



Mission Statement

To work in partnership with the people of San Diego to maintain a safe and desirable living and working environment; to improve the quality of San Diego's neighborhoods through education, enforcement and abatement; and to respond to community concerns and attain code compliance while maintaining high professional standards and continually seeking improvements and innovations.

Department Description

The Neighborhood Code Compliance (NCC) Department was created in 1993 to address violations primarily associated with private property. The focus of the Department is to ensure that City residents live, work, and play in a safe and desirable environment.

The majority of the Department's cases are initiated by resident complaints. NCC prides itself on being able to resolve the large majority of violations via voluntary means. However, a variety of administrative and judicial remedies are available when voluntary compliance is not achieved. These remedies include mediation, fines, abatement, recording notices with the County, and referral to the City Attorney.

The Department enforces State and local regulations related to:

- Construction and grading
- Disabled access
- Environmentally sensitive lands
- Graffiti
- Land use and zoning
- Substandard housing conditions
- Unsafe buildings
- Vacant buildings that are a public nuisance

NCC is closely aligned with the Police Department, the City Attorney's Office and the community.

Department Description

These partnerships enable NCC to:

- Resolve complex community issues
- Communicate with volunteers and the community
- Provide services and information to the public

Division/Major Program Description

Community Outreach	This section leverages resources by recruiting and training volunteers to identify and resolve code violations in their neighborhoods before referral to City staff for formal enforcement action. The Graffiti Control Program provides materials and supplies to residents engaged in removing graffiti. The Program also coordinates volunteer paint-outs, promotes graffiti education, and organizes prevention events for youth and community groups.
Graffiti Control Program	The Graffiti Control Program was created in 1992 and consists of 13 staff members, who use a multi-faceted approach to eliminate graffiti vandalism and resulting blight. Prevention and education efforts include enhancing public awareness through the website and community presentations. The one-stop Graffiti Hotline, which residents call for information and to report graffiti, is a central part of the graffiti eradication program. At the Paint and Materials Exchange Bank, property owners and volunteers receive free recycled paint and supplies to remove graffiti. Program staff engage in the prompt removal of graffiti from City inventory and work with businesses and large institutions to keep their properties graffiti-free. Code enforcement includes notification to private property owners in violation, and enforcement of provisions designed to control theft and the illegal sale of spray paint and glass etching products to minors. Program staff also coordinate with the Police Department's Graffiti Strike Force and members of the criminal justice community to influence arrest rates and implement deterrent sentencing of graffiti vandals.
Initial Case Processing	This section is usually the public's first contact with the Department. Public information clerks answer the intake hotline, provide the public with information regarding San Diego Municipal Code violations, log complaints, and refer calls to the appropriate department and/or agency. This staff also processes voluntary compliance letters asking property owners to correct violations; initiates the assignment of cases to investigators for further enforcement actions; and issues noise permits for construction activity and special events.

Division/Major Program Description

Management	This section provides the overall policy coordination planning, management, fiscal and information services for all of the operating programs of the Department.					
Property Condition Enforcement	This Division, originally formed to consolidate enforcement programs for building, housing, engineering and noise violations, has 14 field investigators who enforce violations related to construction codes, housing standards, lead hazards, disabled access, vacant and abandoned buildings, mobile homes, newsracks, and billboards advertising alcohol in proximity to sites where children congregate. Inspectors partner with police officers to provide comprehensive responses to problems in the Mid-City, Southeastern and Central police service areas. Investigator support is also provided to the Drug Abatement Response Team, which includes police detectives and two Deputy City Attorneys.					
Property Use Enforcement	This Division has 16 field investigators who enforce violations of the Land Development Code. Issues related to property use include the following: violations of requirements of Land Development Permits, non-permitted dwelling units, zoning, illegal businesses, illegal grading, lot coverage, setbacks, height restrictions, parking requirements, landscaping, environmental preservation, historical and coastal regulations, and signs. Proactive inspection programs are designed and implemented in selected areas throughout the City.					

Service Efforts and Accomplishments

Long regarded as a national leader in the area of code enforcement, NCC's Vacant Properties Program was selected as a best practice model in 2002 by the International City/County Management Association for excellence in the implementation of a process to rehabilitate abandoned buildings. City staff now serve in an advisory capacity to the National Vacant Property Campaign Advisory Board.

NCC is partnering with the Environmental Services Department through the new and innovative Lead Safe Neighborhoods Program to hold property owners, tenants and contractors responsible for reducing lead paint hazards within housing units constructed prior to 1978.

NCC is partnering with the Police Department in a Graffiti Strike Force that is intended to more aggressively pursue graffiti vandals and reduce crime related to graffiti. NCC was instrumental in providing cost impact data in order to provide accurate estimates for the collection of restitution. As compared to previous years, revenue collected by the City from graffiti vandals has increased five fold.

NCC continues to be aggressive in enforcing illegal grading violations. The Grading Violation Assessment Team (G-VAT) focuses on code enforcement issues related to environmentally sensitive lands and historical resources. Partnerships with the City Attorney's Code Enforcement Unit and the Development Services Department have aided in the success of this enforcement effort. Improved enforcement tools and public information materials have been developed to deter violations from occuring and to more effectively respond to violations.

Service Efforts and Accomplishments

NCC increased the utilization of volunteers for code enforcement activities. After receiving specialized training, selected volunteers have augmented the Department's code enforcement response during non-standard working hours. The volunteers can provide additional "eyes and ears" to document violations and issue administrative citations for violations such as illegal garage sales, illegal signage, vendors in the public rights-of-way and parking on the lawn.

Future Outlook

NCC will continue to focus on the Mayor's Goal #3, Create neighborhoods we can be proud of, and Goal #8, Make San Diego America's safest city. The following initiatives are being undertaken to pursue these goals:

- Conduct a comprehensive review of ordinances and fee schedules related to NCC activities and revise as necessary. Examples include: increasing restitution, fines, and hours of community service for graffiti vandals; ordinances related to vacant properties, noise and newsracks; and increasing general fines, penalties, and fee schedules as appropriate for deterrence and cost recovery.

- Help resolve issues emerging in mixed-use and high-density entertainment areas. This is addressed at two levels. First, at the local level through the Mixed Use Advisory Committee. Second, at a national scale through the Responsibility Hospitality Institute.

- Implement a zero-tolerance policy on graffiti viewable from City freeways. Since the majority of graffiti vandalism is motivated by the desire for fame and publicity, removing graffiti viewed from freeways deters future graffiti vandalism.

- Improve the public's knowledge of, and accessibility to, NCC services and related forms over the Internet.

- Create an educational video regarding the adverse effects of graffiti vandalism on neighborhoods. The video would be distributed to schools for viewing during assemblies and classes.

- Continue to expand the capabilities of the City's automated case management system to integrate a wider variety of data to better coordinate overall City activities.

- Coordinate activities with the Affordable Housing Task Force to improve the quality and availability of housing stock in the City of San Diego.

Budget Dollars at Work

1,852 Noise complaints were investigated19,388 Graffiti service requests processed2,480 Calls received on the Graffiti Hotline94 Vacant properties rehabilitated or demolished7,184 Properties brought into compliance

Neighborhood Code Compliance								
		FY 2003 BUDGET		FY 2004 BUDGET		FY 2005 FINAL		FY 2004-2005 CHANGE
Positions		70.02		65.02		62.02		(3.00)
Personnel Expense	\$	4,420,693	\$	4,446,535	\$	4,667,544	\$	221,009
Non-Personnel Expense	\$	1,128,988	\$	949,930	\$	735,819	\$	(214,111)
TOTAL	\$	5,549,681	\$	5,396,465	\$	5,403,363	\$	6,898

Department Staffing

	FY 2003	FY 2004	FY 2005
	BUDGET	BUDGET	FINAL
GENERAL FUND			
Neighborhood Code Compliance			
Community Outreach	3.00	2.50	2.50
Department Management	5.02	5.02	5.02
Graffiti Control	10.00	10.50	11.00
Initial Case Processing	4.00	4.00	3.00
Property Condition Enforcement	23.50	20.00	20.00
Property Use Enforcement	24.50	23.00	20.50
Total	70.02	65.02	62.02

Department Expenditures

Total	\$ 5,549,681	\$ 5,396,465	\$ 5,403,363
Property Use Enforcement	\$ 1,598,385	\$ 1,665,839	\$ 1,619,364
Property Condition Enforcement	\$ 1,736,064	\$ 1,539,876	\$ 1,708,095
Initial Case Processing	\$ 189,679	\$ 199,435	\$ 171,144
Graffiti Control	\$ 1,038,967	\$ 987,977	\$ 1,024,043
Department Management	\$ 718,588	\$ 748,907	\$ 633,564
Community Outreach	\$ 267,998	\$ 254,431	\$ 247,153
Neighborhood Code Compliance			
GENERAL FUND			
	BUDGET	BUDGET	FINAL
	FY 2003	FY 2004	FY 2005

Grant Funds

	FY 2003	FY 2004	FY 2005
	BUDGET	BUDGET	FINAL
Targeted Code Enforcement	\$ 545,966	\$ 540,225	\$ 490,822
Enforcement in Public Rights-of-Way	\$ -	\$ 55,796	\$ 60,000
Vacant Properties Coordination	\$ -	\$ 85,000	\$ 38,500
Title 24 Enforcement	\$ 76,510	\$ 78,285	\$ 81,849
Art-as-Vandalism Deterrent	\$ 3,000	\$ -	\$ -

Grant Funds

	FY 2003 BUDGET	FY 2004 BUDGET	FY 2005 FINAL
Code Enforcement Incentive Program (CEIP) State Fund	\$ 66,628	\$ 64,434	\$ 32,991
Total	\$ 692,104	\$ 823,740	\$ 704,162

Significant Budget Adjustments

GENERAL FUND

Neighborhood Code Compliance	Positions	Cost
Salary and Benefit Adjustments	0.00	\$ 453,839
Adjustments to reflect the annualization of the Fiscal Year 2004 negotiated salary compensation schedule, Fiscal Year 2005 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.		
Non-Discretionary	0.00	\$ (15,442)
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.		
Reduction in Miscellaneous Non-Personnel Expense	0.00	\$ (48,465)
Reductions in contractual services and transportation allowance.		
Reduction to Graffiti Removal on Private Property	0.00	\$ (62,000)
A reduction in the Urban Corps contract will result in less City-financed graffiti removal from private properties.		
Support for Information Technology	0.00	\$ (89,617)
Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.		
Reduction in Enforcement of Significant Violations	(3.00)	\$ (231,417)
The reduction of 1.00 Senior Zoning Investigator, 1.00 Zoning		

The reduction of 1.00 Senior Zoning Investigator, 1.00 Zoning Investigator and 1.00 Senior Clerk will decrease resolved zoning complaints by 400 and add to the current backlog of 2,767 active cases. Violations impacted relate to illegal businesses in residential zones, conditional use permits, and illegal dwelling units. In addition, customer service over the phone will be delayed and Voluntary Compliance Letters, the first contact with most alleged violators, will take longer to be issued.

	FY 2003 BUDGET	FY 2004 BUDGET	FY 2005 FINAL
PERSONNEL			
Salaries & Wages	\$ 3,346,574	\$ 3,271,383	\$ 3,285,924
Fringe Benefits	\$ 1,074,119	\$ 1,175,152	\$ 1,381,620
SUBTOTAL PERSONNEL	\$ 4,420,693	\$ 4,446,535	\$ 4,667,544
NON-PERSONNEL			
Supplies & Services	\$ 812,870	\$ 633,009	\$ 521,844
Information Technology	\$ 250,017	\$ 257,624	\$ 179,811
Energy/Utilities	\$ 58,543	\$ 51,739	\$ 26,606
Equipment Outlay	\$ 7,558	\$ 7,558	\$ 7,558
SUBTOTAL NON-PERSONNEL	\$ 1,128,988	\$ 949,930	\$ 735,819
TOTAL	\$ 5,549,681	\$ 5,396,465	\$ 5,403,363

Expenditures by Category

Revenues by Category

	FY 2003 BUDGET	FY 2004 BUDGET	FY 2005 FINAL
GENERAL FUND			
Licenses and Permits	\$ 58,000	\$ 58,000	\$ 54,000
Fines, Forfeitures, and Penalties	\$ 11,000	\$ 11,000	\$ 16,000
Revenue from Other Agencies	\$ 203,158	\$ 5,000	\$ 20,000
Charges for Current Services	\$ 87,300	\$ 487,300	\$ 722,207
Other Revenues	\$ 1,500	\$ 1,500	\$ 1,000
Transfers from Other Funds	\$ 357,771	\$ 404,694	\$ 405,000
TOTAL	\$ 718,729	\$ 967,494	\$ 1,218,207

Key Performance Measures

	FY 2003 BUDGET	FY 2004 BUDGET	FY 2005 FINAL
Average cost per Voluntary Compliance Letter sent	\$37.94	\$52	\$48.90
Average cost per building/housing/noise case referral	\$434	\$385	\$427
Average cost per land development and zoning case referral	\$666	\$555	\$600
Average cost per reported graffiti violation	\$41.56	\$49.40	\$68
Average cost per code enforcement volunteer ⁽¹⁾ case referral	\$96	\$65	\$22.75

(1) In FYs 2003 and 2004, the efficiency was incorrectly based on 1.00 Senior Planner. This was corrected in FY 2005 to include a 0.50 Senior Zoning Investigator.

Key Performance Measures

	FY 2003	FY 2004	FY 2005
	BUDGET	BUDGET	FINAL
Average cost per volunteer/participant in graffiti	\$8.59	\$7.62	\$9.51
control activities			

Salary Schedule

GENERAL FUND

Neighborhood Code Compliance

Class	Position Title	FY 2004 Positions	FY 2005 Positions		Salary		Total
1218	Assoc Management Analyst	1.00	1.00	\$	58,746	\$	58,746
1277	Combination Inspector II	10.00	10.00	\$	60,011	\$	600,108
1348	Info Systems Analyst II	1.00	1.00	\$	59,625	\$	59,625
1356	Code Compliance Officer	8.00	8.00	\$	41,116	\$	328,924
1357	Code Compliance Supv	1.00	1.00	\$	47,297	\$	47,297
1402	Document Input Clerk-Terminal	1.00	1.00	\$	34,774		
1465	Field Representative	1.00	1.00	\$	35,842	\$	35,842
1535	Clerical Assistant II	1.00	1.00	\$	32,748	\$	32,748
1648	Payroll Specialist II	1.00	1.00	\$	38,254	\$	38,254
1746	Word Processing Operator	4.00	4.00	\$	34,859	\$	139,434
1776	Public Information Clerk	3.00	3.00	\$	34,873	\$	104,618
1849	Sr Combination Inspector	2.00	2.00	\$	68,748	\$	137,496
1855	Sr Civil Engineer	1.00	1.00	\$	85,566	\$	85,566
1872	Sr Planner	1.00	1.00	\$	70,784	\$	70,784
1876	Executive Secretary	1.01	1.01	\$	48,366	\$	48,850
1879	Sr Clerk/Typist	2.00	1.00	\$	39,790	\$	39,790
1880	Sr Zoning Investigator	4.00	3.00	\$	61,775	\$	185,326
1974	Utility Supv	1.00	1.00	\$	47,146	\$	47,146
1978	Utility Worker I	4.00	4.00	\$	33,170	\$	132,681
1979	Utility Worker II	3.00	3.00	\$	36,599	\$	109,796
1998	Zoning Investigator II	10.00	9.00	\$	55,287	\$	497,583
2111	Asst City Manager	0.01	0.01	\$	179,900	\$	1,799
2134	Neighborhood Code Compliance Dir	1.00	1.00	\$	129,014	\$	129,014
2214	Deputy Director	1.00	1.00	\$	104,962	\$	104,962
2270	Program Manager	1.00	2.00	\$	93,014	\$	186,028
2277	Graffiti Program Manager	1.00	0.00	\$	-	\$	-
	Field Training Pay	0.00	0.00	\$	-	\$	3,246
	Overtime Budgeted	0.00	0.00	\$	-	\$	16,058

Salary Schedule

GENERAL FUND

Neighborhood Code Compliance

Class	Position Title	FY 2004 Positions	FY 2005 Positions	Salary	Total
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 9,429
	Total	65.02	62.02		\$ 3,285,924
NEIGI TOTA	HBORHOOD CODE COMPLIANCE L	65.02	62.02		\$ 3,285,924

Five-Year Expenditure Forecast

	FY 2005 FINAL	F	FY 2006 FORECAST]	FY 2007 FORECAST]	FY 2008 FORECAST	F	FY 2009 FORECAST	F	FY 2010 FORECAST
Positions	62.02		69.02		73.02		73.02		73.02		73.02
Personnel Expense	\$ 4,667,544	\$	5,408,924	\$	5,945,710	\$	6,124,081	\$	6,307,804	\$	6,497,038
Non-Personnel Expense	\$ 735,819	\$	777,522	\$	805,348	\$	829,508	\$	854,393	\$	880,025
TOTAL EXPENDITURES	\$ 5,403,363	\$	6,186,446	\$	6,751,058	\$	6,953,589	\$	7,162,197	\$	7,377,063

Neighborhood Code Compliance

Fiscal Year 2006	Addition of the Mayor and City Council approved Affordable Housing Taskforce recommendations to increase staffing in NCC and the City Attorney's Office for aggressively pursuing substandard housing violations and prosecuting repeat offenders. The full staffing recommendation is as follows: 1.00 Senior Building Inspector, 4.00 Building Inspectors, 1.00 Word Processing Operator and 1.00 Deputy City Attorney.
Fiscal Year 2007	Addition of the Mayor and City Council approved Affordable Housing Taskforce recommendations to increase staffing in NCC and the City Attorney's Office for aggressively pursuing substandard housing violations and prosecuting repeat offenders. The full staffing recommendation is as follows: 1.00 Building Inspector, 1.00 Deputy City Attorney, 1.00 City Attorney Investigator and 1.00 Legal Assistant.
Fiscal Years 2008 - 2010	No major projected requirements.