CLASS SPECIFICATION
SAN DIEGO CITY CIVIL SERVICE COMMISSION

HORTICULTURIST

DEFINITION:
Under direction, to manage a specialized park maintenance program and to serve as the
department’s expert in a specialized area such as Arboriculture, Botanical or Ornamental
Horticulture, Nursery and Pest Management, Golf Course or Park Redevelopment and
Maintenance or Water Conservation; and to perform related work.

* EXAMPLES OF DUTIES:

- Plans, coordinates and implements a park maintenance program in a specialized area
  such as forestry or tree maintenance, park nursery, pest management, park
  redevelopment, or water conservation;
- Serves as a liaison and provides technical guidance and expertise within the area of
  specialization to supervisors, subordinates, and other City departments;
- Supervises and coordinates the work of street tree maintenance crews, major park
  crews, or a major park service support unit engaged in the maintenance, repair and
  redevelopment of street trees, park, or golf course facilities;
- Administers and inspects the work of private contractors;
- Writes contract specifications;
- Conducts inspections of park conditions and determines work priorities;
- Assists in budgetary and horticulture program planning;
- Evaluates maintenance programs and recommends modifications;
- Researches the usefulness and cost effectiveness of new equipment, products and
  water conservation methods and devices;
- Prepares correspondence and reports;
- Trains, evaluates and rates the work performance of subordinates.

MINIMUM QUALIFICATIONS:
Please note: the minimum qualifications stated below are a guide for determining the education,
training, experience, special skills, and/or license which may be required for employment in the
class. These are re-evaluated each time the position is opened for recruitment. Please refer to
the most recent Job Announcement for updated minimum qualifications.

College graduate with a Bachelor’s degree in Horticulture or a closely related field; AND two
years of professional street tree management, park maintenance, or nursery management
experience. Qualifying experience must include planning, coordination, or management of one
of the following: Water Conservation Programs; Golf Course or Park Redevelopment and
Maintenance; Nursery Development and Pest Management; Arboriculture; or Botanical or
Ornamental Horticulture.

* EXAMPLES OF DUTIES performed by employees in this class. The list may not include all
required duties, nor are all listed tasks necessarily performed by everyone in this class.