VETERANS’ PREFERENCE ELIGIBILITY

- A veteran who meets all qualifications and makes passing grades in the examination. (This credit does not apply for any promotional examination.)

- A veteran who has been honorably (Honorable or General under honorable conditions) discharged from active service.

- **Exceptions**: The following are **not** included in the definition of veteran under Civil Service Rule III, Section 5:
  - a. anyone who has retired from the service on a full pension,
  - b. anyone who has been employed with the City of San Diego since discharge from the service.

- A spouse who is currently married to a veteran (as defined above) who, while in such service, was physically or mentally incapacitated so as to prevent employment in any remunerative occupation, or

- A surviving spouse of any veteran (as defined above) killed or who died while in such service, provided such person has not remarried.

REQUIRED DOCUMENTATION

- To receive veterans’ preference credit, veteran must present copies of separation and/or discharge papers showing dates of active duty entry and release, and honorable service.

- A spouse claiming veterans’ preference credit must show proof of:
  - a. marriage to a veteran eligible for preference,
  - b. the veteran’s honorable service, and
  - c. the veteran’s service-related disability or death while in active service.

VETERANS’ PREFERENCE CREDIT ELIGIBILITY

1. **Five percent (5%) Veterans’ Preference Credit (must meet a through e):**
   - a. Applicant has served in the United States Armed Forces during any war, major military action or peacekeeping mission.
   - b. Applicant was honorably discharged.
   - c. Applicant did not retire from the service on a full pension.
d. Applicant has not been employed by the City of San Diego since leaving the service.

e. Applicant is applying for an open competitive examination.

2. Ten percent (10%) Veterans’ Preference Credit (must meet a and b):

   a. Applicant meets all requirements for five percent (5%) veterans’ preference credit above.

   b. Applicant has a service-related disability of at least fifteen percent (15%).

3. Five percent (5%) Veterans’ Preference Credit Eligibility for Spouses/Widows (must meet a through c):

   a. Applicant is the spouse or widow of a veteran who meets the requirements of five percent (5%) veterans’ preference credit above.

   b. Applicant’s spouse is a veteran, who was physically or mentally incapacitated so as to prevent employment in any remunerative occupation, killed, died or received a service-related disability of at least fifteen percent (15%) while serving during any war, major military action or peacekeeping mission.

   c. Applicant has not remarried.

4. Ten percent (10%) Veterans’ Preference Credit Eligibility for Spouses/Widows (must meet a through c):

   a. Applicant is a veteran who meets all requirements for five percent (5%) veterans’ preference credit above for personal military service.

   b. Applicant’s spouse is a veteran, who was physically or mentally incapacitated so as to prevent employment in any remunerative occupation, killed, died or received a service-related disability of at least fifteen percent (15%) while serving during any war, major military action or peacekeeping mission.

   c. Applicant has not remarried.