

## CLASS SPECIFICATION

### SAN DIEGO CITY CIVIL SERVICE COMMISSION

#### GOLF COURSE SUPERINTENDENT

##### DEFINITION:

Under direction, to manage redevelopment and maintenance projects at a City golf course; and to perform related work.

##### \* EXAMPLES OF DUTIES:

- Plans, prepares and administers turf maintenance programs including irrigation, water conservation and disease control programs;
- Supervises major redevelopment projects;
- Including major landscaping and reconstruction projects at a City golf course;
- Directs through subordinate supervisors, and coordinates the work of golf course maintenance personnel engaged in the care of turf, trees, shrubbery, fairways, tees, greens and aprons;
- Diagnoses, identifies, plans and implements a pesticide management program, including application and supervision of the proper, legal and safe application of pesticides and other chemicals;
- Serves as a technical expert for the construction and maintenance of golf course greens, tees, holes, fairways, roughs, and other related golf course facilities;
- Evaluates facilities for conformance to playability standards for local, national, and international golf tournaments;
- Evaluates maintenance programs and recommends modifications;
- Prepares correspondence and reports;
- Trains, evaluates, and rates the work performance of subordinates.

##### MINIMUM QUALIFICATIONS:

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Announcement for updated minimum qualifications.

College graduation with a Bachelor's degree in Agronomy, Horticulture, Turf Management or a closely related field, **AND** two years of professional level experience involving the planning, coordination and management of programs or projects in golf course Turf Management/Maintenance, including one of the following: Turf Management; Golf Course or Park Redevelopment and Maintenance; or Pest Management; **OR** an Associate of Arts degree in Agronomy, Horticulture, Turf Management, or a closely related field, **AND** four years of experience as described above. Possession of a valid California Qualified Applicators Certificate (QAC) and a valid California Class C Driver's License.

- \* **EXAMPLES OF DUTIES** performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.