

VETERANS' PREFERENCE ELIGIBILITY

- A veteran who meets all qualifications and makes passing grades in the examination. (This credit does not apply for any promotional examination.)
- A veteran who has been honorably (Honorable or General under honorable conditions) discharged from active service.
- **Exceptions:** The following are not included in the definition of veteran under Civil Service Rule III, Section 5:
 - a. anyone who has retired from the service on a full pension,
 - b. anyone who has been employed with the City of San Diego since discharge from the service.
- A spouse who is currently married to a veteran (as defined above) who, while in such service, was physically or mentally incapacitated so as to prevent employment in any remunerative occupation, or
- A surviving spouse of any veteran (as defined above) killed or who died while in such service, provided such person has not remarried.

REQUIRED DOCUMENTATION

- To receive veterans' preference credit, veteran must present copies of separation and/or discharge papers showing dates of active duty entry and release, and honorable service.
- A spouse claiming veterans' preference credit must show proof of:
 - a. marriage to a veteran eligible for preference,
 - b. the veteran's honorable service, and
 - c. the veteran's service-related disability or death while in active service.

VETERANS' PREFERENCE CREDIT ELIGIBILITY

1. Five percent (5%) Veterans' Preference Credit (must meet a through e):
 - a. Applicant has served in the United States Armed Forces during any war, major military action or peacekeeping mission.
 - b. Applicant was honorably discharged.
 - c. Applicant did not retire from the service on a full pension.

- d. Applicant has not been employed by the City of San Diego since leaving the service.
 - e. Applicant is applying for an open competitive examination.
2. Ten percent (10%) Veterans' Preference Credit (must meet a and b):
- a. Applicant meets all requirements for five percent (5%) veterans' preference credit above.
 - b. Applicant has a service-related disability of at least fifteen percent (15%).
3. Five percent (5%) Veterans' Preference Credit Eligibility for Spouses/Widows (must meet a through c):
- a. Applicant is the spouse or widow of a veteran who meets the requirements of five percent (5%) veterans' preference credit above.
 - b. Applicant's spouse is a veteran, who was physically or mentally incapacitated so as to prevent employment in any remunerative occupation, killed, died or received a service-related disability of at least fifteen percent (15%) while serving during any war, major military action or peacekeeping mission.
 - c. Applicant has not remarried.
4. Ten percent (10%) Veterans' Preference Credit Eligibility for Spouses/Widows (must meet a through c):
- a. Applicant is a veteran who meets all requirements for five percent (5%) veterans' preference credit above for personal military service.
 - b. Applicant's spouse is a veteran, who was physically or mentally incapacitated so as to prevent employment in any remunerative occupation, killed, died or received a service-related disability of at least fifteen percent (15%) while serving during any war, major military action or peacekeeping mission.
 - c. Applicant has not remarried.