



THE CITY OF SAN DIEGO

**HUMAN RELATIONS COMMISSION**  
**Meeting Minutes**

**DATE:** Wednesday, December 11, 2013  
**TIME:** 5:30 p.m. to 7:30 p.m.  
**PLACE:** Silver Room, City of San Diego Concourse Bldg  
**MEETING:** Number 260

**Commissioners Present:**

Chair Mark Dillon  
Vice Chair Joel Trambley  
Commissioner Mary Alcock  
Commissioner Bruce Abrams  
Commissioner Joyce Abrams  
Commissioner Tiffany Harrison  
Commissioner Shonee Henry  
Commissioner Gagandeep Kaur  
Commissioner Lorena Slomanson  
Commissioner Susan Thomson Tschirn  
Commissioner Pat Washington

**Commissioners Excused:**

Commissioner Mitz Lee  
Commissioner Monica Bauer

**Student Representative Present:**

Lillian Shallow

**Staff Present:**

Danell Scarborough, Executive Director, HRC  
Darrin Schwabe, Senior Manager, HRC

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**I. CALL TO ORDER**

**II. MINUTES APPROVAL** – HRC Minutes of October 16<sup>th</sup> and November 20<sup>th</sup>, 2013 were approved.

**III. NON-AGENDA PUBLIC COMMENT** - None

**IV. ACTION AGENDA**

- **New Business**

1. **Debrief HRC Annual Recognition Ceremony and Reception**

Chair Dillon would like Commissioner Kaur, Commissioner Henry, and Executive Director Scarborough and himself to meet and debrief on the event and today's feedback in preparation for next year; Various Commissioner suggestions for next year included: having a brief video highlighting each of the honorees. Maybe use college interns to create the videos; providing contact information for each honoree to Commissioner who will be presenting award for initial outreach; having a commissioner assigned to each table and spreading out; consider having Turnham award presented last; build a role into the program for Mrs. Turnham; switch the food and seating area rooms, or consider new location; donate leftover food; request guests to bring a canned food item to donate; review and further define award categories; allocate specific area outside of room for photographs; flags at podium.

**2. Announce 2014 Officer Election process and Nominating Committee**

Commissioner Alcock and Commissioner Thomson Tschirn announced they are on nomination committee. Asked Commissioners to submit nominations to Committee. Election to be held at next meeting in January.

**3. Update from Issue Committees**

**a. Access Committee –**

Commissioner Alcock: Attached to your packet are materials on Swipes program. Intern Mia Sarno: Presented background on development of Swipes letter and partnership agreement. Additionally, Mia is working to establish a student organization on the campus of SDSU and has asked that the HRC support their efforts by lending their name and resources to the mission.

Chair Dillon: Let's add this as an item for continued discussion on our Retreat agenda in case any of the Commissioner's want to continue and pursue this further in the new year. Asked Mia Sarno to come back in February or March to provide the HRC an update on how the student organization at SDSU is developing.

**Motion (Commissioner Joyce Abrams): Adopt Swipes Program letter that the HRC drafted to be sent to local Colleges and Universities, Swipes Program Community Partnership Agreement between Swipes and the HRC, and support the SDSU student organization working to implement Swipes on the campus. Motion Passed**

**b. Civility Committee –**

Commissioner Harrison: Held another committee meeting in November. Will hold press conference in January which is Human Trafficking awareness month. Showed a PSA clip from Georgia called "We're Not Buying It". My vision is to have similar one here in San Diego; Attended quarterly Hate Crimes meeting. Community forums are being considered for next year.

Commissioner Thomson Tschirn: Our press conference target dates are January 16<sup>th</sup> and 17<sup>th</sup>. Will be held in lobby of City Hall. In addition to Mayor's participation, many other VIP dignitaries will be invited. Unveiled new poster design.

**Motion (Commissioner Thomson Tschirn): The Human Relations Commission supports the Civility Committee's efforts in relation to notifying required businesses in San Diego of their responsibility to place mandated human trafficking posters as outlined by the State of California in SB1193, Section 52.6 to the Civil Code. Motion Passed**

**c. Education Committee –**

Danell Scarborough, Executive Director: Mitz Lee asked I share actions with SDUSD partnership. Safe Schools Task Force working on implementation of two State bills. One is to include history of other groups including LGBT into the school curriculum. The second is transgender youth having access to facilities they identify with, and moving forward with the role out of making it happen. Human Relations Advocacy program Travon Martin and George Zimmerman panel was stimulating

Commissioner Alcock: Inquired about the methods being used to ensure diversity in the appointments of staff at the SDUSD.

**d. Immigration Committee –**

Commissioner Slomanson: Met with DA's Office Jesse Novarro and we spoke on a Latino radio station in town about Notario fraud. Also participated with San Diego Alliance to create a panel for a quilt that is being displayed in Washington D.C. UT story today announced the County rescinded a policy that supported the constitutional amendment to deny US citizenship to babies born to immigrant parents. Immigrant Rights Consortium meeting; Participated in Call for Immigration Reform March along with Commissioner Bauer and Executive Director Scarborough; New legislation passed, such as the law that fines businesses who retaliate against employees for their immigration status, and also one that allows undocumented immigrants who pass the Bar exam to practice in the State; Bill passed that regulates immigration consulting and requires registration with Federal Immigration Board.

**4. 2013 Year in Review**

Chair Dillon: Asked for Commissioners to reflect on HRC over the past year.

Various Commissioners: Positive - Letters to Council regarding immigration; human trafficking project; addition of staff; Swipes project; responsiveness to address public comment; partnership with SDUSD; adding a Student Representative; attendance at CAHRO conference in Los Angeles; individuals carrying efforts forward  
Improve - Earlier notification of events; better manage timelines for events; earlier response time to issues in community; keep eyes open for underserved issues in the community; orientation and onboarding process for new commissioners.

**5. Discussion of logistics for 2014 Commission Planning Retreat**

Executive Director Scarborough: Special session meeting open to the public each year called a Retreat. Will occur on a Saturday from 9:00 a.m. to 2:00 p.m to develop a strategic plan for the coming year. Working currently to secure facilitator and location. Looking at a February Saturday, either the 8<sup>th</sup> or 15<sup>th</sup>. Surveyed Commissioners for dates that work. The 16<sup>th</sup> and 17<sup>th</sup> were also requested by various Commissioners for alternative options. No date offered 100% availability. A survey will be sent via email to explore further which date would work best for majority.

**4. Ashley L. Walker Social Justice Award Selection**

Nominees were presented for consideration. Carolina Alcoser Ramos was selected by majority vote.

**V. INFORMATION AGENDA**

**• Chair's Report**

1. Update on La Jolla Christmas Parade/Diversity and Inclusion recommendation: Parade organizers declined offer of mediation.
2. Mayor's State of the City Address and January HRC meeting options: Asked if

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Commissioners would like to begin meeting on January 15<sup>th</sup> earlier or move the date to accommodate the Mayor's State of the City Address. Decision was made to begin meeting at 3:30.

- **Commissioners' Reports**

None

- **Executive Director's Report**

1. UAAMAC MLK Breakfast, January 20<sup>th</sup> 7:00 a.m.
2. MLK All People's Breakfast, January 20<sup>th</sup> 9:00 – 11:30 a.m.
3. Human Trafficking Awareness Month is January

**VI. ADJOURNED MEETING AT 7:50 p.m.**

**VII. NEXT MEETING DATE: January 15, 2013 (Earlier start time of 3:30 due to State of the City Address)**