



**CITY OF SAN DIEGO
COUNCILMEMBER SHERRI S. LIGHTNER
DISTRICT ONE**

MEMORANDUM

DATE: May 18, 2009
TO: Honorable Mayor Jerry Sanders
FROM: Councilmember Sherri S. Lightner
SUBJECT: 6% Compensation Reduction

A handwritten signature in black ink, appearing to read "Sherri S. Lightner", written over the "FROM:" line of the memorandum.

In addition to the 12% reduction I implemented when assuming office in December of last year, the staff of District One and I have chosen to reduce our respective compensation by 6% for the Fiscal Year 2010 budget. We will do this as follows:

- Councilmember Sherri Lightner will waive 3% of the retirement offset contribution rate and reduce salary by 3%.
- Council Assistant John Rivera will waive the 3% retirement offset contribution rate and reduce salary by 3%.
- Council Representative I Linda Janson will waive the 3% retirement offset contribution rate and reduce salary by 3%.
- Council Representative I Stephen Heverly will reduce Flex benefits by an equivalent amount of 3% salary and take 3% as furlough.
- Council Representative I Erin Demorest will reduce Flex benefits by an equivalent amount of 3% salary and take 3% as furlough.
- Council Representative I Jesse Mays will waive the 3% retirement offset contribution rate and take 3% as furlough.
- Council Representative I Alexander Varon will take 6% as furlough.
- Council Representative I Melvin Millstein will take 6% as furlough.

Those who have opted to take a salary reduction reserve the option to switch this reduction for a reduction in the City's SPSP mandatory offset contribution rate when the City's OneSD system is implemented and capable of tracking such a change, as proposed and described by the Mayor's staff.

SL:av

cc: Honorable Council President Ben Hueso
Honorable Councilmembers
Andrea Tevlin, Independent Budget Analyst