

CITY COUNCIL OF THE CITY OF SAN DIEGO
SUPPLEMENTAL DOCKET NUMBER 4
MONDAY, JULY 14, 2014, AT 2:00 PM (Rev. 7/11/14)
CITY ADMINISTRATION BUILDING
COUNCIL CHAMBERS – 12TH FLOOR
202 “C” STREET
SAN DIEGO, CA 92101

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Pursuant to California Senate Bill 343 (Section 54957.5(b) of the Brown Act), late-arriving documents related to City Council meeting agenda items which are distributed to the legislative body prior to and during the Council meeting are available for public review in the Office of the City Clerk on the second floor of the City Administration Building, 202 C Street, San Diego, CA 92101. This relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of the meeting. Please note: Approximately one hour prior to the start of the Council Meeting, the documents will be available just outside Council Chambers in the lobby of the 12th floor of the City Administration Building in a binder labeled “SB 343.” Late-arriving materials received during the City Council meeting are available for review by making a verbal request of City Clerk staff located in Council Chambers.

ADOPTION AGENDA, DISCUSSION, OTHER LEGISLATIVE ITEMS

ITEM-S401: Consideration of study prepared by San Diego City Employees Retirement System actuary related to the earned sick and minimum wage proposal for employees working in the City of San Diego, as required by San Diego Charter Section 70.2. (Citywide.)

COUNCIL PRESIDENT GLORIA'S RECOMMENDATION:

Accept the report (informational only).

SUPPORTING INFORMATION:

FISCAL CONSIDERATIONS:

The SDCERS actuarial study discloses the impact on the City's Defined Benefit Pension Plan of any increases in proposed compensation or benefits contained in the proposed ordinance.

PREVIOUS COUNCIL AND/OR COMMITTEE ACTION:

- The minimum wage and earned sick proposal was heard at the Economic Development and Intergovernmental Relations Committee (ED&IR) meetings of March 24, 2014, April 30, 2014, and June 11, 2014, and by the City Council on June 16, 2014.

- On June 11, 2014, the ED&IR Committee took the following action: Motion by Councilmember Emerald, second by Council President Pro Tem Lightner, to request the Council President continue to work with the City Attorney's Office on completing the ordinance language with any proposed modifications and forward the Proposal to the full City Council on June 16, 2014, without a Committee recommendation, for Council consideration of the options of a Ballot Proposition and a Council Ordinance, and request staff to take all necessary steps to comply with the City's obligations as a public agency employer related to the proposed ordinance, including compliance with the Meyers-Milias-Brown Act and San Diego Charter Section 70.2.

VOTE: 4-1; Lightner-yea, Harris-yea, Alvarez-yea, Emerald-yea, Kersey-nay.

- On June 16, 2014, the City Council took the following action: Motion by Council President Pro Tem Lightner, second by Councilmember Emerald, to modify the proposal to set San Diego's minimum wage at \$11.50 implemented over three years every January 1, increasing to \$9.75 in January 2015, \$10.50 in January 2016 and \$11.50 in January 2017, and indexed to the Consumer Price Index (CPI) starting January 1, 2019; and approve a Resolution of the Council of the City of San Diego of its intent to place a proposition related to earned sick leave and minimum wage for employees working in San Diego on the November 2014 Ballot, or in the alternative, Council adoption of an ordinance, subject to compliance with all procedural requirements set forth in state law and the San Diego Charter and other local law, and with direction to return to the City Council for final determination.

VOTE: 1, 2, 3, 4, 8, 9-yea; 5, 6, 7-nay.

- On June 16, 2014, the City Council a study prepared by San Diego City Employees Retirement System (SDCERS) actuary related to the initial earned sick and minimum wage proposal for employees working in the City of San Diego, as required by San Diego Charter Section 70.2., and provided direction to SDCERS to return to Council with an updated study on the modified proposal prior to Council's adoption of a final ordinance or placement on the ballot.

VOTE: 1, 2, 3, 4, 8, 9-yea; 5, 6, 7-nay.

Keath

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