



THE CITY OF SAN DIEGO

**CITIZENS' EQUAL OPPORTUNITY COMMISSION
REGULAR BUSINESS MEETING**

**CD of Recorded Minutes available upon request*

MINUTES

**Wednesday, July 6, 2011
6:00 P.M.**

**City Administration Building
Council Committee Room
202 C Street – 12th Floor
San Diego, CA 92101**

Commissioners Present:

Dr. Shirley Weber, Chair
Stamp Corbin, Vice Chair

Ron Cho
Eileen Chaske

Jon Cloud
Juan Gallegos

MAYOR'S STAFF:

Hildred Pepper, Director, Purchasing & Contracting
Debra Fischle-Faulk, Administration Department Director
Henry Foster, Equal Opportunity Contracting Program Manager
Herb Lemmons, Program Manager – Mentor Protégé Program Report
Laura Davis, Word Process Operator, Equal Opportunity Contracting Program

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- I. CALL TO ORDER:** The meeting was called to order at 6:05 p.m. by Chair Shirley Weber.
- II. APPROVAL OF MINUTES AND AGENDA:** Agenda unanimously approved. Minutes from February 2, 2011 unanimously approved.
- III. PUBLIC COMMENT:** None
- IV: STAFF REPORT:**
Herb Lemmons, Program Manager – Mentor Protégé Program Report (handouts)
- Program was created in 2001, and modeled after Portland
 - 15 Protégé Graduates in the last 10 years
 - Mentors are currently 8, provided by the AGC

- \$15,000.00 a year per graduate
- January 2012 graduating 3
- Interviewing 5 in July 2012

Questions arose regarding the Programs process, funding and progress.

There was discussion regarding why the Protégé's are leaving San Diego?

What is the give back from the Protégé's to the City of San Diego?

Why are the Protégé's successful in other Cities?

Hildred Pepper, Purchasing & Contracting Director – Goods & Services Report (handouts)

There was discussion regarding the accuracy of the data and the duplication of statistical data captured in the report.

V: ACTION ITEMS: None

VI: DISCUSSION ITEMS: None

VII: SUBCOMMITTEE REPORT: None

VIII: COMMISSIONERS ANNOUNCEMENTS: Retreat Discussion

- Date, Time & Location: August 3, 2011 Wednesday at 10 a.m. to Noon. Topaz Way.
Request was made that all Commissioners and Staff be emailed an appointment as a reminder, invite former Commissioners will be invited as well.
- Agenda Items:
 - Mentor Protégé Program Process Dissection
 - Suggestion box regarding Programs likes and dislike
 - Community involvement to get the word out of the meetings
 - Non-compliance consequences

Comment: Henry Foster, EOC Program Manager commented regarding the contracting issues being one sided and receiving more attention than other areas. Henry also informed the Commission that they committed to form a Focus group regarding the SLBE and they will be inviting contractors and other firms to sit down and go over what is good and bad as they finalize the annual report. The first meeting will take place on July 20th, 2011.

IX: CHAIR'S REPORT: None

X: ADJOURNMENT: unanimously approved to adjourn at 7:40PM