Q: Who can be an Intern?

A: Prospective interns would be eligible for the City of San Diego Internship program when they can show proof of enrollment. If the candidate is not enrolled in school they would be eligible for the Mentorship program.

Q: How can I sign up for internships?

A: All applicants must sign up through Better Impact, which houses all the available opportunities for Interns, Mentees and Volunteers. Click here to apply.

Q: What is the duration of the Internship?

A: Internships may last up to one year and time frame will usually be described in the posting.

Q: How many hours a week does the internship program require me to work?

A: Interns can work **up to** 20 hours a week **up to** 40 hours a week during school breaks.

Q: What departments can I intern in?

A: Internships are currently available in 23 City Offices and Departments. Additional Offices and Departments are added as need arises.

Q: Can International Students become Interns?

A: Yes, if the student has a Work Visa with the legal right to work in the United States or Social Security Number authorizing work, with valid documentation. The City of San Diego does not provide visa sponsorship.

Q: Can an Intern complete more than one internship?

A: Yes, only if the internship fits within their coursework or field of study.

Q: What type of work do Interns do?

A: Interns can do a variety of tasks related to their coursework, which support City projects, such as: data entry, customer service, graphic design and writing code to list a few. The department in which the intern is hired will determine the specific type of project support.

Q: How should I prepare for the interview?

A: The City of San Diego takes pride in preparing the future workforce. The interview will be conducted as any other formal hiring, so come prepared with a resume and a list of your skills and strengths.

Q: Are internships paid?

A: The City of San Diego offers Paid and Unpaid internship opportunities. Always check the internship posting for details.