

### **Department Description**

The Office of the City Auditor is an independent office that reports and is accountable to the Audit Committee and City Council. The City Auditor conducts performance audits of City departments, offices, and agencies in accordance with government auditing standards.

The audits may assess internal controls over financial reporting and evaluate how well the City complies with applicable laws, rules, and regulations; achieves stated goals and objectives; reports financial and performance information (reliability); efficiently and effectively uses resources; and safeguards and protects assets.

The Office of the City Auditor also administers the City's Fraud Hotline program and performs investigations for all material complaints received related to fraud, waste, and abuse.

The Department's mission is:

To advance open and accountable government through accurate, independent, and objective audits and investigations that seek to improve the economy, efficiency, and effectiveness of City government

### **Goals and Objectives**

# Goal 1: Increase the economy, efficiency, and effectiveness of City government through audits and their recommendations

To fulfill its mission, the Department reports its independent and impartial reviews, conclusions, and recommendations based on performance audits, special audits, and reviews conducted. Some audit reports recommend ways to reduce costs or increase revenues. Other audit reports identify opportunities to increase effectiveness, use resources more efficiently, and improve internal controls. An annual audit workplan is prepared and presented to the Audit Committee each fiscal year. The audit workplan targets business processes and programs

identified in the annual citywide risk assessment model. The Department will move towards accomplishing this goal by focusing on the following objectives.

- Reduce costs and increase revenues
- Utilize audits to identify opportunities for improved efficiency and the effective use of resources
- Regularly report the status of open recommendations

#### Goal 2: Continue the economic, efficient, and effective operation of the Office of the City Auditor

The City Auditor will continue enhancing the efficient and effective conduct of audits and investigations. In addition, City Auditor staff will strive to ensure that all work is completed in accordance to applicable auditing and investigating standards. The Department will move towards accomplishing this goal by focusing on the following objectives.

- Further develop skilled employees by maintaining appropriate training and supervision
- Reviewing and updating our Audit Manual and Fraud Hotline Procedures

# Goal 3: Provide independent, reliable, accurate, and timely information to the Mayor, Audit Committee, City Council, and other stakeholders

The City Auditor intends to provide results of all non-confidential audits to its stakeholders. To this end, the Department intends to provide regular updates to the Audit Committee, as well as copies of all issued audit reports to the Mayor and appropriate City management, members of the City Council and their staff, Audit Committee members, and the residents of San Diego via a newly-created City Auditor website. The Department will move towards accomplishing this goal by focusing on the following objective.

• Provide audit results, including findings and recommendations, to all relevant stakeholders

# Goal 4: Provide independent, confidential, and reliable investigations of all material allegations of fraud, waste, or abuse that are reported via the City's Fraud Hotline

The Office of the City Auditor will investigate all material complaints received related to fraud, waste, and abuse. The City Auditor will provide a means for City of San Diego employees and residents to confidentially report any activity or conduct in which he/she suspects any instances of fraud, waste, or abuse, or violations of laws and regulations that should be investigated. The Department will move towards accomplishing this goal by focusing on the following objective.

• Provide investigation results, including recommendations for necessary actions to be taken, for all allegations of fraud, waste, or abuse that are found to be substantiated

### **Service Efforts and Accomplishments**

The City Auditor will propose an annual audit workplan that will identify the planned audits to be undertaken during the fiscal year. The annual workplan will be based on the results of the comprehensive citywide risk assessment and identify required audits such as the annual inventory audit, close-out audits, and hotline investigations. The goal will be to complete the required audit workplan and increase the economy, efficiency, and effectiveness of City operations through these audits and their recommendations.

Additionally, the City Auditor will conduct testing of internal controls during each performance audit that is conducted, report on control weaknesses that are identified, and make recommendations for corrective action that should be taken. The City Auditor will perform follow-up work on all audit recommendations that are made to determine if proper actions have been taken by management.

The City Auditor will provide regular updates to the Audit Committee regarding the activities and accomplishments of the Office including producing an annual report and information on management's implementation of audit recommendations.

### **Department Summary**

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Positions	16.50	18.50	2.00
Personnel Expenses	\$ 2,118,468	\$ 2,643,637	\$ 525,169
Non-Personnel Expenses	412,949	1,117,543	704,594
Total Department Expenses	\$ 2,531,417	\$ 3,761,180	\$ 1,229,763
Total Department Revenue	\$ 122,323	\$ 222,323	\$ 100,000

### **General Fund**

#### **Department Expenditures**

	FY2010	F	Y2011	FY2010-2011
	Budget	Ac	dopted	Change
City Auditor	\$ 2,531,417	\$ 3,7	61,180 \$	1,229,763
Total	\$ 2,531,417	\$ 3,7	61,180 \$	1,229,763

#### **Department Personnel**

	FY2010	FY2011	FY2010–2011
	Budget	Adopted	Change
City Auditor	16.50	18.50	2.00
Total	16.50	18.50	2.00

#### Significant Budget Adjustments

	FTE	Expenditures	Revenue
Adjustment to Contracts and Equipment Outlay Funding allocated according to a zero-based annual review of contract and equipment outlay requirements.	0.00	\$ 979,274	\$ -
Annualization of Principal Auditor Positions Annualization of salary and fringe benefits of 3.0 Principal Auditor half-time positions from Fiscal Year 2010 to 3.0 Principal Auditor full-time positions in Fiscal Year 2011, including an addition of associated non-personnel expenses.	1.50	197,093	-
Addition of Principal Auditor Addition of 0.5 FTE Principal Auditor positions based on the recommendation of the Audit Committee.	0.50	71,467	-
<b>Revenue from Water and Wastewater Audits</b> Adjustment reflects transfer of funds from the Public Utilities Department for water and wastewater audits per a Service Level Agreement (SLA).	0.00	-	100,000
Total	2.00	\$ 1,247,834	\$ 100,000

#### **Expenditures by Category**

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
PERSONNEL			
Salaries and Wages	\$ 1,458,134	\$ 1,633,127	\$ 174,993
Fringe Benefits	660,334	1,010,510	350,176
PERSONNEL SUBTOTAL	\$ 2,118,468	\$ 2,643,637	\$ 525,169

#### Expenditures by Category (Cont'd)

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
NON-PERSONNEL			
Supplies	\$ 19,333	\$ 33,158	\$ 13,825
Contracts	349,825	1,032,782	682,957
Information Technology	35,055	38,993	3,938
Energy and Utilities	900	4,500	3,600
Other	7,460	8,110	650
Capital Expenditures	376	-	(376)
NON-PERSONNEL SUBTOTAL	\$ 412,949	\$ 1,117,543	\$ 704,594
Total	\$ 2,531,417	\$ 3,761,180	\$ 1,229,763

#### **Revenues by Category**

	FY2010 Budget	FY2011 Adopted	FY2010–2011 Change
Charges for Current Services	\$ 122,323	\$ 222,323	\$ 100,000
Total	\$ 122,323	\$ 222,323	\$ 100,000

#### **Personnel Expenses**

Job Number	Job Class	Job Title / Wages	FY2010 Budget	FY2011 Adopted	Salary Range	Total
20000119	1218	Associate Management Analyst	1.00	1.00	\$54,059 - \$65,333 \$	63,066
20001252	2109	City Auditor	0.00	1.00	34,694 - 207,210	168,000
20001101	2132	Department Director	1.00	0.00	59,155 - 224,099	-
20001135	2175	Principal Auditor	14.50	16.50	19,323 - 151,840	1,402,061
Salaries an	nd Wage	s Subtotal	16.50	18.50	\$	1,633,127

Total Personne	el Expenses	\$ 2,643,637
Fringe Benefit	s Subtotal	\$ 1,010,510
	Workers' Compensation	3,078
	Unused Sick Leave	1,207
	Unemployment Insurance	3,384
	Supplemental Pension Savings Plan	47,833
	Risk Management Administration	16,660
	Retirement Offset Contribution	13,587
	Retirement ARC	560,407
	Retirement 401 Plan	1,405
	Retiree Medical Trust	351
	Other Post-Employment Benefits	107,610
	Medicare	23,959
	Long-Term Disability	14,464
	Flexible Benefits	168,289
	Employee Offset Savings	\$ 48,276

#### **Budget by Program**

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Audits	14.00	\$ 1,862,424	\$ 222,323
General Administration/Management	4.50	1,859,763	-

#### Budget by Program (Cont'd)

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
IT Non-Discretionary	0.00	38,993	_
Total	18.50	\$ 3,761,180	\$ 222,323