

CLASS SPECIFICATION

SAN DIEGO CITY CIVIL SERVICE COMMISSION

NURSERY GARDENER

DEFINITION:

Under general supervision, to propagate, transplant, and care for a wide variety of plants in a nursery; and to perform related work.

DISTINGUISHING CHARACTERISTICS:

This is a superjourney-level class in the grounds maintenance series, specializing in the propagation of plants in a nursery environment. In a training capacity, positions classified at this level may be underfilled with Grounds Maintenance Workers II in accordance with the City's Career Advancement Program.

* **EXAMPLES OF DUTIES:**

- Propagates plants from cuttings, seeds, and spores, and by budding and grafting;
- Collects seeds, cuttings, and spores from established plants at the proper developmental stage for propagation;
- Prepares various mixtures of soil and other ingredients;
- Recognizes and reports plant diseases;
- Cultivates, sprays, trims, prunes, stakes, fertilizes, waters, and transplants plants;
- Controls light, temperature and humidity conditions in greenhouses for proper care of particular species of plants;
- Participates in the maintenance of special horticultural display areas;
- Issues plants to proper authorities;
- Arranges displays;
- Answers questions from the public;
- Operates light trucks;
- Keeps routine records and prepares reports.

MINIMUM QUALIFICATIONS:

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Announcement for updated minimum qualifications.

Two years of experience in the propagation and care of a variety of plants in a nursery production operation, which must include watering, fertilizing, transplanting, and pest control of trees, shrubs, ground cover and container nursery stock; **OR** successful completion of an Associate of Science or higher degree in Nursery/Landscape Technology or Ornamental Horticulture or a Community College Certificate in a closely related field (e.g., Landscape Design, Landscape Horticulture, Nursery or Landscape occupations). Possession of a valid California Class C Driver's License.

- * **EXAMPLES OF DUTIES** performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.