## City of San Diego Human Relations Commission

## 2022 Prospective Sub-Committees<sup>1</sup>

#### Mission Statement:

- Conduct and promote activities that foster mutual respect and understanding.
- Protect basic human and civil rights.
- Create an atmosphere that promotes amicable relations among all members of the San Diego community.

### **Sub-Committee: Inclusive and Welcoming San Diego**

- Sub-Committee Lead: TBD
- Sub-Committee Members:
- Scope
  - Immigrant Affairs
  - o Indigenous Community
  - Other TBD

### Sub-Committee: Protection & Advocacy for Human and Civil Rights

- Sub-Committee Lead: Comm. Tyler Duncan
- Sub-Committee Members:
- Scope:
  - Hate Crimes & Hate Speech
  - Other TBD

#### **Sub-Committee: Diversity, Equity & Inclusion**

- Sub-Committee Lead: TBD
- Sub-Committee Members:
- Scope:
  - San Diego United Against Hate
  - Other TBD

#### **Sub-Committee: Community Engagement**

- Sub-Committee Lead: TBD
- Sub-Committee Members:
- Scope:

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<sup>&</sup>lt;sup>1</sup> HRC Bylaws, Article 3: Rules: The Commission by two thirds vote of its members may adopt bylaws governing the conduct of its meetings and activities, the establishment of subcommittees, and such other rules as may be necessary for the performance of its functions consistent with the City Charter, San Diego Municipal Code and any other applicable City regulation or policy.

Article 4: Subcommittees: The Chair may from time to time establish subcommittees, define their powers and duties, appoint a subcommittee chair, and appoint subcommittee members. The Chair of the Commission is an exofficio member of every subcommittee. Generally, subcommittees will not have more than five (5) members.

- o Events & Awards
- o Outreach & Communication
- o Other TBD

# **Sub-Committee: Discrimination and Equal Protection Complaints**

- Sub-Committee Members: Executive Committee
- Scope:
  - o Complaints
  - o Investigations, Mediations/ Conciliations