

RESOLUTION NUMBER R- 313568

DATE OF FINAL PASSAGE JUN 11 2021

A RESOLUTION OF THE COUNCIL OF THE CITY OF  
SAN DIEGO APPROVING A MEMORANDUM OF  
UNDERSTANDING BETWEEN THE CITY AND THE  
SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION  
REGARDING TERMS AND CONDITIONS OF EMPLOYMENT  
FOR FISCAL YEARS 2022 AND 2023.

WHEREAS, by San Diego Resolution R-313135, the San Diego City Council (Council) approved a Memorandum of Understanding between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA) regarding terms and conditions of employment for employees represented by MEA for Fiscal Year 2021; and

WHEREAS, Article 4 of the Memorandum of Understanding provides a reopener to negotiate proposals for a successor Memorandum of Understanding (MOU); and

WHEREAS, the City's Management Team and representatives of MEA met and conferred pursuant to the reopener provision and reached a tentative agreement on terms and conditions of employment for a two-year MOU, and MEA members ratified the tentative agreement; and

WHEREAS, under the Meyers-Milias-Brown Act (MMBA), the state law related to collective bargaining between the City and its represented employees, and Council Policy 300-06, it is within the discretion of the Council to approve the MOU; and

WHEREAS, the MOU must be approved by a two-thirds majority vote of the Council, in accordance with San Diego Charter section 11.2; and

WHEREAS, the Council desires to approve the MOU between the City and MEA; NOW,  
THEREFORE,

BE IT RESOLVED, pursuant to the authority of the MMBA and Council Policy 300-06, the Council of the City of San Diego approves the MOU between the City and MEA for Fiscal Years 2022 and 2023, on file in the Office of the City Clerk as Document No. <sup>RR</sup> 313568.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell  
Miguel Merrell  
Deputy City Attorney

MM: jvg  
5/14/21  
Or.Dept: Human Resources  
CC No. N/A  
Doc. No.: 2662238

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of 06/08/2021.

ELIZABETH S. MALAND  
City Clerk

By /s/ Connie Patterson  
Deputy City Clerk

Approved: 6/11/21  
(date)

  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on JUN 08 2021, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 11 2021.

**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

TODD GLORIA  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 313568