

**HUMAN RELATIONS COMMISSION  
MEETING MINUTES  
WEDNESDAY, FEBRUARY 20, 2013**

Chair Abrams called the 250th meeting of the City of San Diego Human Relations Commission (HRC) to order at 5:35 PM

- **WELCOME**

**Roll Call**

**Commissioners Present:** Bruce Abrams, Mary Alcock, Monica Bauer Federman, Gracia Molina de Pick, Mark Dillon, Tiffany Harrison, Shonee Henry, Gagandeep Kaur, Joyce Singer Abrams, Lorena Slomanson, Joel Trambley, Patricia Washington

**Not Present:** Mitz Lee, Susan Thomson Tschirn

**Staff:** Danell Scarborough, Executive Director; Darrin Schwabe, Senior Manager; Karen Li, Deputy City Attorney; Pam Holmberg, Human Resources

**Approval of Minutes**

A motion was made by Commissioner Alcock to approve the January 16 Commission Meeting minutes. The motion was seconded by Commissioner Bruce Abrams. The motion passed unanimously.

A motion was made by Vice Chair Trambley to approve the February 10 Commission Planning Retreat minutes. The motion was seconded by Commissioner Henry and passed unanimously.

**Non-Agenda Public Comment**

There was no non-agenda public comment.

- **PRESENTATION AND DISCUSSION/ACTION**

**Creating win-win partnerships between San Diego County businesses and adults with disabilities – Mark Berger, President/CEO, Partnerships with Industry**

Mr. Berger was unable to attend the meeting. He will be rescheduled to a future meeting.

- **ACTION AGENDA**

**New Business**

1. Overview of demographic data and resources in San Diego  
Senior Manager Darrin Schwabe provided a presentation on sources of information of demographic data on San Diego. He showed some of the websites that were good sources of information and showed how to navigate within them.
2. Updates from 2013 Issue Committees  
Executive Director Scarborough invited all the Commissioners to review the different Committees and decide which they wished to serve on. Each Committee

can have up to seven members.

- a. **Access** – Commissioner Alcock is the chair of the Access Committee. She said the Committee is reviewing many access issues, such as CalFresh, hunger, housing, poverty and access to technology and narrowing down their focus to a few major issues to be taken on this year. Their goal is to act like a lighthouse and shine a light on an issue and then move on.
- b. **Civility** – Commissioner Harrison is the chair of the Civility Committee. The Committee will focus on different issues of safety, trauma and rights. The Committee will be scheduling a meeting very soon to discuss the specific issues they will focus on this year.
- c. **Education** – Commissioner Lee is the chair of the Education Committee. In her absence Commissioner Joyce Abrams provided the report. The Committee will focus on two issues; following up on student achievement with Becky Philpot from the San Diego Unified School District; and following up with UCSD and campus diversity issues. They will also work with the school district to secure a student commissioner. They will continue the Commission’s work on the Safe Schools Parent Empowerment conference scheduled for May 11.
- d. **Immigration** – Commissioner Slomanson is the chair of the Immigration Committee. Commissioner Bauer provided this month’s report. The Committee will schedule their first meeting to discuss their priorities for the year. Issues include border issues, human trafficking, and immigration reform. The Commission plans to continue their partnership with the SDIRC and at least one member of the Committee will attend their meetings.

Executive Director Scarborough reminded all Commissioners of their responsibilities under the Brown Act and to keep them in mind when meeting as a Committee.

There was a brief discussion on issues that cross over to different Committees and how they will be organized. The Committees were encouraged to meet over the next 60 days to prioritize their goals. The Commissioners are encouraged to meet with the Mayor or the Councilmember that appointed them to discuss these issues and see how we can work with them to reach shared goals.

## - **INFORMATION AGENDA**

### **Chair’s Report**

Chair Dillon is very excited for the year and hopes that the Commission can have a bigger voice in the community.

### **Commissioner’s Reports**

- Commissioner Alcock attended the SSAB meeting – she will share the handouts.
- The 21<sup>st</sup> annual San Diego Kuumba Fest will be February 22-24, 2013 at the San Diego Repertory Theater.
- The ADL is presenting the art show Speaking Volumes: Transforming Hate March 13-June 6, 2013 at the Gotthelf Art Gallery. The opening night event on March 13 will

- feature Frank Meeink, author of “Autobiography of a Recovering Skinhead.”
- A ship will be christened The Montford Point on March 2 in honor of the first African American Marines. On February 28 three of the surviving Montford Point Marines will be honored at Valencia Park Elementary school.
  - The San Diego Opera will be presenting a Mariachi Opera on Saturday, March 16.
  - The San Diego Repertory Theatre will be presenting the play “The Mountaintop,” a dramatization of the last night of Martin Luther King Jr.’s life. There will be a dress rehearsal that students and interested parties may attend for free on March 1

There was a discussion of where the Commission meetings will be held. We will be downtown for the next few meetings but Commissioners expressed interest in alternating meeting sites to a location in each district every third month.

**Executive Director’s Report:**

1. Overview of SDPD Annual Crime Statistics with focus on Hate Crimes.  
Executive Director Scarborough distributed the Report to the City Council on the 2012 Index Crimes. She also distributed a summary of the monthly reports the Police Department provides to the HRC on Hate Crimes. There was a discussion of the statistics and how it compares to nationwide statistics.
2. Process for HRC tables at community breakfasts/lunches/dinners  
Executive Director Scarborough encouraged the Commissioners to partner with her on these events so they can be organized early and tickets can be secured without any individuals having to spend out of pocket for unused seats.

**Dates to Remember**

California Association of Human Relations Organizations (CAHRO) Annual Training/Conference, Tuesday, April 2, 6:00 AM – 7:00 PM  
Executive Director Scarborough asked the Commissioners to reserve April 2 on their calendar for the annual CAHRO event. Please RSVP to her if you will be able to attend.

The meeting was adjourned at 7:30 p.m.