

National Black Contractors Association



March 25, 2015

Special Report to the City of San Diego Citizens' Equal Opportunity Commission

Re: Race Exclusion on the City's Capital Improvement Projects and Other outsource construction Jobs to private contractors, who excluded on the bases of Race, Gender and Ethnicity on construction job hiring.

On behalf of the National Black Contractors Association and its local Chapter BCA, Inc., we would like to thank the Citizens' Equal Opportunity Commission (CEOC) and the City of San Diego's Equal Opportunity Contracting Program (EOCP) staff for this opportunity to share our years of research, data, tacking and testing on San Diego's construction industry hiring practices and documented culture of exclusion base on race and ginger regarding African Americans, Women and other excluded groups on City funded construction jobs; to be addressed as follows:

- Reading for public record a special report compiled by the National Black Contractors, on the history and current day practice of exclusion of African Americans, women and others on city funded construction jobs.
- 2.) Review data provide to the City of San Diego from private contractors monthly workforce unitization report and their history of hiring and exclusion (2013 and 2014).
- 3.) Request for the city to require their prime contractors to require their sub-contractors to complete monthly workforce utilization reports for a true forecast and history of race and gender hiring.
- 4.) Call for a city and industry construction industry summit for input and recommendations for improvements in diversity hiring on city funded project and the way forward on pending \$ billions in capital improvement, pot hole, infrastructure and building etc.

Respectfully

Abdur Pahim Hame

Abdur-Rahim Hameed National President of NBCA

BOARD OF DIRECTORS

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African American Contractors Association Illinois

MEMBERS-AT-LARGE

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PROCUREMENT COMMITTEE

LEGAL CONSULTANTS

Douglas Oden, David Caruthers

SPECIAL EVENTS

Janiece Hampton-Hameed

HONORARY MEMBERS

City of San Diego - Private Contractors Work Force NBCA Ethnic Tracking Work Force Report FY13 - 2014

(1) Black, African-American

(2) Hispanic, Latino, Mexica-American, Puerto Rican

(3) Asian, Pacific Islander

(4) American Indian

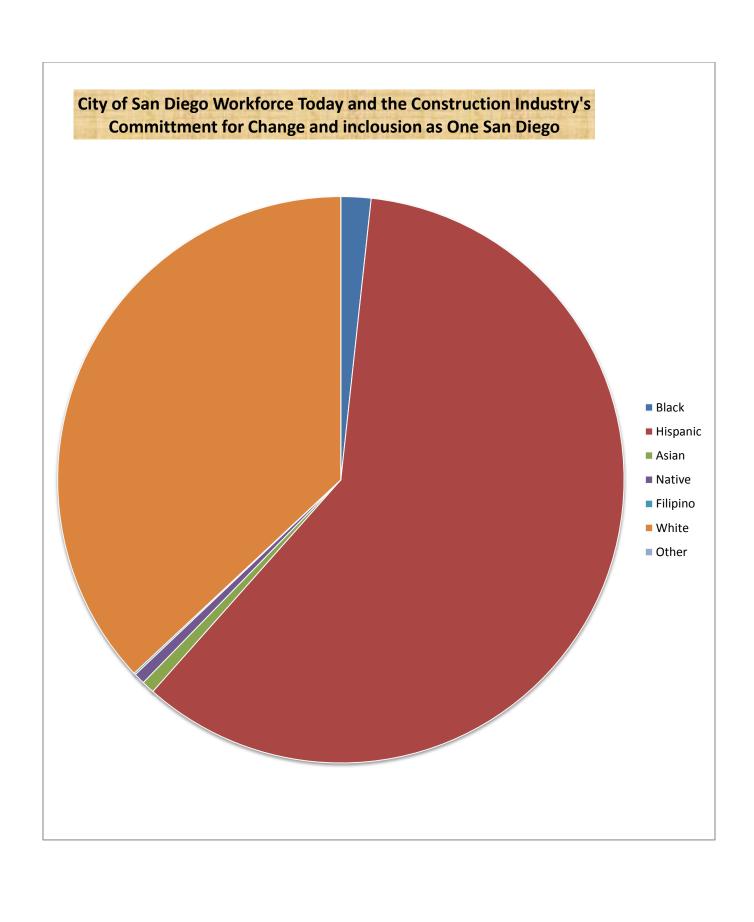
(5) Filipino

(6) White, Caucasian

(7) Other Ethnicity; Not Falling Into Other Groups

(M) Male (F) Female

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City of San Diego

EQUAL OPPORTUNITY CONTRACTING (EOC) 1200 Third Avenue • Suite 200 • San Diego, CA 92101

Phone: (619) 236-6000 • Fax: (619) 235-5209

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report (WFR).

NO OTHER FORMS WILL BE ACCEPTED

| Type of Contractor: | | 772 | CONTRACTOR II | ENTIFICATION | | 38 |
|--|--|-----------------------|-----------------------------|----------------------|-----------------------------|--|
| Address (Corporate Headquarters, where applicable): 10 2 Second Street City: Evicinities County: SauDiego State: CA Zip: 92024 Telephone Number: 7(60) 634-38.32 Fex Number: 7(60) 634-3445 Name of Company CEO: Downinic J. Burtech Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above): Address: City: County: State: Zip: The Company has appointed: Downinic J. Burtech As its Equal Employment Opportunity Officer (EBOO). The EBOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EBOO may be contacted at: Address: 10 3 Second Street, Frontial, CA 92024 Telephone Number: 7(60) 634-24/5 Check the box above that applies to this WFR. *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county. I, the undersigned representative of Burtech Pickine, The Combine WFRs if more than one branch per county. I, the undersigned representative of Burtech Pickine, The Combine WFRs if more than one branch per county. (Firm Name) hereby certify that information provided (Coliny) herein is true and correct. This document was executed on this lath day of March 2014 Dominic J. Burtech | •• | ☐ Consultant | ☐ Grant Recipient | ☐ Insurance Com | - 20000001200001 | • |
| Address (Corporate Headquarters, where applicable): 10 2 Second Street City: Euclinitaa | Name of Company: BI | urtech a | Pipeline, Ir | اد_ | | |
| County: Sau Di eso State: CA Zip: 92024 Telephone Number: (160) 634-2832 Fax Number: (160) 634-2415 Name of Company CEO: Downinic J. Buttech Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above): Address: City: County: State: Zip: Telephone Number: () Fax Number: () Fax Number: () Type of Business: Condotation Type of License: Class A, Quintral Engineering The Company has appointed: Downinic J. Buttech As its Equal Employment Opportunity Officer (EBOO). The EBOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EBOO may be contacted at: Address: 02 Stand Treat Enantity. CA 92634 Telephone Number: (160) 634-2822 Fax Number: (160) 634-24/5 One San Diego County (or Most Local County) Work Force - Mandatory Branch Work Force * Managing Office Work Force Check the box above that applies to this WFR. *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county. I, the undersigned representative of Buttech Pipeline, The. Saudiego (Cobhy) herein is true and correct. This document was executed on this 12th day of March 20.14 | | | | | | |
| Telephone Number: 7(b) 634-3832 Fax Number: 7(b0) 634-3445 Name of Company CEO: DOMINIC J. BWFech Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above): Address: City: County: State: Zip: Telephone Number: () Type of Business: COCOCOTA + 100 Type of License: Class A. Giveral Engineer in Type of License: Class A. Giveral Engineer in Type of Business: Company has appointed: Dominic J. Buttech As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at: Address: 10 2 Second Freet Encint 2 A 92534 Telephone Number: 7(b) 534-2832 Fax Number: 7(b) 534-2415 One San Diego County (or Most Local County) Work Force - Mandatory Branch Work Force * Managing Office Work Force Check the box above that applies to this WFR. *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county. I, the undersigned representative of Buttech Preline, Inc. (Firm Name) hereby certify that information provided (Contri) herein is true and correct. This document was executed on this MATC. Down Mic J. Bluttech | Address (Corporate Headq | uarters, where app | licable): 102 5 | econd Stre | et | |
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| Address: City: County: State: Zip: Telephone Number: () Type of Business: Congogation Type of License: Class A, Annual Engineering The Company has appointed: Downinic J, Burtech As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at: Address: CA 92024 Telephone Number: 100 b34 2822 Fax Number: 100 b34 - 2415 One San Diego County (or Most Local County) Work Force - Mandatory Branch Work Force * Managing Office Work Force Check the box above that applies to this WFR. *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county. I, the undersigned representative of Burtech Pictine, Juc. (Firm Name) hereby certify that information provided (County) herein is true and correct. This document was executed on this Dominic J. Burtech Dominic J. Burtech | Name of Company CEO:_ | Dominic | - J. Burtec | ch | | |
| City: County: State: Zip: Telephone Number: () Fax Number: () Type of Business: Cox 2074 film Type of License: Class A General Engineers of The Company has appointed: Dom'thic J. Buttech As its Equal Employment Opportunity Officer (BEOO). The BEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The BEOO may be contacted at: Address: 10 2 Second Treet Encinitaes, CA 92024 Telephone Number: 100 634-2822 Fax Number: 100 634-2415 One San Diego County (or Most Local County) Work Force - Mandatory Branch Work Force * Managing Office Work Force Check the box above that applies to this WFR. *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county. I, the undersigned representative of Buttech Pipeline, Inc. Saudiego (Colhy) herein is true and correct. This document was executed on this WFR day of March , 20.14 | Address(es), phone and fax | k number(s) of con | npany facilities located in | San Diego County | (if different from above) | : |
| Telephone Number: () Fax Number: () Type of Business: COXOCATION Type of License: Class A, General Engineeria The Company has appointed: DOMINIC J, Burtech As its Equal Employment Opportunity Officer (EBOO). The EBOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EBOO may be contacted at: Address: 10 2 Second Street, Encinitial, CA 92024 Telephone Number: 160) b34-2822 Fax Number: 1600, b34-2415 One San Diego County (or Most Local County) Work Force - Mandatory Branch Work Force * Managing Office Work Force Check the box above that applies to this WFR. *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county. I, the undersigned representative of Burtech Receive, Inc. (Firm Name) hereby certify that information provided (County) herein is true and correct. This document was executed on this 12th day of March, 20.14 | Address: | | | | | |
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| herein is true and correct. This document was executed on this | | | | g branches. Combine | e WFRs if more than one L | ranch per county. |
| herein is true and correct. This document was executed on this 12th day of March, 20.14 Dominic J. Burtech | I, the undersigned represen | itative of <u>B</u> V | urtech Pipe | line, Inc | | - |
| herein is true and correct. This document was executed on this 10th day of March, 20.14 Dominic J. Burtech | 5 7. | | 0 A (F) | | * | |
| herein is true and correct. This document was executed on this 19th day of March, 20.14 Dominic J. Burtech | cou blego | | , (1) | | hereby certify that informa | ation provided |
| Dominic J. Burtech | herein is true and correct. | This document wa | 70.50 | 1011 | e march | . 20. 14 |
| (Authorized Signature) (Authorized Signature) (Print Authorized Signature Name) | 13 | 7/1/ | / | | | 3 11 |
| (Authorized Signature) (Print Authorized Signature Name) | 15 | 10 | <i></i> | _ Lomi | MIC J. BUY | tech |
| | (Authorize | za Signature) | | (Print Au | uthorized Signature Name) | |

| WORK FORCE REPORT – PR NAME OF FIRM: BUY | ige 2 | 0, | 1 | | | | | | | | | 2/ | ali | 1 |
|--|---------------|----------------------|--|-------------|----------------------|--------------------|---------------|--------------------|------------------|--|-----------|------------|--------------------|------------|
| NAME OF FIRM: 10 UCT | ech | 171 | pe.I | ine, | Char | C., | 1 1-1 | 114 | 4 | _ D | ATE:_ | 2//9 | 1/19 | |
| OFFICE(S) or BRANCH(ES): | 102 | | RCO | nd | Stre | et, | -NGI | VITAS | COUN | TY: | Sai | Ale. | 30 | |
| INSTRUCTIONS: For each occ | upationa | l categ | ory, in | dicate i | number | of ma | les and | female | s in ev | ery eth | nic gro | up. Tot | al colu | nns in ro |
| provided. Sum of all totals should time basis. The following groups | are to be | ai to yo e includ | led in e | thnic c | iorce. i ategorie | nciuae s listec | in colu | se empi imns be | ioyea t elow: | y your | compa | ny on e | ither a | tull or pa |
| Black, African-American Hispanic, Latino, Mexican-American Asian, Pacific Islander | | | | | (5) (6) | Filipir White | io , Cauca | sian | | into oth | iel' grou | ine. | | |
| (4) American Indian, Eskimo | | | | | (1) | o uno. | | ,, | | into Otti | ior grou | Ρo | | |
| | ·/ ·/ (| () | 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1 | Ž) | | | 1 1 10 | 4) = 1-1 | | 5) | | 6)* | (| # |
| ADMINISTRATION OCCUPATIONAL CATEGORY | 1.00 to 2 | ack | r- His | partic . ; | As | ian 🔝 | Ame | itcan ian | Fil | ilno | | hite | Ethr | icity 😘 |
| | (Ni); | (F) | | (P) | *(M) | (F) | (M) | (F) | (M) | (H) | | (m): | - (M) ⁷ | (F) |
| Management & Financial | - | ! ! | 1 | <u> </u> | | | | | 1 | 1 | 2 | 1 | | |
| Professional | | į | | <u> </u> | | | | | | <u>i </u> | | ! ! | | |
| A&E, Science, Computer | | 1 | | | | | | | | | | l L | | |
| Technical | | [[| | 1 | 1 | | | | | ! | | l | | |
| Sales | | 1 | | ; [| | | | | | l t | | | | |
| Administrative Support | | | | 1 | 1 | | | | | | | 4 | | |
| Services | | 1 | | 1 1 1 | | | | | | | | | . [| |
| Crafts | | | 2. | { ! ! | | | | | | l ! | | | .! | |
| Operative Workers | | 1 | | t ; | | | | | |) | | | . ! | |
| Transportation | | | 1 | ! ! | 1 | | | | | ! ! | | | 1 | |
| Laborers* | | 1 | | ! ! | | | | | | 1 | | | 1 | |
| *Construction laborers and other field employe | ees are not t | o be inclu | ded on this | раце | | | - | | | | | | | |
| Totals Each Column | T | i i | 4 | 1 1 | | | | | 1 | t t | 2 | 5 | 1 | |
| | | i | <u> </u> | i | <u> </u> | | L | | | i | | | | |
| Grand Total All Employees | | | 15 | 3 |] | | | | | | | | | |
| Indicate by Gender and Ethnicity the Nu | ⊶ ımberofA | bove Em | ployees ' | Who Are | Disabled | | | | | | | | | |
| Disabled | | 1 | | ! ! | | | | | | i | | | 1 | |
| Non-Profit Organizations Only: | | | | , | | | | | | | | | | |
| Board of Directors | | 1 | | 1 | | | | | | 1 | | | i (| |
| Volunteers | | 1 | | 1 | | | | | | | | | | |
| Artists | | 1 | | | | | | | | 1 1 1 | | | 1 | |
| | | | *** | | | | | | | | | | • | |

| VORK FORCE REPORT — Fage 3 AME OF FIRM: BUTECHIPE FFICE(S) or BRANCH(ES): 102 S NSTRUCTIONS: For each occupation | nal cate | gory, i | ndicate | numb | er of n | nales a | nd fen | ales in | every | ethnic | group | . Tota | l colun | nns In |
|--|----------------------|-------------|-------------------|-------------------|-----------------------|---------------|-------------------|------------------|------------|----------|----------|-------------|-------------|--------|
| rovided. Sum of all totals should be eq me basis. The following groups are to | ual to y be inclu | our to | tal wor ethnic | k force catego | e. Inclu pries lis | ide all | those e columr | mploy is belo | ed by y | our co | mpany | on ei | ther a f | ull or |
| Black, African-American Hispanic, Latino, Mexican-Americ Asian, Pacific Islander American Indian, Eskimo | · | | | | (5) (6) (7) |) Wh) Oth | | icity; r | ot fall | ing into | | | | |
| TRADE OCCUPATIONAL CATEGORY | Bl. | l) ičk | Hisp | 2) ianic | As | ian a d | Arne Ind |)t can ian |) ille: | onio | () WI | o). iite | Otl Ethn | |
| | *(M) | (F) | (M). | (F) | 1(M) | (F) | (M). | '(F) | (M) | :'(F)'- | (M) | (F) - | (M) | ,(F) |
| Brick, Block or Stone Masons | | | | | | | | | | | - | | | |
| Carpenters | | 1 | | | | | | | | | | | | |
| Carpet, Floor & Tile Installers Finishers | | | | | | | | | | | | (| | |
| Cement Masons, Concrete Finishers | | | 2 | | | | | | | | | | | , |
| Construction Laborers | | | 18 | | | | | | | | | i i i | | |
| Drywall Installers, Ceiling Tile Inst | | | | | 1 | | | | | | | f (| | |
| Electricians | | | | | | • | | | | | | ! ! ! | | |
| Elevator Installers | | 1 | | | | | | | | | | | | |
| First-Line Supervisors/Managers | | | 5 | | | | | | | | 6 | 1 | | |
| Glaziers | |) ! ! | | | | | | | | | | | | |
| Helpers; Construction Trade | | 1 | 3 | | | | | | | | 2 | | | |
| Millwrights | | | | | | | | | | | | | | |
| Misc. Const. Equipment Operators | | | 6 | | | | | | 1 | | 6 | | | |
| Painters, Const. & Maintenance | | | | | | | | | ' | | | | | |
| Pipelayers, Plumbers, Pipe & Steam Fitters | | 1 | 10 | | | | | | | | | | | |
| Plasterers & Stucco Masons | | 1 | | | | | | | | | | | | |
| Roofers | | | | | | | | | - | | | | | |
| Security Guards & Surveillance Officers | | | | | | | | | | | | | | |
| Sheet Metal Workers | İ | | | | | | | | | | | | | |
| Structural Metal Fabricators & Fitters | 1 | | | | | | | | | | | | | |
| Welding, Soldering & Brazing Workers | 1 | | | <u> </u> | | | | | | | | | | |
| Workers, Extractive Crafts, Miners | | 1 | | 1 | | | | | | 1 | | | | |
| Totals Each Column | T - | 1 | 44 | 1 | | : | I | ! | | 1 | 14 | | | |

Disabled



City of San Diego EQUAL OPPORTUNITY CONTRACTING PROGRAM 1200 Third Avenue, Suite 200, San Diego, CA 92101 (619) 236-6000 FAX: (619) 235-5209

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report.

CONTRACTOR IDENTIFICATION

| Type of Contractor: | | | □ Fir | ancial Institution | ☐ Lessee/ | Lessor |
|--|--|---------------------------|----------|-----------------------|---------------|--|
| Name of Company: _ | Consultant PORTILLO CONC | ☐ Grant Red RETE, INC. | cipient | ☐ Insurance | Company | □ Other |
| AKA/DBA: | | | | | | The second secon |
| Address (Corporate H | leadquarters, where ar | plicable): 352 | 27 CIT | RUS STREET | | |
| Address (Corporate H City LEMON GRO | VE Coun | ty_SAN DIE | 30 | | State CA | Zip 91945 |
| Telephone Number: (| 619) 466-4639 | | | _FAX Number: (| 619 466 | -4685 |
| Name of Company Cl | EO: MARIO POF | RTILLO | | | 0.19 | |
| Address(es), phone an Address: N/A | id fax number(s) of co | mpany facilitie | s locat | ed in San Diego Co | ounty (if dif | ferent from above): |
| City | Cour | nty | | | State | Zip |
| Telephone Number: (|) | | | FAX Number: (|) | z.ip |
| Telephone Number: (Type of Business:G | ENERAL CONTRAC | CTOR | | Type of License: | A,B,C8 | |
| The Company has app | ointed:TINA POR | TILLO | | | | |
| as its Equal Employm | ent Opportunity Office | er (EEOO). Th | e EEO | O has been given a | uthority to | establish |
| disseminate, and enfor | ce equal employment | and affirmative | e action | n policies of this co | mpany. Th | ne EEOO may be |
| contacted at: | | | | • | 772- | 10 DEGO May be |
| Address: 3527 CITE | RUS STREET, LEM | ON GROVE, (| CA 919 | 945 | | |
| Telephone Number: (6 | 619) 466-4639 | | | _FAX Number: (_ | 619 46 | 6-4685 |
| For F | irms: 🛮 San Diego V | Work Force a | nd/or | ☐ Managing Offi | ce Work Fo | orce |
| I, the undersigned repr | esentative of | | | | | |
| | POR | TILLO CONCI | RETE, | INC. | | |
| OAN DIEGO | | (Firm N | (ame | | | |
| SAN DIEGO | | , CALIFORN | IA | hereby certify the | nat informat | tion provided |
| | (County) | S | tate) | | | |
| herein is true and corre | ct. This document wa | is executed on i | this day | of JANUARY | 14 | ,200 14. |
| Tina Portillo | Deputify agonal by Tendersofts - | TINA F | PORTILLO | | |
| (Autho | orized Signature) | | (Print | t Authorized Signa | ture Name) | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

TPONTILLO @ PortillorNE Com

Form Title: Form Number: WORK FORCE REPORT

BB05

| INSTRUCTIONS: For each occ columns in row provided. Sum of company on either a full or particular below: | f all tota | ils shou | ıld be e | equal to | your to | otal wo | rk force | e. Inclu | de all ti | nose en | nlove | hy vo | llr. | |
|---|---|------------------------|------------|--------------|---------|--------------|---------------------------------|-------------------------------|-----------|--------------------------------|-----------|------------------------|-----------|--|
| African-American, Black Latino, Hispanic, Mexican- Asian, Pacific Islander American Indian, Eskimo | America | an, Puer | to Rica | an | | (6) C | ilipino Caucasia Other et | an hnicity; | not fal | ling int | o other | groups | | |
| OCCUPATIONAL CATEGORY | 100000000000000000000000000000000000000 | l) ican- ericali | | (2) Itino | | (3); 51an | And | (4) i ja etican dian ia | | 5) A g p ino - / | 建建 | (n)= 12 in cas an s | C Ethn | T) ther ucities |
| | (M) ., | (F) = | (M) | (1) | (40) | (F) | 3、心理的 200 | (b) | (MI) | (F)~ | (M) | | 是一段 | 15074 |
| Executive, Administrative, Managerial | | | 1 | 2 | | | | | | | | | | 10000 |
| Professional Specialty | | | | 1 | | | | | | | | | | |
| Engineers/Architects | | | | | | | | | | | | | | |
| Technicians and Related Support | | | | | | | | | | | | | | |
| Sales | | | | | | | | | | | 1 | | | |
| Administrative Support/Clerical | | | | | | | | | | | | 1 | | |
| Services | | | | | | | | | | | | | | |
| Precision Production, Craft and Repair | | | | | | | | | | | | | | |
| Machine Operators, Assemblers, Inspectors | | | | | | | | | | | | | | |
| Transportation and Material Moving | | | | | | | | | | | | | | |
| Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | | | | | | | | | | | | |
| *Construction laborers and other field employe | es are not t | o be inclu | ded on thi | s page | | | | | | | | L | | |
| TOTALS EACH COLUMN | | | 1 | 3 | | | | | | | 1 | 1 | | |
| | | | | | | | | ' | | | | · | | |
| GRAND TOTAL ALL EMPLOYEES | 6 | | | | | | | | | | | | | |
| INDICATE BY GENDER AND ETHNICITY | THE NUM | BER OF A | ABOVE E | MPLOYE | FS WHO | ARE DIS | ARI ED: | | | | | | | - |
| DISABLED | | | | and Boll | 1 | 7445 010 | ADDED. | • | | | | Т | | |
| NON-PROFIT ORGANIZATIONS ONLY: | | | | | 1 | | | | | | | | | |
| BOARD OF DIRECTORS | | | T | | | | | | | Т | | | 1 | |
| VOLUNTEERS | | | | | | | | | | | - | - | | |
| ARTISTS | | | _ | | | | | | | | | | | |
| | | | | | | | | | | 1 | 1 | | | |

DATE: JAN 14,2014

(Rev. July 2010)

WORK FORCE REPORT - Page 2

WORK FORCE REPORT BB05

Form Title:

Form Number:

NAME OF FIRM:_

PORTILLO CONCRETE, INC.

WORK FORCE REPORT - Page 3

NAME OF FIRM: PORTILLO CONCRETE, INC.

DATE: JAN 14, 2014

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

(1) African-American, Black

(2) Latino, Hispanic, Mexican-American, Puerto Rican

(3) Asian, Pacific Islander

(4) American Indian, Eskimo

- (5) Filipino
- (6) Caucasian
- (7) Other ethnicity; not falling into other groups

| OCCUPATIONAL CATEGORY | (1) Africar Americ | an . | (2) Latino | | (3) Asian | 900 1977 1978 | (4) Americ Indian | an . | (5) Filipin | . | (6) Caucas | ian | (7) Other Ethnicit | ies |
|---------------------------------------|--------------------------|------|---------------|-----|--------------|---------------------|-------------------------|-----------------|----------------|----------------|---------------|-----|--------------------------|------------|
| | -(M) | ഗ | (M)_ | (F) | (M) | (F) | (M) | (F) | ALC: NO PERSON | (F) | (M) | (F) | (M) | (F) |
| Carpenter | | | | | | | | | | | | | 77-13-11 | . (47 :, 7 |
| Drywali Installer | | | | | | | | | | | | | | |
| Electrician | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | | | | | | | |
| Finishers, Concrete or Terrazzo | | | | | | | | | | | | | | |
| Glaziers | | | | | | | | | | | | | | |
| Helpers, Construction Trade | | | | | | | | | | | | | | • |
| Ironworkers, Structural Metal Workers | | | | | | | | | | | | | | |
| Laborers | | | 9 | | | | | | | | | | | |
| Millwrights | | | | | | | | | | | | | | |
| Masons, Bricklayers | | | 9 | | | | | | | | | | | |
| Tilesetters | | | | | | | | | | | | | | - |
| Operators | | | 1 | | | | | | | | 3 | | | |
| Painters | | | | | | | | | | | | - | -+ | |
| Pipefitter, Plumbers | | | | | | | | | | | | | | |
| Plasterers | | | | | | | | | | | | | | |
| Roofers | | | | | | | | | | $\neg \dagger$ | | | | |
| Security, Protective Services | | | | | | | | $\neg \uparrow$ | | | | | | |
| Sheet Metal, Duct Installers | | | İ | | | | \exists | | | | - | | | |
| Welders, Cutters | | | | | | | | | | | \dashv | _ | | |
| TOTALS EACH COLUMN | | | 19 | | | | | | | | 3 | | | |
| GRAND TOTAL ALL EMPLOYEES | | | 22 | 1 | | | | | | | | | | |

| INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOV | E EMPLOYEES WHO ARE DISABLED: | | |
|---|-------------------------------|---|--|
| DISASILED | | T | |
| | | | |

Form Title:

WORK FORCE REPORT

Form Number:

BB05



| WORK FORCE REPORT - P | |) | | 4 | | | | | | | D 4 WE | 0/14/14 | | (35.0) | |
|---|------------|--------------|---------------|---------------|-------------------|-------------|--------------|----------------------|-------------|----------------|---------------|--------------|-------------|-----------------------|------------------|
| OFFICE(S) or BRANCH(ES): | | | | | | | | | COLI | | DATE: San Die | | | | |
| d. Sum of all totals should ame oasis. The following groups | a be eq | ual to y | our tot | al work | torce. | Includ | e all the | ose em | les in e | verv ei | thnic or | oun T | otal col | umns i full or | n row r part- |
| Black, African-American Hispanic, Latino, Mexican- Asian, Pacific Islander American Indian, Eskimo | Americ | lack | erto Ric | an | (5) (6) (7) | | , Cauc | | falling | into of | ther gro | ups | | | |
| ADMINISTRATION OCCUPATIONAL CATEGORY | E | (1) Black | Hi | (2) spanic | A | (3) sian | Am In | 4) erican dian | Fil | (5) ipino . | W | (6) Thite | Eth | (7) ther nicity | |
| Management & Financial | (M) | 1 | (M) 23 | ; (F) | | (F) | (M) | (F) | (M) | (F) | 1 | 1 | | (F) | |
| Professional | 1 | .1 | - | + | 4 | 4 | | 1 | | ! | 130 | + | 7 | 1 | - |
| | 1 | 1 | 14 | 3 | | <u> </u> | 1 | | 1 | | 58 | 7 | 1 | - | |
| A&E, Science, Computer | ļ | - | - | 2 | 2 | <u>¦ 1</u> | | : | | <u> </u> | 18 | 3 | | <u> </u> | |
| Technical | | <u> </u> | 2 | <u> </u> | | <u> </u> | | | | 1 | 21 | ! ! | | l | |
| Sales | | | 2 | 1 | | 1 | | ! ! | | | 25 | 5 | | | |
| Administrative Support | 1 | 2 | 8 | 13 | 2 | 6 | | 1 | | 1 | 27 | 66 | 2 | 1 | |
| Services | | ! ! ! | 1 | | 2 | 1 | | | | | 6 | 1 | | | |
| | 1 | ! ! ! | 56 | 2 | 3 | | 1 | | | | 50 | | 2 | | |
| Operative Workers — | 1 | 1 | 6 | | | | | | | | 2 | | | | |
| Transportation | 1 | 1 | 11 | | | , | 1 | 1 | | | 36 | | | | |
| Laborers* / Fault men | | ! ! | 49 | | | | | | | | 10 | 2 | | | |
| *Construction laborers and other field employees | are not to | o be includ | | page | | | ' | | | | | | | | |
| Totals Each Column | 5 | 4 | 172 | 33 | 11 | 11 | 3 | 3 | 1 | 1 | 383 | 117 | 12 | 2 | |
| Grand Total All Employees | | 758 | | | | K. | os t | R | a f | int | 20 M | MI | .1 ~ | | : |
| Indicate by Gender and Ethnicity the Numb | er of Ab | ove Emp | loyees W | ho Are I | Disabled: | | <u> </u> | | | (Nf | Port | 1775 | sh te | - 4 | Vot |
| Disabled | ! | | ! | | ! | | ! | | ! | | i | | | | |
| Non-Profit Organizations Only: | i | | i | | - · · | | <u>-</u> | | | | | | | | |
| Board of Directors | | | | | + | | - ! | _ | | | · | | | | |
| Volunteers | i ! | | - ; | | | | | | | | - ! | | ! | | • |
| | ! | | 1 | | ! | | 1 | | ! | | i ! ! | | į | | |
| C Work Force Report (rev. 08/04) | Roj | our T | 7/1. | e Cin | 1 fee | ensip | | | | 1 | | | | | |
| C Work Force Report (rev. 08/04) | (a) | high | did | 20 | of 3 | 1 6 | 0/0 | tin | 1 | | | A | ttachm | ent AA | C) |



WORK FORCE REPORT - Page 2

City of San Diego
EQUAL OPPORTUNITY CONTRACTING PROGRAM
1200 Third Avenue · Suite 200 · San Diego, CA 92101
(619) 236-6000 · FAX: (619)235-5209

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report.

CONTRACTOR IDENTIFICATION

| Type of Contractor: | | Vendor/Supplier Grant Recipient | ☐ Financial Institution ☐ Insurance Company | DLessee/Lessor |
|--|---------------------------|---------------------------------|--|--|
| Name of Company: Border | anstruction Se | | C Marvel Bu | Dother |
| AKA/DBA: NA | METHORIOTO | Carrier, IA | C TIMINO DV | 110-11-19 1-1-100 |
| Address (Corporate Headquarters, wh | iere applicable): | 3880 E.B | radway Rd. | |
| City Phoenix | | Manicopa | State AZ | Zip 85040 |
| Telephone Number: (1002) 344-21 | 00 | FAX Number: | (1002) 344.2140 | - 02010 |
| Name of Company CEO: Bn | an Saker | | | |
| Address(es), phone and fax number(s |) of company facilities | located in San Diego | County (if different from abo | ve): |
| Address: 5601 Eastad | | | ac conce con townsome to the second concess management | • |
| city San Drego | County | | State CA | Zip 0/2/21 |
| Tolephone Number: (858) 558. 8 | 300 | FAX Number: | 1858 <u>658</u> 8383 | |
| Type of Business: Supplier | . * | Type of Licen | se: | |
| The Company has appointed: | hane Drya | uski | timing of the same | The state of the s |
| as its Equal Employment Opportunity | Officer (EEOO). The | EEOO has been give | | minate, and enforce |
| equal employment and affirmative ac | tion policies of this cor | npany, The EEOO m | ay be contacted at: | |
| Address: 3880 E. Brod | adway Rd | Phoenix Az | 85040 | |
| | | | | |
| 60 21412 | 111 | | 1002 21116 27116) | |
| Telenhane Number: 602,344.2 | | FAX Number | 1002 344.2140 | |
| | | ¥ | | |
| | | | | |
| For Firm's: | ☐ San Diego Work | Force and/or LIM | anaging Office Work Force | |
| | | | | |
| I, the undersigned representative of _ | | er it i | | |
| | | (Firm Name) | bought and alf at 11 f a | |
| (7) | + | /04\ | hereby certify that info | ormation provided |
| (County) | | (State) | 2000 | |
| herein is true and correct. This docum | nent was executed on t | ms day of | , 200 | |
| (Authorized Signatur | آه | | (Print Authorized Signat | tera Manual |
| (Author thed Digitalia) | A. (| BOCP AA (1) | in an announced Distant | ure (Hume) |

Maley

| | | | | | | | | | | | | | | |
|---|--|--|---------------------------|------------------|------------------|----------|--|---------------------|------------------|------------------|----------|---------------|------------|--------------|
| NAME OF FIRM: Bord | er C | enst | ructi | on S | peci | alt | ies, l | <u>u</u> c | | 2 | datė; | 918 | 11 | |
| INSTRUCTIONS: For eagroup. Total columns in rethose employed by your coethnic categories listed in coethnic categories listed | ow pro ompany column ack rican-/ | vided y on e is belo | l. Sum olther a ow: | of all full o | totals r part | (5) | ild be basis. Filipin Cauce | equal The f | to yo | ur tot ing gr | al wor | k forc | e. Inc | luded |
| OCCUPATIONAL CATEGORY | Altr | r) con- | La | | (a | ian | Ame | 4) rican lian | FQi ₁ | 5) pituo | | 6) majan | OH Blin | her |
| | (6/1) | (F) | (M) | (4) | CMD | ٥٣ | (M) | (F) | (040) | (F) | (M) | (F) | (NO) | (F) |
| Excentive, Administrative, Managerial | 3-1 | | 5 | | | 1 | | | | | 27 | 16 | | |
| Professional Specially | | | | | | | | | | | | | | |
| Engineers/Acclinicols | 1 | | | - | | | | | | | | | | |
| Teclusians and Related Support | 1 | | | | | | | | T | | | | | |
| | 1 | | 8 | | | | 1 | | 1 | | 30 | 5 | | |
| Saloa | 1 | 1 | 1 | 7 | | | | | | | | Ц | | |
| Administrative Support/Clorical | 1 | 1 | 1 | 1 | | | , | | | | 1 | | | |
| Services Control of the services | 1 | 1:- | 1 | | | 1 | | 1 | 1 | 1 | †· | | | |
| Precision Production, Craft and Repair | 1- | | + | - | | | 1 | 1 | 1 | 1 | 1 | 1 | | 1 |
| Machine Operators, Assemblers, Inspectors | | + | 13 | 1 | 1 | 1 | 1 | | 1 | 1 | 14 | | | 1 |
| Transportation and Material Moving Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | 14 | | - | | | † | | | 21 | | | |
| *Construction Indoorers and other field employ | ces are no | to be inc | hided on th | na baña. | | <u> </u> | <u></u> | | - | · | المساد | | <u> </u> | |
| TOTALS EACH COLUMN | II | | 140 | 12 | | 1 | | | 1 | | 103 | 132 | | |
| GRAND TOTAL ALL EMPLOYEES | | П | ودو | > | | | دن نودد دندودد | | | | | | | |
| INDICATE BY GENDER AND ETHNICITY | тне ии | MBER O | F ABOVE | EMPLOY | ees wh | O ARE D | ISABLED | <u> </u> | · - | | T : | · · · · · | · | |
| DISABLED | | • | | 1 | | 1 | | | <u> </u> | | <u> </u> | | | |
| NON-PROFIT ORGANIZATIONS ONLY: | MA | 7 | سندسيد | | 4 | · | | | | | · | ., | | , |
| BOARD OF DIRECTORS | | | | 1 | | 1 | | | | | | | 1 | |
| VOLUNTEERS | | | | | | | | | | | | | | |

EOCP AA (2) WORK FORCE REPORT - Page 3

NAME OF FIRM: Borda Construction DATE: 9/8/11

ARTISTS

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

(1) African-American, Black

(5) Filipino

(2) Latino, Hispanic, Mexican-American, Puerto Rican (6) Caucasian

(3) Asian, Pacific Islander (4) American Indian, Eskimo

(7) Other ethnicity; not falling into other groups

| OCCUPATIONAL CATEGORY | Afri Ame | i) can- rican | La: | t) ino | As | 3) sûn | | 4) rican ilan | Fil | pino | Cau | 6) costan | O Ethn | (7) ther |
|--|-------------|---------------------|------------|-----------|-----------------|-----------------|---|---------------------|-----|--|-----|----------------|-------------|--------------|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (f) | (M) | (F) | (M) | (F |
| Carpenter | | - | | - | | | | | | | | | | |
| Drywell Insteller | | | | | | | | | | | | | | - |
| Electrician | | | | | | | | | | | | | | - |
| Elevator Installera | | | | | | | | | | | | | | |
| Finishers, Concrete or Terrarno | | | | | | 1 0 | | | | | - | | - | === |
| Glaziers | | | | | | | | | | | - | | | |
| Holpers, Construction Trade | | | | | | | | | | - | | | | |
| fronworkers, Strectoral Metal Workers | | | | | | | | | | | | | ., | |
| Laborera | | | | | | | | | · | | | | | · |
| Millwrighta | | | | | | | | | | | | | | |
| Masons, Bricklayers | | | | | | | | | | | | | | ` |
| Tilescuers | | | | 1 | | | | | | | - | | | |
| Operators | | | | | | | | $\neg \neg$ | | | | | - | |
| Pajatera | | | . 1 | | | | | $\neg \dagger$ | | | | | | |
| Pipofitier, Plumbers | | 1 | . | | | 1 | | | | - | | | | |
| Plasterers | | | 7 | | | | | | | | + | | | |
| Roofun | | | | - 1 | | | | | | | | | | - |
| Security, Protective Services | | | | | | $\neg \uparrow$ | | | | -+ | | | | |
| Sheet Meial, Duci Installers | | | | | $\neg \uparrow$ | $\neg \uparrow$ | | - | | | - | | | |
| Welders, Cutters | | | and I | | | | | | | + | | -+ | - | • |
| TOTALS LACH COLUMN | T | T | U | | <u> </u> | | F | | | | | | <u>-</u> | |
| | | | 1 | بابنس | | | 1_ | | | | | | | |
| BRAND TOTAL ALL EMPLOYTES | | <u>[Ce</u> | 9 | | | | | | | *********** | | | | |
| vidicate by orkider and ethnicity the Kümher of Ae | OVE EMPLO | YERS WHO | VÁU DIEVAT | RD: | | | - | | | The state of the s | | -11 | | 10 |
| MEABLED | | - | | | 1 | | *************************************** | 1 | | ŤŤ | - | | | ******* |



Form Title:

Form Number:

WORK FORCE REPORT

BB05

City of San Diego
EQUAL OPPORTUNITY CONTRACTING PROGRAM
1200 Third Avenue, Suite 200, San Diego, CA 92101
(619) 236-6000 FAX: (619) 235-5209

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report.

CONTRACTOR IDENTIFICATION Construction Type of Contractor: ☐ Supplier ☐ Financial Institution ☐ Lessee/Lessor ☐ Consultant ☐ Grant Recipient ☐ Insurance Company ☐ Other Name of Company: inceline. Address (Corporate Headquarters, where applicable): 10 3 Telephone Number: (160) 634 FAX Number: (760 634 Name of Company CEO: Do minic Burtech Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above): Address: City_ County Telephone Number: (FAX Number: (Type of Business: Ludevavound tilitiestype of License: Class A. Dominic The Company has appointed: _ as its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate, and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at: Address: 10 2 Telephone Number: 1700 I, the undersigned representative of (Firm Name) hereby certify that information provided (State) This document was executed on this day of uthorized Signature) (Print Authorized Signature Name)

Mis Company with out him

Burtech Pipeline, Inc

WORK FORCE REPORT - Page 3

Form Number:

| (1) African-America (2) Latino, Hispanic (3) Asian, Pacific Is (4) American Indian | , Mexic lander | ean- | Ame | Sian, 1 | Puerto I | Rican | | (6) | Filip Cauc Othe group | asian r ethnic | ity; no | t falling | ; into o | :her | |
|---|------------------------|--------|-----------|----------------|--------------------------|--------------|-------|---------------------------|--------------------------------|-------------------|---------|---------------|----------|-------------------------|----------|
| OCCUPATIONAL CATEGORY | (II) Africa Amer | in-sal | | (2) Liitino | (1) (4) (4) (4) | (3) Asian | | (4) - Americ Indian | nin s | (5). Filipino | o Janes | (6) Caucas | W Land | (7) Other Ethnici | ties |
| | 业(W)下 | | F), vill | (M) | (F) | _3(M)₽ćc | , (F) | (M), | (F) E | (M) | (F)(| i (M) (*) | (F)/ | (M) | (F) |
| Curpenter | A | | | | | - | | | | | | | | | |
| Drywall Installer | | | | | • | | | | | | | | | | , |
| Electrician | | | | | | | | | | | | | | | |
| Elevator installers | | | | | | | | | | | | | | | |
| Finishers, Concrete or Terruzzo | | | | | | | | | | | | | | | |
| Glaziers | | | | | | | | | | | | | | | |
| Helpers, Construction Trade | 7 | \ | | 6 | | | | | | | | 5 | | ŀ | |
| Ironworkers, Structural Metal Workers | 1 | 1 | 1 | | | | | | | | | | | | |
| Laborers | 1 | 10 | | 13 | | | | | | | | 4 | | | |
| Millwrights | | 1 | | | | | | | | | | | | | |
| Masons, Bricklayers | (| - |) | .7 | | | | | | | | | | | |
| Tilesetters | | 7 | | | | | | | | | | | | | |
| Operators | | | | 6 | | | | | | 1 | | 11 | | | |
| Painters | 1× | 17 | | | | | | | 97 | | | | | | |
| Pipelitter, Plumbers | | | | 7 | | | | | | | | | | | |
| Plusterers . | 19 | 7 | | | | | | | | | | | | | |
| Roofers | | W | / | | | | | | | | | | | | |
| Security, Protective Services | 1 | | | | | | | | | | | | | | <u> </u> |
| Sheet Metal, Duet Installers | (4) | | | | | | | | | | | | | | |
| Welders, Cutters | 10 | - | | T | | | | | | | | 7 | | | |
| TOTALS MACTICOLUMN | H | 17 | | 40 | | | | | | 1 | | 21 | | 1 | |
| GRAND TOTAL ALL EMPLOYRES | | W. | | 63 | 5 | , , | · . | : . | | el per | | 1.0 | L | | - |
| INDICATE BY GENDER AND ETHNICITY THE NUMBER O | OF AIRIVE W | dd Or | HHS WI | D ARIZ DIE | NI 14124 | | | | | | | | | | |
| DISAULID | 1 | | 1103 1111 | O ANI DISA | | | | | | | | | —r | | |

| NAME OF FIRM: BUY | | | 150 | • | | | | | _DAT | 77 S.————— | 8/6 | 94/1 - | <u>/</u> | |
|--|------------|--|---|--|---------|-----------------------|---------|--|-----------|--------------------|----------|-------------------------------|----------|---------------|
| INSTRUCTIONS: For each occu columns in row provided, Sum of company on either a full or part columns below: | all tota | ls shou | ld be e | qual to | your to | tal wor | k force | . Includ | le all ti | nose em | ployed | by you | ır. | |
| African-American, Black Latino, Hispanic, Mexican-A Asian, Pacific Islander American Indian, Eskimo | merica | n, Puer | to Rica | n | | (6) C | | | not fal | ling into | other | groups | | |
| OCCUPATIONAL CATEGORY | A III | l) all de la company de la com | | Distriction of the control of the co | | 3)). The sinn Hall | | ricator de la companya de la company | 理学が変 | 5) Ip na les | 1.74 | o) C City nsum n pulsor | | |
| | E(M)開 | 師而聲 | a Mil | Frin | 温(M) | -1(D) | (N). | 是(何) | ((vi) | 宣傳 | \$ (M) L | 是(n) | (M) | Si (0) |
| Executive, Administrative, Managerial | | | 1 | | | | | | | | 1 | 1 | | |
| Professional Specialty | | | l | | | | | | (| | 1 | | | |
| Engineers/Architects | | | | | | | | | | | | | | |
| Technicians and Related Support | | | 100 200 200 200 200 200 200 200 200 200 | | | | | | | | 1 | | | |
| Sules | | | | | | | | | 11- | | | | | |
| Administrative Support/Clerical | | | | | | | | | | | | 4 | | |
| Services | | | | | | | | | | | | | | |
| Precision Production, Craft and Repair | | | | | | | | | | | | | | |
| Machine Operators, Assemblers, Inspectors | | | | | | | | | | | | | | |
| Transportation and Material Moving . | | | | | | | | | | | 1 | | | |
| Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | | | | | | | | | | | | |
| *Construction laborers and other field employe | es are not | to be inclu | ided on th | s page | | | | | | | | | | in the second |
| TOTALS EACH COLUMN | | | 3 | | | | | | <u>.</u> | | 4 | 5 | | |
| GRAND TOTAL ALL EMPLOYEES | Lyan s | | 13 | • | · · | | | · | | | | | | · |
| INDICATE BY GENDER AND ETHNICITY | 1 | BER OF | ABOVE | EMPLOYI | ES WHO | ARE DIS | | <i>,</i> , , , , , , , , , , , , , , , , , , | - 7 | The said of a said | | | | |
| DISABLED | | | | | | | | | | | | | | |
| NON-PROFIT ORGANIZATIONS ONLY: | • | | | · | | | | | · | | | | | |
| BOARD OF DIRECTORS | | | | | | | | | | | | | | |
| VOLUNTEERS | | | | | | | | | | | | | | |
| ARTISTS | · | | | | | | | | | | | | | |

WORK FORCE REPORT BB05

Form Title: Form Number:



City of San Diego EQUAL OPPORTUNITY CONTRACTING PROGRAM 1200 Third Avenue, Suite 200, San Diego, CA 92101 (619) 236-6000 FAX: 235-5209

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report.

CONTRACTOR IDENTIFICATION

| Type of Contractor: Construction Supplier Consultant Grant Recipient | |
|---|---|
| Name of Company: Orion Construction | |
| AKA/DBA: | |
| Address (Corporate Headquarters, where applicable): 21 | 85 La Mirada Dr. |
| City Vista County San D | |
| Telephone Number: (760 <u>597-9660</u> F. | AX Number: (769 <u>597-9661</u> |
| Name of Company CEO: Richard Dowsing | |
| Address(es), phone and fax number(s) of company facilities 1 | |
| Address: | |
| CityCounty | State Zip |
| Telephone Number: ()F | |
| Type of Business: <u>General Contractor</u> | |
| The Company has appointed: <u>Richard Dowsing</u> as its Equal Employment Opportunity Officer (EEOO). The disseminate, and enforce equal employment and affirmative a contacted at: Address: <u>2185 La Mirada Dr. Vista</u> | EEOO has been given authority to establish, ction policies of this company. The EEOO may be |
| Telephone Number: (760) <u>597-9660</u> F& | X Number: (760) <u>597-9661</u> |
| For Firms: San Diego Work Force and the undersigned representative of Orion Construction Corporation | |
| (Firm N | |
| San Diego , Californ | nia hereby certify that information provided |
| (County) (State) | |
| nerein is true and correct. This document was executed on the | |
| Claire D. Bonne | |
| (Authorized Signature) | (Print Authorized Signature Name) |

Form Title:

WORK FORCE REPORT

Form Number: BB05

Attachment D - Price Proposal Forms

Water Group Job 922 (Linda Vista) Design-Build Contract

BIDDING DOCUMENTS

| INSTRUCTIONS: For each of columns in row provided. Sun company on either a full or columns below: | n of all t | totals s | should | be equ | al to y | our to | al wor | k force | e. Inclu | de all | those o | employ | red by | your |
|--|---|------------|-----------|---------|-----------|------------|----------------------------|---------|----------------|----------|------------------|-------------|-----------------------------|----------|
| African-American, Black Latino, Hispanic, Mexical Asian, Pacific Islander American Indian, Eskimo | | can, P | uerto F | Rican | | | (5) Fi (6) Ca (7) Ot | aucasia | | ; not fa | alling i | nto oth | ier groi | .ips |
| OCCUPATIONAL CATEGORY | Afri | l) can- | | | | 3) iian | (4) American Indian | | (5) Filipmo | | (6) Caucasian | | (7) Other Ethnicities | |
| | (M) | (F) | (M) | (F) | (M). | (F) | (M) | (F) | (M) | (F) | (M) | (E) | (M) | (F) |
| Executive, Administrative, Managerial | | | | | | 1 | | | | | 3 | 1 | | |
| Professional Specialty | | | | | | | | | | | | | | |
| Engineers/Architects | | | | | 1 | | | | | | 2 | 1 | | |
| Technicians and Related Support | | | | | | | | | | | | | | |
| Sales | | | | | | | | | | | | | | |
| Administrative Support/Clerical | | | 1 | 1 | 1 | 2 | | | | | | | | |
| Services | | | | | | | | | | | | | | |
| Precision Production, Craft and Repair | | | | | | | | | | | | | | |
| Machine Operators, Assemblers, Inspectors | | | | | | | | | | | | | | |
| Transportation and Material Moving | 1 | | . 3 | | | | | | | | 1 | | | |
| Handlers, Equipment Cleaners, Helpers and Non-construction Laborers* | | | | | | | | | | | 1 | | | |
| *Construction laborers and other fie | d employ | ees arc i | not to be | include | d on this | page | | | | | | | | |
| TOTALS EACH COLUMN | 1 | | 3 | 1 | 2 | 3 | | | | | 7 | 2 | | |
| GRAND TOTAL ALL EMPLOYEES | | | 19 | | | | | | | | | | | <i></i> |
| INDICATE BY GENDER AND ET | HNICITY | THEN | IUMBEI | ROFAE | OVEE | MPLOY | EES WI | 40 ARE | DISAB | LED: | | | | - |
| DISABLED | | | | | | | | | | | | | | |
| NON-PROFIT ORGANIZATIONS | ONLY: | | L | | | | | | | | L | | | |
| BOARD OF DIRECTORS | | | | | | | | | | | | | | <u> </u> |
| VOLUNTEERS | | | | | | | | | | | | | | |
| ARTISTS | | | | | | | | | | | | | - | |
| | لــــــــــــــــــــــــــــــــــــــ | | L | | | L | لــــا | | | | | | | |

Form Title: WORK FORCE REPORT BB05

WORK FORCE REPORT - Page 2

Attachment D - Price Proposal Forms Water Group Job 922 (Linda Vista) Design-Build Contract

BIDDING DOCUMENTS

| WORK | FORCE | REPORT - | - Page | 3 |
|------|-------|----------|--------|---|
|------|-------|----------|--------|---|

NAME OF FIRM: Orion Construction Corporation DATE: 6/6/11

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

(1) African-American, Black

(2) Latino, Hispanic, Mexican-American, Puerto Rican

(5) Filipino(6) Caucasian

- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo

(7) Other ethnicity; not falling into other groups

| OCCUPATIONAL CATEGORY | (1) African- American | | (2) Latino | | (3) Asian | | (4) American Indian | | (5) Filipino | | (6) Cancasian | | (7) Other Ethnicities | |
|--|-----------------------------|--|---------------|-----|--------------|-----|---------------------------|-----|-----------------|-----|------------------|-----|-----------------------------|-----|
| | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) | (M) | (F) |
| Carpenter | | | 1 | | | | | | | | 1 | | | |
| Drywall Installer | | | | | | | | | | | | | | |
| Electrician | | | | | | | | | | | | | | |
| Elevator Installers | | | | | | | | | | | | | | |
| Finishers, Concrete or Terrazzo | | | | | | | | | | | | | | |
| Glaziers | | | | | | | | | | | | | | |
| Helpers, Construction Trade | | | | | | | | | | | | | | |
| Ironworkers, Structural Metal Workers | | | | | | | | | | | | | | |
| Laborers | | | 15 | | | | | | | | 3 | | | |
| Millwrights | | | | | | | | | | | | | | |
| Masons, Bricklayers | | | 3 | | | | | | | | | | | |
| Tilesetters | | | | | | | | | - | | | | | |
| Operators | | | 2 | | | | 1 | | | | 10 | | | |
| Painters | | | | | | | | | | | | | | |
| Pipefitter, Plumbers | | · | 5 | | | | | | | | 4 | | | |
| Plasterers | | | | | | | | | | | | | | |
| Roofers | | | | | | | | | | | | | | |
| Security, Protective Services | | | | | | | | | | | | | | |
| Sheet Metal, Duct Installers | | | | | | | | | | | | | | |
| Welders, Cutters | | ······································ | - | | | | | | | | | | • | |
| TOTALS EACH COLUMN | | | 26 | | | | 1 | | | | 18 | | | |
| GRAND TOTAL ALL EMPLOYEES | | | 45 | | | | | | | | | | | |

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

| | | | | | , |
|----------|------|--|------|------|-----|
| DISABLED | , | | | 8. | 3.0 |
| | | The same of the sa | | | |

Form Title:

WORK FORCE REPORT

Form Number: BB05

Attachment D - Price Proposal Forms

Water Group Job 922 (Linda Vista) Design-Build Contract