# ORIGINAL

# **AGREEMENT BETWEEN**

# THE CITY OF SAN DIEGO

# AND

# ESTRADA LAND PLANNING, INC.

# FOR

# MISSION BAY GOLF COURSE RENOVATION & RECONSTRUCTION

### **CONTRACT NUMBER: H135850**

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- Exhibit B Compensation and Fee Schedule
- Exhibit C Time Schedule
- Exhibit D City's Equal Opportunity Contracting Program Consultant Requirements (AA) Work Force Report
  - (BB) Subcontractors List
  - (CC) Contract Activity Report
  - (DD) Consultant Past Participation List
- Exhibit E Consultant Certification for a Drug-Free Workplace
- Exhibit F Determination Form
- Exhibit G City Council Green Building Policy 900-14
- Exhibit H Consultant Evaluation Form
- Exhibit I Contractor Standards Pledge of Compliance
- Exhibit J Equal Benefits Ordinance Certification of Compliance
- Exhibit K Regarding Information Requested under the California Public Records Act
- Exhibit L Americans With Disabilities Act (ADA) Compliance Certification

#### **AGREEMENT BETWEEN**

#### THE CITY OF SAN DIEGO AND ESTRADA LAND PLANNING, INC. FOR DESIGN PROFESSIONAL SERVICES

THIS Agreement is made and entered into between the City of San Diego, a municipal corporation [City], and Estrada Land Planning, Inc. [Design Professional] for the Design Professional to provide Professional Services to the City for the Mission Bay Golf Course Renovation & Reconstruction (H135850) [Project].

#### RECITALS

The City wants to retain the services of a professional landscape architectural firm to provide landscape architectural services [Professional Services].

The Design Professional represents that it has the expertise, experience and personnel necessary to provide the Professional Services for the Project.

The City and the Design Professional [Parties] want to enter into an Agreement whereby the City will retain the Design Professional to provide, and the Design Professional shall provide, the Professional Services for the Project [Agreement].

In consideration of the above recitals and the mutual covenants and conditions set forth, herein, and for good and valuable consideration, the sufficiency of which are hereby acknowledged, the Parties hereby set forth their mutual covenants and understandings as follows:

#### ARTICLE I DESIGN PROFESSIONAL SERVICES

The above-listed recitals are true and correct and are hereby incorporated by reference.

**1.1** Scope of Services. The Design Professional shall perform the Professional Services as set forth in the written Scope of Services (Exhibit A) at the direction of the City

1.2 Contract Administrator. The Public Works Department is the contract administrator for this Agreement. The Design Professional shall provide the Professional Services under the direction of a designated representative of the Public Works Department. The City's designated representative will communicate with the Design Professional on all matters related to the administration of this Agreement and the Design Professional's performance of the Professional Services rendered hereunder. When this Agreement refers to communications to or with the City, those communications will be with the designated representative, unless the designated representative or the Agreement specifies otherwise. However, when this Agreement refers to an act or approval to be performed by the City, that act or approval shall be performed by the Mayor or his designee, unless the Agreement specifies otherwise.

**1.3** City Modification of Scope of Services. The City may, without invalidating this Agreement, order changes in the Scope of Services by altering, adding to or deducting from the

Professional Services to be performed. All such changes shall be in writing and shall be performed in accordance with the provisions of this Agreement. If any such changes cause an increase or decrease in the Design Professional's cost of, or the time required for, the performance of any of the Professional Services, the Design Professional shall immediately notify the City. If the City deems it appropriate, an equitable adjustment to the Design Professional's compensation or time for performance may be made, provided that any adjustment must be approved by both Parties in writing in accordance with Section 9.1 of this Agreement.

1.4 Written Authorization. Prior to performing any Professional Services in connection with the Project, the Design Professional shall obtain from the City a written authorization to proceed. Further, throughout the term of this Agreement, the Design Professional shall immediately advise the City in writing of any anticipated change in the Scope of Services (Exhibit A), Compensation and Fee Schedule (Exhibit B), or Time Schedule (Exhibit C), and shall obtain the City's written consent to the change prior to making any changes. In no event shall the City's consent be construed to relieve the Design Professional from its duty to render all Professional Services in accordance with applicable laws and accepted industry standards.

1.5 Confidentiality of Services. All Professional Services performed by the Design Professional, including but not limited to all drafts, data, correspondence, proposals, reports, and estimates compiled or composed by the Design Professional, pursuant to this Agreement, are for the sole use of the City, its agents and employees. Neither the documents nor their contents shall be released to any third party without the prior written consent of the City. This provision does not apply to information that (a) was publicly known, or otherwise known to the Design Professional, at the time that it was disclosed to the Design Professional by the City, (b) subsequently becomes publicly known through no act or omission of the Design Professional, or (c) otherwise becomes known to the Design Professional other than through disclosure by the City. Except for Subcontractors covered by Section 4.4, neither the documents nor their contents shall be released to any third party without the prior written consent of the City.

**1.6 Competitive Bidding.** The Design Professional shall ensure that any plans and specifications prepared, required, or recommended under this Agreement allow for competitive bidding. The Design Professional shall design such plans or specifications so that procurement of services, labor or materials are not available from only one source, and shall not design plans and specifications around a single or specific product, piece of major equipment or machinery, a specific patented design, or a proprietary process, unless required by principles of sound engineering practice and supported by a written justification that has been approved in writing by the City. The Design Professional shall submit this written justification to the City prior to beginning work on such plans or specifications. Whenever the Design Professional recommends a specific product or equipment for competitive procurement, such recommendation shall include at least two brand names of products that are capable of meeting the functional requirements applicable to the Project.

#### ARTICLE II DURATION OF AGREEMENT

**2.1 Term of Agreement.** This Agreement shall be effective on the date it is executed by the last Party to sign the Agreement, and approved by the City Attorney in accordance with

San Diego Charter Section 40. Unless otherwise terminated, it shall be effective until completion of the Scope of Services or April 30, 2020; whichever is the earliest but not to exceed five years unless approved by City ordinance.

**2.2** Time of Essence. Time is of the essence for each provision of this Agreement, unless otherwise specified in this Agreement. The time for performance of the Scope of Services (Exhibit A) is set forth in the Time Schedule (Exhibit C).

2.3 Notification of Delay. The Design Professional shall immediately notify the City in writing if the Design Professional experiences or anticipates experiencing a delay in performing the Professional Services within the time frames set forth in the Time Schedule (Exhibit C). The written notice shall include an explanation of the cause for, and a reasonable estimate of the length of the delay. If in the opinion of the City, the delay affects a material part of the Project, the City may exercise its rights under Sections 2.5-2.7 of this Agreement.

2.4 **Delay.** If delays in the performance of the Professional Services are caused by unforeseen events beyond the control of the Parties, such delay may entitle the Design Professional to a reasonable extension of time, but such delay shall not entitle the Design Professional to damages or additional compensation. Any such extension of time must be approved in writing by the City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the Design Professional's work; inability to obtain materials, equipment, or labor; required additional Professional Services; or other specific reasons agreed to between the City and the Design Professional; provided, however, that: (a) this provision shall not apply to, and the Design Professional shall not be entitled to an extension of time for, a delay caused by the acts or omissions of the Design Professional; and (b) a delay caused by the inability to obtain materials, equipment, or labor shall not entitle the Design Professional to an extension of time unless the Design Professional furnishes the City, in a timely manner, documentary proof satisfactory to City of the Design Professional's inability to obtain materials, equipment, or labor.

2.5 City's Right to Suspend for Convenience. The City may, at its sole option and for its convenience, suspend all or any portion of the Design Professional's performance of the Professional Services, for a reasonable period of time not to exceed six months. In accordance with the provisions of this Agreement, the City will give written notice to the Design Professional of such suspension. In the event of such a suspension, in accordance with the provisions of Article III of this Agreement, the City shall pay to the Design Professional has satisfactorily performed up to the date of suspension. Thereafter, the City may rescind such suspension by giving written notice of rescission to the Design Professional. The City may then require the Design Professional to resume performance of the Professional Services in compliance with the terms and conditions of this Agreement; provided, however, that the Design Professional shall be entitled to an extension of time equal to the length of the suspension, unless otherwise agreed to in writing by the Parties.

**2.6** City's Right to Terminate for Convenience. The City may, at its sole option and for its convenience, terminate all or any portion of the Professional Services agreed to pursuant to this Agreement by giving written notice of such termination to the Design Professional. Such

notice shall be delivered by certified mail with return receipt for delivery to the City. The termination of the Professional Services shall be effective upon receipt of the notice by the Design Professional. After termination of this Agreement, the Design Professional shall complete any and all additional work necessary for the orderly filing of documents and closing of the Design Professional's Professional Services under this Agreement. For services satisfactorily rendered in completing the work, the Design Professional shall be entitled to fair and reasonable compensation for the Professional Services performed by the Design Professional before the effective date of termination. After filing of documents and completion of performance, the Design Professional shall deliver to the City all drawings, plans, calculations, specifications and other documents or records related to both the Project and to the Design Professional Services on the Project. By accepting payment for completion, filing and delivering documents as called for in this paragraph, the Design Professional discharges the City of all of the City's payment obligations and liabilities under this Agreement.

2.7 City's Right to Terminate for Default. If the Design Professional fails to satisfactorily perform any obligation required by this Agreement, the Design Professional's failure constitutes a Default. A Default includes the Design Professional's failure to adhere to the Time Schedule. If the Design Professional fails to satisfactorily cure a Default within ten calendar days of receiving written notice from the City specifying the nature of the Default, the City may immediately cancel and/or terminate this Agreement, and terminate each and every right of the Design Professional, and any person claiming any rights by or through the Design Professional under this Agreement. The rights and remedies of the City enumerated in this Section are cumulative and shall not limit, waive, or deny any of the City's rights under any other provision of this Agreement. Nor does this Section otherwise waive or deny any right or remedy, at law or in equity, existing as of the date of this Agreement or hereinafter enacted or established, that may be available to the City against the Design Professional.

#### ARTICLE III COMPENSATION

3.1 Amount of Compensation. The City shall pay the Design Professional for performance of all Professional Services rendered in accordance with this Agreement, including reasonably related expenses, for a total contract amount not exceeding \$390,164.00. The compensation for the Scope of Services shall not exceed \$330,164.00, and the compensation for Additional Services (described in Section 3.2), if any, shall not exceed \$60,000.00.

**3.2** Additional Services. The City may require that the Design Professional perform additional Professional Services [Additional Services] beyond those described in the Scope of Services (Exhibit A). Prior to the Design Professional's performance of Additional Services, the City and the Design Professional must agree in writing upon a fee for the Additional Services, including reasonably related expenses, in accordance with the Compensation and Fee Schedule (Exhibit B). The City will pay the Design Professional for the performance of Additional Services in accordance with Section 3.3.

3.3 Manner of Payment. The City shall pay the Design Professional in accordance with the Compensation and Fee Schedule (Exhibit B). For the duration of this Agreement, the Design Professional shall not be entitled to fees, including fees for expenses, that exceed the amounts specified in the Compensation and Fee Schedule. The Design Professional shall submit

one invoice per calendar month in a form acceptable to the City in accordance with the Compensation and Fee Schedule. The Design Professional shall include with each invoice a description of completed Professional Services, reasonably related expenses, if any, and all other information, including but not limited to: the progress percentage of the Scope of Services and/or deliverables completed prior to the invoice date, as required by the City. The City will pay undisputed portions of invoices within thirty calendar days of receipt.

3.4 Additional Costs. Additional Costs are those costs that can be reasonably determined to be related to the Design Professional's errors or omissions, and may include Design Professional, City, or Subcontractor overhead, construction, materials, demolition, and related costs. The Design Professional shall not be paid for the Professional Services required due to the Design Professional's errors or omissions, and the Design Professional shall be responsible for any Additional Costs associated with such errors or omissions. These Additional Costs may be deducted from monies due, or that become due, the Design Professional. Whether or not there are any monies due, or becoming due, the Design Professional shall reimburse the City for Additional Costs due to the Design Professional's errors or omissions.

**3.5** Eighty Percent Notification. The Design Professional shall promptly notify the City in writing of any potential cost overruns. Cost overruns include, but are not limited to the following: (1) where anticipated costs to be incurred in the next sixty calendar days, when added to all costs previously incurred, will exceed 80 percent of the maximum compensation for this Agreement; or (2) where the total cost for performance of the Scope of Services (Exhibit A) appears that it may be greater than the maximum compensation for this Agreement.

#### ARTICLE IV DESIGN PROFESSIONAL'S OBLIGATIONS

4.1 Industry Standards. The Design Professional agrees that the Professional Services rendered under this Agreement shall be performed in accordance with the standards customarily adhered to by an experienced and competent professional landscape architectural firm using the degree of care and skill ordinarily exercised by reputable professionals practicing in the same field of service in the State of California. Where approval by the City, the Mayor or his designee, or other representatives of the City is required, it is understood to be general approval only and does not relieve the Design Professional of responsibility for complying with all applicable laws, codes, and good consulting practices.

### 4.2 Right to Audit.

**4.2.1** Access. The City retains the right to review and audit, and the reasonable right of access to Design Professional's and any Subcontractor's premises to review and audit the Design Professional's or Subcontractor's compliance with the provisions of this Agreement [City's Right]. The City's Right includes the right to inspect and photocopy same, and to retain copies, outside of the Design Professional's premises, of any and all Project-related records with appropriate safeguards, if such retention is deemed necessary by the City in its sole discretion. This information shall be kept by the City in the strictest confidence allowed by law.

**4.2.2** Audit. The City's Right includes the right to examine any and all books, records, documents and any other evidence of procedures and practices that the City determines

are necessary to discover and verify that the Design Professional or Subcontractor is in compliance with all requirements under this Agreement.

**4.2.2.1** Cost Audit. If there is a claim for additional compensation or for Additional Services, the City's Right includes the right to examine books, records, documents, and any and all other evidence and accounting procedures and practices that the City determines are necessary to discover and verify all direct and indirect costs, of whatever nature, which are claimed to have been incurred, or anticipated to be incurred.

**4.2.2.2** Accounting Records. The Design Professional and all Subcontractors shall maintain complete and accurate records in accordance with Generally Accepted Accounting Practices in the industry. The Design Professional and Subcontractors shall make available to the City for review and audit; all Project-related accounting records and documents, and any other financial data. Upon the City's request, the Design Professional and Subcontractors shall submit exact duplicates of originals of all requested records to the City.

**4.2.3** City's Right Binding on Subcontractors. The Design Professional shall include the City's Right as described in Section 4.2, in any and all of their subcontracts, and shall ensure that these sections are binding upon all Subcontractors.

**4.2.4 Compliance Required before Mediation or Litigation.** A condition precedent to proceeding with mandatory mediation and further litigation provided for in Article VII is the Design Professional's and Subcontractors full compliance with the provisions of this Section 4.2 within sixty days of the date on which the City mailed a written request to review and audit compliance.

4.3 Insurance. The Design Professional shall not begin the Professional Services under this Agreement until it has: (a) obtained, and provided to the City, insurance certificates and endorsements reflecting evidence of all insurance required in Article IV, Section 4.3.1; however, the City reserves the right to request, and the Design Professional shall submit, copies of any policy upon reasonable request by the City; (b) obtained City approval of each company or companies as required by Article IV, Section 4.3.3; and (c) confirmed that all policies contain the specific provisions required in Article IV, Section 4.3.4. Design Professional's liabilities, including but not limited to Design Professional's indemnity obligations, under this Agreement, shall not be deemed limited in any way to the insurance coverage required herein. Except as provided for under California law, all policies of insurance required hereunder must provide that the City is entitled to thirty (30) days prior written notice (10 days for cancellation due to nonpayment of premium) of cancellation or non-renewal of the policy or policies. Maintenance of specified insurance coverage is a material element of this Agreement and Design Professional's failure to maintain or renew coverage or to provide evidence of renewal during the term of this Agreement may be treated as a material breach of contract by the City.

Further, the Design Professional shall not modify any policy or endorsement thereto which increases the City's exposure to loss for the duration of this Agreement.

**4.3.1** Types of Insurance. At all times during the term of this Agreement, the Design Professional shall maintain insurance coverage as follows:

**4.3.1.1 Commercial General Liability.** Commercial General Liability (CGL) Insurance written on an ISO Occurrence form CG 00 01 07 98 or an equivalent form providing coverage at least as broad which shall cover liability arising from any and all personal injury or property damage in the amount of \$1 million per occurrence and subject to an annual aggregate of \$2 million. There shall be no endorsement or modification of the CGL limiting the scope of coverage for either insured vs. insured claims or contractual liability. All defense costs shall be outside the limits of the policy.

**4.3.1.2** Commercial Automobile Liability. For all of the Design Professional's automobiles including owned, hired and non-owned automobiles, the Design Professional shall keep in full force and effect, automobile insurance written on an ISO form CA 00 01 12 90 or a later version of this form or an equivalent form providing coverage at least as broad for bodily injury and property damage for a combined single limit of \$1 million per occurrence. Insurance certificate shall reflect coverage for any automobile (any auto).

**4.3.1.3 Workers' Compensation.** For all of the Design Professional's employees who are subject to this Agreement and to the extent required by the applicable state or federal law, the Design Professional shall keep in full force and effect, a Workers' Compensation policy. That policy shall provide a minimum of \$1 million of employers' liability coverage, and the Design Professional shall provide an endorsement that the insurer waives the right of subrogation against the City and its respective elected officials, officers, employees, agents and representatives.

**4.3.1.4** Architects & Engineers Professional Liability. For all of the Design Professional's employees who are subject to this Agreement, the Design Professional shall keep in full force and effect, Professional Liability coverage for professional liability with a limit of \$1 million per claim and \$2 million annual aggregate. The Design Professional shall ensure both that: (1) the policy retroactive date is on or before the date of commencement of the Project; and (2) the policy will be maintained in force for a period of three years after substantial completion of the Project or termination of this Agreement whichever occurs last. The Design Professional agrees that for the time period defined above, there will be no changes or endorsements to the policy that increase the City's exposure to loss.

**4.3.1.5 Aircraft Liability.** Consultant shall procure and maintain or cause its subconsultant to procure and maintain Aircraft Liability insurance to cover aviation operations related to this Agreement in an amount not less than \$1 million combined single limit for bodily injury and property damage.

**4.3.2** Deductibles. All deductibles on any policy shall be the responsibility of the Design Professional and shall be disclosed to the City at the time the evidence of insurance is provided.

#### 4.3.3 Acceptability of Insurers.

**4.3.3.1** Except for the State Compensation Insurance Fund, all insurance required by this Contract or in the Special General Conditions shall only be carried by insurance companies with a rating of at least "A-, VI" by A.M. Best Company, that are authorized by the California Insurance Commissioner to do business in the State of California, and that have been approved by the City.

**4.3.3.2** The City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

#### 4.3.4 Required Endorsements.

The following endorsements to the policies of insurance are required to be provided to the City before any work is initiated under this Agreement.

#### 4.3.4.1 Commercial General Liability Insurance Endorsements.

**ADDITIONAL INSURED**. To the fullest extent allowed by law including but not limited to California Insurance Code Section 11580.04, the policy or policies must be endorsed to include as an Additional Insured the City of San Diego and its respective elected officials, officers, employees, agents and representatives with respect to liability arising out of (a) ongoing operations performed by you or on your behalf, (b) your products, (c) your work, including but not limited to your completed operations performed by you or on your behalf, or (d) premises owned, leased, controlled or used by you.

**PRIMARY AND NON-CONTRIBUTORY COVERAGE**. The policy or policies must be endorsed to provide that the insurance afforded by the Commercial General Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Design Professional's insurance and shall not contribute to it.

#### 4.3.4.2 Automobile Liability Insurance Endorsements

**ADDITIONAL INSURED.** To the fullest extent allowed by law including but not limited to California Insurance Code Section 11580.04, the policy or policies must be endorsed to include as an Additional Insured the City of San Diego and its respective elected officials, officers, employees, agents and representatives with respect to liability arising out of automobiles owned, leased, hired or borrowed by or on behalf of the Design Professional.

# 4.3.4.3 Worker's Compensation and Employer's Liability Insurance

#### Endorsements.

**WAIVER OF SUBROGATION.** The Worker's Compensation policy or policies must be endorsed to provide that the insurer will waive all rights of subrogation against the City and its respective elected officials, officers, employees, agents and representatives for losses paid under the terms of this policy or these policies which arise from work performed by the Named Insured for the City.

#### 4.3.4.4 Aircraft Liability Insurance Endorsements

**ADDITIONAL INSURED.** To the fullest extent allowed by law including but not limited to California Insurance Code Section 11580.04, the policy or policies must be endorsed to include as an Insured the City of San Diego and its respective elected officials, officers, employees, agents and representatives with respect to liability arising out of (a) ongoing operations performed by you or on your behalf, (b) your products, (c) your work, including but not limited to your completed operations performed by you or on your behalf, or (d) premises owned, leased, controlled or used by you.

**PRIMARY AND NON-CONTRIBUTORY COVERAGE.** The policy or policies must be endorsed to provide that the insurance afforded by the Aircraft Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Consultant's insurance and shall not contribute to it.

4.3.5 Reservation of Rights. The City reserves the right, from time to time, to review the Design Professional's insurance coverage, limits, deductible and self-insured retentions to determine if they are acceptable to the City. The City will reimburse the Design Professional for the cost of the additional premium for any coverage requested by the City in excess of that required by this Agreement without overhead, profit, or any other markup.

**4.3.6** Additional Insurance. The Design Professional may obtain additional insurance not required by this Agreement.

**4.3.7** Excess Insurance. All policies providing excess coverage to the City shall follow the form of the primary policy or policies including but not limited to all endorsements.

4.4 Subcontractors. The Design Professional's hiring or retaining of any third parties [Subcontractors] to perform services related to the Project [Subcontractor Services] is subject to prior approval by the City. The Design Professional shall list on the Subcontractor List (Exhibit D Attachment BB) all Subcontractors known to the Design Professional at the time this Agreement is entered. If at any time after this Agreement is entered into the Design Professional identifies a need for additional Subcontractor Services, the Design Professional shall give written notice to the City of the need, at least forty-five days before entering into a contract for such Subcontractor Services. The Design Professional's notice shall include a justification, a description of the scope of services, and an estimate of all costs for the Subcontractor Services. The Design Professional may request that the City reduce the forty-five day notice period. The City agrees to consider such requests in good faith.

**4.4.1** Subcontractor Contract. All contracts entered into between the Design Professional and any Subcontractor shall contain the information as described in Sections 4.6, 4.7, 4.10.2, and 4.18, and shall also provide as follows:

**4.4.1.1** Design Professional shall require the Subcontractor to obtain insurance policies, as described in Section 4.3.1, and those policies shall be kept in full force and effect during any and all work on this Project and for the duration of this Agreement. Furthermore, Subcontractor policy limits, and required endorsements shall be determined by the Design Professional proportionate to the services performed by the Subcontractor.

**4.4.1.2** The Design Professional is obligated to pay the Subcontractor, for Design Professional and City-approved invoice amounts, out of amounts paid by the City to the Design Professional, not later than fourteen working days from the Design Professional's receipt of payment from the City. Nothing in this paragraph shall be construed to impair the right of the Design Professional and any Subcontractor to negotiate fair and reasonable pricing and payment provisions among themselves.

**4.4.1.3** In the case of a deficiency in the performance of Subcontractor Services, the Design Professional shall notify the City in writing of any withholding of payment to the Subcontractor, specifying: (a) the amount withheld; (b) the specific cause under the terms of the subcontract for withholding payment; (c) the connection between the cause for withholding payment and the amount withheld; and (d) the remedial action the Subcontractor must take in order to receive the amount withheld. Once the Subcontractor corrects the deficiency, the Design Professional shall pay the Subcontractor the amount withheld within fourteen working days of the Design Professional's receipt of the City's next payment.

**4.4.1.4** In any dispute between the Design Professional and Subcontractor, the City shall not be made a party to any judicial or administrative proceeding to resolve the dispute. The Design Professional agrees to defend and indemnify the City as described in Article VI of this Agreement in any dispute between the Design Professional and Subcontractor should the City be made a party to any judicial or administrative proceeding to resolve the dispute in violation of this position.

**4.4.1.5** The Subcontractor is bound to the City's Equal Opportunity Contracting Program covenants set forth in Article IV, Section 4.6 and (Exhibit D) of this Agreement.

**4.4.1.6** The City is an intended beneficiary of any work performed by the Subcontractor for purposes of establishing a duty of care between the Subcontractor and the City.

**4.5 Contract Activity Report.** The Design Professional shall submit statistical information to the City as requested in the City's Contract Activity Report (Exhibit D Attachment CC). The statistical information shall include the amount of subcontracting provided by firms during the period covered by the Contract Activity Report. With the Contract Activity Report, the Design Professional shall provide an invoice from each Subcontractor listed in the report. The Design Professional agrees to issue payment to each firm listed in the Report within fourteen working days of receiving payment from the City for Subcontractor Services as described in Section 4.4.1.

#### 4.6 Non-Discrimination Requirements.

**4.6.1 Compliance with the City's Equal Opportunity Contracting Program.** The Design Professional shall comply with the City's Equal Opportunity Contracting Program Design Professional Requirements (Exhibit D). The Design Professional shall not discriminate against any employee or applicant for employment on any basis prohibited by law. The Design Professional shall provide equal opportunity in all employment practices. The Design Professional shall ensure that its Subcontractors comply with the City's Equal Opportunity Contracting Program Design Professional Requirements. Nothing in this Section shall be interpreted to hold the Design Professional liable for any discriminatory practice of its Subcontractors.

**4.6.2** Non-Discrimination Ordinance. The Design Professional shall not discriminate on the basis of race, gender, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of Subcontractors, vendors or suppliers. The Design Professional shall provide equal opportunity for Subcontractors to participate in subcontracting opportunities. The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions. This language shall be in contracts between the Design Professional and any Subcontractors, vendors and suppliers.

**4.6.3** Compliance Investigations. Upon the City's request, the Design Professional agrees to provide to the City, within sixty calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that the Design Professional has used in the past five years on any of its contracts that were undertaken within San Diego County,

including the total dollar amount paid by the Design Professional for each subcontract or supply contract. The Design Professional further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance (San Diego Municipal Code sections 22.3501-22.3517) The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Design Professional up to and including contract termination, debarment, and other sanctions for violation of the provisions of the Nondiscrimination in Contracting Ordinance. The Design Professional further understands and agrees that the procedures, remedies and sanctions provided for in the Nondiscrimination Ordinance apply only to violations of said Nondiscrimination Ordinance.

**4.7 Drug-Free Workplace.** The Design Professional agrees to comply with the City's Drug-Free Workplace requirements set forth in Council Policy 100-17, adopted by San Diego Resolution R-277952 and incorporated into this Agreement by this reference. The Design Professional shall certify to the City that it will provide a drug-free workplace by submitting a Consultant Certification for a Drug-Free Workplace form (Exhibit E).

**4.7.1 Design Professional's Notice to Employees.** The Design Professional shall publish a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the work place, and specifying the actions that will be taken against employees for violations of the prohibition.

**4.7.2 Drug-Free Awareness Program.** The Design Professional shall establish a drug-free awareness program to inform employees about: (1) the dangers of drug abuse in the work place; (2) the policy of maintaining a drug-free work place; (3) available drug counseling, rehabilitation, and employee assistance programs; (4) the penalties that may be imposed upon employees for drug abuse violations.

**4.7.3 Posting the Statement.** In addition to Section 4.7.1 above, the Design Professional shall post the drug-free policy in a prominent place.

**4.7.4** Subcontractor's Agreements. The Design Professional further certifies that each contract for Subcontractor Services for this Project shall contain language that binds the Subcontractor to comply with the provisions of Article IV, Section 4.7 of this Agreement, as required by Sections 2.A.(1) through (3) of Council Policy 100-17. Design Professionals and Subcontractors shall be individually responsible for their own drug-free work place program.

**4.8 Title 24/Americans with Disabilities Act Requirements.** Design Professional has sole responsibility for ensuring that all Project plans and other design services comply with all accessibility requirements under Title 24 of the California Code of Regulations, known as the California Building Code (Title 24), and under the Americans with Disabilities Act Accessibility Guidelines (ADAAG) in effect at the time the designs are submitted to the City for review. When a conflict exists between Title 24 and ADAAG, the most restrictive requirement shall be followed by Design Professional (i.e., that which provides the most access). Design Professional warrants and certifies that any and all plans and specifications prepared for the City in accordance with this agreement shall meet all requirements under Title 24 and ADAAG. Design Professional understands that while the City will be reviewing Design Professional's designs for compliance in specific and certain areas under Title 24 and ADAAG prior to acceptance of

Design Professional's designs, Design Professional understands and agrees that the City's access review process and its acceptance of Design Professional's designs in no way limits the Design Professional's obligations under this agreement to prepare designs that comply with all requirements under Title 24 and ADAAG.

**4.9 Product Endorsement.** The Design Professional acknowledges and agrees to comply with the provisions of City of San Diego Administrative Regulation 95.65, concerning product endorsement. Any advertisement identifying or referring to the City as the user of a product or service requires the prior written approval of the City.

**4.10 Conflict of Interest.** The Design Professional is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices, including but not limited to California Government Code sections 1090, et seq. and 81000, et seq., and the City of San Diego Ethics Ordinance, codified in the San Diego Municipal Code at sections 27.3501 to 27.3595.

**4.10.1** If, in performing the Professional Services set forth in this Agreement, any member of the Design Professional's organization makes, or participates in, a "governmental decision" as described in Title 2, section 18701(a)(2) of the California Code of Regulations, or performs the same or substantially all the same duties for the City that would otherwise be performed by a City employee holding a position specified in the department's conflict of interest code, the individual shall be subject to a conflict of interest code requiring the completion of one or more statements of economic interests disclosing the individual's relevant financial interests. The determination as to whether any individual members of the Design Professional's organization must make disclosures of relevant financial interests is set forth in the Determination Form (Exhibit F).

**4.10.1.1** If a determination is made that certain individuals must disclose relevant financial interests, the statements of economic interests shall be made on Fair Political Practices Commission Form 700 and filed with the City Clerk. The individual shall file a Form 700 (Assuming Office Statement) within thirty calendar days of the City's determination that the individuals are subject to a conflict of interest code. Each year thereafter, the individuals shall also file a Form 700 (Annual Statement) on or before April 1, disclosing any financial interests held during the previous calendar year for which the individual was subject to a conflict of interest code. A Form 700 (Leaving Office Statement) shall also be filed when the individual discontinues services under this Agreement.

**4.10.1.2** If the City requires an individual member of the Design Professional's organization to file a statement of economic interests as a result of the Professional Services performed, the individual shall be considered a "City Official" subject to the provisions of the City of San Diego Ethics Ordinance, including the prohibition against lobbying the City for one year following the termination of this Agreement.

**4.10.2** The Design Professional shall establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business, or other relationships.

**4.10.3** The Design Professional and its Subcontractors having subcontracts amounting to 1% or more of the value of the Professional Services agreed to under this Agreement are precluded from participating in design services on behalf of the contractor, construction management, and any other construction services related in any way to these Professional Services without the prior written consent of the City.

**4.10.4** The Design Professional's personnel employed on the Project shall not accept gratuities or any other favors from any Subcontractors or potential Subcontractors. The Design Professional shall not recommend or specify any product, supplier, or contractor with whom the Design Professional has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

**4.10.5** If the Design Professional violates any conflict of interest law or any of the provisions in this Section 4.10, the violation shall be grounds for immediate termination of this Agreement. Further, the violation subjects the Design Professional to liability to the City for attorney's fees and all damages sustained as a result of the violation.

**4.11 Mandatory Assistance.** If a third party dispute or litigation, or both, arises out of, or relates in any way to the Professional Services provided under this Agreement, upon the City's request, the Design Professional, its agents, officers, and employees agree to assist in resolving the dispute or litigation. The Design Professional's assistance includes, but is not limited to, providing professional consultations, attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.

**4.12** Compensation for Mandatory Assistance. The City will compensate the Design Professional for fees incurred for providing Mandatory Assistance as Additional Services under Section 3.2. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of the Design Professional, its agents, officers, and employees, the Design Professional shall reimburse the City. The City is then entitled to reimbursement of all fees paid to the Design Professional, its agents, officers, and employees for Mandatory Assistance.

**4.13** Attorney Fees related to Mandatory Assistance. In providing the City with dispute or litigation assistance, the Design Professional or its agents, officers, and employees may incur expenses and/or costs. The Design Professional agrees that any attorney fees it may incur as a result of assistance provided under Section 4.11 are not reimbursable. The Parties agree this provision does not in any way affect their rights to seek attorney fees under Article VIII, Section 8.8 of this Agreement.

**4.14** Energy Conservation Specifications. Technological advances in energy conservation devices such as Lighting and Heating, Ventilation, and Air Conditioning (HVAC), enable additional energy savings over that required by the State of California's Energy Efficiency Standards (Title 24, Part 6 of the California Code of Regulations). The Design Professional shall model the energy performance of the building using an acceptable computer model such as Energy Pro, EQuest, DOE-2, Power DOE, HAP 3.22, etc. and present the summary data to the City at or prior to 100 percent design. This analysis should include life cycle cost analysis showing recovery of construction costs through operation and maintenance costs (e.g., electricity and gas savings.) The Design Professional shall prepare a cost savings matrix that lists each

device being considered and one, three, five and ten-year Project savings. The comparison shall include, but not be limited to, the following equipment: Lighting, HVAC, Water Heating, and Motors.

The Design Professional shall contact the SDG&E New Construction Program at (858) 636-5725 or the San Diego Regional Energy Office at (619) 595-5634 to integrate them into the design process to ensure maximum energy performance and access to technical resources. Design Professional shall endeavor to obtain from SDG&E a UTIL-1 (Utility Incentive Worksheet) to estimate energy savings and incentives available based on the design team energy modeling.

**4.15** Notification of Increased Construction Cost. If, at any time prior to the City's approval of the final plans and specifications, the Design Professional anticipates that the total construction cost will exceed the estimated construction budget, the Design Professional shall immediately notify the City in writing. This written notification shall include an itemized cost estimate and a list of recommended revisions which the Design Professional believes will bring the construction cost to within the estimated construction budget. The City may either: (1) approve an increase in the amount authorized for construction; or (2) delineate a project which may be constructed for the budget amount; or (3) any combination of (1) and (2).

**4.16** Sustainable Building Policy. The Project design and construction shall comply with City Council Green Building Policy 900-14 (Exhibit G). All new or significantly remodeled City facilities shall be designed and constructed to achieve at a minimum the Leadership in Energy and Environmental Design (LEED) "Silver" Level Certification.

**4.17 Design-Build Competition Eligibility.** Any architectural firms, engineering firms, Design Professionals, or individuals retained by the City to assist the City with developing criteria or preparing the preliminary design or the request for proposals for a Design-Build competition shall not be eligible to participate with any Design-Build Entity in that Design-Build competition. Additionally, the City may determine in its sole discretion that a Subcontractor hired to assist with a Design-Build competition, regardless of whether the Subcontractor was hired by the City or hired by an architectural firm, engineering firm, Design Professional, or individual retained by the City, has a competitive advantage and as such is ineligible to participate in that Design-Build competition.

**4.18 Storm Water Management Discharge Control.** The Design Professional shall comply with Chapter 4, Article 3, Division 3 of the San Diego Municipal Code, Storm Water Management Discharge Control, as amended from time to time, and any and all Best Management Practice guidelines and pollution elimination requirements as may be established by the Enforcement Official. Further, the Consultant shall prepare and incorporate into the construction documents a Storm Water Pollution Prevention Plan (SWPPP) to be implemented by the contractor during construction of any project that is subject to the Construction General Permit, California State Water Resources Control Board Order No. 2009-009-DWQ, as amended from time to time. Where applicable, the SWPPP shall comply with both the California Construction General Permit and City of San Diego Municipal Separate Storm Sewer National Pollution Discharge Elimination System permit requirements and any municipal regulations adopted pursuant to those permits.

**4.19 ADA Certification.** The Design Professional hereby certifies (Exhibit L) that it agrees to comply with the City's Americans With Disabilities Act Compliance/City Contracts requirements set forth in Council Policy 100-04, adopted by San Diego Resolution R-282153 and incorporated into this Agreement by this reference.

4.20 Prevailing Wage Rates. Prevailing wage rates apply to this Agreement.

Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Agreement is subject to State prevailing wage laws. For construction work performed under this Agreement cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Agreement cumulatively exceeding \$15,000, the Design Professional and its subconsultants shall comply with State prevailing wage laws including, but not limited to, the requirements listed below.

**4.20.1. Compliance with Prevailing Wage Requirements.** Pursuant to sections 1720 through 1861 of the California Labor Code, the Design Professional and its subconsultants shall ensure that all workers who perform work under this Agreement are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.

**4.20.1.1.** Copies of such prevailing rate of per diem wages are on file at the City and are available for inspection to any interested party on request. Copies of the prevailing rate of per diem wages also may be found at <u>http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm</u>. Design Professional and its subconsultants shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

**4.20.1.2.** The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of this Agreement. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to this Agreement in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of this Agreement, each successive predetermined wage rate shall apply to this Agreement on the date following the expiration date of the previous wage rate. If the last of such predetermined wage rates expires during the life of this Agreement, such wage rate shall apply to the balance of the Agreement.

**4.20.2. Penalties for Violations.** Design Professional and its subconsultants shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed.

**4.20.3. Payroll Records.** Design Professional and its subconsultants shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Design Professional shall require its subconsultants to also comply with section 1776. Design Professional and its subconsultants shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Design Professional is responsible for ensuring its subconsultants submit certified payroll records to the City.

**4.20.3.1**. For agreements entered into on or after April 1, 2015, Design Professional and their subconsultants shall furnish records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required by Labor Code section 1771.4.

**4.20.4. Apprentices.** Design Professional and its subconsultants shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Design Professional shall be held responsible for the compliance of their subconsultants with sections 1777.5, 1777.6 and 1777.7.

**4.20.5.** Working Hours. Design Professional and their subconsultants shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight hours a day and forty hours a week, unless all hours worked in excess of 8 hours per day are compensated at not less than  $1\frac{1}{2}$  times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than 8 hours per day and 40 hours per week in violation of California Labor Code sections1810 through 1815.

**4.20.6. Required Provisions for Subcontracts.** Design Professional shall include at a minimum a copy of the following provisions in any contract they enter into with a subconsultant: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.

**4.20.7.** Labor Code Section 1861 Certification. Design Professional in accordance with California Labor Code section 3700 is required to secure the payment of compensation of its employees and by signing this Agreement, Design Professional certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Agreement."

**4.20.8. Labor Compliance Program.** The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when payroll records are delinquent or deemed inadequate by the City or other governmental

entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred. For questions or assistance, please contact the City of San Diego's Equal Opportunity Contracting Department at 619-236-6000.

**4.20.9. Contractor and Subcontractor Registration Requirements.** This project is subject to compliance monitoring and enforcement by the DIR. As of March 1, 2015, no Design Professional or subconsultant may be listed on a bid or proposal for a public works project unless registered with the DIR pursuant to Labor Code section 1725.5. As of April 1, 2015, a Design Professional or subcontractor shall not be qualified to bid on, be listed in a bid or proposal, or enter into any contract for public work, unless currently registered and qualified to perform public work pursuant to Labor Code section 1725.5 By submitting a bid or proposal to the City, Design Professional is certifying that he or she has verified that all subcontractors used on this public work project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Design Professional shall provide proof of registration to the City upon request.

**4.20.9.1.** A Design Professional's inadvertent error in listing a subconsultant who is not registered pursuant to Labor Code section 1725.5 in response to a solicitation shall not be grounds for filing a protest or grounds for considering the bid or proposal non-responsive provided that any of the following apply: (1) the subconsultant is registered prior to proposal due date; (2) within twenty-four hours after the proposal due date, the subconsultant is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subconsultant is replaced by another registered subconsultant pursuant to Public Contract Code section 4107.

#### ARTICLE V RESERVED

#### ARTICLE VI INDEMNIFICATION

6.1 **Indemnification.** Other than in the performance of design professional services which shall be solely as addressed in Section 6.2 below, to the fullest extent permitted by law, Design Professional shall defend (with legal counsel reasonably acceptable to the City), indemnify and hold harmless the City and its officers, agents, departments, officials, and employees [Indemnified Parties] from and against all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Design Professional or its Subcontractors), expense and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, attorney's fees, litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any services performed under this Agreement by the Design Professional, any Subcontractor, anyone directly or indirectly employed by them, or anyone that they control. The Design Professional's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the active negligence, sole negligence or sole willful misconduct of the Indemnified Parties.

#### 6.2 Design Professional Services Indemnification and Defense.

**6.2.1 Design Professional Services Indemnification.** To the fullest extent permitted by law (including, without limitation, California Civil Code Section 2782.8), with respect to the performance of design professional services, Design Professional shall indemnify and hold harmless the City, its officers, or employees, from all claims, demands or liability that arise out of, pertain to or relate to the negligence, recklessness, or willful misconduct of Design Professional or Design Professional's officers or employees.

**6.2.2** Design Professional Services Defense. Parties will work in good faith to procure applicable insurance coverage for the cost of any defense arising from all claims, demands or liability that arise out of, pertain to or relate to the negligence, recklessness, or willful misconduct of Design Professional or Design Professional's officers or employees.

**6.3 Insurance.** The provisions of this Article are not limited by the requirements of Section 4.3 related to insurance.

**6.4 Enforcement Costs.** The Design Professional agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in this Article.

#### ARTICLE VII MEDIATION

7.1 Mandatory Non-binding Mediation. With the exception of Sections 2.5-2.7 of this Agreement, if a dispute arises out of, or relates to this Agreement, or the breach thereof, and if said dispute cannot be settled through normal contract negotiations, prior to the initiation of any litigation, the Parties agree to attempt to settle the dispute in an amicable manner, using mandatory mediation under the Construction Industry Mediation Rules of the American Arbitration Association (AAA) or any other neutral organization agreed upon before having recourse in a court of law.

7.2 Mandatory Mediation Costs. The expenses of witnesses for either side shall be paid by the Party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator [Mediator], and the cost of any proofs or expert advice produced at the direct request of the Mediator, shall be borne equally by the Parties, unless they agree otherwise.

7.3 Selection of Mediator. A single Mediator that is acceptable to both Parties shall be used to mediate the dispute. The Mediator will be knowledgeable in construction aspects and may be selected from lists furnished by the AAA or any other agreed upon Mediator. To initiate mediation, the initiating Party shall serve a Request for Mediation on the opposing Party. If the Mediator is selected from a list provided by AAA, the initiating Party shall concurrently file with AAA a "Request for Mediation" along with the appropriate fees, a list of three requested Mediators marked in preference order, and a preference for available dates.

7.3.1 If AAA is selected to coordinate the mediation, within ten working days from the receipt of the initiating Party's Request for Mediation, the opposing Party shall file the following: a list of preferred Mediators listed in preference order after striking any Mediators to which they have any factual objection, and a preference for available dates. If the opposing Party

strikes all of initiating Party's preferred Mediators, opposing Party shall submit a list of three preferred Mediators listed in preference order to initiating Party and Administrator. Initiating Party shall file a list of preferred Mediators listed in preference order, after striking any Mediator to which they have any factual objection. This process shall continue until both sides have agreed upon a Mediator.

**7.3.2** The Administrator will appoint or the Parties shall agree upon the highest, mutually preferred Mediator from the individual Parties' lists who is available to serve within the designated time frame.

**7.3.3** If the Parties agree not to use AAA, then a Mediator, date and place for the mediation shall be mutually agreed upon.

7.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. All discussions, statements, or admissions will be confidential to the Party's legal position. The Parties may agree to exchange any information they deem necessary.

**7.4.1** Both Parties must have an authorized representative attend the mediation. Each representative must have the authority to recommend entering into a settlement. Either Party may have attorney(s) or expert(s) present. Upon reasonable demand, either Party may request and receive a list of witnesses and notification whether attorney(s) will be present.

**7.4.2** Any agreements resulting from mediation shall be documented in writing. All mediation results and documentation, by themselves, shall be "non-binding" and inadmissible for any purpose in any legal proceeding, unless such admission is otherwise agreed upon, in writing, by both Parties. Mediators shall not be subject to any subpoena or liability and their actions shall not be subject to discovery.

#### ARTICLE VIII INTELLECTUAL PROPERTY RIGHTS

**8.1** Work For Hire. All original designs, plans, specifications, reports, documentation, and other informational materials, whether written or readable by machine, originated or prepared exclusively for the City pursuant to this Agreement (Deliverable Materials) is "work for hire" under the United States Copyright law and shall become the sole property of the City and shall be delivered to the City upon request. The Design Professional, including its employees, and independent Subcontractor(s), shall not assert any common law or statutory patent, copyright, trademark, or any other intellectual proprietary right to the City to the deliverable Materials.

**8.2. Rights in Data.** All rights (including, but not limited to publication(s), registration of copyright(s), and trademark(s) in the Deliverable Materials, developed by the Design Professional, including its employees, agents, talent and independent Subcontractors pursuant to this Agreement are the sole property of the City. The Design Professional, including its employees, agents, talent, and independent Subcontractor(s), may not use any such Product mentioned in this article for purposes unrelated to Design Professional's work on behalf of the City without prior written consent of the City.

**8.3 Intellectual Property Rights Assignment.** Design Professional, its employees, agents, talent, and independent Subcontractor(s) agree to promptly execute and deliver, upon request by City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials; and cooperate and assist in the prosecution of any action or opposition proceeding involving said rights and any adjudication of the same.

**8.4 Moral Rights.** Design Professional, its employees, agents, talent, and independent Subcontractor(s) hereby irrevocably and forever waives, and agrees never to assert, any Moral Rights in or to the Deliverable Materials which Design Professional, its employees, agents, talent, and independent Subcontractor(s), may now have or which may accrue to Design Professional, its employees, agents, talent, and independent Subcontractor(s)' benefit under U.S. or foreign copyright laws and any and all other residual rights and benefits which arise under any other applicable law now in force or hereafter enacted. The term "Moral Rights" shall mean any and all rights of paternity or integrity in or to the Deliverable Materials and the right to object to any modification, translation or use of said content, and any similar rights existing under judicial or statutory law of any country in the world or under any treaty, regardless of whether or not such right is denominated or referred to as a moral right.

**8.5 Subcontracting.** In the event that Design Professional utilizes a Subcontractor(s) for any portion of the Work that is in whole or in part of the specified Deliverable(s) to the City, the agreement between Design Professional and the Subcontractor [Subcontractor Agreement] shall include a statement that identifies that the Deliverable/Work product as a "work-for hire" as defined in the Act and that all intellectual property rights in the Deliverable/Work product, whether arising in copyright, trademark, service mark or other belongs to and shall vest solely with the City. Further, the Subcontractor Agreement shall require that the Subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to the City, all titles, rights and interests in and to said Work/Deliverable, including all copyrights and other intellectual property rights. City shall have the right to review any Subcontractor agreement for compliance with this provision.

**8.6 Publication Design.** Professional may not publish or reproduce any Deliverable Materials, for purposes unrelated to Design Professional's work on behalf of the City without prior written consent of the City.

**8.7** Intellectual Property Warranty and Indemnification. Design Professional represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this contract are either original, not encumbered and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Design Professional to produce, at Design Professional's own expense, new non-infringing materials, deliverables or Works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Design Professional further agrees to indemnify and hold harmless the City, its officers, employees and

agents from and against any and all claims, actions, costs, judgments or damages of any type alleging or threatening that any materials, deliverables, supplies, equipment, services or Works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claims of Infringement). If a Third Party Claim of Infringement is threatened or made before Design Professional receives payment under this contract, City shall be entitled, upon written notice to Design Professional, to withhold some or all of such payment.

**8.8 Enforcement Costs.** The Design Professional agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in Article 8, including but not limited to, attorney's fees.

#### ARTICLE IX MISCELLANEOUS

**9.1** Notices. In all cases where written notice is required under this Agreement, service shall be deemed sufficient if the notice is deposited in the United States mail, postage paid. Proper notice shall be effective on the date it is mailed, unless provided otherwise in this Agreement. For the purpose of this Agreement, unless otherwise agreed in writing, notice to the City shall be addressed to: Public Works Department, c/o Todd Schmit, MS 908A, 525 B Street, Suite 750, MS 908A, San Diego, CA 92101, and notice to the Design Professional shall be addressed to: Estrada Land Planning, Inc., 225 Broadway, Suite 1160, San Diego, CA 92101.

**9.2** Headings. All article headings are for convenience only and shall not affect the interpretation of this Agreement.

**9.3** Non-Assignment. The Design Professional shall not assign the obligations under this Agreement, whether by express assignment or by sale of the company, nor any monies due or to become due, without the City's prior written approval. Any assignment in violation of this paragraph shall constitute a Default and is grounds for immediate termination of this Agreement, at the sole discretion of the City. In no event shall any putative assignment create a contractual relationship between the City and any putative assignee.

**9.4 Independent Contractors.** The Design Professional and any Subcontractors employed by the Design Professional shall be independent contractors and not agents of the City. Any provisions of this Agreement that may appear to give the City any right to direct the Design Professional concerning the details of performing the Professional Services, or to exercise any control over such performance, shall mean only that the Design Professional shall follow the direction of the City concerning the end results of the performance.

9.5 Design Professional and Subcontractor Principals for Professional Services. It is understood that this Agreement is for unique Professional Services. Retention of the Design Professional's Professional Services is based on the particular professional expertise of the following members of the Design Professional's organization: David Preciado [Project Team]. Accordingly, performance of Professional Services on the Project may not be delegated to other members of the Design Professional's organization or to Subcontractors without the prior written consent of the City. It is mutually agreed that the members of the Project Team are the principal persons responsible for delivery of all Professional Services and may not be removed from the Project without the City's prior written approval. Removal of any member of the Project Team without notice and approval by the City may be considered a default of the terms and conditions of this Agreement by the Design Professional. In the event any member of the Project Team becomes unavailable for any reason, the City must be consulted as to any replacement. If the City does not approve of a proposed replacement, the City may terminate this Agreement pursuant to section 2.6 of this Agreement. Further, the City reserves the right, after consultation with the Design Professional, to require any of the Design Professional's employees or agents to be removed from the Project.

**9.6** Additional Design Professionals or Contractors. The City reserves the right to employ, at its own expense, such additional Design Professionals or contractors as the City deems necessary to perform work or to provide the Professional Services on the Project.

9.7 Employment of City Staff. This Agreement may be unilaterally and immediately terminated by the City, at its sole discretion, if the Design Professional employs an individual who, within the last twelve months immediately preceding such employment did, in the individual's capacity as an officer or employee of the City, participate in, negotiate with, or otherwise have an influence on the recommendation made to the City Council or Mayor in connection with the selection of the Design Professional.

**9.8** Covenants and Conditions. All provisions of this Agreement, expressed as either covenants or conditions on the part of the City or the Design Professional, shall be deemed to be both covenants and conditions.

**9.9 Compliance with Controlling Law.** The Design Professional shall comply with all laws, ordinances, regulations, and policies of the federal, state, and local governments applicable to this Agreement, including California Labor Code section 1720 relating to the payment of prevailing wages during the design and preconstruction phases of a project, including inspection and land surveying work. In addition, the Design Professional shall comply immediately with all directives issued by the City or its authorized representatives under authority of any laws, statutes, ordinances, rules, or regulations. The laws of the State of California shall govern and control the terms and conditions of this Agreement.

**9.10** Jurisdiction and Attorney Fees. The jurisdiction and applicable laws for any suit or proceeding concerning this Agreement, the interpretation or application of any of its terms, or any related disputes shall be in accordance with the laws of the State of California. The prevailing Party in any such suit or proceeding shall be entitled to a reasonable award of attorney fees in addition to any other award made in such suit or proceeding.

**9.11** Successors in Interest. This Agreement and all rights and obligations created by this Agreement shall be in force and effect whether or not any Parties to the Agreement have been succeeded by another entity, and all rights and obligations created by this Agreement shall be vested and binding on any Party's successor in interest.

**9.12 Integration.** This Agreement and the Exhibits and references incorporated into this Agreement fully express all understandings of the Parties concerning the matters covered in this Agreement. No change, alteration, amendment, or modification of the terms or conditions of this Agreement, and no verbal understanding of the Parties, their officers, agents, or employees shall be valid unless made in the form of a written change agreed to in writing by both Parties. All prior negotiations and agreements are merged into this Agreement.

**9.13 Counterparts.** This Agreement may be executed in counterparts, which when taken together shall constitute a single signed original as though all Parties had executed the same page.

**9.14** No Waiver. No failure of either the City or the Design Professional to insist upon the strict performance by the other of any covenant, term or condition of this Agreement, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Agreement, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Agreement, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.

**9.15** Severability. The unenforceability, invalidity, or illegality of any provision of this Agreement shall not render any other provision of this Agreement unenforceable, invalid, or illegal.

**9.16** Municipal Powers. Nothing contained in this Agreement shall be construed as a limitation upon the powers of the City as a chartered city of the State of California.

**9.17 Drafting Ambiguities.** The Parties agree that they are aware that they have the right to be advised by counsel with respect to the negotiations, terms and conditions of this Agreement, and the decision of whether or not to seek advice of counsel with respect to this Agreement is a decision which is the sole responsibility of each Party. This Agreement shall not be construed in favor of or against either Party by reason of the extent to which each Party participated in the drafting of the Agreement.

**9.18** Conflicts Between Terms. If an apparent conflict or inconsistency exists between the main body of this Agreement and the Exhibits, the main body of this Agreement shall control. If a conflict exists between an applicable federal, state, or local law, rule, regulation, order, or code and this Agreement, the law, rule, regulation, order, or code shall control. Varying degrees of stringency among the main body of this Agreement, the Exhibits, and laws, rules, regulations, orders, or codes are not deemed conflicts, and the most stringent requirement shall control. Each Party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Agreement.

**9.19** Design Professional Evaluation. City will evaluate Design Professional's performance of Professional Services on the Project using the Consultant Evaluation Form (Exhibit H).

**9.20** Exhibits Incorporated. All Exhibits referenced in this Agreement are incorporated into the Agreement by this reference.

**9.21** Survival of Obligations. All representations, indemnifications, warranties and guarantees made in, required by or given in accordance with this Agreement, as well as all continuing obligations indicated in this Agreement, shall survive, completion and acceptance of the Professional Services and termination or completion of the Agreement.

**9.22 Contractor Standards.** This Agreement is subject to the Contractor Standards clause of the Municipal Code Chapter 2, Article 2, Division 32 adopted by Ordinance No.

O-19383. All consultants are required to complete the Contractor Standards Pledge of Compliance included herein as Exhibit I. The Contractor Standards are available online at www.sandiego.gov/purchasing/vendor/index.shtml or by request from the Purchasing & Contracting Department by calling (619) 236-6000.

**9.23** Equal Benefits Ordinance. This Agreement is subject to the Equal Benefits Ordinance [EBO]. All consultants are required to complete the Equal Benefits Ordinance Certification of Compliance included herein as Exhibit J. Effective January 1, 2011, any contract awarded from this solicitation is subject to the City of San Diego's Equal Benefits Ordinance [EBO], Chapter 2, Article 2, Division 43 of the San Diego Municipal Code [SDMC].

In accordance with the EBO, contractors must certify they will provide and maintain equal benefits as defined in SDMC §22.4302 for the duration of the contract [SDMC §22.4304(f)]. Failure to maintain equal benefits is a material breach of the contract [SDMC §22.4304(e)]. Contractors must notify employees of their equal benefits policy at the time of hire and during open enrollment periods and must post a copy of the following statement in an area frequented by employees:

During the performance of a contract with the City of San Diego, this employer will provide equal benefits to its employees with spouses and its employees with domestic partners.

Contractors also must give the City access to documents and records sufficient for the City to verify the contractors are providing equal benefits and otherwise complying with EBO requirements. Full text of the EBO and the Rules Implementing the Equal Benefits Ordinance are posted on the City's website at www.sandiego.gov/purchasing/ or can be requested from the Equal Benefits Program at (619) 533-3948.

**9.24 Public Records.** This contract is public document subject to the California Public Records Act, and as such may be subject to public review per Exhibit K (Regarding Information Requested under the California Public Records Act).

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# ORIGINAL

**IN WITNESS WHEREOF**, this Agreement is executed by the City of San Diego, acting by and through its Mayor, pursuant to San Diego Municipal Code 22.3207, authorizing such execution, and by the Design Professional pursuant to Certificate of Secretary.

Dated this \_\_\_\_\_ day of \_\_\_\_

THE CITY OF SAN DIEGO Mayor or Designee

Bv: W. Downs Prior

Principal Contract Specialist Public Works Contracts

I HEREBY CERTIFY I can legally bind Estrada Land Planning, Inc. and that I have read all of this Agreement, this 29th day of , 2015.

By

Vicki Estrada

President

I HEREBY APPROVE the form of the foregoing Agreement this day of ,2015.

JAN I. GOLDSMITH, City Attorney

By

Deputy City Attorney

# DESIGN PROFESSIONAL AGREEMENT EXHIBITS

# **SCOPE OF SERVICES**

#### A. <u>PROJECT DESCRIPTION</u>

The project site is located along the northern edge of Mission Bay Park and within the community of Pacific Beach in the City of San Diego. The project site is approximately 46 acres in size and is comprised of an existing 18-hole executive golf course, driving range, clubhouse, parking lot, lighting, and maintenance facilities, with perimeter landscaping, ponds, cart paths, tee boxes and greens.

The project consists of improving the golf course irrigation, site electrical systems and minor drainage issues. The project shall also include minor coordination with a separate sewer upgrade project for the existing sewer system that traverses the golf course. The infrastructure electrical upgrade design shall consider future expansions as part of the work, as best estimated currently. The clubhouse, driving range (other than lighting), ponds, maintenance facilities, and parking areas are not part of this project.

#### B. <u>SCOPE OF SERVICES</u>

#### 1.0 PROJECT START-UP / PRELIMINARY EVALUATION AND ASSESSMENTS

- 1.1 <u>Project Initiation Meeting:</u> The Design Professional will attend a project start-up meeting to be held with key members of the design team, and members of the local agencies as determined by the Client. The meeting shall give the design team and client group an opportunity to discuss the project goals and objectives, schedule, scope of work, specific site issues, project requirements and constraints. The Design Professional shall prepare a meeting summary for review by the City prior to distributing the meeting notes to the attendees.
- 1.2 Utilities Research: The Design Professional will research existing public wet and public dry utilities information by contacting the City of San Diego Maps & Records Department and franchise dry utility companies. Wet utilities are defined as public domestic water, public storm drain, and public sanitary sewer systems. Franchise dry utilities are defined as CATV, Telephone, Electric, and Gas. If public wet and public dry utilities exist onsite, and the corresponding agencies and/or franchise utility provide record drawings for those onsite facilities, the onsite public utilities within golf course property will be plotted as well. The available public utility information will be diagrammatically incorporated into the project base map. If the City of San Diego and/or Golf Course Staff provide the Design Professional with record drawings for onsite 'private' wet and dry utilities, those utilities will be diagrammatically incorporated into the project base map as well. If no onsite wet and or dry utilities record drawings are provided to the Design Professional then no corresponding onsite utilities will be plotted on the base map.

- 1.3 <u>Easement Research</u>: The Design Professional shall also obtain a Preliminary Title Report (PTR) and show the plottable easements on the base plan information.
- 1.4 <u>(Optional Services) Utilities Location Verification</u>: For utilities that are not found within existing City records or as-builts information, the Design Professional, with the approval and direction of the Client, may hire a Utility Location Service, such as CPL, to field locate the existing wet and/or dry utilities within the project boundary area. Wet utilities are defined as domestic water, storm drain, and sanitary sewer systems. Dry utilities are defined as CATV, Telephone, Electric, and Gas. Excludes: irrigation systems network, lighting wiring network, electrical systems, etc. Utilities will be marked out by the utility detection company, surveyed, drafted, and incorporated into the base map by the sub-consultant. Utilities locations services will not be provided for utilities located within the golf course playing areas.
- 1.5 <u>Field Reconnaissance</u>: A field visit will be performed to review existing conditions of irrigation systems, electrical and lighting utilities, drainage systems, pond systems and other information. The existing condition of the site will be documented using digital photography. Attendees shall include the Design Professional and its appropriate sub-consultant(s). City Staff shall be present at all field meetings.
- 1.6 <u>Topographic Survey:</u> An aerial topographic survey will be prepared by the Design Professional for use in creating a base map for use in the project design. The aerial topographic survey will cover the entire Mission Bay golf course property (course, parking lot, clubhouse, driving range, maintenance sheds, etc.) and areas fifty (50) feet beyond the golf course property boundaries. The survey will show contour intervals in half (0.5) foot with the inherent vertical accuracy being with 0.5'. A digital base map will be created showing the topography and surface features. Limited field topographic surveying within course renovation area only will be performed where aerial coverage is blocked by locations of poor line of site such as dense tree coverage. A color aerial image of the site will also be provided in digital jpeg format.
- 1.7 <u>Project Base Map</u>: An AutoCAD base map will be prepared at 1"=20' scale, using the survey and utilities information researched and input.
- 1.8 <u>Preliminary Irrigation Design</u>: The irrigation sub-consultant will survey the golf course trees and turf limits, adding these elements to existing electronic golf course mapping. Electronically planimeter individual green, tee, fairway, rough and landscape areas for use in detailed water projections and distribution system hydraulic analysis.

The Design Professional will prepare a detailed projection of water requirements, develop hydraulic requirements of peak demand flow-rates, identify pumping facility requirements, provide mainline pipe routing, prepare a distribution hydraulic network analysis model, and create sample design of proposed irrigation system illustrating intended design.

Preliminary Secondary Electrical Service / Distribution Equipment Evaluation and 1.9 Assessment: A cursory visual site investigation would be performed of the existing antiquated primary medium voltage electrical service, transformation, distribution and metering equipment intended to be removed and replaced with new modern equipment that will be in compliance with current SDG&E Standards. Initial coordination would be provided with the SDG&E Planning Department to determine the requirements for modification and modernization of the electrical service, distribution and metering equipment. The City of San Diego (Owner's Representative, i.e.-Resident Engineer or Contractor) would remain the primary "Point of Contact" with SDG&E and would be responsible for formal preparation of required service upgrade request documentation (forms) and payment of any required SDG&E fees. The Electrical Engineer will provide assistance with the preparation of forms for submittal. The electrical engineering scope of work would include preparation of electrical construction documents reflecting the existing electrical service equipment demolition and proposed new electrical service equipment upgrades. The design work will include the service for future golf course lighting systems. This effort will require input from all parties involved in the various phases of future development of the site in order to properly size the proposed new primary electrical service equipment. Preliminary budgetary engineering based cost data would be provided reflecting the proposed primary electrical service upgrades.

A site investigation would be performed with a qualified electrician to evaluate the existing secondary electrical service and distribution system equipment located in the existing utility shed. A report of findings and preliminary budgetary engineering based cost data for possible secondary electrical distribution system equipment upgrade options would be provided. The electrical engineering scope of work would include preparation of electrical engineering construction documents reflecting the existing distribution equipment demolition and proposed installation of new replacement equipment.

1.10 Lighting Systems Investigation & Demolition Plans Preparation: Perform investigation to determine the existing golf course and driving range site lighting pole locations and related equipment to be demolished. Prepare a photometric analysis for Energy Efficient New Lighting Replacement. The base bid electrical engineering scope of work would include preparation of construction documents reflecting demolition of the existing golf course lighting. An electrical engineering scope of work would include preparation of electrical engineering construction documents of new golf course site lighting as directed and approved by City of San Diego and Golf Course Representatives.

- 1.11 Preliminary Golf Course Lighting Systems Replacement Assessment and Report: Prepare preliminary lighting plan for the course and driving range layouts providing the minimum lighting levels allowable for night golf, based on product material types as selected and directed by City of San Diego and Golf Course Representatives.
- 1.12 <u>Fountain Pump Vault Cover Field Review</u>: Field measure existing concrete vault and prepare a preliminary sketch of recommended cover improvements for the existing 1st Green pond fountain pump vault. The proposed improvements will include the replacement of existing water pump vault cover only. The plans will include the preparation of details, materials, colors, and finish for vault cover.
- 1.13 <u>Geotechnical Investigation:</u> The services will include the review of published geologic maps, aerial photographs, and other literature pertaining to the site to aid in evaluating geologic hazards that may be present. The work will be scheduled through USA (dig alert) utility markout. The work will include the obtaining of a boring permit from the County of San Diego Department of Environmental Health (DEH). The County DEH requires boring permits where borings extend below a depth of 20 feet or encounter groundwater.

The work shall include the performing of 1-day of small-diameter borings to depths ranging from 15 to 20 feet to examine and sample the prevailing soil conditions encountered. We expect 8 borings spread out across the golf course can be performed in one day. The geotechnical sub-consultant will perform laboratory tests on selected soil sample to evaluate in situ density, shear strength, pH, minimum resistivity, chloride content, sulfate content, and consolidation characteristics of the prevailing soil conditions encountered.

A written report will be prepared to present findings and conclusions and recommendations regarding the geotechnical aspects of constructing the lighting system poles as proposed. Recommended foundation criteria, allowable axial bearing pressure, allowable lateral bearing pressures, skin friction and excavation characteristics would be included in the report.

- 1.14 Coordination and Meetings:
  - a) Coordinate with City staff and other consultants throughout the duration of the start-up phase of work. -
  - b) Meet with the Client and the design team to review progress of project and/or deliverables (maximum (2) two-hour meetings).
- 1.15 <u>Meeting Minutes:</u> Prepare coordination and Client meeting minutes for each meeting where the Design Professional or its sub-consultants are in attendance. Maximum of (9) meetings. Meeting minutes for field meetings, where the Design Professional or its sub-consultants are not in attendance, will not be provided. Meeting minutes for field meetings are to be provided.

EXHIBIT A

#### 2.0 CONSTRUCTION DOCUMENTS

The Design Professional will prepare landscape construction drawings based upon the scope of work as outlined within this proposal. Construction documents shall be prepared and submitted to the City of San Diego for review at the 75%, 100% and Final design completion levels. The construction documents shall consist of demolition, construction, utilities, grading and drainage, electrical, lighting design, irrigation and planting plans, details and notes and shall reference the 'Whitebook' (2012 Edition), the 'Greenbook' Standard Specifications for Public Works Construction (2012 Edition), CBC, and Regional Standard Drawings where applicable. Due to ADA compliance issues, The Design Professional shall also develop an accessibility compliance plan that shows accessibility from project limits nearest the 'clubhouse' location to the cart paths leading to the golf course tee box areas that provide access that substantially conforms to ADA requirements. The scope of services shall include:

- 2.1 <u>Title sheet</u>: Prepare cover sheet indicating location, sheet layout, index and general notes.
- 2.2 <u>Accessibility Compliance</u>: Plans shall indicate ADA accessible route from the golf course to the limits of this project contract limits only. Plan will show accessible paths from cart paths to the general clubhouse area only (practice areas and the driving range excluded). ADA improvements shall be compliant with the new 2010 ADA / Title 24 requirements, 2010 CBC, 2010 ADA Standards for Accessible Design for golf course playing areas and current Standard Drawings.
- 2.3 <u>Demolition plans</u>: Prepare plans indicating all existing landscaping, utilities, site furnishings, building selective demolition, or other site features to be removed or relocated. Lighting Systems Demolition will be prepared on separate sheets.
- 2.4 <u>Site Improvements Plan</u>: Prepare plans for the layout and construction of (2) drinking fountains.
  - a) General Improvements: Provide (2) drinking fountains with domestic water supply connections within the golf course. Civil Engineer to prepare water supply line layouts to new drinking fountain locations one near #6 Tee box and second one between #13 Green and #15 Tee.
  - b) General Assumptions: The approximate limit of work between the Design Professional and the Dahlin team (clubhouse) will be defined as shown in the attached sketch plan graphic.
- 2.5 <u>Grading and Drainage Plans</u>: Prepare plans indicating vertical controls of improvements within golf course area only. Plans will also show diagrammatic location, type and size of all drainage equipment and facilities.

Specific drainage improvements shall be designed to remedy the following locations:

a) Hole No. 12: Sub-surface perforated pipe system in the low area of Hole No. 12 with the final discharge location of the perforated pipe into the existing sump enclosure located south of the fairway at the project boundary.

b) Hole No. 18: Sub-surface perforated pipe system in the low area of 18th fairway with the final discharge location of the perforated pipe into the existing sump enclosure located northeast of the #18 fairway and southwest of the no. 1 fairway.

c) Other minor areas, as required. The required services and effort for these undefined tasks cannot be quantified and therefore shall be negotiated with the City at the time of request for defined services and paid from 'Additional Services' funds allocated with the project.

### 2.6 <u>Water Supply for Irrigation:</u>

- a. Prepare water utility plans for one of the following two scenarios:
  - 1. Manifolding the three (3) existing two (2) inch water services into a single line and detailing the alignment up to (but not including) the irrigation pump house, or
  - 2. Disconnecting the existing three (3) existing two (2) inch water services from the City water main and designing a new single tap from the existing public water main and designing the alignment up to the irrigation pump house.
- **b.** Provide domestic potable water supply and piping to (2) new drinking fountains within the course boundaries; locations to be determined by Landscape Architect and City Staff.

Note: The irrigation sub-consultant is to evaluate both scenarios and provide the civil engineering sub-consultant with direction on the desired scenario for the project.

Excludes: All irrigation and water system calculations and scenario analysis including tap fees, capacity fees, pump design and electrical, and construction costs - to be provided by others.

2.7 <u>Storm Water Pollution Prevention Plan (SWPPP)</u>: The Design Professional will prepare D sheet State of California SWPPP indicating measures to be taken for

storm water pollution protection and Best Management Practices (BMPs). Testing and sampling are not included in this contract and if required, will need to be performed by a specialized consultant retained by the City or by the Contractor.

Excludes providing Qualified SWPPP Practitioner (QSP) services, annual reporting, and change of information (COI) required during construction - to be provided by the Contractor.

- 2.8 <u>Sewer Project Coordination:</u> The Design Professional or its sub-consultant(s) shall coordinate with the City for the sewer design infrastructure project. No design services will be provided. (A maximum of 4 hours for this task).
- 2.9 Prepare electrical construction documents Electrical Systems Renovation: reflecting the existing electrical service equipment demolition and proposed new electrical service equipment upgrades. This effort will require input from all parties involved in the various phases of future development of the site in order to properly size the proposed new primary electrical service equipment. Preliminary budgetary engineering based cost data would be provided reflecting the proposed primary electrical service upgrades. Plans shall indicate diagrammatic location, type and size of electrical equipment for maintaining or extending connection to structures and equipment that will remain. Design will also include new service to the proposed new irrigation controllers, and provision of electrical service to the proposed temporary structure, but not design with the temporary structures. Electrical service to existing structures shall be maintained at all times. Temporary service to existing structures shall be provided. Existing structures will be connected to new service. Conduits only would be designed from point of origins to the temporary facilities for low voltage communication systems. Cabling distribution design for low voltage systems, such as irrigation systems, would be provided by others.
- 2.10 <u>Lighting Systems Design</u>: Prepare new golf course and driving range lighting and circuiting layout, including service equipment location for the distribution and conveyance of service throughout the golf course. Separate service and controls for the golf course and driving range areas will be provided. Design services will be dependent on the approval by City Staff for proposed replacement lighting systems per Preliminary Golf Course Lighting Systems Replacement Assessment and Report.
- 2.11 <u>Irrigation plans</u>: Prepare construction drawings for irrigation system considering character of course and type of play, exposure, topography, turf types, maintenance requirements, installation methods, and soil conditions, as well as results of preliminary design analysis and equipment selection.

Prepare plans indicating location of proposed heads, laterals, isolation valves, controllers, quick coupling valves, and any other related equipment for completing the golf course irrigation system.

Prepare main pumping facility drawings indicating pump station technical requirements, wet well and slab dimensions, intake flume sizing and routing, and coordination between installation trades.

Prepare control system drawing for control system equipment indicating location of field satellite units and limits of service, central computer, weather station, and communication cable routing.

Develop irrigation construction details for appropriate components as necessary to communicate intent of design and identify components of installed irrigation equipment assemblies.

- 2.12 <u>Details</u>: Prepare details as required for construction, drainage, irrigation and electrical plans.
- 2.13 <u>Specifications</u>: Prepare specifications in 'Whitebook' (2012 Edition), the 'Greenbook' Standard Specifications for Public Works Construction (2012 Edition) format as required for all construction required by the plans, including, grading, construction, drainage, irrigation and planting. Specifications will be provided at the 100% and Final submittals. Specification outline will be provided at the 75% submittal.
- 2.14 <u>Construction Cost Estimates</u>: Detailed opinions of probable construction costs will be prepared for the 75%, 100% and Final submittals. Cost estimates will include costing for prevailing wage construction.
- 2.15 Coordination and Meetings:
  - a) Coordinate with City staff and other consultants throughout the duration of the project.
  - b) Meet with the Client to review progress of construction drawings (maximum (4) two-hour meetings during the course of the CDs phase).
  - c) Attend (1) meeting with the Municipal Golf Committee.

#### 2.16 <u>Deliverables:</u>

One set of bond reproducibles (full size and half size) will be provided to the Client for the 75% and 100% submittals. One half sized bond print and one full sized mylar cover sheet and bond prints will be provided for the Final Submittal. PDF format electronic files of the plan drawings will be provided with each submittal. One bond copy of the Specifications Special Provisions and electronic files will be provided for each submittal. One hard copy of the Opinion of Probable Construction Cost will be provided for each submittal.

### 3.0 BID PHASE

The Design Professional will respond to City requests for assistance during the bid phase including the following:

- 3.1 <u>Pre-Bid Meeting</u>: The Design Professional and its sub-consultants (Irrigation Consultant, Civil Engineer, and Electrical Engineer) will attend the pre-bid meeting.
- 3.2 <u>RFI response</u>: Respond to Requests for Information (RFI) during bidding period.
- 3.3 <u>Addenda</u>: Prepare addenda as required during bidding period.
- 3.4 <u>Bidding Assistance</u>: Provide assistance to the City during the bid period.

### 4.0 CONSTRUCTION ADMINISTRATION

The Design Professional will respond to RFI's, provide site construction observation, and prepare addenda, necessary documentation and punch lists/field reports. Site visits by sub-consultants are not included. Design Professional's services include the following:

- 4.1 <u>Pre-Construction Meetings:</u> The Design Professional and its appropriate subconsultant(s) will attend the pre-pre-construction meeting and the preconstruction meeting (2 meetings, max 2 hrs each).
- 4.2 <u>Submittal Review:</u> Provide submittal review assistance to Resident Engineer for specified items not contained in the Greenbook or Whitebook. Review submittals for substantial conformance to plans and specifications, and provide comments as necessary.
- 4.3 <u>RFI response</u>: Respond to Requests for Information (RFI) during construction.

### 4.4 <u>Site Observation Meetings</u>:

The Design Professional will attend up to 6 site meetings as follows:

- a) Demolition progress reviews (1 meeting)
- b) Substantial completion review / Punch list walk (Pre-maintenance review) and letter (1 meeting).
- c) Punch list completion review and letter (Pre-maintenance) (1 meeting).
- d) Pre-final walkthrough: (1 meeting).
- e) Start of Maintenance Period: (1 meeting).
- f) Final maintenance walkthrough and letter (Two weeks before end of Maintenance Period): (1 meeting).

Irrigation sub-consultant shall attend the following meetings:

- g) Irrigation sub-consultant shall attend (10) site construction observation meetings.
- h) Control System Programming Meeting (1 meeting)

Program all database elements of central control system software in compliance with irrigation system design parameters, and features of golf course. Program central control computer to reflect features of central software, including cycle and soak, run time, flow and branch zone, station repeats, program assignment, station and controller number.

Work closely with golf course superintendent to develop custom schedules to allow the full utilization of the central control system for the unique needs of the golf course. Following program development, data base schedules will be installed in central control system computer to maximize the efficiency of the new irrigation system. Create all necessary shape file conversions of AutoCAD record drawing for use in central control mapping module. Include in map layer creation golf course greens, tees, cart paths, bunkers, trees, water features and other relevant golf course features. Include in map layer creation irrigation system components including sprinkler heads, quick coupling valves, remote control valves, main line routing, gate valves, controllers and lateral piping. Create final rendered image of golf course irrigation system for graphic operation by maintenance staff.

Superintendent and appropriate staff will receive initial training and instruction on use and operation of control system program.

j) Civil Engineering sub-consultant shall attend (2) site construction observation meetings, (1) As-builts review meeting.

- k) Electrical Engineering sub-consultant shall attend (5) site construction observation meetings.
- 4.5 <u>Field Meeting Notes:</u> The Design Professional will prepare field meeting notes and punch lists for each Construction Administration field meeting, only when the Design Professional or its sub-consultant in attendance.

### 5.0 AS-BUILT PLANS

The Design Professional will prepare as-built plans for Civil-drainage, Electrical, Irrigation, and Hardscape paving:

5.1 <u>As-Built Plans</u>: Prepare record drawings (as-built plans) based on the approved redlines provided by the City indicating changes and modifications made during construction. Changes, modifications and locations shall be based solely on information provided by the Contractor and/or Inspector.

### 6.0 SCOPE ASSUMPTIONS

- a) Hydromodification Management Plan Not required as this project work would be considered 'maintenance' and therefore 'Exempt.'
- b) Water Quality Technical Report Not required as this project work would be considered 'maintenance' and therefore 'Exempt.'
- c) Hydrology Calculations Not required as this project work would be considered 'maintenance' and therefore 'Exempt.'

If scope is revised, the Design Professional will provide a new time table and fee schedule applicable to the time and services resulting from changes in scope.

### 7.0 EXCLUSIONS (not included in Scope)

Estrada Land Planning can also provide the following services for additional fees to be estimated at time of request:

- <u>Boundary and Record of Survey</u>: The property being surveyed is described as deed lines that are not shown on a map of record. California State Law Section 8762 (b)(4) of the California Land Surveyors Act requires a Record of Survey Map be recorded. The Record of Survey will be prepared and processed with the County Surveyor's office and will be done in conformance with the Land Surveyors Act. Includes field surveying of surrounding record monumentation, research of available legal maps, office calculations to determine resolved property boundary. Preparation of Record of Surveying which includes drafting and preparation of traverse reports. Submitting Record of Survey to the County of San Diego for review and approval.
- <u>Boundary Monumentation:</u> Includes field surveying to set property monumentation at property corners and other necessary points which include points of curvature.
- Water Quality Technical Report & Hydromodification Management Plan: Per City of San Diego "Storm Water Requirements Applicability Checklist" form DS-560, the golf course renovation project in Part C would be categorized as a Standard Development Project (non-priority) and would be exempt from Hydromodification Management Plan (HMP) requirements on the basis that responses provided for the HMP only applies to priority developments. If for some reason the project is deemed a "priority project" the following scope of services applies. Preparation of a Water Quality Technical Report to size and detail priority treatment storm water facilities only for the newly constructed (or replaced) impervious areas as part of the golf course renovation project. Includes design of Hydromodification Management Facilities for the course renovation impervious area modifications only. Excludes: Addressing any Treatment or HMP facilities associated with the clubhouse project (Clubhouse, parking lot, driving range training, etc.). Excludes any environmental and/or jurisdictional consulting related services for any proposed storm water conveyances that may be required to discharge to the earthen vegetated channel adjacent to the golf course.
- Miscellaneous site grading for areas not outline in scope above
- Landscape concept plan
- Soil horticultural analysis and/or testing; Tree evaluation or replacement
- Geotechnical services, other than those listed in the scope of services
- Traffic control plans, Traffic study, or Street lighting design
- Sewer Systems Design / plans, Striping plans, or Curb and street improvement plans
- Signal Systems Design (Telephone, Data, CATV, Fire Alarm, Security, Access Control, Intercommunication / Public Address, EMCS and other Signal Systems

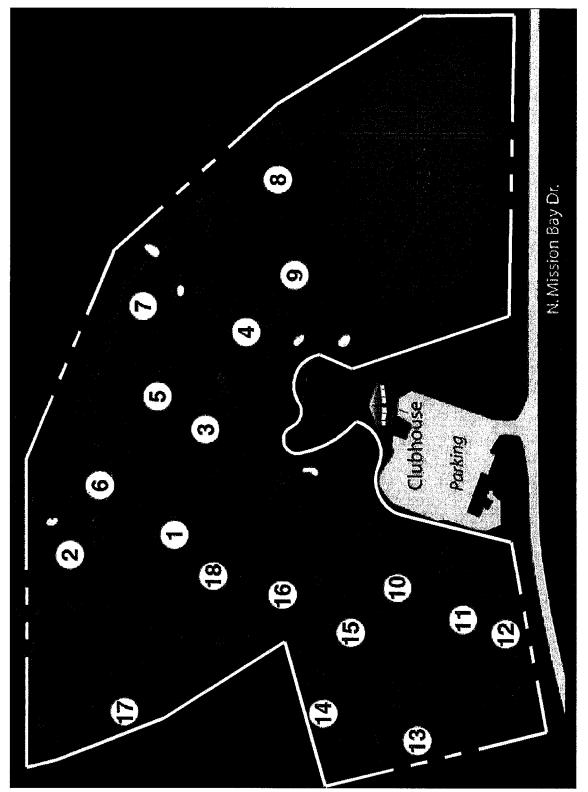
- Electrical Engineering Design Services associated with any proposed new permanent structures (buildings), upgrades to the cart barn, putting area, instruction area, auxiliary areas, water features and the parking lots. Electrical Design services for these specific buildings or upgrades (per Clubhouse Design Phase) shall be provided by others.
- Electrical design or plans for replacement of electrical panel at Tee #4; Fountain pump electrical supply upgrades to any existing ponds.
- Evaluation of fluids leaking from existing primary electrical distribution equipment to determine if hazardous or not.
- Existing electrical utilities surveying or field mark-outs, including locations and routing of existing conduits.
- ADA accessible paths to existing or proposed buildings; ADA access drawings, studies, compliance analysis from public right-of-way to project limits or future clubhouse area.
- Parking lot inventory and layout revision studies, plans, recommendations, reports, or drawings.
- Plans for reclaimed water use
- Full Grading design or plans for entire project site
- Hydromodification Mgmt Plan Exemption Documentation
- Water Mgmt plan
- Water Pollution Control Plan (WPCP), Erosion Control BMPs, or Erosion control plans
- Standard Development Water Quality Treatment
- Sign/entry monument design documents; Wall / fence plans and details
- Evaluation, Design or treatment recommendations for hazardous materials
- Utility systems design for telephone, data, cable TV, security, fire alarm, public address, etc.
- Coordination with Caltrans, SDG&E, AT&T, CATV, or railroad, other than what is listed in the scope of services.
- Phasing of construction drawings requiring multiple plan submittals in addition to those listed in the scope of services
- Plan submittals in addition to those listed in the scope of services
- Signage for course, including graphics, or tee marker signage
- Structural engineering and calculations; Structural paving design
- Obtaining any necessary permits; Cost of permits and fees to City or Utility companies
- Colored presentation drawings
- Preparing or obtaining environmental, soils, title, or traffic reports; Legal maps or easement documents
- Processing submittals through or obtaining approvals from the governing agencies
- Coordination meetings in addition to those listed in the scope of services
- Field construction meetings in addition to those listed in the scope of services
- Meeting minutes / notes for meetings or field meetings (Other than for those meetings where the Design Professional is in attendance)

- Meetings and/or presentations to public agencies or groups, other than those listed in the scope of services
- Changes required to the documents due to revisions in the grading or improvement plans
- Converting non-Autocad formats to Autocad format
- Changes required to the documents due to revisions in the base map or subject project area
- Changes to the design concept and/or construction documents due to changes to applicable codes, laws and regulations after the execution of this agreement
- Deliverables in addition to those listed in the scope of services
- Considerations related to the existing sump well, pumping and discharge of sump well.

### 8.0 CLIENT PROVIDED INFORMATION

- a) Information regarding the project site including, but not limited to: topography, property lines, easements, utilities, restrictions, encroachments, zoning, structures, vegetation and surveys. Client will provide information in AutoCAD format, as available.
- b) Special requirements of the project, not covered in governing agency policies and ordinances.
- c) Construction budget, if applicable.
- d) Any information which may affect the Design Professional's services during the life of the Agreement.
- e) Specification Format.
- f) Preferred plan sheet layout.

### 10.0 LIMITS OF WORK EXHIBIT



### EXHIBIT A

## **COMPENSATION AND FEE SCHEDULE**

### 1. COMPENSATION

The City shall compensate the Design Professional for Professional Services provided to the City in accordance with the terms and conditions of this Agreement, as follows:

- 1.1 For the Design Professional's basic and specific services as set forth in Exhibit A, a total fee of three hundred thirty thousand one hundred sixty four dollars (\$330,164.00) will be paid.
- 1.2 Reimbursable expenses for additional services include the cost of providing documents, reports, photographic and photocopying processes, mailing, delivery and shipping, etc., requested by the City which are not included in the Design Professional's basic and specific services. Compensation for reimbursable expenses will be in accordance with the terms identified in Article III.
- 1.3 For the Design Professional's additional services, if required, a maximum fee of sixty thousand dollars (\$60,000.00) will be paid. Additional services are additional professional services beyond the Scope of Services. Compensation for additional services due to changes in the scope of work will be in accordance with the terms identified in Article III.
- 1.4 Total contract amount not exceeding \$390,164.00.

### 2. COMPENSATION SCHEDULE

- 2.1 Invoices for basic and specific services shall be sent to the City Project Manager. Payments to the Design Professional for basic and specific services shall be made monthly and only in proportion to work accomplished by Design Professional.
- 2.2 Reimbursable expenses are not allowed, and shall be part of the base contract amount. Reimbursable expenses will be allowed for completion of additional services only per Article III.
- 2.3 Invoices for additional services as outlined in Section 3.2 in Article III shall be sent to the City Project Manager and shall be made monthly as they are incurred, and only with prior written approval of the City.

### **3. FEE SCHEDULE**

- 3.1 Additional services will be billed to the City using City-approved hourly rates.
- 3.2 Design Professional shall provide Project Manager with copies of all receipts or invoices for reimbursable expenses related to additional services.

NOTE: For all disciplines approved reimbursable expenses for additional services only shall include printing, maps and records, delivery by outside messenger services, long distance phone calls, professional consultants, reproduction, subsistence and other direct expenses.

### **TIME SCHEDULE**

1.1 Design Professional shall submit 75% complete construction documents to the City within 75 calendar days from the Notice to Proceed (NTP).

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- 1.2 Design Professional shall submit 100% complete construction documents to the City within 110 calendar days from the NTP.
- 1.3 Design Professional shall submit Final construction documents to the City within 135 calendar days from the NTP.

### EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP) CONSULTANT REQUIREMENTS

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- I. City's Equal Opportunity Commitment. The City of San Diego (City) is strongly committed to equal opportunity for employees and Subcontractors of Consultants doing business with the City. The City encourages its Consultants to share this commitment. Consultants are encouraged to take positive steps to diversify and expand their Subcontractor solicitation base and to offer consulting opportunities to all eligible Subcontractors. *Failure to submit the required EOCP documentation indicated below shall result in a determination of the Consultant being non-responsive.*
- II. Nondiscrimination in Contracting Ordinance. All Consultants doing business with the City, and their Subcontractors, must comply with requirements of the City's Nondiscrimination in Contracting Ordinance, San Diego Municipal Code Sections 22.3501 through 22.3517.
  - A. <u>Proposal Documents to include Disclosure of Discrimination Complaints</u>. As part of its bid or proposal, Consultant shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Consultant in a legal or administrative proceeding alleging that Consultant discriminated against its employees, Subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.
  - B. <u>Contract Language</u>. The following language shall be included in contracts for City projects between the Consultant and any Subcontractors, vendors, and suppliers:

Contractor shall not discriminate on the basis of race, gender, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring, or treatment of subcontractors, vendors, or suppliers. Consultant shall provide equal opportunity for Subcontractors to participate in opportunities. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

- C. <u>Contract Disclosure Requirements</u>. Upon the City's request, Consultant agrees to provide to the City, within sixty (60) calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that Consultant has used in the past five (5) years on any of its contracts that were undertaken within County of San Diego, including the total dollar amount paid by Consultant for each subcontract or supply contract. Consultant further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance, Municipal Code Sections 22.3501 through 22.3517. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Consultant up to and including contract termination, debarment and other sanctions.
- III. Equal Employment Opportunity Outreach Program. Consultants shall comply with requirements of San Diego Municipal Code Sections 22.2701 through 22.2707. Consultants shall submit with their proposal a Work Force Report for approval by the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP).
  - A. <u>Nondiscrimination in Employment</u>. Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Consultants shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Consultant liable for any discriminatory practice of its subcontractors.
  - B. <u>Work Force Report</u>. If based on a review of the Work Force Report (Attachment AA) submitted an EOCP staff Work Force Analysis determines there are under representations when compared to County Labor Force Availability data, then the Consultant will also be required to submit an Equal Employment Opportunity (EEO) Plan to the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP) for approval.
  - C. <u>Equal Employment Opportunity Plan</u>. If an Equal Employment Opportunity Plan is required, the Program Manager of EOCP will provide a list of plan requirements to Consultant.
- **IV. Small and Local Business Program Requirements.** The City has adopted a Small and Local Business Enterprise (SLBE) program for consultant contracts. SLBE program requirements for consultant contracts are set forth Council Policy 100-10.
  - A. <u>SLBE and ELBE Participation for Contracts Valued Over \$50,000</u>:
    - 1. For proposals ranking as qualified or acceptable, or any higher ranking, the City shall apply a maximum of 12 additional points for SLBE or ELBE participation. Points will be awarded as follows:
      - a. 20% participation -5 points

### EXHIBIT D

- b. 25% participation 10 points
- c. SLBE or ELBE as prime contractor -12 points
- 2. All professional services contracts valued over \$50,000 or more have a voluntary SLBE/ELBE goal of 20%. For the purposes of this Council Policy, the subcontractor requirement may be met by a provider of materials or supplies. Details can be found at <u>http://www.sandiego.gov/eoc/boc/slbe.shtml</u>.
- B. <u>Subcontractor Participation List</u>. The Subcontractor Participation List (Attachment BB) shall indicate the Name and Address, Scope of Services, Percent of Total Proposed Contract Amount, Certification Status and Where Certified for each proposed Subcontractor/Subconsultant.
- C. <u>Commitment Letters</u>. Consultant shall also submit Subcontractor Commitment Letters on Subcontractor's letterhead, no more than one page each, from all proposed Subcontractors to acknowledge their commitment to the team, scope of services, and percent of participation in the project.
- D. <u>Contract Activity Reports</u>. To permit monitoring of the winning Consultant's commitment to achieving compliance, Contract Activity Reports (Attachment CC) reflecting work performed by Subcontractors/Subconsultants/Vendors shall be submitted quarterly for any work covered under an executed contract.
- V. **Demonstrated Commitment to Equal Opportunity.** The City seeks to foster a business climate of inclusion and to eliminate barriers to inclusion.
  - A. Consultants are required to submit the following information with their proposals:
    - 1. Outreach Efforts. Description of Consultant's outreach efforts undertaken on this project to make subcontracting opportunities available to all interested and qualified firms including SLBE/ELBE/DBE/MBE/WBE/DVBE/OBE.
    - 2. Past Participation Levels. The Consultant shall list all Subcontractor and Supplier past participation levels on each project (preferably in the City or County of San Diego) in response to Section 6.2.3 of the RFP by using the Past Participation List (Attachment DD). Include the name of project, type of project, value of project, Subcontractor and Supplier firm name, Subcontract amount and identification of the firm's ownership as a certified Minority Enterprise (MBE), Women Business Enterprise (WBE), Disadvantaged Business Enterprise (DBE), Disabled Veteran Business Enterprise (DVBE), Other Business Enterprise (OBE), Emerging Local Business Enterprise (ELBE) or Small Local Business Enterprise (SLBE). To receive credit for past participation levels by certified firms, Consultant shall provide copies of all listed consultant's certifications with the Proposal.
    - 3. Equal Opportunity Employment. Listing of Consultant's strategies to recruit, hire, train and promote a diverse workforce. These efforts will be considered in conjunction with Consultant's *Workforce Report* as compared to the County's Labor Force Availability.
    - 4. Community Activities. Listing of Consultant's current community activities such as membership and participation in local organizations, associations, scholarship programs,

mentoring, apprenticeships, internships, community projects, charitable contributions and similar endeavors.

B. In accordance with the City's Equal Opportunity Commitment, the City will consider the four factors described above as part of the evaluation process. A maximum of 13 additional points will be awarded based on consideration of these four factors. Points awarded based on Consultants demonstrated commitment to equal opportunity will be in addition to any points awarded for SLBE or ELBE participation as described in Section IV.

### VI. Definitions.

Certified "Minority Business Enterprise" (MBE) means a business which is at least fifty-one percent (51%) owned by African Americans, American Indians, Asians, Filipinos, and/or Latinos and whose management and daily operation is controlled by one or more members of the identified ethnic groups. In the case of a publicly-owned business, at least fifty-one percent (51%) of the stock must be owned by, and the business operated by, one or more members of the identified ethnic groups.

Certified **"Women Business Enterprise" (WBE)** means a business which is at least fifty-one percent (51%) owned by one or more women and whose management and daily operation is controlled by the qualifying party(s). In the case of a publicly-owned business, at least fifty-one percent (51%) of the stock must be owned by, and the business operated by, one or more women.

Certified "**Disadvantaged Business Enterprise**" (**DBE**) means a business which is at least fifty-one percent (51%) owned and operated by one or more socially and economically disadvantaged individuals and whose management and daily operation is controlled by the qualifying party(s). In the case of a publicly-owned business, at least fifty-one percent (51%) of the stock must be owned by, and the business operated by, socially and economically disadvantaged individuals.

Certified **"Disabled Veteran Business Enterprise" (DVBE)** means a business which is at least fiftyone percent (51%) owned by one or more veterans with a service related disability and whose management and daily operation is controlled by the qualifying party(s).

"Other Business Enterprise" (OBE) means any business which does not otherwise qualify as Minority, Woman, Disadvantaged or Disabled Veteran Business Enterprise.

"Emerging Local Business Enterprise" (ELBE) – Any for-profit enterprise that is not a broker, that is independently owned and operated; that is not a subsidiary of another business; that meets the definition of a local business; and that is not dominant in its field of operation whose average gross annual receipts in the prior three fiscal years do not exceed:

- \$2.75 million Construction
- \$1.5 million Specialty Construction
- \$1.5 million Goods/Materials/Services
- \$1.5 million Trucking
- \$1.0 million Professional Services and Architect/Engineering

If a business has not existed for 3 years, the gross sales limits described above shall be applied based upon the annual averages over the course of the existence of the business.

**"Local Business Enterprise" (LBE)** – A firm having a Principal Place of Business and a Significant Employment Presence in San Diego City or County, California that has been in operation for 12 consecutive months and a valid business tax certificate. This definition is subsumed within the definition of Small Local Business Enterprise.

**"Small Local Business Enterprise" (SLBE)** – Any for-profit enterprise that is not a broker, that is independently owned and operated; that is not a subsidiary of another business; that meets definition of a local business; and that is not dominant in its field of operation whose average gross annual receipts in the prior three fiscal years do not exceed:

- \$5.0 million Construction
- \$3.0 million Specialty Construction
- \$3.0 million Goods/Materials/Services
- \$3.0 million Trucking
- \$2.0 million Professional Services and Architect/Engineering\*

California State certified Micro and Disabled Veteran Owned business enterprises shall also satisfy the <u>income</u> requirements to be defined as a Small Local Business Enterprise.

If a business has not existed for 3 years, the employment and gross sales limits described above shall be applied based upon the annual averages over the course of the existence of the business.

### VII. Certification.

Below are the EOCP – accepted certification agencies along with certifiable groups:

City of San Diego: Caltrans: Dept. of General Services: CA Public Utilities Commission: City of Los Angeles: SD Regional Minority Supplier Diversity Council: ELBE, SLBE DBE, SMBE, SWBE DVBE MBE, WBE DBE, WBE, MBE MBE, WBE

### VIII. List of Attachments.

- AA. Work Force Report
- **BB.** Subcontractors List
- CC. Contract Activity Report
- DD. Consultant Past Participation List

City of San Diego **EQUAL OPPORTUNITY CONTRACTING (EOC)** 1200 Third Avenue • Suite 200 • San Diego, CA 92101 Phone: (619) 236-6000 • Fax: (619) 236-5904

### WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

|  |  |  | WILL BE ACCEPTED<br>IDENTIFICATION  |   |  |
|--|--|--|---|---|--|
| Type of Contractor:  | □ Construction<br>☑ Consultant   | Vendor/Supplier Grant Recipient  | ☐ Financial Institution<br>□ Insurance Company  | □ Lessee/Lessor<br>□ Other  |  |
| Name of Company: E   | strada Land Plannin  | g, Inc.  |   |   |  |
| ADA/DBA:   |  |  |   |   |  |
| Address (Corporate He  | eadquarters, where app   | plicable): <u>225 Broadwa</u>  | ay, Suite 1160  |   |  |
| City: San Diego  |  | County: San Diego  | State:  | CA Z  | ip <u>: 92101</u>  |
| Telephone Number: (6   | 19) <u>236-0143</u>  |  | Fax Number: (619 )_236  | -0578   |  |
| Name of Company CE   | o: Vicki Estrada   |  | ·   |   |  |
| Address(es), phone and   | d fax number(s) of cor   | mpany facilities located   | in San Diego County ( <b>if dif</b> i   | ferent from above):   |  |
| Address:   |  |  |   |   | ,  |
|  |  |  | State:  | Z   | ip:  |
| Telephone Number: (  | )  | Fax Number: ( )_   | Ema   | il:   |  |
| Type of Business: Lar  | ndscape Architectur  | e & Land Planning  | Type of License: Lands  | cape Architecture   |  |
| The Company has appo   | ointed: Vicki Estrada  |  |   |   |  |
| As its Equal Employm   |  |  |   |   |  |
| As its Equal Employm   | ent Opportunity Offic  | er (EEOO). The EEOO  | has been given authority to e   | establish, disseminate a  | and enforce eq   |
|  |  | . ,  | has been given authority to e<br>EOO may be contacted at:   | establish, disseminate a  | and enforce eq   |
| employment and affirm  | native action policies   | of this company. The El  |   |   | and enforce eq   |
| employment and affirm<br>Address: <u>225 Broadw</u>  | native action policies over the second se                                | of this company. The El<br>Diego, CA 92101   | EOO may be contacted at:  |   |  |
| employment and affirm<br>Address: <u>225 Broadw</u>  | native action policies over the second se                                | of this company. The El<br><u>Diego, CA 92101</u><br>Fax Number: <b>6</b> 19)  | EOO may be contacted at:  | il: vestrada@estrada  | alandplan.c  |
| employment and affirm<br>Address: <u>225 Broadw</u>  | native action policies over the second se                                | of this company. The El<br><u>Diego, CA 92101</u><br>Fax Number: €19)<br>Ø One San Diego Co<br>Branch Work Forc  | EOO may be contacted at:<br>236-0578 Ema<br>punty (or Most Local Course *   | il: vestrada@estrada  | alandplan.c  |
| employment and affirm<br>Address: <u>225 Broadw</u>  | native action policies over the second se                                | of this company. The El<br>Diego, CA 92101<br>Fax Number: 619  | EOO may be contacted at:<br>236-0578 Ema<br>punty (or Most Local Course *   | il: vestrada@estrada  | alandplan.c  |
| employment and affirn<br>Address: <u>225 Broadw</u><br>Telephone Number: 61  | native action policies over the second se                                | of this company. The El<br>Diego, CA 92101<br>Fax Number: 619)<br>One San Diego Co<br>Branch Work Forc<br>Managing Office V  | EOO may be contacted at:<br>236-0578 Ema<br>punty (or Most Local Course *   | il: vestrada@estrada  | alandplan.c  |
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| employment and affirn<br>Address: <u>225 Broadw</u><br>Telephone Number: 61<br><i>Check the b</i><br><i>*Submit a s</i><br>I, the undersigned repr<br><u>San Diego</u>         | native action policies (<br>vay, Suite 1160, Sar<br>(19)236-0143<br>foox above that applies<br>separate Work Force I<br>resentative of Estrada | of this company. The El<br><u>Diego, CA 92101</u><br>Fax Number: <b>6</b> 19)<br>One San Diego Co<br>Branch Work Forc<br>Managing Office W<br>to this WFR.<br>Report for all participati<br>Land Planning, Inc.<br>, CA  | EOO may be contacted at:<br>236-0578 Ema<br>Dunty (or Most Local Cour-<br>se *<br>Work Force<br>ing branches. Combine WFK<br>Firm Name) hereby              | il: <u>vestrada@estrada</u><br>nty) Work Force - M<br>2s if more than one bra                                     | alandplan.c<br>andatory<br>nch per county                |
| employment and affirm<br>Address: <u>225 Broadw</u><br>Telephone Number: 61<br><i>Check the b</i><br><i>*Submit a s</i><br>I, the undersigned repr<br><u>San Diego</u><br>(Cou | native action policies of<br>vay, Suite 1160, Sar<br>19)236-0143<br>box above that applies<br>separate Work Force I<br>resentative of Estrada  | of this company. The El<br>Diego, CA 92101<br>Fax Number: (19)<br>One San Diego Co<br>Branch Work Force<br>Managing Office V<br>to this WFR.<br>Report for all participati<br>Land Planning, Inc.<br>(1)<br>(1)<br>(1)<br>(2)<br>(2)<br>(2)<br>(2)<br>(3)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4 | EOO may be contacted at:<br>236-0578 Ema<br>Dounty (or Most Local Cour-<br>ce *<br>Work Force<br>ing branches. Combine WFK<br>(Firm Name)<br>hereby<br>nte) | il: <u>vestrada@estrada</u><br>nty) Work Force - M<br><i>Es if more than one bra</i><br>r certify that informatic | alandplan.c<br>andatory<br>nch per county<br>on provided |
| employment and affirm<br>Address: <u>225 Broadw</u><br>Telephone Number: 61<br><i>Check the b</i><br><i>*Submit a s</i><br>I, the undersigned repr<br><u>San Diego</u>         | native action policies of<br>vay, Suite 1160, Sar<br>19)236-0143<br>box above that applies<br>separate Work Force I<br>resentative of Estrada  | of this company. The El<br>Diego, CA 92101<br>Fax Number: (19)<br>One San Diego Co<br>Branch Work Force<br>Managing Office V<br>to this WFR.<br>Report for all participati<br>Land Planning, Inc.<br>(1)<br>(1)<br>(1)<br>(2)<br>(2)<br>(2)<br>(2)<br>(3)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4)<br>(4 | EOO may be contacted at:<br>236-0578 Ema<br>Dunty (or Most Local Cour-<br>se *<br>Work Force<br>ing branches. Combine WFK<br>Firm Name) hereby              | il: <u>vestrada@estrada</u><br>nty) Work Force - M<br><i>Es if more than one bra</i><br>r certify that informatic | alandplan.c<br>andatory<br>nch per county<br>on provided |

(Authorized Signature)

(Print Authorized Signature Name)

#### EOC Work Force Report (rev. 01/15)

### WORK FORCE REPORT – Page 2

NAME OF FIRM: Estrada Land Planning, Inc.

### OFFICE(S) or BRANCH(ES): San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

(5) Filipino

(6) White, Caucasian

(7) Other ethnicity; not falling into other groups

- (1) Black, African-American
- (2) Hispanic, Latino, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo

| ADMINISTRATION<br>OCCUPATIONAL CATEGORY       | (<br>Bl       | (1)<br>Black |             | (2)<br>Hispanic  |     | (3)<br>Asian                                  |     | (4)<br>American<br>Indian |          | (5)<br>Filipino |     | (6)<br>White      |     | (7)<br>Other<br>Ethnicity |  |
|---|---------------|--------------|-------------|------------------|-----|---|-----|---------------------------|----------|-----------------|-----|-------------------|-----|---------------------------|--|
|   | (M)           | (F)          | (M)         | (F)              | (M) | (F)   | (M) | (F)                       | (M)      | (F)             | (M) | <br>  (F)         | (M) | (F)                       |  |
| Management & Financial                        |               | 1<br>1       |             | 1                |     | 1<br>1<br>1                                   |     | <br> <br> <br>            |          | 1<br> <br> <br> |     | 1<br>T .<br>1     |     | 1                         |  |
| Professional                                  |               | 1            |             | 1<br>1<br>1      |     | 1   |     | 1                         |          | t<br>1          |     | 1                 |     | 1                         |  |
| A&E, Science, Computer                        |               | t<br>1       | 1           | 1<br>1<br>1      |     | 1<br>1<br>1                                   |     | 1                         |          | t<br>1<br>1     | 1   | 1                 |     | <br> <br>                 |  |
| Technical                                     |               | †<br> <br>   |             | 1                | 1   | 1<br>1<br>1<br>1                              |     | 1<br>1<br>1<br>1          | 1        | <br> <br> <br>  | 1   | 1<br>1<br>1       |     |                           |  |
| Sales   |               |              |             | 1<br>1<br>1<br>1 |     | 1<br>1<br>1<br>1                              |     | 1<br>1<br>1<br>1          |          | <br> <br> <br>  |     | 1<br>1            |     |                           |  |
| Administrative Support                        |               | 1<br>1       |             | 1<br>1<br>1<br>1 |     | 1<br> <br> <br>                               |     | 1                         |          |                 |     | 2                 |     | ;                         |  |
| Services                                      |               | <br> <br>    |             | <br> <br> <br>   |     | f<br>1<br>1                                   |     | 1<br>1<br>1               |          | 1               |     | 1                 |     |                           |  |
| Crafts  |               | 1            |             | 1<br>1<br>1      |     | <br> <br> <br>                                |     | 1<br>1<br>1               |          | 2<br>[<br>]     |     | <br> <br> <br>    |     |                           |  |
| Operative Workers                             |               | 1            |             | 1<br>1<br>1      |     | 1 .<br>1<br>1                                 |     | 1<br>1<br>1               |          |                 |     | I<br>[<br>]       | 1   |                           |  |
| Transportation                                |               | 1            |             | 8<br>1<br>1      |     | 1   |     | 1<br>1<br>1               |          | l<br> <br> .    |     | <b>1</b><br> <br> |     |                           |  |
| Laborers*                                     |               | 1            |             | <br> <br> <br>   |     | !<br>!<br>!                                   |     | 1<br>1                    |          | ,               |     | 1                 |     |                           |  |
| *Construction laborers and other field employ | ees are not i | o be incluc  | led on this | s page           |     | <u>,                                     </u> |     | •                         | <u> </u> | <u> </u>        | £   | ·                 |     |                           |  |
| Totals Each Column                            |               | <br> <br>    | 1           | 2                | · 1 |   |     | 1<br>1<br>2               | 1        | 1               | 2   | 2                 |     |                           |  |

Grand Total All Employees

10

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

| Disabled                       |   | 0 | 0                | 0 | 1<br>1<br>1      |   |   | 0 | 0 | 0 | 0               |      |
|--------------------------------|---|---|------------------|---|------------------|---|---|---|---|---|-----------------|------|
| Non-Profit Organizations Only: |   |   |                  |   |                  |   |   |   |   |   |                 | <br> |
| Board of Directors             |   |   | 1                |   | -                | 1 | _ |   |   |   | 1               |      |
| Volunteers                     |   |   | 1<br>1<br>1      |   | 1<br>1           |   |   |   |   |   | <br> <br> <br>1 |      |
| Artists                        | 3 |   | t<br>t<br>t<br>1 |   | 1<br>†<br>†<br>[ |   |   |   |   |   | <br> <br> <br>  |      |

DATE: 6/25/15

COUNTY: San Diego

ATTACHMENT AA

Form Number: BB05



CITY OF SAN DIEGO WORK FORCE REPORT – ADMINISTRATIVE

### **HISTORY**

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (Black, Hispanic, Asian, American Indian, Filipino) for each occupation. Currently, our CLFA data is taken from the 2000 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

### WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report.<sup>1</sup> By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county.<sup>2</sup> For example, if participation in a San Diego project is by work forces from San Diego County, Los Angeles County and Sacramento County, we will ask for separate Work Force Reports representing the work forces of your firm from each of the three counties.<sup>1,2</sup> On the other hand, if the project will be accomplished completely outside of San Diego, we ask for a Work Force Report from the county or counties where the work will be accomplished.<sup>2</sup>

### MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report.<sup>1,3</sup> In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.<sup>3</sup>

### **TYPES OF WORK FORCE REPORTS**

Please note, throughout the preceding text of this page, the superscript numbers one  $^{1}$ , two  $^{2}$  & three  $^{3}$ . These numbers coincide with the types of work force report required in the example. See below:

- <sup>1</sup> One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- <sup>2</sup> Branch Work Force\*
- <sup>3</sup> Managing Office Work Force

\*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county

### Exhibit: Work Force Report Job categories

Refer to this table when completing your firm's Work Force Report form(s).

| Management | & | Financial |
|------------|---|-----------|
|            |   |           |

| Advertising, Marketing, Promotions, Public Relations, |
|---|
| and Sales Managers                                    |
| Business Operations Specialists                       |
| Financial Specialists                                 |
| Operations Specialties Managers                       |
| Other Management Occupations                          |
| Top Executives  |

#### Professional

| Art and Design Workers                             |   |
|--|---|
| Counselors, Social Workers, and Other Community an | d |
| Social Service Specialists                         |   |
| Entertainers and Performers, Sports and Related    |   |
| Workers  |   |
| Health Diagnosing and Treating Practitioners       |   |
| Lawyers, Judges, and Related Workers               |   |
| Librarians, Curators, and Archivists               |   |

Equal Opportunity Contracting Program

| Life Scientists                                  |  |
|--|--|
| Media and Communication Workers                  |  |
| Other Teachers and Instructors                   |  |
| Postsecondary Teachers                           |  |
| Primary, Secondary, and Special Education School |  |
| Teachers   |  |
| Religious Workers                                |  |
| Social Scientists and Related Workers            |  |

#### Architecture & Engineering, Science, Computer

| Architects, Surveyors, and Cartographers |
|--|
| Computer Specialists                     |
| Engineers                                |
| Mathematical Science Occupations         |
| Physical Scientists                      |

#### Technical

| Drafters, Engineering, and Mapping Technicians |
|--|
| Health Technologists and Technicians           |
| Life, Physical, and Social Science Technicians |
| Media and Communication Equipment Workers      |

### Sales

| Other Sales and Related Workers                    |
|--|
| Retail Sales Workers                               |
| Sales Representatives, Services                    |
| Sales Representatives, Wholesale and Manufacturing |
| Supervisors, Sales Workers                         |

### **Administrative Support**

| Financial Clerks                                       |
|--|
| Information and Record Clerks                          |
| Legal Support Workers                                  |
| Material Recording, Scheduling, Dispatching, and       |
| Distributing Workers                                   |
| Other Education, Training, and Library Occupations     |
| Other Office and Administrative Support Workers        |
| Secretaries and Administrative Assistants              |
| Supervisors, Office and Administrative Support Workers |

#### Services

| Ser frees   |
|---|
| Building Cleaning and Pest Control Workers          |
| Cooks and Food Preparation Workers                  |
| Entertainment Attendants and Related Workers        |
| Fire Fighting and Prevention Workers                |
| First-Line Supervisors/Managers, Protective Service |
| Workers   |
| Food and Beverage Serving Workers                   |
| Funeral Service Workers                             |
| Law Enforcement Workers                             |
| Nursing, Psychiatric, and Home Health Aides         |
| Occupational and Physical Therapist Assistants and  |
| Aides   |
| Other Food Preparation and Serving Related Workers  |
| Other Healthcare Support Occupations                |
|   |

Other Personal Care and Service Workers Other Protective Service Workers Personal Appearance Workers

Supervisors, Food Preparation and Serving Workers Supervisors, Personal Care and Service Workers Transportation, Tourism, and Lodging Attendants

### Crafts

| Construction Trades Workers                             |
|---|
| Electrical and Electronic Equipment Mechanics,          |
| Installers, and Repairers                               |
| Extraction Workers                                      |
| Material Moving Workers                                 |
| Other Construction and Related Workers                  |
| Other Installation, Maintenance, and Repair Occupations |
| Plant and System Operators                              |
| Supervisors of Installation, Maintenance, and Repair    |
| Workers   |
| Supervisors, Construction and Extraction Workers        |
| Vehicle and Mobile Equipment Mechanics, Installers,     |
| and Repairers   |
| Woodworkers   |

### **Operative Workers**

| Assemblers and Fabricators                |
|---|
| Communications Equipment Operators        |
| Food Processing Workers                   |
| Metal Workers and Plastic Workers         |
| Motor Vehicle Operators                   |
| Other Production Occupations              |
| Printing Workers                          |
| Supervisors, Production Workers           |
| Textile, Apparel, and Furnishings Workers |

#### Transportation

| · · · · · · · · · · · · · · · · · · · |
|---------------------------------------|
|                                       |
|                                       |
|                                       |
|                                       |

### Laborers

| Agricultural Workers                                |
|---|
| Animal Care and Service Workers                     |
| Fishing and Hunting Workers                         |
| Forest, Conservation, and Logging Workers           |
| Grounds Maintenance Workers                         |
| Helpers, Construction Trades                        |
| Supervisors, Building and Grounds Cleaning and      |
| Maintenance Workers                                 |
| Supervisors, Farming, Fishing, and Forestry Workers |

### SUBCONTRACTOR PARTICIPATION LIST ATTACHMENT BB

This list shall include the name and complete address of all Subcontractors who qualify as SLBEs or ELBEs. Contractors must also list participation by any MBE, WBE, DBE, DBVE and OBE firms. However, no additional points will be awarded for participation by these firms, except that DVBEs that are certified by the City as local businesses shall be counted as SLBEs.

Contractor shall also submit Subcontractor commitment letters on Subcontractor's letterhead, no more than one page each, from Subcontractors listed below to acknowledge their commitment to the team, scope of services, and percent of participation in the project.

Subcontractors shall be used in the percentages listed. No changes to this Participation List will be allowed without prior written City approval.

| NAME AND ADDRESS<br>SUBCONTRACTORS  | SCOPE OF<br>SERVICES        | PERCENT<br>OF<br>CONTRACT                               | SLBE/ELBE<br>(MBE/<br>WBE/DBE/<br>DVBE/OBE*) | WHERE<br>CERTIFIED** |
|---|-----------------------------|---|--|----------------------|
| Stuart Engineering<br>7525 Metropolitan Dr., #308<br>San Diego, CA 92108          | Civil Engineering           | 18.45%  | SLBE   | CITY                 |
| MacDonald Engineers<br>2835 Camino Vida Roble,<br>Suite 114<br>Carlsbad, CA 92011 | Electrical<br>Engineering   | 16.9%   | OBE  |                      |
| Brent Harvey Consulting<br>23741 Moonglow Ct.<br>Ramona, CA 92065                 | Irrigation System<br>Design | 22.3%   | ELBE   | CITY                 |
| Geocon Inc.<br>6960 Flanders Dr.<br>San Diego, CA 92121                           | Geotechnical<br>Engineering | 2.6%  | OBE  |                      |
| Cable Pipe & Leak Detection<br>1466 Pioneer Way, #15<br>El Cajon, CA 92020        | Utility Detection           | 1.2% (if<br>needed, from<br>additional<br>services fee) | OBE  |                      |

List of Abbreviations:

| Small Local Business Enterprise                | SLBE  |
|--|-------|
| Emerging Local Business Enterprise             | ELBE  |
| Certified Minority Business Enterprise         | MBE*  |
| Certified Woman Business Enterprise            | WBE*  |
| Certified Disadvantaged Business Enterprise    | DBE*  |
| Certified Disabled Veteran Business Enterprise | DVBE* |
| Other Business Enterprise                      | OBE*  |

\* Listed for informational purposes only.

\*\* Consultant shall indicate if Subcontractor is certified by one of the agencies listed in Section VII of the Equal Opportunity Contracting Program (EOCP) Consultant Requirements.

### CONTRACT ACTIVITY REPORT

Consultants are required by contract to report Subcontractor activity in this format. Reports shall be submitted via the Project Manager to the Equal Opportunity Contracting Program (EOCP) no later than thirty (30) days after the close of each quarter.

| PR | OJ | <b>EC</b> | T:_ |
|----|----|-----------|-----|
|    |    |           |     |

### PRIME CONTRACTOR:\_\_\_\_\_

| CONTRACT A | MOUNT: |
|------------|--------|
|------------|--------|

INVOICE PERIOD: \_\_\_\_\_ DATE: \_\_\_\_\_

Include Additional Services Not-to-Exceed Amount

|                         | Indicate  | Curren           | t Period         | Paid t           | o Date           | Original C                            | ommitment        |
|-------------------------|---|------------------|------------------|------------------|------------------|---------------------------------------|------------------|
| Subcontractor           | SLBE, ELBE,<br>MBE, WBE,<br>DBE, DVBE<br>or OBE | Dollar<br>Amount | % of<br>Contract | Dollar<br>Amount | % of<br>Contract | Dollar<br>Amount                      | % of<br>Contract |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  |                                       |                  |
|                         |   |                  |                  |                  |                  | · · · · · · · · · · · · · · · · · · · |                  |
| Prime Contractor Total: |   |                  |                  |                  |                  |                                       |                  |
| Contract Total:         |   |                  |                  |                  |                  |                                       |                  |

Completed by: \_\_\_\_\_

Equal Opportunity Contracting Program

### CONSULTANT PAST PARTICIPATION LIST

The Consultant shall complete this form for each project listed in response to the RFP. The Consultant Past Participation List shall include name, address, telephone number (including area code), classification, type of work, dollar amount of participation, certification, and certifying agency for each Subcontractor or Supplier who participated in the referenced project.

NAME OF PROJECT: Mission Bay Golf Course Renovation & Reconstruction (H135850)

TYPE OF PROJECT: Landscape Architecture

DOLLAR VALUE OF CONTRACT: \$390,164

| NAME, ADDRESS AND TELEPHONE<br>NUMBER OF SUBCONTRACTOR   | CONTRACTOR;<br>DESIGNER,<br>SUPPLIER, OR<br>VENDOR | TYPE OF WORK<br>PERFORMED,<br>MATERIALS OR<br>SUPPLIES | DOLLAR AMOUNT OF<br>SUBCONTRACTOR<br>PARTICIPATION OR<br>MATERIALS OR<br>SUPPLIES | MBE, WBE, DBE,<br>DVBE, OBE, ELBE,<br>SLBE, SDB, WoSB,<br>HUBZone, OR<br>SDVOSB <sup>®</sup> | WHERE<br>CERTIFIED <sup>2</sup> |
|--|--|--|---|--|---------------------------------|
| Name: Stuart EngineeringAddress: 7525 Metropolitan Dr., Suite 308City: San DiegoState: CAZip: 92108Phone: 619-296-1010   | Designer   | Civil Engineering                                      | \$62,000  | SLBE   | СІТҮ                            |
| Name: MacDonald Engineers         Address: 2835 Camino Vida Roble, Suite 114         City: Carlsbad       State: CA         Zip: 92011       Phone: 760-602-1008 | Designer   | Electrical Engineering                                 | \$65,976  | OBE  |                                 |
| Name: Brent Harvey Consulting         Address: 23741 Moonglow Ct.         City: Ramona       State: CA         Zip: 92065       Phone: 760-787-0842              | Designer   | Irrigation System Design                               | \$87,000  | ELBE   | CITY                            |
| Name: Geocon Inc.         Address: 6960 Flanders Dr.         City: San Diego       State: CA         Zip: 92021       Phone: 858-558-6900                        | Designer   | Geotechnical Engineering                               | \$10,000  | OBE  |                                 |
| Name: Cable Pipe & Leak Detection         Address: 1466 Pioneer Way #15         City: El Cajon       State: CA         Zip: 92020       Phone: 619-873-1530      | Designer   | Utility Detection (if needed)                          | \$5,000 (if needed, from additional services fee)                                 | OBE  |                                 |

① As appropriate, Consultant shall identify Subcontractors or Suppliers as one of the following and shall include a valid proof of certification (except for OBE):

| Certified Minority Business Enterprise      | MBE | Certified Woman Business Enterprise            | WBE  |
|---|-----|--|------|
| Certified Disadvantaged Business Enterprise | DBE | Certified Disabled Veteran Business Enterprise | DVBE |
| Other Business Enterprise                   | OBE | Certified Emerging Local Business Enterprise   | ELBE |

### **CONSULTANT CERTIFICATION FOR A DRUG-FREE WORKPLACE**

PROJECT TITLE: Mission Bay Golf Course Renovation

& Reconstruction

I hereby certify that I am familiar with the requirement of San Diego City Council Policy No. 100-17 regarding Drug-Free Workplace as outlined in the request for proposals, and that:

Estrada Land Planning, Inc.

Name under which business is conducted

has in place a drug-free workplace program that complies with said policy. I further certify that each subcontract agreement for this project contains language which indicates the Subcontractors agreement to abide by the provisions of Section 4.9.1 subdivisions A through C of the policy as outlined.

| Signed  |        | //////        |  |
|---------|--------|---------------|--|
| Printed | Name _ | Vicki Estrada |  |
| Title   | Presi  | lent          |  |
| Date    | 6/2    | 5/15          |  |

### **INSTRUCTION SHEET FOR**

### DISCLOSURE DETERMINATION FOR CONSULTANT (Form CC-1671)

Use the "Disclosure Determination for Consultant" form (CC-1671) to report the disclosure requirement for any consultant hired to provide services to the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction.

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency, either makes a governmental decision or serves in a staff capacity with the state or local government agency and in that capacity participates in making a governmental decision. For the complete definition of "consultant", refer to Government Code section 18701(a)(2). This section can be located at:

#### http://www.fppc.ca.gov/index.html?ID=52&r\_id=/legal/regs/18701.htm

The "Disclosure Determination for Consultant" form is completed for all consultants under contract with the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction. Please follow the step-by-step directions:

- 1. List the department, board, commission or agency requesting the consultant service.
- 2. List the consulting company. If known, also list the individual(s) who will be providing the consultant services.
- 3. List the mailing address.
- 4. List the e-mail address of individual(s) providing the consultant service.
- 5. Provide the date the individual(s) will start providing the consultant service.
- 6. List all duties/responsibilities the consultant will have. This list will enable you to determine the disclosure requirement for the consultant.
- 7. Determine the consultant's disclosure category. Your consultant should be required to disclose only those economic interests which could potentially create a conflict of interest as he/she performs his/her contractual obligations. For ideas about possible disclosure categories, review those in your department's, board's, commission's or agency's conflict of interest code, available at:

#### www.sandiego.gov/city-clerk/elections/eid/codes.shtml

Please fill out the entire "Disclosure Determination for Consultant" form, and have it signed by the appropriate authority. (Individuals with signing authority are described in your conflict of interest code as part of the disclosure requirement for Consultants.) Forward the original form to the City Clerk's Office, MS 2A.

### **DISCLOSURE DETERMINATION FOR CONSULTANT**

\*Must be signed by department director, agency president or other individual authorized by the appropriate conflict of interest code regarding consultants.

| 1. | Name:   | City of San Diego, Public Works Department  |
|----|---|---|
| 2. | Name of Specific Consultant & Company:                            | Estrada Land Planning, Inc.   |
| 3. | Address, City, State, ZIP   | 225 Broadway, Ste 1160, San Diego, CA 92101   |
| 4. | Project Title (as shown on 1472, "Request for<br>Council Action") | Mission Bay Golf Course Renovation & Reconstruction   |
| 5. | Consultant Duties for Project:                                    | To provide professional landscape architectural<br>services to the City for the Mission Bay Golf<br>Course Renovation & Reconstruction project. |

6. Disclosure Determination [select applicable disclosure requirement]:

æ,

х

 $\square$ 

Consultant <u>will not</u> be "making a governmental decision" or "serving in a staff capacity." No disclosure required.

- or -

Consultant <u>will</u> be "making a governmental decision" or "serving in a staff capacity." Consultant is required to file a Statement of Economic Interests with the City Clerk of the City of San Diego in a timely manner as required by law. [Select consultant's disclosure category.]

Full: Disclosure is required pursuant to the broadest disclosure category in the appropriate Conflict of Interest Code.

Limited: Disclosure is required to a limited extent. [List the specific economic interests the consultant is required to disclose.]

- '0r -

[Date]/13/15 By: [Name/T *A*le

EXHIBIT F

Once completed, with all questions answered and an authorized signature affixed, please forward the original form to the City Clerk's Office, MS 2A. Keep a copy with the contract.

#### **DEFINITION OF "CONSULTANT"**

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency:

- (A) Makes a governmental decision whether to:
  - 1. Approve a rate, rule or regulation;
  - 2. Adopt or enforce a law;
  - 3. Issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement;
  - 4. Authorize the City to enter into, modify, or renew a contract provided it is the type of contract that requires City approval;
  - 5. Grant City approval to a contract that requires City approval and to which the City is a party, or to the specifications for such a contract;
  - 6. Grant City approval to a plan, design, report, study, or similar item;
  - 7. Adopt, or grant City approval of, policies, standards, or guidelines for the City, or for any subdivision thereof; or
- (B) Serves in a staff capacity with the City and in that capacity participates in making a governmental decision as defined in Regulation 18702.2 or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

An individual "serves in a staff capacity" if he or she performs substantially all the same tasks that normally would be performed by staff member of a governmental entity. In most cases, individuals who work on only one project or a limited range of projects for an agency are not considered to be working in a "staff capacity." The length of the individual's service to the agency is relevant. Also, the tasks over the relevant period of time must be substantially the same as a position that is or should be specified in the City's conflict of interest code.

An individual "participates in making a governmental decision" if he or she: (1) negotiates, without substantive review, with a governmental entity or private person regarding the decision; or (2) advises or makes recommendations to the decision-maker, by conducting research or an investigation, preparing or presenting a report, analysis or opinion which requires the exercise of judgment on the part of the individual and the individual is attempting to influence the decision.

Regulation 18701 (a)(2) http://www.fppc.ca.gov/index.html?ID=52&r\_id=/legal/regs/18701.htm 1/28/2006

# SUBJECT:SUSTAINABLE BUILDING POLICYPOLICY NO.:900-14EFFECTIVE DATE:May 20, 2003

### BACKGROUND:

Existing buildings and the building development industry consume nearly half of the total energy used in the United States. The City of San Diego's commitment to become increasingly efficient with resources, including energy, water, and materials associated with construction projects, is demonstrated in Council Policy 900-14 "Green Building Policy" adopted in 1997, Council Policy 900-16 "Community Energy Partnership," adopted in 2000, and the updated Council Policy 900-14"Sustainable Buildings Expedite Program" adopted in 2001.

On April 16, 2002, the Mayor and City Council adopted CMR 02-060 which requires City projects to achieve the U.S. Green Building Council's LEED silver standard for all new buildings and major renovations over 5,000 square feet. This places San Diego among the most progressive cities in the nation in terms of sustainable building policies.

As a participant in the International Council for Local Environmental Initiatives (ICLEI) Cities for Climate Protection Program, as a Charter member in the California Climate Action Registry and as an active member of the U.S. Green Building Council, the City of San Diego is committed to reducing greenhouse gas emissions by implementing more sustainable practices, including green building technologies.

### PURPOSE:

The purpose of this policy is to reassert the City's commitment to green building practices in City facilities, and to provide leadership and guidance in promoting, facilitating, and instituting such practices in the community.

### POLICY:

The following principles will be required for all newly constructed facilities and major building renovation projects for City facilities:

### LEED (Leadership in Energy and Environmental Design):

The LEED (Leadership in Energy and Environmental Design) Green Building Rating System is a voluntary, consensus-based national standard for developing high-performance, sustainable buildings. Members of the U.S. Green Building Council representing all segments of the building industry developed LEED and continue to contribute to its evolution.

The City of San Diego is committed to achieving LEED "Silver" Level Certification for all new City facilities and major building renovation projects over 5,000 square feet.

### SUSTAINABLE BUILDING MEASURES:

In addition to achieving LEED "Silver" Level Certification, Council Policy 900-14 encourages the following sustainable building measures for all newly constructed facilities and major renovation projects regardless of square footage:

- 1. Design and construct mechanical and electrical systems to achieve the maximum energy efficiency achievable with current technology. Consultants shall use computer modeling programs, (Energy Pro) to analyze the effects of various design options and select the set of options producing the most efficient integrated design. Energy efficiency measures shall be selected to achieve energy efficiencies at least 22.51% better than California's Title 24.2001 standards for both new construction and major renovation projects.
- 2. Incorporate self-generation using renewable technologies to reduce environmental impacts associated with fossil fuel energy use. Newly constructed City facilities shall generate a minimum of 10%, with a goal of 20% from renewable technologies (e.g., photovoltaic, wind and fuel cells).
- 3. Eliminate the use of CFC based refrigerants in newly constructed facilities and major building renovations and retrofits for all heating, ventilation, air conditioning and refrigerant-based building systems.
- 4. Incorporate additional commissioning and measurement and verification procedures as outlined by LEED 2.0 Rating System, Energy and Atmospheres, credit 3 and credit 5 for all projects over 20,000 sq. ft.
- 5. Reduce the quantity of indoor air contaminates that are odorous or potentially irritating to provide installer(s) and occupant(s) health and comfort. Low-emitting materials will include adhesives, paints, coatings carpet systems, composite wood and agri-fiber products.
- 6. In order to maximize energy efficiency measures within these requirements, projects will combine energy efficiency measures requiring longer payback periods, with measures requiring shorter payback periods to determine the overall project period.
- 7. Comply with the storm water development requirements in the Storm Water Management and Discharge Control Ordinance (Municipal Code § 43.03), and the City's grading and drainage regulations and implementing documents (MC § 142.01 and 142.02, respectively).

In addition to achieving the minimum sustainable building measure this Council Policy encourages the following measures be incorporated into newly constructed facilities and major renovation projects whenever possible:

- 1. Use high efficiency irrigation technology, drought tolerant native plants and recycled site water to reduce potable water for irrigation by 50%. Additionally, building water consumption should be reduced by 30%.
- 2. Limit disruption of natural water flows and minimize storm water runoff by minimizing building footprints and other impervious areas, increasing on-site infiltration, preserving and/or restoring natural drainage systems, and reducing contaminates introduced into San Diego's bays, beaches and the ocean.
- 3. Facilitate the reduction of waste generated by building occupants that is hauled to and disposed of in landfills. Provide an easily accessible area that serves the entire building and is dedicated to the separation, collection and storage of materials for recycling. Recycling should include paper, glass, plastic and metals at a minimum.
- 4. Incorporate building products that have recycled content reducing the impacts resulting from the extraction of new materials. Newly constructed City facilities shall have a minimum of 25% of building materials that contain in aggregate, a minimum weighted average of 20% post consumer recycled content materials.
- 5. Reduce the use and depletion of finite raw and long-cycle renewable materials by replacing them with rapidly renewable materials. Newly constructed City facilities should consider incorporating rapidly renewable building materials for 5% of the total building materials.
- 6. Establish minimum indoor air quality (IAQ) performance to prevent the development of indoor air quality problems in buildings, maintaining the health and well being of the occupants. Newly constructed City facilities will comply with IAQ by conforming to ASHRAE 62-1999.
- 7. City buildings will be designed to take the maximum advantage of passive and natural sources of heat, cooling, ventilation and light.

The Environmental Services Department, Energy Conservation and Management Division has been designated by this Council Policy as the clearing authority for issues relating to energy for the City of San Diego. The Energy Conservation and Management Division will enter into a Memorandum of Understanding with those City Departments who design, renovate and build new city owned facilities to insure all new City facilities reflect the intent of Council Policy 900-14.

### PRIVATE-SECTOR/INCENTIVES:

It shall be the policy of the City Council to expedite the ministerial process for projects which meet the following criteria:

- 1. Residential projects that provide 50% of their projected total energy use utilizing renewable energy resources, (e.g., photovoltaic, wind and fuel cells).
- 2. Commercial and industrial projects that provide 30% of their projected total energy use utilizing renewable energy resources, (e.g., photovoltaic, wind and fuel cells).
- 3. Residential and commercial and industrial projects that exceed the State of California Title 24 energy requirements by:
  - a. 15% better than California's Title 24.2001 for Residential Buildings.
  - b. 10% better than California's Title 24.2001 for Commercial and Industrial Buildings.

It shall be the policy of the City Council to expedite the discretionary process for projects which meet the following criteria:

- Incorporate the U.S. Green Building Council, Leadership in Energy and Environmental Design (LEED)
   2.0 Rating System "Silver" Level Certification for commercial development projects.
- 2. Incorporate self-generation through renewable technologies (e.g., photovoltaic, wind and fuel cells) to reduce environmental impacts associated with fossil fuel energy use for commercial and industrial projects generating a minimum of 30% or more of the designed energy consumption from renewable technologies such as photovoltaic, wind and fuel cells.
- 3. Residential discretionary projects of 4 units or more within urbanized communities as defined in the Progress Guide and General Plan that provide 50% of their projected total energy use utilizing renewable energy resources.

### HEALTH AND RESOURCE CONSERVATION:

- 1. Projects will be designed to avoid inflicting permanent adverse impact on the natural state of the air, land and water, by using resources and methods that minimize pollution and waste, and do not cause permanent damage to the earth, including erosion.
- 2. Projects will include innovative strategies and technologies such as porous paving to conserve water, reduce effluent and run-off, thus recharging the water table.
- 3. When feasible, native plants will be used in landscaping to reduce pesticide, fertilizer, and water usage.
- 4. Buildings will be constructed and operated using materials, methods, mechanical and electrical systems that ensure a healthful indoor air quality, while avoiding contamination by carcinogens, volatile organic compounds, fungi, molds, bacteria, and other known toxins.

5. Projects will be planned to minimize waste through the use of a variety of strategies such as: a) reuse of materials or the highest practical recycled content; b) raw materials derived from sustainable or renewable sources; c) materials and products ensuring long life/durability and recyclability; d) materials requiring the minimum of energy and rare resources to produce and use; and e) materials requiring the least amount of energy to transport to the job site.

### OUTREACH / EDUCATION:

- 1. An education and outreach effort will be implemented to make the community aware of the benefits of "Green Building" practices.
- 2. The City will sponsor a recognition program for innovative Green Building projects implemented in the public as well as private sector in an effort to encourage and recognize outstanding environmental protection and energy conservation projects.

### **IMPLEMENTATION**:

The City will seek cooperation with other governmental agencies, public interest organizations, and the private sector to promote, facilitate, and implement Green Building and energy efficiency in the community.

### **LEGISLATION**:

The City will support State and Federal legislation that promotes or allows sustainable development, conservation of natural resources, and energy efficiency technology.

### **REFERENCES:**

Related existing Council Policies: 400-11, Water Conservation Techniques 400-12, Water Reclamation/Reuse 900-02, Energy Conservation and Management 900-06, Solid Waste Recycling

<u>HISTORY</u>: Adopted by Resolution R-289457 11/18/1997 Amended by Resolution R-295074 06/19/2001 Amended by Resolution R-298000 05/20/2003

### **CITY OF SAN DIEGO**

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**Consultant Performance Evaluation** The purpose of this form is to provide historical data to City staff when selecting consultants.

| ection I  |   |  |
|---|---|--|
| 1. PROJEC   | T DATA  | 2. CONSULTANT DATA   |
| 1a. Project (title, location):                                |   | 2a. Name and address of Consultant:  |
| 1b. Brief Description:  |   | 2b. Consultant's Project Manager:  |
| 1c. Budgeted Cost: \$   | WBS/IO:   | Phone: ()  |
|   | <b>3. CITY DEP</b>  | ARTMENT RESPONSIBLE  |
| 3a. Department (include Division)                             | · · · · · · · · · · · · · · · · · · ·                                   | 3b. Project Manager (address & phone):   |
|   |   | Phone: ()  |
| 4. & 5. CONTRA  | CT DATA (DESIG  | IN PHASE $\Box$ OR CONSTRUCTION SUPPORT $\Box$ )   |
| . Design Phase  |   |  |
| Paramant Datas Da   | achution # D  | Initial Contract Amount  |
|   |   | 4a. \$ 4b. Prev. Amendment(s): \$ 4d. Total Agreement (4a. + 4b. + 4c.): \$                  |
| d. Type of Work (design, study,<br>as-needed services, etc.): |   | Completion Dates:  |
|   | % of Design Phase Con<br>Agreed Delivery Date:<br>Actual Delivery Date: | mpletion % % 100% Est. Completion:<br>Actual Completion:                                     |
|   | Acceptance of Plans/S   |  |
| . Construction Support  | · ·   |  |
| a. Contractor   |   | Phone ( )  |
| <b></b>   | (name and ad  | ldress)  |
| b. Superintendent   | ·   |  |
| ic. Notice to Proceed   | (date)  | 5f. Change Orders:         Errors/Omissions       % of const. cost \$                        |
| d. Working days   | (number)  | Unforeseen Conditions% of const. cost \$   |
| e. Actual Working days  | (number)  | Changed Scope       % of const. cost \$         Changed Quantities       % of const. cost \$ |
|   | (144400)  | Total Construction Cost \$   |
| 6. OVERALL RATIN  | G FOR DESIGN  | PHASE 🗆 OR FOR CONSTRUCTION SUPPORT 🗔  |
|   |   | Excellent Satisfactory Poor  |
| a. Quality of Plans/Specifications                            | s/As-Builts   |  |
| Compliance with Contract &                                    | Budget  |  |
| Responsiveness to City Staff                                  |   |  |
| b. Overall Rating   |   |  |
|   | <b>7. AUTHO</b>   | RIZING SIGNATURES  |
| 7a. Project Manager   |   | Date   |
| 7b. Section Head  |   | Date   |
| sultant Performance Evaluation                                | . Pa  | ge 1 of 2 07-26  |

| Section II SPECIFIC RATING  |           |              |          |              |  |   |              |          |     |
|---|-----------|--------------|----------|--------------|--|---|--------------|----------|-----|
| DESIGN<br>EVALUATION  | EXCELLENT | SATISFACTORY | POOR     | NA           | CONSTRUCTION SUPPORT<br>EVALUATION                     |   | SATISFACTORY | POOR     | N/A |
| Plans/Specifications accuracy   |           |              |          |              | Drawing reflect existing conditions                    |   |              |          |     |
| Plans/Specs coordination  |           |              |          |              | As-Built drawings                                      |   |              |          |     |
| Plans/Specs properly formatted  |           |              |          |              | Quality design   |   |              |          |     |
| Code Requirements covered   |           |              |          |              | Change orders due to design deficiencies are minimized |   |              |          |     |
| Adherence to City design standards  |           |              |          |              | Timely responses                                       |   |              |          |     |
| Attitude toward Client<br>and review bodies   |           |              |          |              | Attitude toward Client<br>and review bodies            |   |              |          |     |
| Follows direction and chain of responsibility   |           |              |          |              | Follows direction and chain of responsibility          |   |              |          |     |
|   |           |              |          |              | Work product delivered<br>on time                      |   |              |          |     |
|   |           |              |          |              | Timeliness in notifying<br>City of major problems      |   |              |          |     |
| COMPLIANCE WITH<br>CONTRACT & BUDGET  | ENCELLENT | SATISFACTORY | POOR     | n<br>NEA a t | Resolution of Field problems                           |   |              |          |     |
| Reasonable agreement negotiation  |           |              |          |              | Value Engineering Analysis                             |   |              |          |     |
| Adherence to fee schedule   |           |              |          |              |  | Ļ |              |          |     |
| Adherence to project budget   |           |              |          |              |  |   |              |          |     |
| Timely responses  |           |              |          |              |  |   |              |          |     |
| Timeliness in notifying<br>City of major issues   |           |              |          |              |  |   |              |          |     |
| Work product delivered on time  |           |              |          |              |  |   |              |          |     |
|   |           |              |          |              |  |   |              |          |     |
| Section III SUPPLEMENTAL INFORMATION<br>(Please ensure to attach additional documentation as needed.) |           |              |          |              |  |   |              |          |     |
| Item:   |           |              |          |              |  |   |              |          |     |
| -<br>Item;  |           |              |          |              |  |   |              |          |     |
| Itam  |           |              |          |              |  |   |              |          |     |
| Item <u>:</u>   |           |              |          |              |  |   |              |          |     |
| -<br>Item: _  |           |              |          |              |  |   |              |          |     |
|   |           |              |          |              |  |   |              |          |     |
|   | (*Suppo   | orting docur | nentatio | on atta      | ched: Yes 🗌 No   |   |              | <u>.</u> |     |

### City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a bidder or proposer has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Pledge of Compliance signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Respondents must provide responses on Attachment A to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render the bid or proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

### A. BID/PROPOSER/SOLICITATION TITLE:

| MISSION BAY GOLF COURSE RENOVATION & RECONSTRUCTION |
|---|
|---|

### B. BIDDER/PROPOSER INFORMATION:

| Legal Name: Estrada Land Planning, Inc.           | ······································ | DBA               |            |
|---|--|-------------------|------------|
| Street Address: 225 Broadway, Suite 1160          | City: San Diego                        | State: CA         | Zip: 92101 |
| Contact Person, Title: Vicki Estrada, President I | Phone: 619-236-0143                    | Fax: 619-236-0578 |            |

### C. OWNERSHIP AND NAME CHANGES:

#### 

If Yes, use Attachment "A" to list all prior legal and DBA names, addresses, and dates each firm name was used. Explain the specific reasons for each name change.

2. In the past five (5) years, has a firm owner, partner, or officer operated a similar business?

If **Yes**, use Attachment "A" to list names and addresses of all businesses and the person who operated the business. Include information about a similar business only if an owner, partner, or officer of your firm holds or has held a similar position in another firm.

### D. BUSINESS ORGANIZATION/STRUCTURE:

Indicate the organizational structure of your firm. Fill in only one section on this page. Use Attachment "A" if more space is required.

| Corporation Date incorporated: _     | 04/02/1986 State of incorporation: <u>CA</u> |  |
|--------------------------------------|--|--|
| List corporation's current officers: | President: Vicki Estrada                     |  |
|                                      | Vice Pres: None                              |  |
|                                      | Secretary:Vicki Estrada                      |  |
|                                      | Treasurer: Vicki Estrada                     |  |

# EXHIBIT I

| List names of mem   | ompany Date formed:// State of formation:<br>bers who own ten percent (10%) or more of the company:                      |                |
|---|--|----------------|
|   | ormed:/ State of formation:<br>n partners:   |                |
|   |  |                |
| Sole Proprietorship<br>List all firms you ha<br>in a publicly traded                    | we been an owner, partner or officer with during the past five (5) years. Do not inc                                     | clude ownershi |
| List all firms you ha   | p Date started:/<br>we been an owner, partner or officer with during the past five (5) years. Do not inc                 |                |
| List all firms you ha<br>in a publicly traded<br><br>Joint Venture                      | p Date started:/<br>we been an owner, partner or officer with during the past five (5) years. Do not inc<br>company:     |                |
| List all firms you ha<br>in a publicly traded<br>Joint Venture<br>List each firm in the | p Date started:/<br>we been an owner, partner or officer with during the past five (5) years. Do not inc<br>company:<br> |                |

2. In the past five (5) years, has your firm been denied bonding?  $\square$  Yes  $\bowtie$  No

If Yes, use Attachment "A" to explain specific circumstances; include bonding company name.

3. In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?

```
🗌 Yes 🛛 🖾 No
```

If Yes, use Attachment "A" to explain specific circumstances.

4. In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?

🗌 Yes 🛛 🖾 No

If **Yes**, use Attachment "A" to explain specific circumstances.

- 5. Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a general assignment for the benefit of creditors?
- 6. Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.

| Name of Bank: | Citibank |  |  |
|---------------|----------|--|--|
|               |          |  |  |

Point of Contact: Rana Lotfi

Address: 145 Broadway, San Diego, CA 92101

Phone Number: 858-200-6961

7. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform.

#### F. PERFORMANCE HISTORY:

In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency?
 Yes
 No

If Yes, use Attachment "A" to explain specific circumstances.

2. In the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion?

If Yes, use Attachment "A" to explain specific circumstances and provide principal contact information.

3. In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity?
Yes X
No

If Yes, use Attachment "A" to explain specific circumstances.

4. Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud?

🗌 Yes 🛛 🖂 No

If Yes, use Attachment "A" to explain specific circumstances.

5. In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?

🗌 Yes 🛛 🖾 No

If Yes, use Pledge of Compliance Attachment "A" to explain specific circumstances.

6. In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?

🗌 Yes 🛛 🖾 No

If Yes, use Attachment "A" to explain specific circumstances and how the matter resolved.

7. Performance References:

Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.

Company Name: City of San Diego

Contact Name and Phone Number: Joe Diab, 619-533-4615

Contact Email: jdiab@sandiego.gov

Address: 525 B St., Suite 750, MS 908A

Contract Date: 9/21/10

Contract Amount:\_ \$480,450

Requirements of Contract: Landscape Architecture for Hillside Section Improvements for Sunset Cliffs Natural Park

Company Name: <u>City of San Diego</u>
Contact Name and Phone Number: <u>Debbie Van Martin, 619-533-5414</u>
Contact Email: <u>dvanmartin@sandiego.gov</u>
Address: <u>525 B St., Suite 750, MS 908A</u>
Contract Date: <u>4/17/14</u>
Contract Amount: <u>\$113,980</u>

Requirements of Contract: Construction documents Updates and Permitting services for Wightman Street Neighborhood Park

Company Name: City of San Diego

Contact Name and Phone Number: Ana Del Rincon

Contact Email: adelrincon@sandiego.gov

Address: 525 Broadway, Suite 750, San Diego, CA 92101

Contract Date: 1/24/2011

Contract Amount:\_ \$257,824

Requirements of Contract: Landscape Architecture for Wegeforth Elem. School Joint Use Improvements

#### G. COMPLIANCE:

1. In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws?

\_\_\_\_\_

\_\_\_\_\_

🗌 Yes 🛛 🖂 No

If **Yes**, use Attachment "A" to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.

2. In the past five (5) years, has your firm been determined to be non-responsible by a public entity?

🗌 Yes 🛛 🖾 No

If **Yes**, use Attachment "A" to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

#### H. BUSINESS INTEGRITY:

1. In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?

 $\Box$  Yes  $\boxtimes$  No

If **Yes**, use Attachment "A" to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.

2. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?

🗌 Yes 🛛 🖾 No

If **Yes**, use *Pledge of Compliance Attachment "A"* to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

If Yes, use *Pledge of Compliance Attachment "A"* to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

#### I. WAGE COMPLIANCE:

In the past five (5) years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local prevailing, minimum, or living wage laws? Yes No K If Yes, use Attachment "A" to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

#### J. STATEMENT OF SUBCONTRACTORS:

Please provide the names and information for all subcontractors used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment "A" if additional pages are necessary. If no subcontractors will be used, please write "Not Applicable."

#### Company Name: Stuart Engineering

Contact Name and Phone Number: <u>Stu Peace 619-296-1010</u> Contact Email: <u>speace@stuartengineering.com</u> Address: <u>7525 Metropolitan Dr., Suite 308, San Diego, CA 92108</u> Contract Date <u>July 2015</u> Sub-Contract Dollar Amount:<u>\$62,000</u> Requirements of Contract: <u>Civil engineering</u>

What portion of work will be assigned to this subcontractor: <u>18.45%</u> Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Circle One) YES NO If YES, Contractor must provide valid proof of certification with the response to the bid or proposal.

#### Company Name: MacDonald Engineers

Contact Name and Phone Number: Kurt Wittman, 760-602-1008

Contact Email: kwittman@macdonaldengineers.com

Address: 2835 Camino Vida Roble, Suite 115, Carlsbad, CA 92011

Contract Date July 2015

Sub-Contract Dollar Amount: <u>\$65,976</u>

Requirements of Contract: Electrical engineering

What portion of work will be assigned to this subcontractor: 16.9%

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Circle One) YES NO If YES, Contractor must provide valid proof of certification with the response to the bid or proposal.

#### Company Name: Brent Harvey Consulting

Contact Name and Phone Number: Brent Harvey, 760-787-0842

Contact Email: <u>brent@harvey.pro</u>

Address: 23741 Moonglow Ct., Ramon, CA 92065

Contract Date July 2015

Sub-Contract Dollar Amount: <u>\$87,000</u>

Requirements of Contract: Irrigation System Design

What portion of work will be assigned to this subcontractor: 22.3%

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Circle One) YES NO I If YES, Contractor must provide valid proof of certification with the response to the bid or proposal.

| Company Name: Geocon, Inc.                                   |
|--|
| Contact Name and Phone Number: Rodney Mikesell, 858-558-6900 |
| Contact Email: mikesell@geoconinc.com                        |
| Address: 6960 Flanders Dr., San Diego, CA 92121              |
| Contract Date July 2015                                      |

Sub-Contract Dollar Amount: <u>\$10,000</u> Requirements of Contract: <u>Geotechnical engineering</u>

What portion of work will be assigned to this subcontractor: <u>2.6%</u> Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Circle One) YES NO If YES, Contractor must provide valid proof of certification with the response to the bid or proposal.

#### Company Name: Cable Pipe & Leak Detection

Contact Name and Phone Number: Melissa Bailey 619-873-1530

Contact Email: mbailey@cpldetection.com

Address: 1466 Pioneer Way, Suite 115, El Cajon, CA 92020

Contract Date July 2015

Sub-Contract Dollar Amount: <u>\$5,000 (only if needed - will be under additional services fee)</u>

Requirements of Contract: Utility Detection

What portion of work will be assigned to this subcontractor: <u>1.2% only if needed</u> Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Circle One) YES NO If YES, Contractor must provide valid proof of certification with the response to the bid or proposal.

#### Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

(a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.

(b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).

(c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).

(d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).

(e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge* of *Compliance* is submitted.

Vicki Estrada, President Name and Title

Signature

6125115

Date

#### City of San Diego CONTRACTOR STANDARDS Pledge of Compliance Attachment "A"

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

NONE

I have read the matters and statements made in this Contractor Standards Pledge of Compliance and attachments there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Vicki Estrada, President

Print Name, Title

VSignature

Date

Contractor Standards Form Effective: October 13, 2014 Document No. 841283\_2

# **EQUAL BENEFITS ORDINANCE**

# CERTIFICATION OF COMPLIANCE

### EXHIBIT J

# EQUAL BENEFITS ORDINANCE CERTIFICATION OF COMPLIANCE



For additional information, contact: CITY OF SAN DIEGO

EQUAL BENEFITS PROGRAM

202 C Street, MS 9A, San Diego, CA 92101 Phone (619) 533-3948 Fax (619) 533-3220

| COMPANY INFORMATION   |   |  |  |  |  |  |
|---|---|--|--|--|--|--|
| Company Name: ESTRADA LAND PLANNING, INC.   | Contact Name: Vicki Estrada                       |  |  |  |  |  |
| Company Address: 225 Broadway, Suite 1160, San Diego, CA 92101  | Contact Phone: 619-236-0143                       |  |  |  |  |  |
|   | Contact Email: vestrada@estradalandplan.com       |  |  |  |  |  |
| CONTRACT INFORMATION  |   |  |  |  |  |  |
| Contract Title: MISSION BAY GOLF COURSE RENOVATION & RECONSTRUCT  | TION Start Date:                                  |  |  |  |  |  |
| Contract Number (if no number, state location): H135850   | End Date:   |  |  |  |  |  |
| SUMMARY OF EQUAL BENEFITS ORDINANCI   |   |  |  |  |  |  |
| The Equal Benefits Ordinance [EBO] requires the City to enter into contracts only with contractors who certify they will provide and maintain equal benefits as defined in San Diego Municipal Code §22.4302 for the duration of the contract. To comply:   |   |  |  |  |  |  |
| <ul> <li>Contractor shall offer equal benefits to employees with spouses and employees with domestic partners.</li> <li>Benefits include health, dental, vision insurance; pension/401(k) plans; bereavement, family, parental leave; discounts, child care; travel/relocation expenses; employee assistance programs; credit union membership; or any other benefit.</li> </ul>  |   |  |  |  |  |  |
| <ul> <li>Any benefit not offered to an employee with a spouse, is not required to be offered to an employee with a domestic partner.</li> <li>Contractor shall post notice of firm's equal benefits policy in the workplace and notify employees at time of hire and during open enrollment periods.</li> </ul>   |   |  |  |  |  |  |
| Contractor shall allow City access to records, when requested, to confirm comp  | pliance with EBO requirements.                    |  |  |  |  |  |
| Contractor shall submit EBO Certification of Compliance, signed under penalty   | of perjury, prior to award of contract.           |  |  |  |  |  |
| NOTE: This summary is provided for convenience. Full text of the EBO and its Rule   | es are posted at www.sandiego.gov/administration. |  |  |  |  |  |
| CONTRACTOR EQUAL BENEFITS ORDINANC  | E CERTIFICATION                                   |  |  |  |  |  |
| Please indicate your firm's compliance status with the EBO. The City may reques   | st supporting documentation.                      |  |  |  |  |  |
| <ul> <li>X I affirm compliance with the EBO because my firm (contractor must select one reason):</li> <li>Provides equal benefits to spouses and domestic partners.</li> <li>Provides no benefits to spouses or domestic partners.</li> <li>Has no employees.</li> <li>Has collective bargaining agreement(s) in place prior to January 1, 2011, that has not been renewed or expired.</li> <li>I request the City's approval to pay affected employees a cash equivalent in lieu of equal benefits and verify my firm made a reasonable effort but is not able to provide equal benefits upon contract award. I agree to notify employees of the availability of a cash equivalent for benefits available to spouses but not domestic partners and to continue to make every reasonable effort to extend all available benefits to domestic partners.</li> </ul> |   |  |  |  |  |  |
| It is unlawful for any contractor to knowingly submit any false information to the City regarding equal benefits or cash equivalent associated with the execution, award, amendment, or administration of any contract. [San Diego Municipal Code §22.4307(a)]  |   |  |  |  |  |  |
| Under penalty of perjury under laws of the State of California, I certify the above information is true and correct. I further certify that my firm understands the requirements of the Equal Benefits Ordinance and will provide and maintain equal benefits for the duration of the contract or pay a cash equivalent if authorized by the City.  |   |  |  |  |  |  |
| Vicki Estrada, President  | 6/25/15   |  |  |  |  |  |
| Name/Title of Signatory   | gnature Date                                      |  |  |  |  |  |
| FOR OFFICIAL CITY USE ONLY  |   |  |  |  |  |  |
| Receipt Date: EBO Analyst:   Approved   | Not Approved – Reason:                            |  |  |  |  |  |

EXHIBIT K

### REGARDING INFORMATION REQUESTED UNDER THE CALIFORNIA PUBLIC RECORDS ACT

The undersigned duly authorized representative, on behalf of the named Contractor declares and acknowledges the following:

The contents of this contract and any documents pertaining to the performance of the contract requirements/Scope of Services resulting from this contract are public records, and therefore subject to disclosure unless a specific exemption in the California Public Records Act applies.

If a Contractor submits information **clearly marked** confidential or proprietary, the City of San Diego (City) may protect such information and treat it with confidentiality only to the extent permitted by law. However, it will be the **responsibility of the Contractor** to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the California Public Records Act, should the City choose to withhold such information.

General references to sections of the California Public Records Act will not suffice. Rather, the Contractor must provide a **specific and detailed legal basis**, **including applicable case law** that **clearly establishes** the requested information is exempt from the disclosure requirements of the California Public Records Act.

If the Contractor does not provide a specific and detailed legal basis for withholding the requested information within a time specified by the City, the City will release the information as required by the California Public Records Act and the **Contractor will hold the City harmless** for release of this information.

It will be the **Contractor's obligation to defend**, at Contractor's expense, any legal actions or challenges seeking to obtain from the City any information requested under the California Public Records Act withheld by the City at the Contractor's request. Furthermore, the Contractor shall **indemnify** the City and **hold it harmless** for any claim or liability, and **defend any action** brought against the City, resulting from the City's refusal to release information requested under the Public Records Act withheld at Contractor's request.

Nothing in this Agreement creates any obligation for the City to notify the Contractor or obtain the Contractor's approval or consent before releasing information subject to disclosure under the California Public Records Act.

Estrada Land Planning, Inc. Name of Firm Signature of Authorized Representative Vicki Estrada, President Printed/Typed Name 6125/15

Date

# **CONSULTANT CERTIFICATION**

#### AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE CERTIFICATION

#### PROJECT TITLE: Mission Bay Golf Course Renovation & Reconstruction (H135850)

- 11 I

I hereby certify that I am familiar with the requirements of San Diego City Council Policy No. 100-4 regarding the Americans With Disabilities Act (ADA) outlined in Article IV, "ADA Certification", of the Agreement, and that;

Estrada Land Planning, Inc. (Name under which business is conducted)

has in place workplace program that complies with said policy. I further certify that each subcontract agreement for this project contains language which indicates the subcontractor's agreement to abide by the provisions of the policy as outlined.

Signed

Printed Name Vicki Estrada

Title President 6/25/15