

**CITY COUNCIL OF THE CITY OF SAN DIEGO
SUPPLEMENTAL DOCKET NUMBER 3
MONDAY, JUNE 16, 2014
CITY ADMINISTRATION BUILDING
COUNCIL CHAMBERS – 12TH FLOOR
202 “C” STREET
SAN DIEGO, CA 92101**

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Pursuant to California Senate Bill 343 (Section 54957.5(b) of the Brown Act), late-arriving documents related to City Council meeting agenda items which are distributed to the legislative body prior to and during the Council meeting are available for public review in the Office of the City Clerk on the second floor of the City Administration Building, 202 C Street, San Diego, CA 92101. This relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of the meeting. Please note: Approximately one hour prior to the start of the Council Meeting, the documents will be available just outside Council Chambers in the lobby of the 12th floor of the City Administration Building in a binder labeled “SB 343.” Late-arriving materials received during the City Council meeting are available for review by making a verbal request of City Clerk staff located in Council Chambers.

ADOPTION AGENDA, DISCUSSION, OTHER LEGISLATIVE ITEMS

ITEM-S402: Consideration of study prepared by San Diego City Employees Retirement System (SDCERS) actuary related to the earned sick and minimum wage proposal for employees working in the City of San Diego, as required by San Diego Charter Section 70.2. (Citywide.)

COUNCIL PRESIDENT GLORIA'S RECOMMENDATION:

Accept the Report.

STAFF SUPPORTING INFORMATION

FISCAL CONSIDERATIONS:

The San Diego City Employees Retirement System (SDCERS) actuarial study discloses the impact on the City's Defined Benefit Pension Plan of any increases in proposed compensation or benefits contained in the initial Council Proposal. Pursuant to City Council Policy 000-21, if the above referenced proposal is placed on the Ballot, the Independent Budget Analyst (IBA) will prepare and submit a Fiscal Impact Analysis to the City Clerk no later than August 18, 2014.

Additionally, the Committee of Economic Development and Intergovernmental Relations has requested the IBA evaluate the City's cost of enforcement/compliance with the proposed minimum wage increase.

PREVIOUS COUNCIL AND/OR COMMITTEE ACTION:

- This proposal was heard at the Economic Development and Intergovernmental Relations Committee meetings of March 24, 2014, April 30, 2014, and June 11, 2014.
- On June 11, 2014, the Economic Development and Intergovernmental Relations Committee took the following action:

ACTION: Motion by Councilmember Emerald, second by Council President Pro Tem Lightner, to request the Council President continue to work with the City Attorney's Office on completing the ordinance language with any proposed modifications. Additionally, forward the Proposal to the full City Council on June 16, 2014, without a Committee recommendation, for Council consideration of the options of a Ballot Proposition and a Council Ordinance, and request staff to take all necessary steps to comply with the City's obligations as a public agency employer related to the proposed ordinance, including compliance with the Meyers-Milias-Brown Act and San Diego Charter Section 70.2.

VOTE: 4-1; Lightner-yea, Harris-yea, Alvarez-yea, Emerald-yea, Kersey-nay.

Granda

Primary Contact\Phone: Jamie Fox\619-236-6165

Secondary Contact\Phone: Jessica Lawrence\619-236-7787

ADOPTION AGENDA, DISCUSSION, OTHER LEGISLATIVE ITEMS

RESOLUTIONS:

ITEM-S403: Consideration of Proposed Ballot Proposition or Council Ordinance related to earned sick leave and minimum wage for employees working in the City of San Diego. (Citywide.)

ITEM DESCRIPTION:

Approve a Resolution of the Council of the City of San Diego, of its intent to place a proposition related to earned sick leave and minimum wage for employees working in San Diego on the November 2014 Ballot, or in the alternative, Council adoption of an Ordinance, subject to compliance with all procedural requirements set forth in state law and the San Diego Charter and other local law, and with direction to return to City Council for final determination.

COUNCIL PRESIDENT GLORIA'S RECOMMENDATION:

Adopt the following resolution:

(R-2014-817 Cor. Copy)

Declaring that the Council intends to place the Proposal related to earned sick leave and minimum wage for employees working in San Diego on the November 2014 Ballot, subject to compliance with the City's obligations as a public agency employer related to the Proposal, including compliance with the Meyers-Milias-Brown Act and San Diego Charter Section 70.2;

Directing the City Attorney's Office to prepare all necessary legal documents related to placement of the Proposal as a Proposition on the November 2014 Ballot;

Directing the City's labor negotiators engage in meet and confer related to the Proposal;

Returning the Proposal to the Council for final determination at a later date, upon completion of all required procedural steps.

STAFF SUPPORTING INFORMATION:

FISCAL CONSIDERATIONS:

Pursuant to City Council Policy 000-21, if the above referenced Proposal is placed on the ballot, the Independent Budget Analyst (IBA) will prepare and submit a Fiscal Impact Analysis to the City Clerk no later than August 18, 2014. Additionally, the Committee of Economic Development and Intergovernmental Relations has requested the IBA evaluate the City's cost of enforcement/compliance with the proposed minimum wage increase.

PREVIOUS COUNCIL AND/OR COMMITTEE ACTION:

- This Proposal was heard at the Economic Development and Intergovernmental Relations Committee meetings of March 24, 2014, April 30, 2014, and June 11, 2014.
- On June 11, 2014, the Economic Development and Intergovernmental Relations Committee took the following action:

ACTION: Motion by Councilmember Emerald, second by Council President Pro Tem Lightner, to request the Council President continue to work with the City Attorney's Office on completing the ordinance language with any proposed modifications. Additionally, forward the Proposal to the full City Council on June 16, 2014, without a Committee recommendation, for Council consideration of the options of a Ballot Proposition and a Council Ordinance, and request staff to take all necessary steps to comply with the City's obligations as a public agency employer related to the proposed ordinance, including compliance with the Meyers-Milias-Brown Act and San Diego Charter Section 70.2.

VOTE: 4-1; Lightner-yea, Harris-yea, Alvarez-yea, Emerald-yea, Kersey-nay.

Granda

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City Attorney Contact: Dawson, Joan F.