	15.97	16.47	77,335 - 92,856	1,362,023
20000497	Irrigation Specialist	2.00	2.00	2.00	50,562 - 60,518	117,814
20000590	Laboratory Technician	10.00	12.00	12.00	58,865 - 71,112	755,454
20000589	Laborer	0.00	0.00	1.00	39,016 - 46,470	39,016
90000589	Laborer - Hourly	0.00	11.00	0.00	39,016 - 46,470	-
90000579	Lake Aide 1 - Hourly	0.70	0.00	0.00	36,489 - 36,489	-
20000564	Lake Aide 2	12.00	12.00	12.00	36,489 - 40,989	485,081
20000616	Lakes Program Manager	1.00	1.00	1.00	92,135 - 111,545	111,545
90001073	Management Intern - Hourly	5.23	1.00	1.00	36,489 - 36,624	36,490
20000624	Marine Biologist 2	0.26	0.00	0.00	77,859 - 94,677	-
20000622	Marine Mechanic	1.00	1.00	1.00	55,108 - 66,076	66,076
20000756	Office Support Specialist	8.35	8.34	8.02	42,727 - 51,426	384,332
20000634	Organization Effectiveness Specialist 2	0.47	0.47	0.00	67,812 - 81,941	-
20000627	Organization Effectiveness Specialist 3	0.94	0.94	0.47	74,437 - 90,008	34,984
20000639	Organization Effectiveness Supervisor	0.47	0.47	0.47	83,726 - 101,449	47,682
20000680	Payroll Specialist 2	4.70	4.70	4.70	50,258 - 60,679	270,300
20000173	Payroll Supervisor	0.94	0.94	0.94	57,624 - 69,765	59,216
21000725	Plant Maintenance Coordinator	0.00	0.00	2.00	84,878 - 102,671	183,516
20000701	Plant Process Control Electrician	10.00	11.00	11.00	77,335 - 92,856	950,573
20000703	Plant Process Control Supervisor	2.57	3.00	3.00	84,875 - 102,671	290,217
20000705	Plant Process Control Supervisor	11.90	12.90	10.90	84,875 - 102,671	1,072,132
20000687	Plant Technician 1	6.00	7.00	7.00	51,692 - 61,871	382,505
20000688	Plant Technician 2	6.50	8.50	8.50	56,675 - 67,680	520,018
20000689	Plant Technician 3	4.00	6.00	6.00	62,191 - 74,395	397,554
20000706	Plant Technician Supervisor	3.00	3.00	3.00	72,657 - 86,694	250,504
21000789	Principal Backflow and Cross Connection Specialist Supervisor	0.00	0.00	0.64	72,105 - 87,328	46,148
21000184	Principal Backflow & Cross Connection Specialist	3.00	3.00	3.00	62,703 - 75,928	225,886
20000737	Principal Customer Services Representative	0.00	1.50	1.50	60,209 - 72,714	90,306
20000740	Principal Drafting Aide	1.38	1.38	1.38	62,703 - 75,928	104,607
20000743	Principal Engineering Aide	2.38	2.38	1.46	75,870 - 91,873	118,134
20001187	Principal Planner	0.00	1.00	1.00	67,740 - 249,134	158,437

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
21000350	Principle Corrosion Engineering Aide	2.00	2.00	3.00	75,870 - 91,873	267,366
20000227	Procurement Specialist	0.47	0.47	0.47	61,578 - 74,583	35,054
20001234	Program Coordinator	2.87	3.37	6.27	36,489 - 198,900	779,578
20001222	Program Manager	6.84	8.65	9.67	67,740 - 249,134	1,457,833
20000760	Project Assistant	0.92	0.92	1.84	78,494 - 94,568	159,222
20000763	Project Officer 2	0.96	1.96	1.46	104,165 - 125,923	162,087
20000766	Project Officer 2	2.92	2.92	2.92	104,165 - 125,923	356,326
20000768	Property Agent	0.46	0.00	0.00	83,637 - 101,133	-
20000783	Public Information Clerk	0.50	0.50	0.50	45,627 - 54,916	27,461
20001150	Public Utilities Director	0.47	0.47	0.47	89,589 - 339,372	119,380
21000630	Pure Water Plant Operations Supervisor	0.50	0.50	3.00	96,804 - 117,671	295,373
21000627	Pure Water Plant Operator	0.00	0.00	6.00	83,401 - 101,387	500,406
21000632	Pure Water Treatment Superintendent	1.00	1.00	1.00	136,196 - 165,544	136,196
20000373	Ranger/Diver 1	3.00	3.00	3.00	57,080 - 68,863	171,240
20000375	Ranger/Diver 2	2.00	2.00	2.00	62,629 - 75,683	150,050
20000376	Ranger/Diver Supervisor	1.00	1.00	1.00	68,741 - 83,115	83,115
20000560	Recycling Program Manager	0.93	0.93	1.39	98,663 - 119,413	161,078
20000840	Reservoir Keeper	8.00	8.00	8.00	55,853 - 66,735	527,047
20001042	Safety and Training Manager	1.41	1.41	1.41	83,726 - 101,449	138,764
20000847	Safety Officer	0.94	0.94	0.94	72,628 - 87,711	82,454
20000854	Safety Representative 2	4.23	4.23	3.76	63,289 - 76,539	250,412
21000438	Security Officer	0.47	0.47	0.47	72,628 - 87,711	34,135
21000437	Security Representative 2	0.00	0.00	0.47	63,289 - 76,539	29,744
20000869	Senior Account Clerk	0.90	0.90	0.90	52,234 - 63,020	47,018
21000183	Senior Backflow & Cross Connection Specialist	11.00	11.00	14.00	55,711 - 67,347	845,393
20000828	Senior Biologist	0.50	1.50	1.50	103,502 - 124,697	184,558
20000864	Senior Cashier	0.50	0.50	0.50	45,224 - 54,562	27,281
20000883	Senior Chemist	1.91	2.15	2.28	103,967 - 125,308	276,759
20000885	Senior Civil Engineer	5.30	6.30	9.92	116,542 - 140,885	1,352,800
20000890	Senior Civil Engineer	0.47	0.47	0.47	116,542 - 140,885	66,218
21000185	Senior Corrosion Specialist	1.00	1.00	1.00	116,542 - 140,885	140,885
20000898	Senior Customer Services Representative	3.00	4.00	4.00	52,312 - 63,308	231,994
20000312	Senior Department Human Resources Analyst	0.00	0.00	0.94	74,437 - 90,008	80,169
20000400	Senior Drafting Aide	2.30	2.30	2.30	55,711 - 67,347	142,370
20000904	Senior Electrical Engineer	0.46	0.46	0.46	116,542 - 140,885	64,805
20000015	Senior Management Analyst	12.68	12.68	12.26	82,066 - 99,234	1,123,396
20000918	Senior Planner	2.76	2.30	3.76	94,702 - 114,503	406,629
20000920	Senior Planner	0.93	0.93	0.47	94,702 - 114,503	53,757
20000708	Senior Plant Technician Supervisor	3.45	5.45	5.45	90,375 - 109,076	548,392
21000631	Senior Pure Water Plant Operations Supervisor	1.00	1.00	1.00	106,458 - 129,422	106,458

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
21000629	Senior Pure Water Plant Operator	1.00	1.00	6.00	87,584 - 106,449	529,994
20000055	Senior Wastewater Plant Operator	0.00	10.50	0.00	85,026 - 101,680	-
21000178	Senior Water Distribution Operations Supervisor	2.00	2.00	2.00	106,646 - 128,992	257,984
20001060	Senior Water Operations Supervisor	3.00	3.00	3.00	106,646 - 128,992	370,372
21000785	Senior Water Plant Operator	0.00	0.00	6.00	85,044 - 101,677	510,264
20000914	Senior Water Utility Supervisor	0.50	0.50	0.70	65,128 - 78,842	55,178
20000950	Stock Clerk	2.35	2.35	2.35	37,695 - 45,493	101,663
90000950	Stock Clerk - Hourly	0.47	0.00	0.00	37,695 - 45,493	-
20000955	Storekeeper 1	2.35	2.35	2.35	43,415 - 52,069	114,243
20000956	Storekeeper 2	1.88	1.88	1.88	47,449 - 57,349	102,222
20000954	Storekeeper 3	0.47	0.47	0.47	49,918 - 60,038	28,219
90000964	Student Engineer - Hourly	0.50	0.00	0.00	36,489 - 40,138	-
20000313	Supervising Department Human Resources Analyst	0.94	0.94	1.41	92,308 - 111,847	148,531
20000995	Supervising Economist	0.45	0.45	0.45	83,726 - 101,449	37,680
20000990	Supervising Field Representative	1.00	1.40	1.40	51,306 - 61,713	85,537
20000970	Supervising Management Analyst	8.90	9.25	10.22	87,965 - 106,585	1,055,164
20000997	Supervising Meter Reader	1.50	2.10	2.10	51,387 - 61,686	128,892
21000177	Trainer	3.29	3.29	3.29	67,812 - 81,941	247,154
20001041	Training Supervisor	0.94	0.94	0.94	74,437 - 90,008	83,331
20000937	Wastewater Operations Supervisor	0.00	2.50	0.50	94,572 - 113,046	47,286
20000941	Wastewater Plant Operator	0.00	6.00	0.00	80,710 - 96,564	-
20000317	Water Distribution Operations Supervisor	2.00	2.00	2.00	86,519 - 103,269	189,788
20000316	Water Distribution Operator	12.00	12.00	12.00	77,867 - 92,938	1,013,736
20001059	Water Operations Supervisor	6.00	6.00	6.00	93,873 - 112,158	651,501
20001061	Water Plant Operator	30.00	30.00	30.00	80,843 - 96,644	2,502,610
20000932	Water Production Superintendent	5.00	5.00	5.00	117,833 - 142,554	685,911
90000932	Water Production Superintendent - Hourly	0.35	0.00	0.00	117,833 - 142,554	-
20000006	Water Systems District Manager	4.00	4.00	4.00	103,446 - 124,367	491,284
20000003	Water Systems Technician 3	226.00	226.00	232.00	56,675 - 67,680	13,173,458
20000004	Water Systems Technician 4	55.00	57.00	59.00	65,719 - 78,438	4,483,073
20000005	Water Systems Technician Supervisor	19.00	20.00	21.00	86,519 - 103,269	2,069,810
20001063	Water Utility Supervisor	0.70	0.70	0.70	59,965 - 71,689	45,310
20001065	Water Utility Worker	3.50	3.50	3.50	45,564 - 54,224	159,444

# Public Utilities

## Personnel Expenditures

Job Number	Job Title / Wages	FY2022 Budget	FY2023 Budget	FY2024 Adopted	Salary Range	Total
20001058	Welder	3.00	3.00	3.00	59,319 - 71,125	210,318
	AWWA WDP Cert Pay					131,040
	Backflow Cert					29,120
	Bilingual - Regular					34,028
	Budgeted Personnel					(8,951,512)
	Expenditure Savings					
	Electrician Cert Pay					13,596
	Exceptional Performance Pay-Classified					18,949
	Exceptional Performance Pay-Unclassified					1,832
	Geographic Info Cert Pay					5,227
	Infrastructure In-Training Pay					179,590
	Infrastructure Registration Pay					538,767
	Night Shift Pay					87,252
	Overtime Budgeted					3,277,118
	Plant/Tank Vol Cert Pay					111,592
	Reg Pay For Engineers					556,101
	Sick Leave - Hourly					17,651
	Split Shift Pay					179,588
	Standby Pay					61,270
	Termination Pay Annual Leave					388,366
	Vacation Pay In Lieu					806,228
	Welding Certification					3,640
<b>FTE, Salaries, and Wages Subtotal</b>		<b>864.67</b>	<b>947.59</b>	<b>979.86</b>		<b>\$ 73,669,971</b>

	FY2022 Actual	FY2023 Budget	FY2024 Adopted	FY2023-2024 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 171,140	\$ 190,412	\$ 206,787	\$ 16,375
Flexible Benefits	8,646,591	9,976,539	10,475,727	499,188
Long-Term Disability	183,232	202,784	237,748	34,964
Medicare	740,016	840,252	995,662	155,410
Other Post-Employment Benefits	4,168,243	4,561,655	4,803,628	241,973
Retiree Medical Trust	58,006	80,202	105,154	24,952
Retirement 401 Plan	49,830	152,578	401,809	249,231
Retirement ADC	19,837,203	20,036,602	24,561,742	4,525,140
Retirement DROP	146,161	182,297	150,012	(32,285)
Risk Management Administration	742,771	934,232	1,086,250	152,018
Supplemental Pension Savings Plan	3,203,781	3,133,633	1,760,400	(1,373,233)
Unemployment Insurance	62,463	73,740	76,970	3,230
Workers' Compensation	1,467,819	1,612,516	2,263,272	650,756
<b>Fringe Benefits Subtotal</b>	<b>\$ 39,477,256</b>	<b>\$ 41,977,442</b>	<b>\$ 47,125,161</b>	<b>\$ 5,147,719</b>
<b>Total Personnel Expenditures</b>			<b>\$ 120,795,132</b>	

# Public Utilities

## Revenue and Expense Statement (Non-General Fund)

Sewer Revenue Funds	FY2022 Actual	FY2023* Budget	FY2024** Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Pay-Go or Financing To Be Identified in Current / Future Fiscal Year(s)	\$ 145,203,294	\$ -	\$ -
Encumbrances	183,784,754	269,835,328	341,097,453
Continuing Appropriation - CIP	291,941,843	355,462,314	335,695,018
Capital Reserve	10,000,000	10,000,000	10,000,000
Operating Reserve	50,748,598	54,083,232	57,364,499
Rate Stabilization Reserve	73,250,000	98,250,000	79,300,000
Pension Stability Reserve	945,545	945,545	-
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 755,874,033</b>	<b>\$ 788,576,419</b>	<b>\$ 823,456,970</b>
<b>REVENUE</b>			
Charges for Services	\$ 422,716,381	\$ 401,153,557	\$ 437,953,557
Other Revenue	117,431,022	20,000,000	90,000,000
Revenue from Federal Agencies	1,755,672	-	-
Revenue from Use of Money and Property	3,507,684	4,703,000	4,703,000
Transfers In	9,407,732	282,161,376	174,161,376
<b>TOTAL REVENUE</b>	<b>\$ 554,818,490</b>	<b>\$ 708,017,933</b>	<b>\$ 706,817,933</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 1,310,692,524</b>	<b>\$ 1,496,594,352</b>	<b>\$ 1,530,274,903</b>
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ 155,395,113	\$ 270,615,618	\$ 136,411,094
<b>TOTAL CIP EXPENSE</b>	<b>\$ 155,395,113</b>	<b>\$ 270,615,618</b>	<b>\$ 136,411,094</b>
<b>OPERATING EXPENSE</b>			
Personnel Expenses	\$ 58,478,419	\$ 68,176,728	\$ 74,216,342
Fringe Benefits	43,486,880	44,445,508	44,759,306
Supplies	31,369,444	28,659,719	39,797,158
Contracts & Services	85,004,473	111,312,027	108,431,441
Information Technology	11,682,422	15,658,842	17,463,189
Energy and Utilities	25,742,599	22,500,110	51,372,041
Other Expenses	253,376	356,865	356,865
Transfers Out	105,600,085	120,371,970	99,203,412
Capital Expenditures	4,040,728	7,507,436	4,577,756
Debt Expenses	1,062,565	-	-
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 366,720,991</b>	<b>\$ 418,989,205</b>	<b>\$ 440,177,510</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ -	\$ -	\$ 293,088,906
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 293,088,906</b>
<b>TOTAL EXPENSE</b>	<b>\$ 522,116,104</b>	<b>\$ 689,604,823</b>	<b>\$ 869,677,510</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 355,462,314	\$ 355,462,314	\$ 115,111,070
Encumbrances	269,835,328	269,835,328	268,592,496
Capital Reserve	10,000,000	10,000,000	10,000,000
Operating Reserve	54,083,232	54,083,232	65,392,293

# Public Utilities

Sewer Revenue Funds	FY2022 Actual	FY2023* Budget	FY2024** Adopted
Rate Stabilization Reserve	98,250,000	98,250,000	79,300,000
Pension Stability Reserve	945,545	-	-
<b>TOTAL RESERVES</b>	<b>\$ 788,576,419</b>	<b>\$ 787,630,874</b>	<b>\$ 538,395,858</b>
<b>BALANCE</b>	<b>\$ -</b>	<b>\$ 19,358,655</b>	<b>\$ 122,201,535</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 1,310,692,524</b>	<b>\$ 1,496,594,352</b>	<b>\$ 1,530,274,903</b>

\* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

\*\* Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.



# Public Utilities

## Revenue and Expense Statement (Non-General Fund)

Water Utility Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
<b>BEGINNING BALANCE AND RESERVES</b>			
Pay-Go or Financing To Be Identified in Current / Future Fiscal Year(s)	\$ 149,144,734	\$ -	\$ -
Encumbrances	177,982,078	318,047,356	397,934,281
Continuing Appropriation - CIP	308,134,300	345,920,126	416,861,613
Capital Reserve	5,000,000	5,000,000	5,000,000
Operating Reserve	40,777,291	44,859,527	49,677,839
Rate Stabilization Reserve	132,117,000	114,117,000	96,100,000
Secondary Purchase Reserve	16,388,302	16,628,190	16,628,988
Pension Stability Reserve	836,196	836,196	-
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 830,379,901</b>	<b>\$ 845,408,395</b>	<b>\$ 982,202,721</b>
<b>REVENUE</b>			
Charges for Services	\$ 604,961,372	\$ 625,859,510	\$ 595,359,510
Other Revenue	196,102,722	433,566,184	329,566,184
Revenue from Federal Agencies	20,922,477	259,484	259,484
Revenue from Other Agencies	288,386	703,559	703,559
Revenue from Use of Money and Property	10,047,115	11,580,178	11,580,178
Transfers In	20,571	95,183,962	49,183,962
<b>TOTAL REVENUE</b>	<b>\$ 832,342,644</b>	<b>\$ 1,167,152,877</b>	<b>\$ 986,652,877</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 1,662,722,545</b>	<b>\$ 2,012,561,272</b>	<b>\$ 1,968,855,598</b>
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ 220,646,542	\$ 420,846,792	\$ 280,753,141
<b>TOTAL CIP EXPENSE</b>	<b>\$ 220,646,542</b>	<b>\$ 420,846,792</b>	<b>\$ 280,753,141</b>
<b>OPERATING EXPENSE</b>			
Personnel Expenses	\$ 50,624,220	\$ 63,378,456	\$ 73,669,971
Fringe Benefits	39,477,256	41,977,442	47,125,161
Supplies	251,864,466	249,519,573	231,153,413
Contracts & Services	127,068,047	143,074,276	151,999,577
Information Technology	10,492,835	13,640,658	21,483,390
Energy and Utilities	15,604,269	18,098,717	19,703,679
Other Expenses	3,453,156	10,022,623	10,307,623
Transfers Out	96,282,902	87,411,012	100,578,240
Capital Expenditures	1,791,073	2,674,820	2,895,660
Debt Expenses	9,386	-	-
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 596,667,609</b>	<b>\$ 629,797,577</b>	<b>\$ 658,916,714</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ -	\$ -	\$ 198,546,859
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 198,546,859</b>
<b>TOTAL EXPENSE</b>	<b>\$ 817,314,151</b>	<b>\$ 1,050,644,369</b>	<b>\$ 1,138,216,714</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 345,920,126	\$ 347,738,808	\$ 184,874,711
Encumbrances	318,047,356	318,047,356	431,374,325

# Public Utilities

Water Utility Fund	FY2022 Actual	FY2023* Budget	FY2024** Adopted
Capital Reserve	5,000,000	5,000,000	5,000,000
Operating Reserve	44,859,527	44,859,527	55,775,329
Rate Stabilization Reserve	114,117,000	114,117,000	96,100,000
Secondary Purchase Reserve	16,628,190	16,628,190	15,647,998
Pension Stability Reserve	836,196	-	-
<b>TOTAL RESERVES</b>	<b>\$ 845,408,394</b>	<b>\$ 846,390,881</b>	<b>\$ 788,772,362</b>
<b>BALANCE</b>	<b>\$ -</b>	<b>\$ 115,526,022</b>	<b>\$ 41,866,522</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 1,662,722,545</b>	<b>\$ 2,012,561,272</b>	<b>\$ 1,968,855,598</b>

\* At the time of publication, audited financial statements for Fiscal Year 2023 were not available. Therefore, the Fiscal Year 2023 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2023 Adopted Budget, while the beginning Fiscal Year 2023 balance amount reflects the audited Fiscal Year 2022 ending balance.

\*\* Fiscal Year 2024 Beginning Fund Balance reflects the projected Fiscal Year 2023 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2023.