



**OFFICE OF MAYOR JERRY SANDERS  
CITY OF SAN DIEGO**

**MEMORANDUM**

**DATE** : October 31, 2012  
**TO** : Council President Tony Young & Honorable Members of the  
San Diego City Council  
**FROM** : Mayor Jerry Sanders  
**SUBJECT** : Appointment to the Independent Rates Oversight Committee

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It is my pleasure to appoint Noam Glick to the Independent Rates Oversight Committee (IROC), subject to your confirmation.

Noam Glick is an attorney with Paul, Plevin, Sullivan & Connaughton LLP, and represents employers in all aspects of labor and employment law, including wage and hour matters, wrongful discharge, discrimination, and harassment lawsuits. Prior to attending law school, Mr. Glick received his Master in Public Policy from the University of Michigan and worked as an environmental policy consultant for ICF International, Inc. in Washington, D.C. He received his Bachelor's of Arts Degree in Environmental Studies/Economics from University of California, Santa Cruz in 1996. Mr. Glick lives in the North Park neighborhood with his wife and two young daughters.

I ask that you confirm Mr. Glick's appointment and join me in acknowledging him for his willingness to give his time and expertise to serve the City of San Diego in this capacity.

JERRY SANDERS  
Mayor

JS:dg

cc: City Attorney Jan Goldsmith  
City Clerk Elizabeth Maland