



THE CITY OF SAN DIEGO

July 14, 2017

VIA REGULAR & ELECTRONIC MAIL

Ms. Dale Kelly Bankhead
c/o Keith Maddox
Hard Working San Diegans for Earned Sick Days and Minimum Wage
3737 Camino Del Rio South, Suite 403
San Diego, CA 92108

Re: Hard Working San Diegans for Earned Sick Days and Minimum Wage, A
Coalition of Community Non-Profits, Employee Organizations, Local Businesses
and Faith Based Organizations (ID # 1369785)

Dear Mr. Maddox:

The Ethics Commission audit of the above-referenced committee is now concluded, and the Final Audit Report is enclosed. This report was delivered to the Ethics Commission at its regularly-scheduled meeting held on July 13, 2017. The Commission observed that the findings reflected in the Audit Report indicate that the committee substantially complied with local campaign laws. As a result, the Commission voted to accept the report.

Sincerely,

[REDACTED]

Rosalba Gomez
Ethics Commission Auditor

Enclosure

Ethics Commission

1010 Second Avenue, Suite 1530 • San Diego, CA 92101
Tel (619) 533-3476 Fax (619) 533-3448





THE CITY OF SAN DIEGO

FINAL AUDIT REPORT

June 7, 2017

Ms. Dale Kelly Bankhead
c/o Keith Maddox
Hard Working San Diegans for Earned Sick Days and Minimum Wage
3737 Camino Del Rio South, Suite 403
San Diego, CA 92108

Treasurer: Ms. Dale Kelly Bankhead
3737 Camino Del Rio South, Suite 403
San Diego, CA 92108

SAN DIEGO ETHICS COMMISSION AUDIT REPORT:

Hard Working San Diegans for Earned Sick Days and Minimum Wage, A Coalition of Community Non-Profits, Employee Organizations, Local Businesses and Faith Based Organizations

I. Introduction

This Audit Report contains information pertaining to the audit of the committee, Hard Working San Diegans for Earned Sick Days and Minimum Wage, A Coalition of Community Non-Profits, Employee Organizations, Local Businesses and Faith Based Organizations, Identification Number 1369785 ("the Committee") for the period from August 18, 2014, through June 30, 2016. The Committee was selected for audit by a designee of the City Clerk in a random drawing conducted at a public meeting of the Ethics Commission held on September 10, 2015. The audit was conducted to determine whether the Committee materially complied with the requirements and prohibitions imposed by the City of San Diego's Election Campaign Control Ordinance (San Diego Municipal Code Chapter 2, Article 7, Division 29).

During the period covered by the audit, the Committee reported total contributions of \$571,689.50 and total expenditures of \$581,771.98. Total cash contributions relative to total expenditures resulted in a \$10,082.48 differential that was reconciled by the Committee's miscellaneous increase to cash. **The audit revealed no material findings. The committee substantially complied with the disclosure and record-keeping provisions of the San Diego Election Campaign Control Ordinance.**

II. Committee Information

On August 18, 2014, the Committee filed a Statement of Organization with the San Diego City Clerk indicating that it qualified as a committee. The Committee was formed to oppose a referendum seeking

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to overturn the City of San Diego Earned Sick Leave and Minimum Wage Ordinance adopted by the City Council in July of 2014. The Committee has not terminated. The Committee's treasurer is Dale Kelly Bankhead and its sponsors are the Center On Policy Initiatives and the San Diego and Imperial Counties Labor Council, AFL-CIO.

III. Audit Authority

The Commission is mandated by San Diego Municipal Code section 26.0414 to audit campaign statements and other relevant documents to determine whether campaign committees comply with applicable requirements and prohibitions imposed by local law.

IV. Audit Scope and Procedures

This audit was performed in accordance with generally accepted auditing standards. The audit involved a thorough review of the Committee's records for the time period covered by the audit. This review was conducted to determine:

1. Compliance with all disclosure requirements, pertaining to contributions, expenditures, accrued expenditures, and loans, including itemization when required;
2. Compliance with applicable filing deadlines;
3. Compliance with restrictions on contributions, loans and expenditures;
4. Accuracy of total reported receipts, disbursements and cash balances as compared to bank records; and
5. Compliance with all record-keeping requirements.

V. Conclusion

Through the examination of the Committee's records and campaign disclosure statements, the Auditor verified that the Committee timely disclosed all contributions received and all expenditures made, and that the Committee maintained the necessary documentation regarding contributions and expenditures. **As a result, the Auditor determined that there were no material findings. The Committee substantially complied with the disclosure and record-keeping provisions of the San Diego Election Campaign Control Ordinance.**

[REDACTED]

Rosalba Gomez
Audit Program Manager

Date

[REDACTED]

Stacey Fulhorst
Executive Director

Date